

80/20 Plans

	80/20 1500	80/20 2500	80/20 3500	80/20 5500
DEDUCTIBLE	\$1,500 Single / \$3,000 Family	\$2,500 Single / \$5,000 Family	\$3,500 Single / \$7,000 Family	\$5,500 Single / \$11,000 Family
CO-INSURANCE	20% Member / 80% Plan	20% Member / 80% Plan	20% Member / 80% Plan	20% Member / 80% Plan
CO-INSURANCE MAXIMUM	\$2,500 Single / \$5,000 Family	\$2,500 Single / \$5,000 Family	\$2,500 Single / \$5,000 Family	\$2,500 Single / \$5,000 Family
OUT-OF-POCKET LIMIT (Deductible + Co-Insurance Max) (OOP Limit does not include copays and Rx copays)	\$4,000 Single / \$8,000 Family	\$5,000 Single / \$10,000 Family	\$6,000 Single / \$12,000 Family	\$8,000 Single / \$16,000 Family
ACA MAXIMUM OUT-OF-POCKET	\$8,550 Single / \$17,100 Family	\$8,550 Single / \$17,100 Family	\$8,550 Single / \$17,100 Family	\$8,550 Single / \$17,100 Family
PREVENTIVE SERVICES	100% Coverage			
PHYSICIAN SERVICES				
- Primary Care Office Visit	■ Tier 1 Preferred Providers: \$10 Copay (■ Tier 2 In-Network Providers: \$50 Copay), then 100% to \$250 per visit, then Deductible / Co-insurance			
- Specialist Office Visit	■ Tier 1 Preferred Providers: \$30 Copay (■ Tier 2 In-Network Providers: \$60 Copay), then 100% to \$250 per visit, then Deductible / Co-insurance			
- Urgent Care Office Visit	\$50 Copay, then 100% to \$500 per visit, then Deductible / Co-insurance			
TELEPHONIC PHYSICIAN CONSULTATIONS	\$0 Copay			
OUTPATIENT LAB	100% Coverage if preferred vendor, otherwise Deductible / Co-insurance			
OUTPATIENT RADIOLOGY AND IMAGING	<i>Pre-certification required prior to scheduling for MRI, CT, PET and Nuclear Imaging</i>			
- Physician Office / Freestanding Imaging Ctr.	■ Tier 1 Preferred Providers: Deductible / Co-insurance (■ Tier 2 In-Network Providers: \$200 Copay, then Deductible / Co-insurance)			
- Hospital Outpatient	\$500 Copay, then Deductible / Co-insurance			
DIABETIC SUPPLIES	100% Coverage if preferred vendor, otherwise 50% cost to member through Rx Benefit			
ALLERGY TREATMENT	\$25 Copay, then 100% to \$100 per visit			
OUTPATIENT REHAB & THERAPY	Deductible / Co-insurance			
CHIROPRACTIC SERVICES	Deductible / Co-insurance			
EMERGENCY SERVICES				
- Hospital ER (Facility Charge Only)	\$250 Copay, then Deductible / Co-insurance (<i>Copay waived if admitted</i>)			
- ER Professional Service	\$50 Copay, then 100% to \$500 per visit, then Deductible / Co-insurance			
- Ambulance	Deductible / Co-insurance			
- Air Ambulance	\$2,500 Copay, then Deductible / Co-insurance			
OUTPATIENT SURGICAL PROCEDURES	<i>Pre-certification required prior to scheduling</i>			
- Physician Office / Freestanding Surgery Ctr.	■ Tier 1 Preferred Providers: \$250 Copay, then 100% to \$5,000, then Deductible / Co-insurance (■ Tier 2 In-Network Providers: \$300 Copay, then Deductible / Co-insurance)			
- Physician & Surgeon Professional Services	■ Tier 1 Preferred Providers: Deductible / Co-insurance (■ Tier 2 In-Network Providers: \$200 Copay, then Deductible / Co-insurance)			
- Anesthesia Services (Physician / CRNA)	Deductible / Co-insurance			
- Hospital Outpatient	\$1,000 Copay per visit, then Deductible / Co-insurance			
INPATIENT HOSPITALIZATION	<i>All non-emergency confinements must be pre-certified and emergency confinements must be reported within 48 hours of when confinement begins</i>			
- Medical Facility Services	\$500 Copay per confinement, then Deductible / Co-insurance			
- Physician & Surgeon Professional Services	■ Tier 1 Preferred Providers: Deductible / Co-insurance (■ Tier 2 In-Network Providers: \$200 Copay, then Deductible / Co-insurance)			
- Anesthesia Services (Physician / CRNA)	Deductible / Co-insurance			
HOME HEALTH, SKILLED NURSING & HOSPICE CARE	Deductible / Co-insurance			
MENTAL HEALTH & SUBSTANCE ABUSE	Coverage provided as required by the Mental Health Parity Law			
DURABLE MEDICAL EQUIPMENT	Deductible / Co-insurance			
PRESCRIPTION DRUG BENEFITS	<i>Refer to Preferred Formulary and Summary Plan Document (SPD) for additional details</i>			
- Generic	\$1 Copay / \$15 Copay			
- Brand / Non-Preferred Brand / Specialty	\$50 Copay / \$80 Copay / 20% to \$1,000 per Rx			
- International Mail Order - Brand	\$0 Copay if preferred vendor (voluntary participation)			

50/50 Plans

	50/50 1500	50/50 2500	50/50 3500	50/50 5500
DEDUCTIBLE	\$1,500 Single / \$3,000 Family	\$2,500 Single / \$5,000 Family	\$3,500 Single / \$7,000 Family	\$5,500 Single / \$11,000 Family
CO-INSURANCE	50% Member / 50% Plan	50% Member / 50% Plan	50% Member / 50% Plan	50% Member / 50% Plan
CO-INSURANCE MAXIMUM	\$2,500 Single / \$5,000 Family	\$2,500 Single / \$5,000 Family	\$2,500 Single / \$5,000 Family	\$2,500 Single / \$5,000 Family
OUT-OF-POCKET LIMIT (Deductible + Co-Insurance Max) <small>(OOP Limit does not include copays and Rx copays)</small>	\$4,000 Single / \$8,000 Family	\$5,000 Single / \$10,000 Family	\$6,000 Single / \$12,000 Family	\$8,000 Single / \$16,000 Family
ACA MAXIMUM OUT-OF-POCKET	\$8,550 Single / \$17,100 Family	\$8,550 Single / \$17,100 Family	\$8,550 Single / \$17,100 Family	\$8,550 Single / \$17,100 Family
PREVENTIVE SERVICES	100% Coverage			
PHYSICIAN SERVICES				
- Primary Care Office Visit	■ Tier 1 Preferred Providers: \$10 Copay (■ Tier 2 In-Network Providers: \$50 Copay), then 100% to \$250 per visit, then Deductible / Co-insurance			
- Specialist Office Visit	■ Tier 1 Preferred Providers: \$30 Copay (■ Tier 2 In-Network Providers: \$60 Copay), then 100% to \$250 per visit, then Deductible / Co-insurance			
- Urgent Care Office Visit	\$50 Copay, then 100% to \$500 per visit, then Deductible / Co-insurance			
TELEPHONIC PHYSICIAN CONSULTATIONS	\$0 Copay			
OUTPATIENT LAB	100% Coverage if preferred vendor, otherwise Deductible / Co-insurance			
OUTPATIENT RADIOLOGY AND IMAGING	<i>Pre-certification required prior to scheduling for MRI, CT, PET and Nuclear Imaging</i>			
- Physician Office / Freestanding Imaging Ctr.	■ Tier 1 Preferred Providers: Deductible / Co-insurance (■ Tier 2 In-Network Providers: \$200 Copay, then Deductible / Co-insurance)			
- Hospital Outpatient	\$500 Copay, then Deductible / Co-insurance			
DIABETIC SUPPLIES	100% Coverage if preferred vendor, otherwise 50% cost to member through Rx Benefit			
ALLERGY TREATMENT	\$25 Copay, then 100% to \$100 per visit			
OUTPATIENT REHAB & THERAPY	Deductible / Co-insurance			
CHIROPRACTIC SERVICES	Deductible / Co-insurance			
EMERGENCY SERVICES				
- Hospital ER (Facility Charge Only)	\$250 Copay, then Deductible / Co-insurance <i>(Copay waived if admitted)</i>			
- ER Professional Service	\$50 Copay, then 100% to \$500 per visit, then Deductible / Co-insurance			
- Ambulance	Deductible / Co-insurance			
- Air Ambulance	\$2,500 Copay, then Deductible / Co-insurance			
OUTPATIENT SURGICAL PROCEDURES	<i>Pre-certification required prior to scheduling</i>			
- Physician Office / Freestanding Surgery Ctr.	■ Tier 1 Preferred Providers: \$250 Copay, then 100% to \$5,000, then Deductible / Co-insurance (■ Tier 2 In-Network Providers: \$300 Copay, then Deductible / Co-insurance)			
- Physician & Surgeon Professional Services	■ Tier 1 Preferred Providers: Deductible / Co-insurance (■ Tier 2 In-Network Providers: \$200 Copay, then Deductible / Co-insurance)			
- Anesthesia Services (Physician / CRNA)	Deductible / Co-insurance			
- Hospital Outpatient	\$1,000 Copay per visit, then Deductible / Co-insurance			
INPATIENT HOSPITALIZATION	<i>All non-emergency confinements must be pre-certified and emergency confinements must be reported within 48 hours of when confinement begins</i>			
- Medical Facility Services	\$500 Copay per confinement, then Deductible / Co-insurance			
- Physician & Surgeon Professional Services	■ Tier 1 Preferred Providers: Deductible / Co-insurance (■ Tier 2 In-Network Providers: \$200 Copay, then Deductible / Co-insurance)			
- Anesthesia Services (Physician / CRNA)	Deductible / Co-insurance			
HOME HEALTH, SKILLED NURSING & HOSPICE CARE	Deductible / Co-insurance			
MENTAL HEALTH & SUBSTANCE ABUSE	Coverage provided as required by the Mental Health Parity Law			
DURABLE MEDICAL EQUIPMENT	Deductible / Co-insurance			
PRESCRIPTION DRUG BENEFITS	<i>Refer to Preferred Formulary and Summary Plan Document (SPD) for additional details</i>			
- Generic	\$1 Copay / \$15 Copay			
- Brand / Non-Preferred Brand / Specialty	\$50 Copay / \$80 Copay / 20% to \$1,000 per Rx			
- International Mail Order - Brand	\$0 Copay if preferred vendor (voluntary participation)			

QualifiedHDHP

QualifiedHDHP 3000

QualifiedHDHP 6500

DEDUCTIBLE	\$3,000 Single / \$6,000 Family (Embedded Deductible)	\$6,500 Single / \$13,000 Family (Embedded Deductible)
CO-INSURANCE	None	None
CO-INSURANCE MAXIMUM	No Co-insurance Responsibility	No Co-insurance Responsibility
OUT-OF-POCKET LIMIT (Deductible + Co-Insurance Max) (OOP Limit does not include copays and Rx copays)	\$3,000 Single / \$6,000 Family	\$6,500 Single / \$13,000 Family
ACA MAXIMUM OUT-OF-POCKET	\$8,550 Single / \$17,100 Family	\$8,550 Single / \$17,100 Family
PREVENTIVE SERVICES	100% Coverage	
PHYSICIAN SERVICES		
- Primary Care Office Visit	■ Tier 1 Preferred Providers: After Deductible, \$10 Copay (■ Tier 2 In-Network Providers: After Deductible, \$50 Copay)	
- Specialist Office Visit	■ Tier 1 Preferred Providers: After Deductible, \$30 Copay (■ Tier 2 In-Network Providers: After Deductible, \$60 Copay)	
- Urgent Care Office Visit	Deductible	
TELEPHONIC PHYSICIAN CONSULTATIONS	\$20 Copay (Copay waived during the declared Public Health Emergency Period)	
OUTPATIENT LAB	Deductible	
OUTPATIENT RADIOLOGY AND IMAGING	<i>Pre-certification required prior to scheduling for MRI, CT, PET and Nuclear Imaging</i>	
- Physician Office / Freestanding Imaging Ctr.	■ Tier 1 Preferred Providers: Deductible (■ Tier 2 In-Network Providers: After Deductible, \$200 Copay)	
- Hospital Outpatient	After Deductible, \$500 Copay	
DIABETIC SUPPLIES	Deductible	
ALLERGY TREATMENT	Deductible	
OUTPATIENT REHAB & THERAPY	Deductible	
CHIROPRACTIC SERVICES	Deductible	
EMERGENCY SERVICES		
- Hospital ER (Facility Charge Only)	After Deductible, \$250 Copay (<i>Copay waived if admitted</i>)	
- ER Professional Service	Deductible	
- Ambulance	Deductible	
- Air Ambulance	Deductible	
OUTPATIENT SURGICAL PROCEDURES	<i>Pre-certification required prior to scheduling</i>	
- Physician Office / Freestanding Surgery Ctr.	■ Tier 1 Preferred Providers: Deductible (■ Tier 2 In-Network Providers: After Deductible, \$300 Copay)	
- Physician & Surgeon Professional Services	■ Tier 1 Preferred Providers: Deductible (■ Tier 2 In-Network Providers: After Deductible, \$200 Copay)	
- Anesthesia Services (Physician / CRNA)	Deductible	
- Hospital Outpatient	After Deductible, \$1,000 Copay per visit	
INPATIENT HOSPITALIZATION	<i>All non-emergency confinements must be pre-certified and emergency confinements must be reported within 48 hours of when confinement begins</i>	
- Medical Facility Services	Deductible	
- Physician & Surgeon Professional Services	■ Tier 1 Preferred Providers: Deductible (■ Tier 2 In-Network Providers: After Deductible, \$200 Copay)	
- Anesthesia Services (Physician / CRNA)	Deductible	
HOME HEALTH, SKILLED NURSING & HOSPICE CARE	Deductible	
MENTAL HEALTH & SUBSTANCE ABUSE	Coverage provided as required by the Mental Health Parity Law	
DURABLE MEDICAL EQUIPMENT	Deductible	
PRESCRIPTION DRUG BENEFITS	<i>Refer to Preferred Formulary and Summary Plan Document (SPD) for additional details</i>	
- Generic	After Deductible, \$1 Copay / \$15 Copay	
- Brand / Non-Preferred Brand / Specialty	After Deductible, \$50 Copay / \$80 Copay / 20% to \$1,000 per Rx	
- International Mail Order - Brand	After Deductible, \$0 Copay if preferred vendor (voluntary participation)	