



Dear Friends of Impact100 Philadelphia,

As spring unfolds, Impact100 Philadelphia continues its mission of collective giving with purpose and insight. We were excited to host members, grantees and guests at our Spring Education Event, where we received an exclusive preview of The Pew Charitable Trusts' [State of the City report](#). This comprehensive look at Philadelphia's key economic indicators, demographic changes, and urgent challenges ensures our members are well-informed for our upcoming 2025 grant decisions.

Similarly, in times of unprecedented change in the nonprofit community in the wake of recent Executive Orders (EOs), we've revisited the core values adopted by our Board in 2021—*collaboration, curiosity, empowerment, inclusion, open-mindedness, and transparency*. These values guide us as we support small and mid-sized nonprofits, especially those serving high unmet needs. Again, to ensure our members have all the information they need to make the best grant decisions possible, we are closely watching the impact of these EOs on the Philadelphia region here: National Council of Nonprofits' ["Executive Orders Affecting Charitable Nonprofits" chart](#)

We are continuing to execute on our strategic plan with important updates to our grantmaking process, expanded member learning opportunities, and greater integration with our grantee partners—all of which are detailed in this newsletter. These are just a few ways we're strengthening our impact as a *Why Now?* funder—enabling us to make grants to smaller organizations at a pivotal time in their journey of growth and at this pivotal time in our region.

We're proud to be 269 women strong and growing. We're enhancing how we fund, support, and educate. Now more than ever, Impact100 members' voice, time, and generosity matter. If you or someone you know share our values and passion for giving, please join us: <https://impact100philly.org/join-donate/>

Together, we're not just giving—we're leading.

Gratefully,

Jill and Kim

Kimberly Kirn, Executive Director

Jill Ruedy Welch, Board President