NeighborWorks Strong Leaders Program for Middle Managers

Building Leadership for Middle Managers

What is the NeighborWorks Strong Leaders Program?

The NeighborWorks Strong Leaders Program for Middle Managers is designed to build the management and leadership skills of middle managers who supervise staff in any line of business at non-profit organizations, and to build their capacity through training and support. Understanding that middle managers have the technical skills required for overseeing programs, this cohort will provide training and support to enhance the skills needed for the management of people and increase leadership skills for long-term professional growth and equity.

If selected for this intensive 9-month program, you will join a diverse cohort of up to 15 middle managers from non-profit organizations in the NY State, NJ, Puerto Rico or the Virgin Islands. You will work one-on-one with a mentor, engage in peer learning and enhance your skills through NeighborWorks America's acclaimed training courses in management and leadership.

This program is being made possible through the generous support of the Federal Home Loan Bank of NY. All costs are covered, including a scholarship to attend the NeighborWorks Training Institute in New Orleans, August 25 -29, 2025.

Who?

Are you:

☑☑ In a middle manager position in a non-profit organization?

☑☑ Interested in advancing your management and leadership skills?

Is this you?

☑☑ From one of these areas: NY State, NJ, Puerto Rico or the Virgin Islands?

☑☑ Willing to commit time and energy to a 9-month program to become a better manager?

☑☑ Interested in working with a cohort of peers while learning from and sharing with a mentor?

What?

1. NeighborWorks Training coursework
2. Peer learning
3. Mentoring



NeighborWorks® AMERICA

1 NeighborWorks Training coursework

- *Three-day In-person course:* Developing your Leadership Potential & Coaching Skills for Managers
- *Online classes*. To be determined.
- *Webinars:* To be determined.



2 Peer learning

Facilitated monthly peer learning opportunities will enhance your experience as you process lessons from the courses and your mentoring experiences. You will be able to learn from and collaborate with your peers while building lifelong partnerships and growing your network.

3 Mentoring

You will meet regularly with a mentor who has extensive experience in a senior role in the affordable housing field, enthusiasm for sharing that expertise, willingness to learn from you and an ability to co- create your mentoring relationship.



When?

February 2025	Participants selected
February 2025	Participant kickoff call (virtual) – Date TBD
March 10 - 13, 2025	March 10 dinner followed by 3-day training at NeighborWorks' New York office
April – November 2025	Monthly peer cohort calls (90 min)
November/December 2025	One day in-person graduation - TBD

What's next?

[Begin Your Application Here]

Applications due by 5 p.m. ET on **Friday, January 31th**

Questions? Contact Eileen Anderson
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