



46TH ANNUAL TRAINING CONFERENCE & EXHIBITION

JULY 22-27, 2022 | ORLANDO, FL

#NOBLE46

DRIVING CHANGE

REDEFINING LAW ENFORCEMENT
AND PUBLIC SAFETY ACROSS AMERICA

GENERAL CONFERENCE INFORMATION AND INSTRUCTIONS

GENERAL INFORMATION

The National Organization of Black Law Enforcement Executives (NOBLE) will host its 46th Annual Training Conference and Exhibition at Rosen Shingle Creek Hotel, Orlando, Florida from July 22-July 27, 2022. The conference is open to all individuals and their guests. **COVID Vaccination is required to attend this in-person event.**

Questions regarding the Annual Training Conference and Exhibit should be directed to the NOBLE National Office:

4609 Pinecrest Office Park Drive
Suite F
Alexandria, VA 22312-1442
Phone: (703) 658-1529
Fax: (703) 658-9479
Email: conferences@noblenatl.org

ACCOMMODATIONS AND CONFERENCE LOCATION

Conference Location and Host Hotel

The Rosen Shingle Creek Hotel
9939 Universal Blvd
Orlando, Florida 32819
Phone: (407) 996-9939
Rate: \$209.00-\$249.00

Recommended Check-In Date: July 22, 2022
Recommended Check-Out Date: July 28, 2022

**Special group rate available until July 1, 2022
(based on room block inventory)**

**One night's non-refundable deposit required
for all reservations.
Up to (2) reservations per person allowed.**

REGISTRATION

To be eligible for the NOBLE member discount rate, you must be an active NOBLE member and your membership dues must be **current for the 2022 membership year** at the time of conference registration. If your membership dues are not current, your registration will be processed at the non-member rate.

All conference registration forms must be received at the NOBLE National Office by **July 1, 2022** to be processed for pre-registration. Please allow ten (10) business days for your conference registration form to be received and processed by the NOBLE National Office, if you have mailed the form.

**CONFERENCE REGISTRATION FORMS
RECEIVED AFTER JULY 1, 2022 WILL NOT BE
PROCESSED PRIOR TO THE OPENING OF ON-
SITE REGISTRATION, WHICH WILL OPEN ON
FRIDAY, JULY 22, 2022 AT NOON.**

NOBLE accepts checks, all major credit cards, and purchase orders as forms of payment.

Forms may be faxed to the National Office only if you are using a credit card or purchase order for payment. **Please DO NOT mail the form if you have faxed it, as this may result in a double charge to your credit card.**

To register online please visit:
www.noblenational.org and click on
Conferences & Events.

All cancellations must be received in **writing** at the NOBLE National Office no later than **June 22, 2022**. All cancellations are subject to a \$150.00 cancellation fee. Refunds will be issued via mail in the form of a check, within 60 days after the close of the conference. There are no refunds after **July 1, 2022**. Cancellation requests received after **July 1, 2022** will result in a loss of all fees.

DELEGATE PRELIMINARY

46th Annual Training Conference and Exhibition Rosen Shingle Creek Hotel JULY 22 – JULY 27, 2022

CONFERENCE THEME:

“Driving Change: Redefining Law Enforcement and Public Safety Across America”

All events to be held at The Rosen Shingle Creek Hotel unless otherwise noted.

FRIDAY, JULY 22	
9:00 a.m. – 5:00 p.m.	Executive Board Meeting
Noon – 5:00 p.m.	Conference Registration
5:00 p.m. – 6:30 p.m.	Education and Training Committee Meeting
SATURDAY, JULY 23	
8:00 a.m. – 5:00 p.m.	Conference Registration
8:30 a.m. – 10:00 a.m.	Workshops
	<p>The Journey to Building Generational Wealth Generational wealth can provide your family with a strong financial foundation – and the security, freedom, and opportunity that come with it – well into the future. It may feel daunting for those juggling financial demands today. The goal may seem especially daunting for Black families who, on average, have a lower net worth than that of white households. Long-standing racial inequities contribute to this wealth gap, which includes historically lower wages and disparity in inheritance; white households are far more likely to inherit family assets with higher economic value, and to receive significantly larger bequests, than Black families. Despite these challenges, you can take steps to create wealth that will position your children and grandchildren for financial well-being. No matter where you sit now on the wealth spectrum, you can build a generational legacy – including cash, stocks, and real estate – by budgeting, planning, investing and making efforts to protect your assets.</p> <p>Presenters: Marcus Gonzales, VP Community Development, TD Bank, Allen Love, SVP Head of Fraud Risk Management, Global Security & Investigations, Insider Risk and Privacy, TD Bank, Willie Tate, VP, Senior Wealth Lending Advisor, Private Client Group, TD Wealth, Sharon Daley, VP Relationship Manager, Private Client Group, TD Wealth, Donna Dougan, VP, Relationship Manager, Private Client Group, TD Wealth, Reid Hartsfield, VP, Wealth Strategist, Private Client Group, TD Wealth, Tony Santos, CFP, VP, Investment Advisor, Private Client Group, TD Wealth, Eric Harley, Financial Planner, Merrick Financial Group.</p> <p>Location: Sebastian L2</p>
	<p>The Human Impact of Technology in Policing The Human Impact of Technology in Policing addresses how technological advancements influence how law enforcement engages with the public performs their duties and manages their workforce. This workshop will discuss commonly overlooked considerations related to the implementation of technology in policing and present actionable strategies on how to manage the impact on our law enforcement agencies.</p> <p>Presenter: Tiffany K. Martin, Executive Change Strategist and CEO of TKMartin Consulting, LLC (Retired FBI)</p> <p>Location: Sebastian L3</p>
	<p>Accountability and Proactive Measures in Law Enforcement: A Path Forward Through and Beyond The presentation will focus on accountability through the engagement of proactive measures and lessons learned on matters related to accountability through the collection and analysis of data. Attendees will be exposed to real-life applications and standards being used in federal consent decree cases in an attempt to promote the implementation of initiatives that may lead agencies to prevent pattern-or-practice investigations resulting in a federal consent decree. The presentation will focus on the following areas: 1) History of Consent Decrees in Policing; 2) Accountability Measures in Policing; 3) Measuring and Analyzing Data as Accountability Principles, and 4) Racial Disparity Measures.</p> <p>Presenter: Dr. Alex del Carmen, Associate Dean and Professor School of Criminology, Criminal Justice</p>

	and Public Administration, Tarleton State University, Fort Worth, TX Location: Sebastian L4
9:00 a.m. – 5:00 p.m.	Chapter Presidents' Meeting and Chapter Leadership Development Workshop
9:00 a.m. – 5:00 p.m.	Standing Committee Meetings
9:00 a.m. – 5:00 p.m.	CEO Symposium – Chief Executive Officers Only
10:15 a.m. – 12:00 p.m.	Workshops
	The Law and Your Community Program (Train-the-Trainer) Location: Sebastian L2
	Promotional Readiness Workshop The purpose of the training is to provide law enforcement professionals with a foundation of leadership principles, theory, and practicality while defining a pathway for promotional preparedness. The facilitated session provides leadership efficacy surrounding the challenges of front-line supervision; personal leadership impact and the causal relationship pivotal to avoiding negative interactions internally and external to the organization. In addition, the training will cover how to develop, implement, and use systems and strategies for examination processes. Presenters: Dr. Erik Fritsvold, University of San Diego, Tarrick McGuire, Deputy Chief, Arlington Police Department, Jonni Redick, Assistant Chief (retired), California Highway Patrol Location: Sebastian L3
	Accountability Paradox: What Everyone Ought to Know About Police Accountability The current climate of policing in the nation has impacted the concept of accountability for departments. Recent high-profile instances of law enforcement incidents have, in many cases, negatively shaped public opinion. Police Department leadership around the country find themselves in the position of responding to new and more intense internal and external pressures. Through an interactive and engaging presentation, attendees for this session will learn how to address critical elements of department and officer accountability, discuss the importance of off-duty actions, and walk away with tools that can be realistically implemented. This session is targeted toward leaders who are interested in taking a deep dive into department and officer accountability. Presenters: Kwouska Lee, Chief Executive Officer, Myron Daniels, President, Elvin Howard Jr., Chief Administrative Officer, Lorenzo Coleman, Chief Operating Officer Location: Sebastian L4 Sponsor: Armor Consulting Group
Noon – 1:00 p.m.	Lunch on Your Own
Noon – 2:00 p.m.	CEO Symposium Luncheon - (Invitational Event/RSVP to conferences@noblenatl.org)
1:00 p.m. – 3:00 p.m.	Workshops
	Digital Security for Law Enforcement Officers Law enforcement personnel are always at risk for exposure to personal, official, and operational information that could risk officer safety and those associated with them. As law enforcement personnel, we open ourselves up to various threats and exploits when we connect our devices to the global information grid. We live in a world where we must continually weigh the convenience that technology offers with the parallel security challenges that evolve alongside such advancements. Traditional barriers protecting us from criminal elements at home and abroad no longer exist. After a brief introduction, a guided dialogue format will be used to cover tactics, techniques, and proven procedures that can enhance the operational security and the personal security posture of LEOs. Presenter: Brian Brown, Asst. Director for Intelligence and Information Sharing, (NCIS) Location: Sebastian L4
	Redefining the Badge of Burnout Even with the emphasis on work-life balance and LEO wellness, law enforcement is still a place where you rarely talk about how you feel, share what you are experiencing at home, or have a safe place to decompress after traumatic events. With the increased pressure to be tough or strong, outside roles and responsibilities, and the culture to keep going no matter what, women often feel there is nowhere to offload their exhaustion which is a recipe for burnout. This presentation is designed to help high-achieving women recognize burnout, take the steps required to recover, and redefine what it means to do it all and have it all.

	Presenter: Kescha Wilson, FBI (retired) Location: Sebastian L3
1:00 p.m. – 4:00 p.m.	The Law and Your Community Program: Train-the-Trainer Location: Sebastian L2
3:15 p.m. – 4:45 p.m.	Findings from the Law Enforcement Use of Force Simulation Experiment In April 2021, the Homeland Security Systems Engineering and Development Institute (HSSEDI) and George Mason University conducted a simulation experiment (SIMEX) using virtual reality (VR) technology to understand better-unintended fatalities and injuries due to law enforcement (LE) applied force. Grounded in NOBLE's mission to ensure equity in the administration of justice and in the provision of public service to all communities, the overarching goal of this effort was to provide data-informed recommendations to all levels of law enforcement to support the deterrence and reduction of arrest-related fatalities and injuries. This presentation will discuss key findings related to the use of force in decision-making and cognitive workload [1] and capacity, de-escalation, crisis intervention techniques, and evidence-based recommendations supporting multi-disciplinary collaborations with community support providers. Information supporting the use of simulation environments for examining the use of force and officer decision-making will also be presented. Presenter: Dr. Thomas L. Spencer, Senior Systems Engineer, The MITRE Corporation Location: Sebastian L3
4:00 p.m. – 5:00 p.m.	New Member and Attendee Orientation
6:00 p.m. – 8:00 p.m.	Opening Reception
SUNDAY, JULY 24	
8:00 a.m. – 9:00 a.m.	Morning Service
8:00 a.m. – 5:00 p.m.	Conference Registration
8:00 a.m. – 2:00 p.m.	Exhibitor Registration and Setup
9:00 a.m. – 2:00 p.m.	CEO Symposium Continued
9:00 a.m. – 5:00 p.m.	Mentoring to Chief Executive Officers
9:00 a.m. – 10:45 a.m.	Workshops
	Leadership Philosophy and Attributes Given the increasing number and diversity of offenders in the nation's correctional institutions, the more challenging responsibilities being placed on correctional agencies and organizations, and the complexity of the social, political, and legal climate in which they operate, it is now more vital than ever that correctional agencies/organizations identify and train effective leaders at all levels of management, from the frontline supervisor to the head of a correctional system. What are the skills and attributes of an effective correctional leader, and how can they be developed? We feel the leadership attributes listed below will give a firm foundation for aspiring correctional professionals. Presenter: Mark Nooth, Eastside Administrator, Oregon Department of Corrections Location: Sebastian L2
	Embedded Police Social Worker: Addressing External and Internal Challenges Presenters will discuss the Bloomington PD program and the role of social workers as another resource and tool for law enforcement when dealing with people experiencing mental illness and social service issues. Presenters will discuss the role of PSWs with community members (including follow-ups/case management, brief therapy, and on-scene collaboration) and how they play a role internally in department wellness and morale, crisis/hostage negotiations, and training. Data outlining client interactions, decreased call volume, etc. will be shown to show the efficacy of the program. Presenter: Melissa Stone, Senior Social Worker, Bloomington, IN Police Department Location: Sebastian L3
	Implementation of the Police Officer Preparatory Academy (POPA) To address law enforcement minority recruitment issues and increase police/community relations by fostering critical relationships that can lead to career attainment. The Police Officer Preparatory Academy (POPA) will position Delaware State University criminal justice students as competitive applicants for a career in law enforcement within the State of Delaware by providing each with the education and training that the Delaware Council on Police Training endorses. The presentation will focus on the positive aspects of developing similar programs to assist in recruiting minority candidates for careers in law enforcement. By leveraging existing academic programs, and providing mentorship, networking, and

	<p>career readiness, law enforcement agencies will diversify their ranks while simultaneously addressing many of the difficult questions surrounding community and police relations.</p> <p>Presenters: Kimeu W. Boynton, J.D., Assistant Professor & Co-Director of Law Studies, Delaware State University, Joseph Bryant, Delaware State University, Director of Public Safety (Ret.), New Castle County, DE, William Chapman, Delaware State University, Internship Coordinator and Delaware State Police (Ret.)</p> <p>Location: Sebastian L4</p>
11:30 a.m. – 1:00 p.m.	Civil Rights Brunch – (Additional fee and ticket required)
Noon – 1:00 p.m.	Lunch on Your Own
1:00 p.m. – 2:45 p.m.	Workshops
	<p>Increasing Police/Community Trust Through Shared-Values</p> <p>Community/police trust and cooperation emanate from procedural justice, trust, and legitimacy principles. Unfortunately, it has been challenging to test, translate, and embed these principles in the police organization. By intentionally asking the community and police staff, "How can police trust and legitimacy be increased?" It is possible to learn: Which values are desirable in police officers, How community and police values may be more aligned, How police officers with community values may be selected, and How values can be reinforced in the police organization. This workshop will discuss how to increase police and community trust and operationalization of shared values.</p> <p>Presenters: Booker Hodges, Chief of Police, Bloomington Police Department, Matt Bostrom, Center for Values-Based Initiatives, LLC</p> <p>Location: – Sebastian L2</p>
	<p>Managing Critical Incidents for a Law Enforcement Agency</p> <p>The workshop will cover media relations and legislative affairs for the Georgia Bureau of Investigation, the criminal investigative agency for the state. The summer of 2020 proved to be the busiest and most challenging: In May 2020, a cell phone video from a South Georgia incident that occurred in February went viral, leading to demonstrations and inquiries from the media and the public from around the world. Later that month, events in Minneapolis sparked civil unrest worldwide, including in Georgia. During the height of these protests, another incident occurred in Atlanta that led to even further unrest...all during a global pandemic.</p> <p>Presenters: Natalie L. Ammons, Deputy Director, Office of Public and Governmental Affairs, Georgia Bureau of Investigation, Nelly Miles, Director, Office of Public and Governmental Affairs, Georgia Bureau of Investigation</p> <p>Location: Sebastian L3</p>
	<p>Best Practices for Leveraging University and Law Enforcement Partnerships</p> <p>The presentation will examine the complex relationship between academia and law enforcement and present tangible suggestions and best practices for leveraging the maximum value and mitigating challenges associated with academic partnerships. The presentation will include: how universities have reacted to post George Floyd's calls for police reform; high profile cases of academics engaging in unethical behavior related to law enforcement; a sample of the legacy of criminal justice research that has high utility for law enforcement.</p> <p>Presenter: Erik Fritsvold, Ph.D., Academic Director, Law Enforcement & Public Safety Leadership M.S., Associate Professor of Criminology & Sociology, University of San Diego</p> <p>Location: Sebastian L4</p>
3:00 p.m. – 7:00 p.m.	Opening of Exhibit Hall
4:00 p.m. – 6:00 p.m.	Associate Members Caucus
MONDAY, JULY 25	
7:00 a.m. – 8:00 a.m.	Dais Line Up (Invited Guests/Executive Board)
8:00 a.m. – 10:00 a.m.	Opening Plenary
10:00 a.m. – 5:00 p.m.	Conference Registration
10:00 a.m. – 5:00 p.m.	Exhibit Hall Open
10:00 a.m. – Noon	Exhibit Hall Walk Thru
11:00 a.m. – 12:30 p.m.	Federal Members Caucus
Noon – 2:00 p.m.	Lunch on Your Own
1:00 p.m. – 2:45 p.m.	Workshops

	<p>A 21st Century Approach to Community Engagement and Safety: Building a C.O.P. House from the Ground Up</p> <p>The Community OutPost is a house built to provide needed police, health care, and other related services to a diverse and high-need population. The foundation's mission and the police department's goals of proactive professional policing brought a new model of community policing to the St. Cloud area. The Community OutPost is a 2018 U.S. Department of Justice COPS Office L. Anthony Sutin Civic Imagination of the Year Award recipient. It is currently the headline name for federal legislation being proposed by Congressman Tom Emmer of Minnesota.</p> <p>Presenters: Dan McClure, Sergeant, St. Cloud Police Department, William Blair Anderson, Chief of Police, St. Cloud Police Department</p> <p>Location: Sebastian L1</p>
	<p>National Response to COVID-19: Solutions for the Field from the Field</p> <p>As COVID-19 emerged as a national emergency, the COPS Officer's Collaborative Reform Initiative Technical Assistance Center (CRI-TAC) began actively collecting information on the impact of COVID-19 on law enforcement across a wide range of areas, including crime, officer safety, officer wellness, and other important public safety topics. This panel will present findings and lessons learned from the national COVID-19 impact surveillance work in administration and operations, community impact, crime trends, enforcement of public health orders, and officer safety and wellness. This panel will also highlight agency innovations from Mecklenburg County, NC, Tempe, AZ, and Indiana University - Bloomington. Finally, the panel will provide research and resources that agencies will find beneficial as they continue to address COVID-19 and plan for future challenges.</p> <p>Presenter: Nazmia E.A. Comrie, Senior Program Specialist, Resources and Technical Assistance (RTA), U.S. Department of Justice - Office of Community Oriented Policing Services</p> <p>Location: Sebastian L2</p>
	<p>Crisis in Correction- Resilience: The Need to Feel Safe When Trauma Doesn't Bleed</p> <p>Correction leaders are faced with making high-stakes decisions every day, some with life and death consequences, in a setting of strong opinion, reactivity, and general public cynicism. The challenges to physical well-being, mental stamina, interpersonal/work relationships, and sometimes even personal principles, are serious threats to resilience. Our physical and emotional bodies work in a constant, heightened state of alert, making it essential that leaders give and seek support and encourage the workforce to follow suit.</p> <p>Presenters: Colonel John Jackson, Colonel, Chief Jailer, Fulton County Sheriff's Office, Captain Krystal Charles, New York City, Eric M. Taylor (EMTC) Anna M Kross Center (AMKC), Dr. Stacey Lloyd, Lieutenant, New Jersey State Police, Cynthia Goss, President, Catch a Falling Star, Emergency Management Expert, Natasha Khan, Empowered Voices</p> <p>Location: Sebastian L3</p>
	<p>Multi-Jurisdictional Challenges in Critical Incident Responses: Lessons Learned from the NAS Pensacola, FL Active Shooter Incident (NCIS)</p> <p>On December 6, 2019, an active shooter killed three U.S. Navy service members and injured eight personnel aboard NAS Pensacola, FL, as part of a terrorist attack. As a result, the multi-agency response from local, state, and federal law enforcement agencies occurred to manage this large-scale, international critical incident and conduct the follow-on investigation. How does territorial and statutory jurisdiction impact the response to an investigation of a critical incident? How does the nature of a crime - such as terrorism - impact the dynamics between federal law enforcement and its partners? How do you navigate these jurisdictional matters to leverage all available assets and partnerships effectively as a critical incident response leader? This presentation will provide the answers to these questions and more through the first-hand experience and lessons learned from the Assistant Special Agents In Charge (ASACs) from the Naval Criminal Investigative Service (NCIS) and the Federal Bureau of Investigation (FBI) that led the initial response to the attack and coordinated much of the follow-on investigation with local, state, and federal law enforcement partners. This presentation will focus on managing large, international critical incidents and follow-on investigations as well as the criticality of partnerships between local, state, and federal agencies in such situations.</p> <p>Presenter: Michael Butler, Division Chief, Naval Criminal Investigative Services (NCIS)</p> <p>Location: Pazacola H2</p>
	<p>Critical Thinking Skills Course (CTSC)</p>

	Accompanying AXON's upcoming Virtual Reality product is a nationally accredited curriculum entitled Critical Thinking Skills Course (CTSC). CTSC is a professional development series that uses reality-based training scenarios to help end-users build critical thinking skills to forecast mutually beneficial outcomes. Using 21st-century principles, there's a heavy academic emphasis in the areas of first-line leadership and high workplace performance. Presenter: Antoine Lane, Director of Policy & Strategic Initiatives, AXON
	AT&T FirstNet Workshop
3:00 p.m. – 5:00 p.m.	Business Meeting and Candidates' Forum
5:00 p.m. – 6:00 p.m.	Regional Caucuses
5:00 p.m. – 8:00 p.m.	Exhibits Dismantled
8:00 p.m. – 11:59 p.m.	Elections (Online Voting) - Dues must be current for dues year 2022 to vote

TUESDAY, JULY 26	
12:00 a.m. – 12:00 p.m.	Elections (Online Voting) – Dues must be current for dues year 2022 to vote
8:00 a.m. – 9:45 a.m.	Workshops
	<p>Civilian Police Oversight: Everything You Wanted to Know But Were Afraid to Ask</p> <p>With the national focus on addressing community concerns and strengthening and sustaining community-police relations - including the principles of 21st Century Policing – the need for understanding and practical guidance on civilian oversight has increased significantly. Across the country, civilian oversight has been a powerful and invaluable tool for law enforcement agencies working to improve trust between police and the communities they serve and further the tenets of community policing. National experts from policing and oversight will guide civilian oversight, current best practices, and how implementing and supporting civilian oversight can promote legitimacy and advance procedural justice for civilians, officers, and police executives.</p> <p>Presenter: Joseph A. McMillan, Ph.D., Contributing Faculty, School of Criminal Justice, Walden University</p> <p>Location: Sebastian L1</p>
	<p>Military Criminal Investigative Organizations: Creating a Pipeline for Diversified Talent</p> <p>The Naval Criminal Investigative Service (NCIS) and the Air Force Office of Special Investigations (OSI) are revitalizing their recruitment divisions by streamlining their strategic recruitment efforts and program execution processes to enable their organizations to meet short-term and long-range hiring requirements, including increased diversity in the workforce. NCIS and OSI recognize that the size of the potential U.S. workforce is shrinking, and therefore the number of potential candidates for hire will continue to decline over the next five to seven years. This decline in the U.S. workforce and organizational diversity gap has added pressure to NCIS and OSI to find and compete for the brightest and best talent.</p> <p>Presenter: Danielle James, Special Agent/Assistant Deputy Director, Human Capital Development (CODE 10D), Naval Criminal Investigative Service (NCIS)</p> <p>Location: Sebastian L2</p>
	<p>How to Turn Conflict into Cooperation</p> <p>Officers face conflict on the job regularly, but rarely does training address the nature of conflict and the skills necessary to control it. Building skills for managing conflict in the moment of enforcement can lead to improvements in policing practice and gains in legitimacy and community trust. This session will discuss the place of conflict in policing and fundamental skills drawn from the Insight Policing: Conflict Resolution for Law Enforcement that can help officers turn conflict into cooperation.</p> <p>Presenter: Dr. Megan Price, Founder, Director, Trainer, Center for Applied Insight Conflict Resolution</p> <p>Location: Sebastian L3</p>
	<p>Combatting Law Enforcement Suicide-A Call to Action</p> <p>This National Suicide Awareness for Law Enforcement Officers (SAFLEO) presentation is designed to heighten the awareness of the problem of suicide in law enforcement and prevent officer deaths by suicide. The Bureau of Justice Assistance (BJA) believes that the law enforcement community deserves better access to officer wellness resources and suicide prevention strategies. Practical suicide prevention training must have a comprehensive approach, focusing on occupational risks and support from law enforcement agencies, colleagues, families, and friends. The SAFLEO mission is: To combat</p>

	<p>law enforcement suicide, agencies must prioritize officer wellness with the same level of attention as tactical training. Officers and agencies have a responsibility to help prevent law enforcement suicides. When an officer dies by suicide, we are often left with many difficult questions—from how to deal with the scene to what message we should put out internally and externally to what our role will be at the funeral—among many others.</p> <p>Presenter: David L. Perry, Police Chief (Ret.), Senior Research Associate, Institute for Intergovernmental Research</p> <p>Location: Pazacola H1</p>
	NICE Workshop
	Motorola Solutions Workshop
10:00 a.m. – 11:45 a.m.	Workshops
	<p>Minneapolis Civil Unrest 2020</p> <p>The murder of George Floyd was broadcast worldwide as were the riots and civil unrest that followed, which led to the largest law enforcement operation in the history of the state of Minnesota. During this presentation, the state Incident Commander will discuss the events leading up to the riots, civil unrest, and aftermath. This first-hand account will provide participants with an inside look into what occurred during the second most costly riot in the history of the United States.</p> <p>Presenter: Booker Hodges, Chief of Police, Bloomington Police Department</p> <p>Location: Sebastian L1</p>
	<p>January 6th Critical Incident and Response: Leadership Lessons Learned</p> <p>January 6th was one of the most compelling police-involved critical incidents that have occurred in most of our lifetimes. Everyone hopes that something like that doesn't ever happen again, however, it did occur, so what can we learn from it to mitigate, prepare, and stop something like January 6th from happening again? This session will provide insight and valuable information from a leadership lens to discuss, analyze, and explore how police organizations can successfully maneuver through a large-scale crisis. The session will focus on internal preparation, collaboration with law enforcement partners, sharing intelligence and time-sensitive data, appropriate training, equipment, communications, staff wellness, and support during, after, and lessons learned.</p> <p>Presenters: Yogananda Pittman, Assistant Police Chief, United States Capitol Police-Protective and Intelligence Operations, Assistant Chief Morgan Kane, Assistant Police Chief, Metropolitan Police Department, Dr. Tracie Keese (Center for Policing Equity)</p> <p>Location: Sebastian L2</p>
	<p>Strategies to Reduce the Flow of Illegal Guns in our Cities</p> <p>Twenty-twenty saw a dramatic increase in homicides and shootings over the prior year, and the trend has continued through 2021. While the increase was likely related to pandemic-related conditions, the absence of strong federal regulations and a patchwork of state and local laws allow criminals to get their hands on tens of thousands of guns every year through illegal means. Despite these challenges, law enforcement officials are finding ways to stop the flow of illegal guns through new tools and creative approaches. This presentation will examine some of those strategies by hearing from law enforcement executives and other national experts who have been on the front lines of finding proactive solutions to address the source of illegal guns.</p> <p>Presenters: Sheree Briscoe, Deputy Commissioner, Baltimore Police Department, Keenon James, Senior Director, Everytown Survivor Network, Daniel Isom II, Public Safety Director, Chief of Police (ret.), Metropolitan Police Department-City of St. Louis, Brendan B. Downes, Assistant Attorney General, Public Advocacy Division, Office of the Attorney General, District of Columbia</p> <p>Location: Sebastian L3</p>
	<p>Crisis in Correction: The 5 P's - Policy, Procedures, Practices, Programs, and Partnership</p> <p>Our country is in crisis due to the ongoing challenges related to adjusting, responding, and planning. The Criminal Justice system is structured by the strength and existence of the policy and the interpretation of procedures. The value of these areas of the criminal justice system is multi-layered by the suitable decision-making abilities concerning acceptable practices, and bad practices. This workshop has been established to drill down on the challenges and solutions from a national lens of public safety and experienced experts.</p> <p>Presenters: Marlon Washington, Chief Probation Officer, Marin County, Robert Dunlap, Chief, Wayne</p>

	<p>County Sheriff Office, Anita Fraser, Lieutenant Colonel, Fulton County Sheriff Office, Yamil Miller, Chief Investigator, New York State Office of Professional Medical Misconduct Conduct Bureau</p> <p>Location: Pazacola H1</p>
	<p>Making the Pathway Visible: Black Females in Law Enforcement Ascending to Leadership</p> <p>A Black female aspiring to reach leadership positions in law enforcement may experience roadblocks and "brick ceilings." The process may feel daunting and sometimes exhausting. Research conducted by Dr. Rhonda Glover Reese titled "Making the Pathway Visible: Black Female Leaders in Federal Law Enforcement Ascending to the Senior Executive Service" highlights strategies to become better positioned for leadership roles in law enforcement. Interestingly, while the study was focused on Black women in federal law enforcement, the themes and strategies could also apply to all women and males.</p> <p>Presenter: Dr. Rhonda Glover Reese, Special Agent (Ret.), FBI</p> <p>Location: Pazacola H2</p>
	NOBLE Men Taking a Stand II (Domestic Violence)
	ShotSpotter Workshop
11:00 a.m. – 11:45 a.m.	Dais Guests Line Up - (Former National Presidents, Chapter Presidents and invited guests)
Noon – 2:00 p.m.	Awards Luncheon – (Reserved seating for Executive Board and invited guests)
2:00 p.m. – 3:00 p.m.	Run-Off Elections (If Needed)
2:30 p.m. – 4:00 p.m.	Workshops
	<p>Leveraging Community Policing to Support Victims of Violent Crime</p> <p>With rising rates of homicides and other violent crimes, agencies looking to address public safety must engage their communities with respect, empathy, and problem-solving partners. As law enforcement is addressing the criminal factor, it is equally important to support victims and survivors. A victim-centered, trauma-informed approach to crime is widely accepted as an effective practice for supporting victim recovery and engagement with successful prosecutions and improving law enforcement's ability to solve and prevent crime, and enhancing overall community safety. This panel will highlight promising practices and present lessons learned from various law enforcement victim service projects addressing violent crime. This panel will also present a summary and findings from the COPS Office/NOBLE law enforcement summit on violent crime while also introducing innovative resources to assist law enforcement with implementing these approaches.</p> <p>Presenters: Nazmia E.A. Comrie, Senior Program Specialist, Resources and Technical Assistance (RTA), U.S. Department of Justice - Office of Community Oriented Policing Services, Rodney Monroe, Chief of Police (Ret.), SME, Dwayne Crawford, Executive Director, NOBLE</p> <p>Location: Sebastian L1</p>
	<p>Abating the Stigma: Designing Comprehensive and Effective Officer Wellness Program</p> <p>Law enforcement leaders carry the burden of ensuring officers are physically, mentally, and spiritually prepared to uphold their sworn oath every day. Go beyond just 'surviving the job' and explore nonjudgmental practices that can be offered through wellness programs. Content for this presentation will address managing the stress law enforcement professionals wrestle with every day and its effect on mental, emotional, and spiritual wellness. The dialogue will encompass: The emotional fatigue intertwined with on-the-job stressors; Peer and family support; Compassionate leadership; Elements needed to develop an inclusive wellness program from a proven model at Austin PD (Texas). The result? Law enforcement leaders will be better informed and equipped to handle the wellness needs within their organizations and build a successful Health and Wellness program.</p> <p>Presenters: Brian Manley, Police Chief (Ret.), Austin Police Department, President, Off Duty Management, Dr. Katherine Kuhlman, Police and Public Safety Psychologist, Jessica Robledo, Police Chief (Ret.), Pflugerville Police Department</p> <p>Location: Sebastian L2</p>
	<p>How CRS Service Can Help Law Enforcement Improve Partnerships and Collaboration in their Communities</p> <p>The U.S. Department of Justice Community Relations Service (CRS) provides services that help communities resolve conflicts to federal, state, and local law enforcement agencies. Through facilitated dialogue, mediation, consultation, and training, CRS helps to build trust and improve partnerships</p>

	<p>between law enforcement and the communities they serve. These partnerships help facilitate problem-solving and improve communication, reducing tensions, clarifying misunderstandings, and improving local communities' capacity to resolve future conflicts.</p> <p>Presenter: Mahima Pant, U.S. Department of Justice - Community Relations Service</p> <p>Location: Sebastian L3</p>
	<p>“So, You Think You Want to Be Elected Sheriff”</p> <p>Presenter: Braxton Cotton, Chief of Staff, Cobb County Sheriff's Office</p> <p>Location: Pazacola H1</p>
	<p>Black and Missing</p> <p>For us, it is a calling - a calling that was inspired by the disappearance of a young woman from one of our hometowns of Spartanburg, South Carolina. Can you imagine your loved one is missing, and the institutions created to help find them are unresponsive? With over 240,000 persons of color reported missing every year, thousands are never given a voice, a platform, or the chance to be found. The Black and Missing Foundation is committed to removing the barriers and eradicating the stereotypes and narratives surrounding our missing with law enforcement and the media - to help us find us.</p> <p>Presenters: Derrica Wilson, CEO & Co-Founder, Black and Missing Foundation, Inc. (BAMFI), Natalie Wilson, COO & Co-Founder</p> <p>Location: Pazacola H2</p>
	New Jersey Four Workshop
	Motorola Solutions Workshop
6:30 p.m. – 8:30 p.m.	Women's Symposium – (Additional fee and ticket required)
WEDNESDAY, JULY 27	
7:30 a.m.	Buses Leave for Memorial March Staging Area
8:30 a.m. – 9:00 a.m.	Memorial March
9:30 a.m. – 11:00 a.m.	Memorial and Blessing of the Badge Service
Noon – 1:00 p.m.	Lunch on Your Own
1:00 p.m. – 2:45 p.m.	Workshops
	<p>Improving Community-Law Enforcement Relationships: A Public Perspective</p> <p>Police departments must find ways to improve the trust among the public and create meaningful relationships with the community. When law enforcement and the community isolate themselves from one another, this sets up a barrier between the two and makes it hard for the two to trust each other. For the relationship to improve, both parties must be open to the concerns and ideas of the other and view the relationship as a partnership. The following discuss responses from public interviews and their perspective on what it will take from the community and law enforcement to improve community relationships.</p> <p>Presenter: Bianca Denise Hunter, Cal State Dominguez Hills Public Policy Fellow, Gang Diversion Mentor-Los Angeles Sheriff's Department</p> <p>Location: Sebastian L1</p>
	<p>Epidemiology and Criminology Combined with Cardiff: A Modern Public Health, Community and Law Enforcement Partnerships Approach to Address Interpersonal Violence</p> <p>Community and Law Enforcement Partnerships Approach to Address Interpersonal Violence When communities rely solely on law enforcement (LE) information for violence prevention, there are significant knowledge gaps because violence cases are often not reported to LE. Emergency departments (EDs) and emergency medical services (EMS) provide complementary sources of information for monitoring community violence.</p> <p>Presenter: Joseph A. McMillan, Ph.D., Contributing Faculty, School of Criminal Justice, Walden University</p> <p>Location: Sebastian L3</p>
	<p>There Ain't Nothing Wrong With Praying” but That Alone Isn't Enough: The Role Faith-Based Agencies Play in Addressing the Disproportionate Use & Overdoses of Stimulants Within the Black Community – Sebastian L4 (125)</p> <p>The Black church has stood as a refuge in communities that are often underserved and play an important role by providing safe spaces to gather. Roughly 91% of Black Americans say religion is somewhat or very important in their lives. The purpose of this session is to convey the role faith-based partners can</p>

	<p>play in recovery by highlighting their established connections in the Black community and how it applies to The Officer Intervention & Active Outreach Pathways to First Responder Deflection. This session will include panelist(s) that will discuss how predominately Black churches, other faith-based organizations, and first responders can support each other and individuals striving toward recovery.</p> <p>Presenters: Jacob Walls, MPP, Project Coordinator, TASC's Center for Health and Justice, Rashad K. Saafir, Ph.D., President/CEO, Bobby E. Wright Comprehensive Behavioral Health Center, Inc., Jac Charlier, MPA, Executive Director, TASC's Center for Health and Justice</p> <p>Location: Sebastian L4</p>
3:00 p.m. – 5:00 p.m.	Business Meeting
6:30 p.m. – 7:30 p.m.	Pre-Banquet Reception
7:00 p.m. – 7:30 p.m.	Dais Line Up (Old/New Executive Board)
7:30 p.m. – 10:00 p.m.	Annual Awards Banquet and Installation of New Executive Board
10:00 p.m. – Midnight	The President's Ball
THURSDAY, JULY 28	
9:00 a.m. – 2:30 p.m.	Old/New Executive Board Meeting

Summer CEO Symposium Preliminary Schedule

SATURDAY, JULY 23	
7:00 a.m. – 7:30 a.m.	Continental Breakfast
7:45 a.m. – 8:00 a.m.	Call to Order
8:00 a.m. – 8:30 a.m.	Opening Session
8:30 a.m. – 10:00 a.m.	<p>Addressing a Challenging Year of Crime and Violence II</p> <p>This panel is designed to discuss the historic levels of violent crime experienced in the U.S. in 2021 and 2022. In particular, the panel and audience will address the causes, solutions, and proposed next steps from the Winter CEO Symposium white paper.</p>
10:00 a.m. – 10:15 a.m.	Break
10:15 a.m. – 11:30 a.m.	<p>National Strategy for Countering Domestic Terrorism</p> <p>This session is focused on hearing from subject matter experts on the comprehensive approach to addressing the domestic terrorism threat while safeguarding the civil rights for all Americans.</p>
11:30 a.m. – 11:45 a.m.	Break
11:45 a.m. – 1:30 a.m.	CEO Symposium Luncheon (Invitational – RSVP Required)
1:30 p.m. – 1:45 p.m.	Break
1:45 p.m. – 3:00 p.m.	<p>Key Competencies, Qualities, and Attributes that Create an Environment for Local Municipal Policing Success</p> <p>This session will be conducted in conjunction with the National Forum for Black Public Administrators (NFBPA) and the National League of Cities. The purpose of this session is to hear directly from city administrators and police chiefs on what is working in local communities to address issues such as Public Safety, Community Trust, Accountability, and Police Unions. Secondly, we will explore the inherent liability and risk that cities face from a law enforcement perspective.</p>
3:00 p.m. - 4:30 p.m.	<p>Private Executive Leadership Session: Police Chiefs, Sheriffs, and Executive Federal Officials</p> <p>This is NOBLE's signature executive session, a top-notch learning environment where law enforcement leaders will explore a myriad of command issues. Two senior police executives will facilitate a discussion covering a wide range of topics in a space where executives can share best practices, discuss leadership challenges, and disclose successful management tactics. This discussion includes suggestions on how to deal with command staff, policy and practice issues, community engagement, and crime reduction. This is a chief, sheriff, and executive federal official only session.</p>

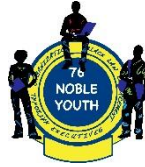
	Credentials will be screened for admission.
3:00 p.m. - 4:30 p.m.	Trauma Informed Policing as a Tool for Community Policing Police/Community relations decreased during the protests of 2020. There was a greater distrust of police after several high-profile cases gained national attention. But the distrust and trauma started long before these cases. Part of the pathway forward is understanding the trauma that community members are facing, then engaging in meaningful dialog to help move past those issues. This training is rooted in the contact hypothesis - the idea that controlled, interpersonal contact between members of opposing groups can reduce tensions between them. Trauma Informed Policing is both diagnostic and prescriptive. The diagnostic piece is in helping officers recognize community trauma, the prescriptive part is acknowledging the pain and beginning the process of healing the relationship. By better understanding community trauma, officers can employ more effective community policing strategies.
4:30 p.m.	Wrap Up / Adjourn
SUNDAY, JULY 24	
9:00 a.m. – 10:15 a.m.	Law Enforcement CEOs: Leading Through Challenges, Successes and Cultural Change Longtime law enforcement CEO's outline the strategies used to navigate countless challenges, including political pitfalls, accusations of racism, allegations of staff misconduct, violent crime sprees, and community unrest.
10:15 a.m. – 11:15 a.m.	21st Century Criminal Justice Emerging Trends

Spouse/Guest Program Preliminary Schedule

*Individuals registering as Spouse/Guest **MAY NOT** be active or retired law enforcement personnel or employed by a law enforcement organization. Spouse/Guest must be registered with a fully registered delegate.*

FRIDAY, JULY 22	
Noon – 5:00 p.m.	Conference Registration
SATURDAY, JULY 23	
8:00 a.m. – 5:00 p.m.	Conference Registration
6:00 p.m. – 8:00 p.m.	Opening Reception
SUNDAY, JULY 24	
8:00 a.m. – 5:00 p.m.	Conference Registration
9:00 a.m. – 10:30 a.m.	Spouse/Guest Hospitality Welcome Activities & Event Sign-up (Spouses must sign-up for all off-site events)
11:30 a.m. – 1:00 p.m.	Civil Rights Brunch (Additional fee and ticket required)
1:30 p.m.	TBD
2:00 p.m. – 6:00 p.m.	TBD
3:00 p.m. – 7:00 p.m.	Exhibit Floor Open
7:00 p.m. – 10:00 p.m.	Spouse/Guest Hospitality Suite Open (Tentative)
MONDAY, JULY 25	
8:00 a.m. – 10:00 a.m.	Opening Plenary
10:00 a.m. – 5:00 p.m.	Conference Registration
10:00 a.m. – 5:00 p.m.	Exhibit Hall Open
10:00 a.m. – Noon	Exhibit Hall Walk Thru
12:45 p.m.	TBD
2:00 p.m. – 4:00 p.m.	TBD
4:15 p.m.	TBD
5:30 p.m.	TBD
7:00 p.m. – 11:00 p.m.	Host City Reception
TUESDAY, JULY 26	
8:00 a.m.	Buses Load for Outing (TBD)
8:30 a.m. - 11:30 a.m.	TBD
11:30 a.m.	Buses Load and Return to Hotel
Noon – 2:00 p.m.	Awards Luncheon
2:30 p.m. – 5:30 p.m.	Spouse/Guest Hospitality Suite (TBD)
6:30 p.m. – 8:30 p.m.	Women's Symposium (Additional fee and ticket required)
9:00 p.m. – Midnight	Spouse/Guest Hospitality Suite Open
WEDNESDAY, JULY 27	
7:30 a.m.	Buses leave for Staging Area for Memorial March
8:30 a.m. – 9:00 a.m.	Memorial March
9:30 a.m. – 11:00 a.m.	Memorial and Blessing of the Badge Service
12:45 p.m.	Buses Load (TBD)
1:00 p.m. – 4:00 p.m.	Outing (TBD)
4:30 p.m.	Buses Return to Hotel
6:30 p.m. – 7:30 p.m.	Pre-Banquet Reception
7:30 p.m. – 10:00 p.m.	Annual Awards Dinner
10:00 p.m. – Midnight	President's Ball

21st Annual Youth Leadership Conference Preliminary Schedule



Theme: "NOBLE Youth 2022" - *Tentative*****
(Ages 14-18)

FRIDAY, JULY 22	
9:00 a.m. – 3:00 p.m.	NOBLE Youth Leadership Conference Registration
SATURDAY, JULY 23	
9:00 a.m. – 3:00 p.m.	NOBLE Youth Leadership Conference Registration
SUNDAY, JULY 24	
10:00 a.m. – Noon	NOBLE Youth Leadership Conference Registration
1:00 p.m. – 1:30 p.m.	NOBLE Youth Leadership Conference Orientation
1:30 p.m. – 2:45 p.m.	NOBLE Youth Workshop
2:45 p.m. – 3:00 p.m.	NOBLE Youth Leadership Conference Overview
MONDAY, JULY 25	
7:30 a.m.	NOBLE Youth Meet-Up
8:00 a.m. – 10:00 a.m.	NOBLE Opening Plenary Session
10:30 a.m. – Noon	NOBLE Youth Workshop
Noon – 1:00 p.m.	NOBLE Youth Luncheon with Presentation by the 2022 NOBLE Youth Ambassador
1:15 p.m. – 3:30 p.m.	NOBLE Youth Workshop
3:30 p.m. – 3:45 p.m.	Afternoon Stretch and Recap
TUESDAY, JULY 26	
7:45 a.m.	NOBLE Youth Meet-Up
8:00 a.m. – 9:00 a.m.	NOBLE Youth Workshop
9:15 a.m. – 10:15 a.m.	NOBLE Youth Workshop
10:15 a.m. – 10:30 a.m.	Break
10:30 a.m. – 11:30 a.m.	NOBLE Youth Workshop
11:30 a.m. – 12:30 p.m.	NOBLE Youth Luncheon
12:30 p.m. – 2:00 p.m.	NOBLE Youth Workshop
2:00 p.m. – 2:15 p.m.	Break
2:15 p.m. – 3:15 p.m.	NOBLE Youth Workshop
3:15 p.m. – 3:30 p.m.	Afternoon Recap
WEDNESDAY, JULY 27	
7:15 a.m.	NOBLE Youth Meet-up – Staging for the NOBLE Memorial March
8:30 a.m. – 11:00 a.m.	NOBLE Memorial March and Service
11:00 a.m. – 12:30 p.m.	NOBLE Youth Luncheon
12:30 p.m. – 1:30 p.m.	NOBLE Youth Workshop
2:45 p.m. – 3:00 p.m.	Afternoon Stretch and Recap
6:00 p.m. – 9:30 p.m.	NOBLE Youth Leadership Conference Closing Event

- All youth must be registered to participate in the NOBLE Youth Leadership Conference.
- All scheduled activities will be held at The Rosen Shingle Creek Hotel in Orlando, Florida and within the surrounding community.
- All registered youth must have a signed permission form from a parent or guardian on file with the Youth Leadership Team.
- All parents must provide proof of vaccination for all in-person youth attendees

NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

STANDING RULES

PURPOSE

The following procedures apply to the voting process for NOBLE elections to be held virtually.

NOMINATIONS

Nomination of candidates shall be made from a slate submitted to the members by mail, prior to the Conference.
(Article V, Section 1)

In order to ensure support for the candidate, all nominations should be submitted through the Regional Vice President. The Regional Vice President will forward the nominations to the Nominations Committee by **April 15, 2022.**

The names of these candidates will appear on a virtual ballot, which will be the official determining document of the result of said ballot. In addition, nominations for said candidates will be accepted from the floor at the time of "nomination of officers" during the business meeting, and those persons so nominated shall have their names placed on the official ballot in spaces set aside for the same.

VOTING

To win an election for the office, the candidate must receive a majority vote, which means that more than half of the votes are cast by members who are entitled to vote. **IN THE EVENT THAT A CANDIDATE RECEIVES A PLURALITY OF VOTES BUT LESS THAN A MAJORITY VOTE, THERE SHALL BE RUN-OFF ELECTION(S)** between the two candidates receiving the highest number of votes, until a majority vote is received. In the case of a run-off, only those voters who cast ballots in the general election shall be eligible to participate.

Only current members classified as "regular or associate members," in good financial standing, are eligible to vote. All eligible regular and associate members will receive an email once the ballot opens to cast their votes.

OPENING AND CLOSING OF THE BALLOT

The ballot will be done electronically open on Monday, July 25, 2022, at approximately 8:00 PM EST. The ballot will remain open and financial members eligible to vote will have access until the ballot closes on Tuesday, July 26, 2022, at 12:00 PM EST.

VOTING PROCEDURE QUESTIONS

All questions arising which are incidental to the voting procedure should be submitted to the Election Chairperson. Rulings by the Election Chairperson shall be based upon the Constitution and/or Roberts Rules of Order.

**NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES (NOBLE)
2022 NOMINATIONS FOR NATIONAL OFFICES**

Executive Board Position	Name of Nominee	Title of Nominee
National Second Vice President	Jeffrey D. Glover	Chief of Police Tempe Police Department
National Second Vice President	Kevin Granville	Major Broward County Sheriff's Office
Recording Secretary	Judith R. Harrison	Assistant Chief of Police New York City Police Department
Treasurer	Tina P. Laguna	Assistant Chief of Police Manassas City Police Department
Financial Secretary	Quovella M. Spruill	Public Safety Director Franklin Township Police Department
Sergeant-at-Arms	Arthur P. Rabon	Assistant Director Fifth Judicial District of Iowa
Parliamentarian	Booker Hodges	Chief of Police City of Bloomington Police Department
Associate Members Representative (Voting for the Associate Member Representative will take place during the Associate Members Caucus)	Kenneth Terrell	Senior Sergeant Dallas County Sheriff's Office
Federal Assistant to the National President (Voting for the Federal Assistant to the National President will take place during the Federal Members Caucus)	Marty J. Wilkerson	Security Manager United States Institute of Peace (USIP)

- Nominations must be received by the Nomination Committee by **April 15, 2022**.
- Membership Dues must be current for 2022 to be nominated to the Executive Board.
- Nominees will be required to sign a letter of intent to seek a National Board position prior to their name being entered onto the Official Slate of Nominees. The letter of intent form may be obtained from the National Office.
- Except for the Office of Associate Member Representative, you must be a Regular Member to be nominated for an Executive Board Position.
- Expenses to attend Executive Board Meetings are the responsibility of each board member.

NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES
2022 RENEWAL NOTICE

Dues Period: January 2022 – December 2022. All dues are payable upon receipt of Renewal Notice.

Those members whose dues are not paid by **March 31, 2022** are considered delinquent and will be assessed a \$25.00 reinstatement fee. *This fee is included in the renewal form below.*

If you have questions regarding your dues invoice, please contact the NOBLE National Office at (703) 658-1529 or via Email, membership@noblenatl.org

NOTE: Your dues must be current for the 2022 dues period in order to register as a member for the 46th Annual Training Conference and Exhibition, which will be held in Orlando, FL.

All members have been asked to make a donation to the financial success of NOBLE. Please do not forget to add your contribution to your payment.

Also, please submit any changes of your demographic information to the National Office. Thank you.

****CONVENIENTLY PAY YOUR DUES ONLINE VIA THE INTERNET AT www.noblenational.org**

*****UNDER THE MEMBERSHIP OPTIONS ICON**

✂.....

REMITTANCE STUB

(Please complete all information and return with dues payment)

Member #: _____ Member Type: _____

Full Name: _____ Rank: _____

Organization: _____

Mailing Address: _____

City, State, Zip: _____

Phone: _____ Fax: _____ Email: _____

☐ **This is new contact information**

Membership Categories:	Dues Amount
Sustaining/Corporate	\$525.00
Regular – Local and State ranks of Lieutenant and above/Federal grades GS 13 and above	\$175.00
Associate – Local and State ranks of Sergeant and below/Federal grades GS 12 and below	\$125.00
Supporting – Non-sworn Law Enforcement	\$ 80.00
Voluntary Donation to NOBLE	\$
Total amount paid	\$

Payment:	
Check Number:	Total Amount:
Credit Card Number:	Expiration Date: Security Code:
Printed Name:	Signature:

46th Annual Training Conference and Exhibition
Conference Registration Application
July 22 – July 27, 2022
Rosen Shingle Creek, 9939 Universal Blvd, Orlando, Florida 32819

THEME: “Driving Change: Redefining Law Enforcement and Public Safety Across America”
REGISTER ONLINE at www.noblenational.org or complete form & return via email, US Mail or Fax

Member #: _____ Member Type: _____

Full Name: _____ Informal Name on Badge: _____

Organization: _____ Rank/Title: _____

Mailing Address: _____

City, State, Zip: _____

Phone: _____ Fax: _____ Email: _____

Spouse/Guest Name: _____

☐ **This is new contact information**

- *Individuals registering as Spouse/Guest **MAY NOT** be active or retired law enforcement personnel or employed by a law enforcement organization. Spouse/Guest must be registered with a fully registered delegate.*
- *Members must be financial by **March 31, 2022** (after that date a \$25 reinstatement fee will apply) to register at the member rate.*
- *Senior members must have 10 years of consecutive membership to qualify for the discounted rate of \$300.00.*

Fees:	Early Bird Discount fee prior to 04/31/22	Regular registration discount fee prior to 7/1/22	Onsite 7/22-7/27	Quantity	Total
<i>Member</i>	\$425.00	\$525.00	\$625.00		
<i>Senior Member</i>	\$300.00	\$300.00	\$300.00		
<i>Nonmember</i>	\$525.00	\$625.00	\$725.00		
<i>Spouse/Guest</i>	\$175.00	\$195.00	\$220.00		

Ticketed Events:	Cost Per Ticket	Quantity	Total
Civil Rights Brunch	\$50.00		
Women's Symposium	\$50.00		

Payment:	
Purchase Order/Check Number:	Total Amount:
Credit Card Number:	Expiration Date: Security Code:
Printed Name:	Signature:

ALL APPLICATIONS MUST BE RECEIVED **JULY 1, 2022**

Please allow ten (10) business days for your registration to be received by NOBLE. **Please DO NOT mail the form if you have faxed it, as this may create a double charge to your credit card. All cancellations are subject to a \$150 cancellation fee and must be received in writing no later than June 22, 2022.** Refunds will be issued via mail after the close of the conference. Mail application with payment to: **NOBLE 2022 Conference, 4609-F Pinecrest Office Park Drive, Alexandria, VA 22312-1442 only if paying via check or purchase order.** There will be a **\$35.00 returned check fee** for all returned checks ****NO EXCEPTIONS**** Phone: (703) 658-1529, Fax: (703) 658-9479, Email: conferences@noblenatl.org or register online at www.noblenatl.org