



January 24, 2017

All Families, Friends, Staff & Volunteers of Robin Hood Association

Subject: **SPECIAL ANNOUNCEMENT – CEO Appointment**

As you may be aware, **Ed Riediger** indicated his intention to retire as the CEO of the Robin Hood Association effective June 30, 2017. With 43 years of outstanding leadership & commitment to the clients, families, and staff at Robin Hood, Ed has helped nurture and grow the Robin Hood Association from a small school-residence program to the vibrant – top of class disability service organization it is today. His commitment and pursuit of excellence for all families and clients served by Robin Hood is well recognized both within the local community and beyond and will serve as a model for others to emulate for years to come.

As a result of Ed's retirement plans, the Robin Hood Association Board of Directors were tasked with identifying the present and future leadership needs of the organization and to recruit a new Chief Executive Officer who can successfully lead the organization into the future. After careful evaluation of the immediate and future challenges and opportunities for the Robin Hood Association, the Board of Directors were unanimous in their determination that the organization would be best served by considering only an Internal candidate for the position of Chief Executive Officer.

**The Robin Hood Board of Directors is pleased to announce
Ann Marie LePan will be appointed to the position of Chief Executive Officer of
Robin Hood Association effective July 1, 2017.**

The Board believes that Ann Marie is highly qualified for the CEO role, having devoted her 28 year career in disability services to Robin Hood starting as a job coach/Employment Specialist, then as a Day Program Manager and for the past 11 years as Director of Adult Services. She has consistently demonstrated strong leadership skills and an intimate understanding/compassion for the needs of Robin Hood Clients and their families. She has also demonstrated the ability to lead and collaborate with Robin Hood staff and various governmental /community stakeholders, all critical skills needed for the CEO role.

The Board of Directors look forward to working with Ann Marie and Ed during the next six months to ensure an effective and positive leadership transition as we continue to strive to "Make Everyday a Great Day" for our clients.

Sincerely

Your RHA Board of Directors:

Jeff Taylor, Gail Wyatt, Daryl Meyers, Margie Koop, Teri Ewanchuk, Bill Winship, Jack Skinner, Vince Lachance, Larry Billings, Arnie Gaudin

A collection of handwritten signatures in blue ink, corresponding to the names listed in the text above. The signatures are arranged in two rows, with some overlapping.