



SEAN F. CROTTY
PARTNER

Chair, Labor and Employment Department
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Practices

Labor and Employment
Employment Counseling and Strategic Workforce Planning
Employment Litigation
Noncompete Agreements and Trade Secrets
Health Care
Labor/Management Relations
Technology Transactions
Hospitality and Lodging
Data Security and Privacy
Litigation

Education

Rutgers School of Law, J.D.
University of Michigan, B.A.

Bar Admissions

Michigan

Professional Affiliations

Society for Human Resource Management, Member
State Bar of Michigan

- Labor and Employment Law Section
- Civil Procedure and Courts Committee, Member, 2010-2016

Sean Crotty is a business-minded employment law counselor, helping clients address situations in a practical way to avoid liability under the myriad of federal, state, and local employment and labor laws. He also serves as lead counsel in lawsuits involving employment, wage-and-hour, non-compete, and trade secret claims.

- Provides preventative, forward-thinking counseling and policies to help employers avoid liability for discrimination, harassment, and retaliation
- Serves as primary labor and employment counsel on multimillion-dollar corporate mergers and acquisitions
- Helps private and publicly-traded clients navigate high-level executive separations
- Negotiates executive employment and severance agreements
- Defends employers in discrimination and other lawsuits brought under federal and state law, including the Fair Labor Standards Act, the Family and Medical Leave Act, the Americans with Disabilities Act, the Persons with Disabilities Civil Rights Act, the Worker Adjustment and Retraining Notification Act, the Whistleblowers Protection Act, the Uniformed Services Employment and Reemployment Rights Act, Title VII, and the Elliott-Larsen Civil Rights Act
- Counsels national and international companies on how to establish employee operations in Michigan
- Guides clients in structuring both large- and small-scale workforce reductions