



**THE
ESSENTIAL
CONFERENCE!**

NEW YORK ALLIANCE FOR INCLUSION & INNOVATION
2021 Annual Conference : Virtual for this year!

**Click Here to
Register Today!**

Wednesday: April 28th

9:00 am – 9:45 am: Virtual Vendor Fair - Connect with our conference sponsors and vendors to learn about their products and services.

10:00 am – 10:15 am: Opening Remarks

10:15 am – 11:30 am: Keynote Speaker: Lou Radja, Motivational Speaker & Founder, Lou Radja Enterprises

11:30 am – 12:00 pm: Break

12:00 pm – 1:00 pm: Concurrent Sessions

Session 1: New York Project Hope: Supporting our Superheroes Through COVID: Learning to Care for Yourself so That You Can Care for Others

- **Cheryl Gerstler**, Program Engagement Specialist, NY Project Hope, a program of the NYS Office of Mental Health, cheryl.gerstler@omh.ny.gov

NY Project Hope helps essential workers understand their reaction and emotions during the COVID-19 pandemic and provides resources to help you take care of you, so you can then provide care for the individuals and families that you serve. Join us for this interactive presentation to learn about NY Project Hope's services, including our Emotional Support Helpline and supportive community resources. Participants will also learn coping tips and relaxation exercises and have an opportunity to practice techniques during the session.

Session 2: Access: Supports for Living: Social Justice: The Time is Now!

- **Rachael Rivera**, Access: Supports For Living, rivera@asfl.org
- **Masha Arius**, Access: Supports For Living, marius@asfl.org

Presenters will share their experience of how a conversation about anti-racism with leadership became sown into the fabric of organizational structure. Participants will be provided with a framework for identifying/addressing injustices of racism as a historical social construct that create barriers to behavioral and physical healthcare on a systemic level while re-thinking the role of "gatekeepers" to services. This session will include discussion on the issues of: implicit bias, microaggressions, power, oppression, and privilege and their impact on marginalized populations.

Thank you to our Conference Sponsors/Vendors:



Session 3: New York Disability Advocates (NYDA): How the Sausage is Made

- **Ryan Cox**, Vice President for Analytics, NY Alliance, rcox@nyalliance.org
- **Alden Kaplan**, Senior Policy Analyst, AHRC NYC, akaplan@ahrcnyc.org
- **Evan Sullivan**, Senior Vice President, Ostroff Associates

Ryan, Al, and Evan will discuss how they turn financial and policy data collected from the field into effective advocacy tools to be utilized by NYDA and its member organizations. In this session, Ryan and Al will talk about the kind of information that is important to collect from a sample group of I/DD providers, how the important data points are extracted from that information, and then how that data is extrapolated into statewide impacts. Evan will discuss why that information is essential for advocacy in conversations with legislators as well as other key decision makers, including the strategy behind targeted outreach to key legislators. This session will give you a glimpse into how effective advocacy is created from its inception to the final product.

Session 4: NADSP & University of Minnesota: Highlighting Current Research on the Direct Support Workforce

- **Amy Hewitt, PhD**, The Research and Training Center at the University of Minnesota, hewit005@umn.edu
- **Joseph Macbeth**, Executive Director, National Alliance for Direct Support Professionals (NADSP), jmacbeth@nadsp.org

The University of Minnesota's Research and Training Center and the NADSP recently concluded the second of three comprehensive surveys of Direct Support Professionals (DSP) and the impact that COVID-19 has had on them. More than 20,000 DSPs have responded to these surveys, making them the largest data sample ever collected from DSPs that is unfiltered by management, trade associations and organized labor. The presenters will share the results of the most recent national survey and provide specific data from New York respondents.

1:00 pm - 1:30 pm: Break

1:30 pm - 2:30 pm: Concurrent Sessions

Session 5: IAHD: The Arts Shall Save Us All

- **Gabi Opazo**, Chief Innovation Officer, IAHD, gopazo@iahdny.org
- **Erin McSorley**, Director of Adult Day Services, Creative Arts Therapist, LCAT-P, IAHD, emcsorley@iahdny.org
- **Johnny Mattei**, Creative Arts Coordinator, IAHD, jmattei@iahdny.org
- **Elizabeth Quarshie**, Artist and Self Advocate, IAHD
- **Jodi Peterson**, Artist and Self Advocate, IAHD
- **Ria Hawks**, President, SAORI ARTS NYC, ria@saoriartsnyc.org

Learn about how IAHD has been able to strengthen and expand its arts program during the COVID-19 pandemic and create meaningful ways for artists to connect with each other and the broader community. Bring a paper plate, some yarn, string or ribbon and a pair of scissors, and you, too, will be able to create your own Saori circle weaving project.

Session 6: Alzheimer's Association: Care & Support for People Living with Alzheimer's, Dementia, and I/DD

- **Amanda Drobnić**, Rochester and Finger Lakes Region Chapter of the Alzheimer's Association, aldrobnica@alz.org
- **Lauren Ashburn**, Western New York Chapter of the Alzheimer's Association, lashburn@alz.org

Join the Alzheimer's Association to learn more about programs and service offerings, gain knowledge, skills and confidence surrounding the ten warning signs of Alzheimer's and how to respond to them, communication techniques and proactive approaches to difficult and challenging behavior reactions, to better manage the many challenges of Alzheimer's dementia.

Session 7: Simply Home: Making the Shift to Technology First: Critical First Steps for States

- **Cameron Kempson**, Simply Home, cameron.kempson@simply-home.com
- **Meghan O'Sullivan**, At Home Technologies LLC, tech4dd@gmail.com

Provider organizations and state agencies have begun labeling themselves as "technology first" indicating a commitment to technology-integrating as a natural support for community living. But what does "technology first" really mean, and what outcomes indicate a successful tech first model? This presentation identifies standardized best practices while exploring how education and reskilling are vital to successful implementation. Learn the impact this shift has had on different organizations' cultures and the overall health of the organization and the individuals they support.

Session 8: Heartshare: Abracadabra! Pivoting Day Services in a Virtual World

- **Mark Lupo**, Heartshare, mark.lupo@heartshare.org
- **Maryam Majid**, Heartshare, maryam.majid@heartshare.org
- **Elizabeth Pagedas**, Heartshare, elizabeth.pagedas@heartshare.org
- **Wendy Stuckey**, Heartshare, wendy.stuckey@heartshare.org

With the outbreak of COVID-19, it was imperative to pivot our day programs rapidly and efficiently from in-person to virtual programming. From a lack of technology access and experience to engagement of individuals and families, this presentation will cover the major obstacles we faced in delivering our services. We will also cover the strategies we used to overcome these challenges, moving programming forward into a post COVID world. Our goal is to share these approaches and resources with you.

2:30 pm – 3:00 pm: Break

3:00 pm – 5:00 pm: NY Alliance Annual Policy Forum

While we're not gathering in the historic Sagamore Hotel for this annual event, we have the opportunity to spend time, together, in a virtual setting. As is customary for this event, feel free to attend this virtual session, as you would if you were in the Adirondacks, with refreshments of your choice.

The agenda for the session contains a medley of items including, but not limited to:

- Meet & Greet with Senator John Mannion, Chair of the Senate Disabilities Committee
- 2021-22 Policy Priority Development
- Future Directions with Jim Lytle of Manatt, Phelps & Phillips
- Open Session for Members to Engage in Interactive Policy Dialogue
- Excellence Awards Ceremony

Thursday: April 29th

11:00 am – 11:45 am: Virtual Vendor Fair - Connect with our conference sponsors and vendors to learn about their products and services.

11:00 am – 11:45 am: Virtual Art Show - We've pivoted the way we hold meetings and as such, we are pivoting the ways we hold our other activities too! The NY Alliance has always celebrated the talents of the people with disabilities and their staff and this year will be no different! Join us for a Virtual Talent Show and Virtual Art Show as we continue to celebrate talent from afar!

11:45 am – 12:00 pm: Break

12:00 pm – 1:00 pm: Concurrent Sessions

Session 9: AIM Services, Inc.: Workforce Retention: Growing and Valuing Your Direct Support Professionals (During a Pandemic)!

- **Christopher R. Lyons**, AIM Services, Inc., clyons@aimservicesinc.org

This presentation will display a multi discipline approach to workforce retention, anchored in resourcing and supporting the DSP to be confident in their new role and valued as a contributing force of greater independence for those we serve. All aspects of the process, recruitment, hiring, training, and mentoring DSPs will be explained and discussed by agency influencers directly accountable for those outcomes.

Session 10: ProKnowledge, LLC: The Diversity Puzzle at Work

- **Elaine Angelo**, ProKnowledge, LLC (working with clients NYSID, CFDS, CPA of NYS), eangelo@proknowledgetraining.com

This 1-hour workshop is designed to create awareness of each participant's unique diversity, both external and internal, through interactive exercises and creation of a Diversity Puzzle that represents the "pieces" that each of us brings to our respective departments and agencies. This presentation will include a discussion on unconscious bias and how organizations can act to create an inclusive environment where differences are valued and acknowledged.

Session 11: University of Rochester Medical Center: The Response to COVID-19 in a Developmental and Behavioral Pediatrics Department

- **Allyson Jordan, Ph.D.**, University of Rochester Medical Center, Division of Developmental and Behavioral Pediatrics, allyson_jordan@urmc.rochester.edu
- **Christine Hoffkins, M.Ed.**, University of Rochester Medical Center, Division of Developmental and Behavioral Pediatrics, christine_hoffkins@urmc.rochester.edu
- **Lynn Cole, M.S., PNP**, University of Rochester Medical Center, Division of Developmental and Behavioral Pediatrics, lynn_cole@urmc.rochester.edu
- **Laura Silverman, Ph.D.**, University of Rochester Medical Center, Division of Developmental and Behavioral Pediatrics, laura_silverman@urmc.rochester.edu

The COVID-19 pandemic has changed the way providers and families connect and communicate. This presentation aims to describe the ways in which a Developmental and Behavioral Pediatrics Department in a Western New York Medical Center has adapted to support children with intellectual and developmental disabilities and their families during the pandemic. Resources for further dissemination will be shared, qualitative and quantitative data about the department's adaptation to telehealth will be presented, and procedural changes related to the department's response to COVID-19 will be described.

Session 12: Panel Presentation: Exploration of Alternative Payment Models

- **Dan Brown**, Executive Director, Racker, danb@rackercenters.org
- **Robert Budd**, Chief Executive Officer, Family Residences & Essential Enterprises (FREE), rbudd@familyres.org
- **Mark Davis**, President and CEO, Pennsylvania Advocacy and Resources for Autism (PAR), mark@par.net

Mark Davis, Robert Budd and Dan Brown will present some of the key findings of a deep dive exploration of various provider payment models that exist in other states and what may be most workable and why. This exploration was done as part of a larger ANCOR initiative to determine alternate payment strategies.

1:00 pm - 1:30 pm: Break

1:30 pm – 3:00 pm: Concurrent Sessions

Session 13: New York State Unified Court System: Accessible Community Resources for Effective Dialogue and Resolutions

- **Alice J. Rudnick, MPA**, New York State Unified Court System, Office of Alternative Dispute Resolution, arudnick@nycourts.gov
- **Amber Kane**, New York State Dispute Resolution Association, akane@progressiveadr.com

Interpersonal differences and disputes are found to negatively impact individual, family and community well-being and quality of life. The dialogue and dispute resolution processes provided by Community Dispute Resolution Centers of the NYS Unified Court System are effective ways to address issues of difficult conversations, disputes and decision making. This interactive and dynamic presentation will explore how collaboratively and constructively addressing challenging family and community matters supports full, productive, and meaningful lives for individuals with disabilities.

Session 14: Partners Health Plan: A Clinical Approach to Prospectively Managing the Quality of Care for Persons With I/DD

- **Stephan Deutsch**, Chief Medical Officer, Partners Health Plan, sdeutsch@phpcares.org

In 2018, Partners Health Plan instituted two programs, Clinical Rounds and a Clinical Pharmacy Program to prospectively manage the quality of care provided to its members. This presentation will review the process behind each of these programs; lessons learned regarding the inpatient care of the IDD population, behavioral issues related to the inpatient environment, medication issues based on the complicated medication regiments that many members are on, and social and logistical issues related to discharge planning. Cases will be presented to illustrate these lessons.

Session 15: Panel Presentation: Navigating a Merger

- **Chris Burke**, Chief Executive Officer, Unity House NY
- **Nancy Rider, SHRM-SCP**, Director of Employment Services, Northeast Career Planning at Unity House
- **Ric Schwartz**, Executive Director, The Arc Greater Hudson Valley NY
- **Facilitated by Raisa Patron and James Lytle**, Manatt, Phelps and Phillips, LLC

Many agencies within New York's human services sector are considering mergers with another entity that has a common mission and vision. The reasons behind those mergers are unique to each agency. The purpose of this panel presentation is to highlight specific agency mergers, the steps the agencies took to successfully merge, the legal components of a merger and advice for intellectual and developmental disabilities providers considering a merger with another agency.

Session 16: Supported Decision-Making New York: Supported Decision-Making Agreement (SDMA) Legislation in NY

- **Honorable Kris Booth Glen**, Judge, New York Surrogate's Court (retired), glen@law.cuny.edu

Ten states, and the District of Columbia have passed laws that require third parties, like health care providers, financial institutions, landlords, etc., to accept decisions made by persons with I/DD utilizing SDMAs. These laws are important to insure that persons with I/DD are not discriminated against and serve to encourage the use of supported decision-making (SDM) and SDMAs to avoid guardianship. Supported Decision-Making New York (SDMNY), a five-year pilot project funded by NYS DDPC has developed "principles for SDMA Legislation"; and a potential SDMA statute in New York. Judge Glen will discuss the project and the processes.

3:00 pm – 3:30 pm: Break

3:30 pm – 4:30 pm: Concurrent Sessions

Session 17: Panel Presentation: PrideAbility: Celebrating Diversity, Creating Community

- **Richard Banner**, People Inc, rbanner@people-inc.org
- **Claire Miller**, Family Residences & Essential Enterprises, Inc.
- **Pamela Boyle**, AHRC-Nassau, pboyle@AHRC.org
- **Matthew Kuriloff**, East End Disability Associates, Inc., matthewk@eed-a.org
- **Brian Potvin**, The Arc Monroe-New York, bpotvin@arcmonroe.org

PrideAbility is a movement that promotes ongoing education, understanding and respect through a network of connections and advocacy that provides support and friendship for citizens with intellectual and developmental disabilities who identify as LGBTQIA. Learn about this exciting movement as we explore our past, honor our present, and visualize our future! This interactive workshop will celebrate our accomplishments as well share our future direction. Resources and network opportunities will also be available.

Session 18: Annkissam/HHAExchange: Self Direction: Resilience and Growth During A Crisis

- **Susan Kittle**, Annkissam, skittle@annkissam.com
- **Kim Corbett**, Director of Community Services, Springbrook
- **Hank Lobb**, Assistant Director of Community Services, Springbrook
- **Michael Mihalko**, Program Analyst, Springbrook
- **Karen Bryant**, Director of Waiver Services, Children at Play

Join the discussion as we share approaches to minimize isolation and its effects as technology transformation and innovation took center stage. We are all aware that loneliness is a silent killer and suggests problematic health concerns. People with IDD were already disproportionately isolated prior to the pandemic. We will share lessons learned and how to continue to provide self-direction services for continued growth and person-centered services.

Session 19: Abilities First, Inc: Storytelling and Fund Development - Staying the Course is ESSENTIAL at all Times

- **Melissa McCoy**, Chief Advancement Officer, Abilities First, Inc, melissamccoy@abilitiesfirstny.org

With an increasing demand to support mounting needs, fundraising and in-kind gifts during a global pandemic might have seemed out of reach. Our team of seasoned fundraisers knew this was our most critical time to be working. There were just two or three staff to share the mission stories and strengthen the engagement with the community and the families we support. Communication, social media and bringing the mission to our

donors and community grew our brand and development results. The results: the hard work and perseverance netted the strongest individual giving recorded and the largest number of new donors, ever. Join us to hear about our fundraising story.

Session 20: Regional Centers for Workforce Transformation (RCWT): A Pilot to Build Quality and Capacity

- **Dianne Henk**, Director of Workforce Transformation, NYS Office for People With Developmental Disabilities, dianne.w.henk@opwdd.ny.gov
- **Jane H. Canale, SPHR**, Associate Executive Director of HR and Support Services, ARC Schenectady, janec@sarcny.org
- **Paula Negri**, Principal, BOCES, paula.negri@neric.org
- **Monica Robinson**, BOCES Mentor, monica.robinson.macbeth@gmail.com
- **Rebecca Grossman**, Recruitment Coordinator, The ARC Lexington, grossmr@thearclexington.org
- **Ed Bartz**, BOCES Mentor, eedwardbartz@nycap.rr.com

The NYS Office for People With Developmental Disabilities, the Regional Centers for Workforce Transformation, Capital Region BOCES, and provider partners are breaking new ground on a pilot project to align state education standards with quality Direct Support Professional training metrics. This presentation will focus on the new pilot project and how it builds quality and capacity.



WIN an Apple iPad!

Check out the Vendor Videos included on the conference webpage and listen for the key word! Once you know the “secret phrase” after visiting all vendors, complete our survey and be eligible to win an Apple iPad! Survey must be completed by 6:00pm on Thursday, April

Friday: April 30th

9:00 am – 9:45 am: Virtual Vendor Fair - Connect with our conference sponsors and vendors to learn about their products and services.

9:45 am – 10:00 am: Break

10:00 am – 11:00 am: Concurrent Sessions

Session 21: New York Alliance for Inclusion and Innovation: NY Alliance Risk Resilience Toolkit

- **Cathy Varano**, Chief Program Officer, New York Alliance for Inclusion & Innovation, cvarano@nyalliance.org
- **Louis Cavaliere**, Consultant, loufcavaliere@gmail.com

The NY Alliance for Inclusion and Innovation is the recipient of a New York Community Trust grant to create a Pandemic Response Toolkit for providers of services to individuals with intellectual and developmental disabilities (I/DD) in the New York City region. This session will discuss the resources with an emphasis on how to access and complete the Business Continuity Plan. A business continuity plan or BCP is a resource that helps leadership teams anticipate their actions in the face of disruptive events. Additionally, an overview of resources including articles, webinars, and short infographics on topics related to crisis management will be shared.

Although the pandemic was the impetus for the creation of the website, the resources are relevant to any disaster preparedness and business continuity planning.

Session 22: The ARC of Wayne: An Integrated Strategy for Monitoring Staff, Visitor, and Participant Wellness at Scale

- **Leah Flowers**, The Arc Wayne, leah.flowers@arcwayne.org
- **Kristin Keyes**, The Arc Wayne, kristin.keyes@arcwayne.org
- **Mike Kamish**, Continual Care Solutions, mike@continualcaresolutions.org

This presentation will share the “how” of our electronic wellness tracking process as well as “lessons learned” related to dealing with changing regulations and changing expectations from auditors. We will follow that discussion with some specific recommendations for how the overall approach to wellness and associated review and audit can be improved through better integration across partners and standardized approaches for reporting, review, and audit.

Session 23: University of Rochester Medical Center: Innovative Employment Projects Funded Through the DDPC

- **Kaitlyn Jackson**, Strong Center for Developmental Disabilities, Kaitlyn_Jackson@urmc.rochester.edu
- **Kimberly Berg**, Developmental Disabilities Planning Council, Kimberly.Berg@ddpc.ny.gov
- **Martha Ponge**, Manufacturers Alliance of Central New York, mponge@macny.org

This session will review two innovative employment related projects funded by the NYS DDPC. The Strong Center for Developmental Disabilities (SCDD) has been funded to develop a college-level disability inclusion course for human resource professionals, and a pre-apprenticeship to apprenticeship pipeline program for young adults with intellectual and developmental disabilities. The apprenticeship project is a partnership between SCDD and the Manufacturers Alliance of Central New York (MACNY). The presentation will cover the program design of both projects and plans for expansion and sustainability.

Session 24: StationMD: Specialized Telemedicine for People with I/DD During COVID-19 and Beyond

- **Maulik Trivedi, MD, FACEP**, Chief Strategy Officer, StationMD, maulik.trivedi@stationmd.com

Specialized care via telemedicine should be the standard for individuals with developmental disabilities, not just the solution during the COVID-19 crisis. Any telemedicine solution should at minimum provide the same quality of telehealth as an in-person visit. The real value of telehealth can be appreciated when it addresses those clinical and social determinants of health which are unique to vulnerable populations such as those with I/DD. An easy to use, specialized telemedicine service may very well be the standard of care for the best possible outcomes in a crisis and beyond.

Session 25: Chrysalis Coaching: What the World Needs Now - Servant Leadership

- **Christine Reinhard**, Chrysalis Coaching, creinhard.chrysaliscoaching@gmail.com

It is likely that your staff are hurting in a variety of ways as a result of the events of the past year and this is impacting their ability to be their best selves at work. Leading in a way that supports their current state of mind as well as their work will determine your--and their--effectiveness. The servant leader utilizes emotional intelligence principles to meet the priority needs of the people they lead while meeting organizational objectives resulting in a committed, motivated workforce and future leaders who have been empowered to see the bigger picture.

11:00 am – 11:30 am: Break

11:30 am – 12:30 pm: Concurrent Sessions

Session 26: NYS Office for People With Developmental Disabilities: Update from OPWDD

- **Roger Bearden**, Executive Deputy Commissioner, NYS OPWDD
- **Kate Marlay**, Deputy Commissioner, Division of Policy and Program Development, NYS OPWDD
- **Kevin Valenchis**, Deputy Commissioner for Administration, NYS OPWDD

The NYS Office for People With Developmental Disabilities' Home and Community Based Services waiver dictates the policies and procedures that New York State will follow to administer supports and services to people with I/DD enrolled in that waiver. The services to be covered and the reimbursement methodologies to pay for those services are described in the waiver. The New York State Budget is the state's financial plan and details the funding available for HCBS supports and services along with programs funded solely through non-Medicaid dollars.

Roger Bearden, Kevin Valenchis and Kate Marlay will present an overview of the enacted 2021-22 State Budget for OPWDD, on the OPWDD HCBS waiver renewal and any plans for future waiver amendments and discuss actions to be taken as a result of the rate restructuring working group. They will also share insights into the future of the system.

Session 27: AHRC NYC: Responding to COVID-19 and Informing the Future

- **Marco Damiani**, Chief Executive Officer, AHRC NYC, marco.damiani@ahrcnyc.org
- **Betsy Lynam**, Chief Program Officer, AHRC NYC, elizabeth.lynam@ahrcnyc.org
- **Sarah Baier**, Associate Vice President, Performance Improvement & Innovation, AHRC NYC, sarah.baier@ahrcnyc.org
- **Philip Proctor**, Director Enterprise Technology Strategy, AHRC NYC, philip.proctor@ahrcnyc.org

AHRC NYC is the largest human service/disabilities non-profit organization in New York State. AHRC NYC, our staff and the people we support were at the epicenter of the COVID-19 pandemic last spring and continue to battle the virus. We are uniquely positioned to share our provider experience with COVID-19 to date and how this experience informed not only current decisions but how it will shape future actions and a forward looking focus.

Session 28: Center for Aging and Disability Policy at Mount Saint Mary College: The Proactive Caring Program: Using Mindfulness to Reduce Caregiver Stress.

- **Lawrence T. Force, Ph.D.**, Center on Aging and Disability Policy at Mount Saint Mary College, lawrence.force@msmc.edu
- **Jeffrey Kahana**, Center on Aging and Disability Policy at Mount Saint Mary College, jeffrey.kahana@msmc.edu
- **Elaine Sproat**, Center on Aging and Disability Policy at Mount Saint Mary College (Independent Contractor), esproat.proactivecaring@gmail.com

The ProActive Caring Program is designed to help caregivers reduce the stress of daily caregiving. While participants to date have been families and individuals with disabilities, the mindfulness-based stress reduction strategies taught by the ProActive Caring would also be helpful to the workforce that provides essential support to people with I/DD.

Session 29: Cornell University: Building a Culture of Employment First

- **Wendy Quarles**, Project Director, K. Lisa Yang and Hock E. Tan Institute on Employment and Disability, ILR School, Cornell University, wq45@cornell.edu
- **Jeffrey Tamburo**, Training & Content Development Specialist, K. Lisa Yang and Hock E. Tan Institute on Employment and Disability, ILR School, Cornell University, jt693@cornell.edu

People with I/DD and other disabilities are interested in going to work and are indeed achieving these goals. This session seeks to help staff reconcile their own values about employment as they seek to assist people with disabilities discover their vocational future. Tools and resources will be shared with staff recognizing that an agency wide culture must be built to incorporate supports and services to these people who live in the agency's residential programs and/or are ready to transition from traditional day services to discover their employment potential. Come learn "the how-to's" to build an organization wide culture that supports people to define and ultimately achieve competitive employment goals.

Session 30: New York Alliance for Inclusion & Innovation: Path to Move from Housing to a Home

- **Carol Napierski**, Vice President of Program Development & Grant Management, New York Alliance for Inclusion & Innovation. cnapierski@nyalliance.org
- **John Maltby**, Co-Director, New York Housing Resource Center & Consultant, New York Alliance for Inclusion & Innovation, jmaltby@nyalliance.org
- **Chris Liuzzo**, Consultant, New York Alliance for Inclusion & Innovation, chrisliuzzo@gmail.com
- **Seth Greenman**, NYS Housing Navigator, Region 1 Master Housing Navigator, sgreenman1nyhrc@gmail.com

New York Alliance for Inclusion & Innovation is the recipient of a three-year Statewide Housing grant funded by the NYS Development Disabilities Planning Council. The scope of work encompasses all aspects of housing for individuals with intellectual/developmental disabilities from the development of a person's housing plan to engagement with other housing stakeholders to create housing.

The work centers around the development of a path to a "home" in the community from the person receiving supports perceptive to the agencies providing the supports. Hear firsthand from individuals in the pilot program about their transition to a home after moving out of a certified setting. In addition, the session will provide resources and innovative ways for agencies seeking to reduce the size or layout of their certified settings and "repurposing" property, using the equity in the property to offer new opportunities.

12:40 pm – 2:00 pm: Closing Keynote: Karyn Harvey, Coping with Covid and Other Traumas in our Changing World

This talk will include the unique challenges faced by people with intellectual disabilities during the time of covid and beyond. We will discuss trauma, resiliency and recovery. Finally, the road forward towards new growth will be explored.

Karyn Harvey has worked as a clinician in the field of intellectual disabilities for over 30 years. She has her Ph.D. in Applied Developmental Psychology from the University of Maryland. She has published articles about therapeutic interventions with individuals with intellectual and developmental disabilities (IDD), workbooks for individuals with IDD, and two books. Her first book, Positive Identity Development was published in 2009 and Trauma-Informed Behavioral Interventions, published in 2011. Her third book, Trauma and Healing will be released in 2021 by AAIDD.