

COACHING PROGRAM

Presbytery of New Harmony

(Committee on Ministry approved: March 8,2022)

Benefits of Coaching for Pastors:

- Help you feel inspired about your call and provide time to reflect on that call.
- Learn new skills such as in the areas of communication, conflict-management, time-management and problem-solving.
- Learn to stay on task.
- Create better goals.
- Improve productivity and feel more motivated.
- Reflect on your values.
- Overcome personal obstacles and become more confident.

For those in full-time ministry:

- For those who currently have a coach or have had a coach in the past, \$50 per coaching session per month, with a maximum of \$600/calendar year.
- For those who have never had a certified profession coach, \$100 will be provided for the first three monthly coaching sessions, and thereafter \$50 per coaching session per month.

COACHES:

Coaches must be from the Presbyterian Coaching Network (www.presbyteriancoachnetwork.org/coach-referral-page) or those who are credentialed through the International Coach Federation (ICF).

REIMBURSEMENT:

The coach is to be paid in full by either the church or the pastor and the presbytery will provide a reimbursement. To receive that reimbursement, invoices from the coach are to be email to Office@NewHarmonyPres.org and Finance@NewHarmonyPres.org specifying if the church or the pastor is to be reimbursed.