



LandHealth Institute, a Philadelphia-based nonprofit founded in 2014 in the Parkside neighborhood of West Philadelphia, restores land and reconnects people to nature through immersive at-the-source environmental education, ecological restoration, and vacant land revitalization. We build robust community engagement to elicit a deeper understanding of community ecology, economy, and historic and cultural identity as part of rich, holistic planning and design projects that inspire civic empowerment and healing. We spark, ignite and germinate real change to restore the natural, social and economic health of urban communities.

An eight-member Board, small staff (including <six Drexel Co-Op students) and a growing member and volunteer base support our work. We serve the city of Philadelphia, with a wide impact, reaching partners and stakeholders throughout the region. Our efforts have resulted in restoring acres of blighted, vacant land through community-based partnerships and projects. We work with hundreds of Philadelphia public school students ages 6-18 through 'at-the-source' watershed-based immersive education, and adults through ecologically-driven programming.

LandHealth is seeking an Executive Director (ED), responsible for leading LandHealth as it relates to the strategic direction and overall management of the organization to:

- identify, implement and execute short- and long-term strategic goals
- be held accountable by the Board of Directors for achieving these goals
- coordinate with leadership to shape the future of LandHealth

The ED serves as a public face of the organization and together with current staff, the ED leads fundraising activities—campaigns, appeals, membership relations and promotion, solicitation of grants, special events, donor and corporate relations.

Organizational Management and Financial Responsibility

- Develops and monitors annual budget and provides overall management of the fiscal operations of LandHealth in coordination with the Board
- Ensures regular evaluation and reporting and that systems are in place for effective financial management, fundraising management, program management, and restoration/conservation management

Fundraising and Resource Development

- Cultivates and stewards prospects, incl. individuals, corporations, and foundations

- Maintains a portfolio of gifts, prospects and donors
- Supports gift solicitations; supports Board and staff in the cultivation of donors
- Provides staff support and direction to Board Development Committee
- Researches, locates, applies for, and tracks appropriate grants
- Leads fundraising and annual campaigns

Staff and Board Leadership

- Serves as staff liaison to the Board
- With the Board/Nominating Committee, recruits, orients, cultivates, evaluates, and recognizes Board members for their service
- Leads a team of staff (recruits, oversees, evaluates staff)
- Offers professional development opportunities for staff to increase their effectiveness and keep them informed of new developments
- Creates a positive working environment

Planning

- Assists the Board in setting LandHealth's strategic direction through the development, implementation and execution of a strategic plan, fundraising plan, outreach and communications plan, and program plan
- Works with staff and the Board to establish goals and strategies
- Coordinates staff to develop and monitor work plans; tracks and reports progress

[Passion for!] Immersive Education, Ecological Restoration, Community Connection

- Ensures that LandHealth achieves its mission in a highly strategic and focused manner
- Establishes, builds and maintains strong, positive working relationships with a wide range of partners and stakeholders
- Represents LandHealth to a variety of audiences, including volunteers, members, government agencies and officials, community leaders, and partners
- Communicates LandHealth's vision and exemplifies its core values

Salary: \$50,000 + benefits

Please send letter of interest and CV/Resume or Bio to: info@landhealthinstitute.org