



CUUC Committee on Ministry
ONLINE COMMUNITY CHAT, SUNDAY, FEBRUARY 13, [ZOOM 2210](#)

The Committee on Ministry will hold a "Community Chat" following the service on Sunday, February 13. This "chat" will be on Zoom only, with a focus on covenant (what we've learned) and conflict management (the Committee has been at work revising its policy for conflict management to incorporate a restorative/reconciliation approach). As always, the "chat" is an opportunity for CUUC members and attendees to provide input to and ask questions of the Committee on Ministry. We ask that all participants clearly identify themselves for the chat.

The Committee members include: Erin Foster (eefoster@aol.com), Kevin McGahren-Clemens (kmcgc@optonline.net), Ginny Strand (vcs165@gmail.com), Charlie McNally (mcnally@pobox.com), Al Rocchi (alrochi@verizon.net), and Aimee Katz (katzaimie@aol.com).

The Committee on Ministry's scope of responsibility includes:

- **Mission** – Help the congregation fulfill its mission by making recommendations to the Board of Trustees and minister. Be attentive to the mission and to the covenant among the church members of commitment to that mission.
- **Feedback** – Carry out the ongoing review of the minister and CUUC's four areas of ministry: Worship, Justice, Education and Pastoral (Congregational Member) Care.
 - Gather data on key issues from the congregation, such as by conducting surveys.
 - Make recommendations from feedback.
 - Communicate key recommendations to the Board of Trustees and the congregation.
- **Education**
 - Make the congregation aware of CUUC's mission (brochures, orientations, newsletter editorials, worship services).
 - Make the congregation aware of the responsibilities of the COM.
- **Consultation** – Consult with the minister and leadership of the congregation:
 - Encourage minister to establish annual goals.
 - Make recommendations to the ministers in respect to enhancing the quality of their leadership.
- **Ordination of Ministers** – Make recommendation on ordination of prospective UU ministers and authorization of certain members to represent CUUC in officiating weddings and memorial services (separate from the congregation's ministerial search processes).
- **Conflict Management** – Initiate and oversee processes of reconciliation when there are conflicts between a CUUC member and another member, a CUUC staff member or the minister. The COM does not do conflict resolution but manages it.