



Now Hiring: Full-Time, Part-Time & Substitute Positions

Volunteers of America–Northern New Jersey is seeking compassionate, dedicated, and reliable professionals to join our team. We are currently hiring for **full-time, part-time, and substitute positions** across several New Jersey locations.

Apply today: www.voa-gny.org/careers

Residential Counselor

Position Summary

The Residential Counselor provides wellness- and recovery-oriented case management and support services to residents in accordance with New Jersey Department of Human Services, Division of Mental Health and Addiction Services (DMHAS) regulations.

Responsibilities include:

- Providing direct support and skill development
- Supportive counseling
- Transportation assistance
- Crisis intervention
- Assistance with daily living activities
- Vocational and social support
- Implementation of individualized treatment plans

Minimum Qualifications

- High school diploma or equivalent required.
- Four years of related work or life experience, or an equivalent combination of accredited college education and experience.
- No experience is required with a bachelor's degree.
- Valid driver's license with a clean driving record for at least 24 months.
- When qualifying through work or life experience, documentation must clearly demonstrate how the experience relates to the position.



Status	Schedule	Location	Pay	Benefits
Full-Time	2:00 p.m.–10:00 p.m., Tuesday–Saturday	Edison, NJ	\$21.64/hr	Yes
Full-Time	2:00 p.m.–10:00 p.m., Tuesday–Saturday	Fanwood, NJ	\$21.64/hr	Yes
Full-Time	3:00 p.m.–11:00 p.m., Tuesday–Saturday	Perth Amboy, NJ	\$21.64/hr	Yes
Full-Time	3:00 p.m.–11:00 p.m., Sunday–Thursday	Plainfield, NJ	\$21.64/hr	Yes
Part-Time	5:00 p.m.–10:00 p.m., Friday–Monday	Perth Amboy, NJ	\$21.64/hr	No

Part-Time	10:00 p.m.–8:00 a.m., Friday–Saturday	Perth Amboy, NJ	\$21.64/hr	No
Substitute	Varies	Various Locations	\$21.64/hr	No

Community Support Services (CSS)

Available Positions

- CSS Counselor
- Senior CSS Counselor
- CSS Engagement Specialist

CSS Counselor & Senior CSS Counselor Summary

Community Support Services staff provide behavioral health rehabilitation services that empower individuals to achieve recovery goals related to:

- Employment, Education, Housing, Community integration, Social connection, Independent living

Staff foster a person-centered, recovery-oriented environment using evidence-based practices and person-first language.

Minimum Qualifications

- Bachelor's degree in a helping profession such as:
 - Social Work, Human Services, Counseling, Psychiatric Rehabilitation, Psychology, Criminal Justice
- Valid driver's license with a safe driving record.

CSS Engagement Specialist

Position Summary

The CSS Engagement Specialist identifies, connects with, and maintains engagement with individuals experiencing homelessness through outreach using:

- Housing First principles
- Motivational Interviewing
- Trauma-informed care
- Other evidence-based practices

This position works closely with referrals from the Middlesex Continuum of Care Committee and supports individuals who meet Community Support Services eligibility requirements.

Minimum Qualifications

- Bachelor's degree in a helping profession.
- One year of experience in homeless outreach or homeless services preferred.
- Psychiatric Rehabilitation Practitioner (PRP) certification may substitute for one year of experience.
- Valid driver's license with a safe driving record.



Position	Status	Schedule	Location	Pay	Benefits
CSS Counselor	Full-Time	10:00 a.m.–6:00 p.m., Sunday–Thursday	Passaic, NJ	\$22.72/hr	Yes
Senior CSS Counselor	Full-Time	9:00 a.m.–5:00 p.m., Monday–Friday	Passaic, NJ	\$25.24/hr	Yes

CSS Engagement Specialist	Full-Time	10:00 a.m.–6:00 p.m., Tuesday–Saturday	Perth Amboy, NJ	\$22.28/hr	Yes
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Youth Services Employment & Education Specialist



Status	Schedule	Location	Pay	Benefits
Full-Time	9:00 a.m.–5:00 p.m., Monday–Friday	Union, NJ	\$24.04/hr	Yes

Position Summary

The Employment & Education Specialist helps young adults develop the skills needed to obtain employment or continue their education, promoting financial self-sufficiency and independent living after program completion.

Minimum Qualifications

- Associate's degree required.
- One year of related experience providing employment or educational services to low-income and/or homeless populations.
- Knowledge of federal public and private low-income housing guidelines.
- Excellent written and verbal communication skills.
- Valid driver's license with a safe driving record.

Why Join Volunteers of America?

At Volunteers of America–Northern New Jersey, you'll have the opportunity to make a meaningful difference every day.

We offer:

- Meaningful work that helps individuals achieve recovery, stability, and independence.
- A person-centered, wellness- and recovery-oriented culture.
- A team committed to compassion, dignity, respect, and professional growth.
- Competitive benefits for eligible full-time employees.

Apply Today

Ready to make an impact?

Visit www.voa-gnj.org/careers to learn more and submit your application.

Join a mission-driven organization dedicated to helping individuals build brighter futures.