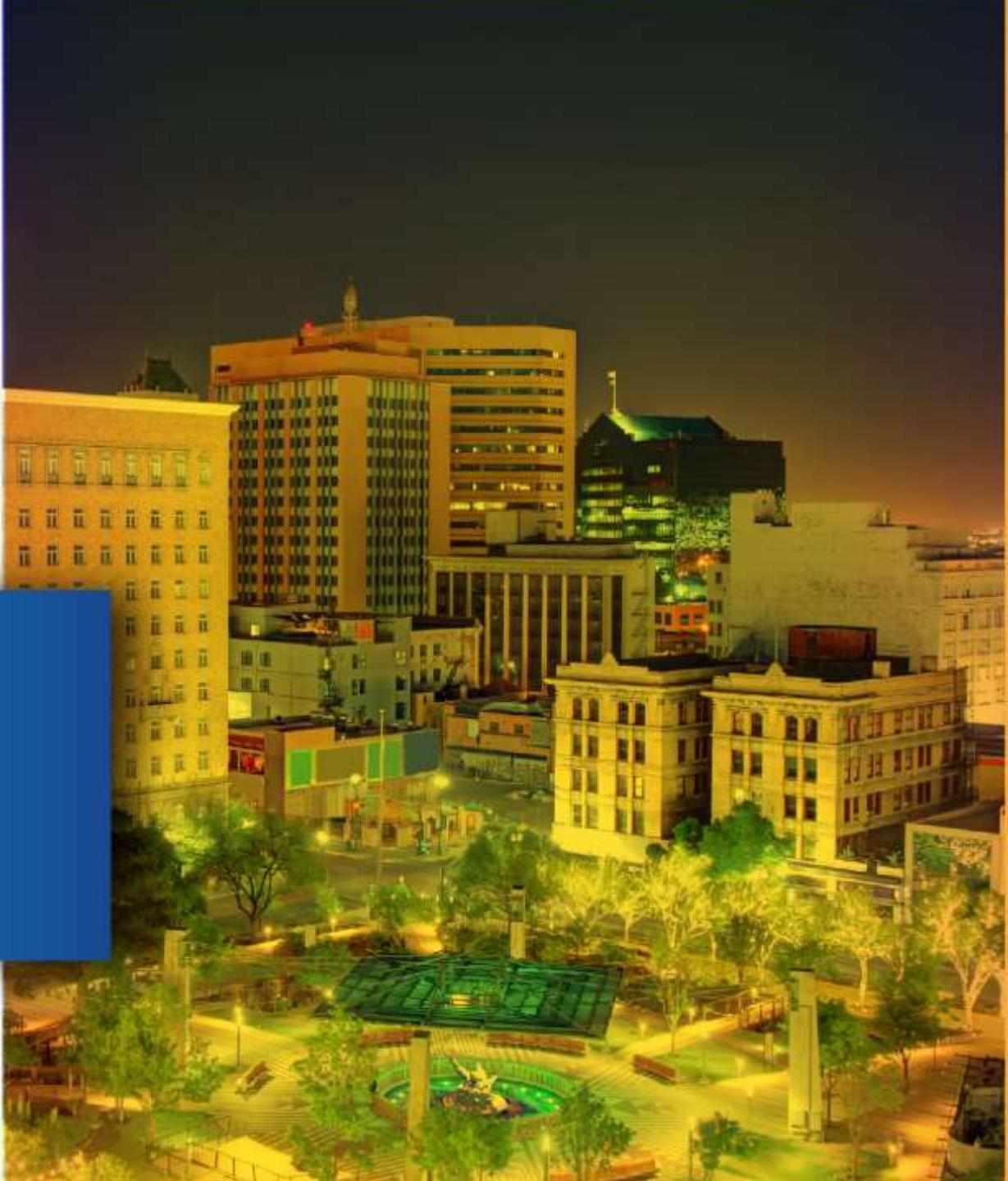


Joint Finance/Executive and Governance Committee Meeting



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1. CALL TO ORDER AND NOTE OF QUORUM

Frank Spencer III, Board Chair



2. ACTION ITEMS



ITEMS POSTED FOR ACTION

A: Discussion and Action to Approve the Financial Reallocation as Recommended by Staff and Accept the Financial Report for the period through August 2023

Laura Avalos, Fiscal Manager

Financial Report – August 2023

Annual Budget	YTD Expenses	Act %	Balance	Straight-line	StrL %	Act vs StrL %
\$ 70,267 K	\$ 62,743 K	89%	\$ 7,524 K	\$ 64,411 K	92%	-3%

Expense Category	Budget	Actual	Straight-line	Actual %	Variance %	Balance
Headquarters	\$5,976,849	\$4,481,884	\$5,478,778	75%	-17%	\$1,494,965
Facilities, Fixtures & Equ.	\$1,783,100	\$1,625,870	\$1,634,508	91%	-1%	\$157,230
Outs. Contracts & Other Prj.	\$3,087,723	\$841,912	\$2,830,413	27%	-64%	\$2,245,812
Promotional Outreach	\$450,400	\$319,201	\$412,867	71%	-21%	\$131,199
To Be Developed	\$691,494	\$0	\$633,869			\$691,494
Child Care Services	\$48,759,477	\$48,414,474	\$44,696,187	99%	7%	\$345,003
Targeted Case Mangement	\$225,000	\$225,000	\$206,250	100%	8%	\$0
Contracted Workforce Svcs	\$5,576,365	\$4,573,421	\$5,111,668	82%	-10%	\$1,002,944
Participant Related	\$3,716,163	\$2,261,269	\$3,406,483	61%	-31%	\$1,454,894

Carryover to FY24

Project	Budget Balance
Aerospace & Defense Training	210,000
Bank of America Projects	30,578
Bitwise - IT Registered Apprenticeship Expansion	160,000
Bridgetgap - SDF Handgards	17,965
Business Intelligence Partnerships	35,028
CEI Capital Rural FCE - Reskilling and Upskilling Rural West Texas	30,000
Contingency Projects - Cost Pool	50,000
Education at Work - Strada/TIP	135,000
Master Card Transformation Pilot	69,749
Microsoft Projects	89,787
Middle Skills Employment Supplies Pilot Project	67,130
NextForce Projects - Cost Pool	100,000
Re-Entry Projects & Collaboration	50,000
SDF - Technimark	46,838
UTEP TMAC - SDF Handgards	24,065
Youth Project	10,000
TOTAL	\$ 1,126,140

Alignment with Strategic Plan

- Re-entry individuals, Veterans, and Next Force (Youth).
- Support key industries: Healthcare, IT, and Advanced Manufacturing.
- Work-based learning for our regional employers

Amendment #7

New Funding

<i>Child Care Transfer from FY24</i>	\$ 4,800,000
<i>Reemployment Services & Eligibility Assessment (RESEA)</i>	\$ 115,000
<i>Vocational Rehab - Summer Earn & Learn (SEAL)</i>	\$ 35,861
Total	\$ 4,950,861

Allocation Category	Original Budget	Amendment #1	Amendment #2	Amendment #3	Amendment #4	Amendment #5	Amendment #6	Amendment #7	FY23 Total Budget
Headquarters	5,564,536	171,413			240,900				5,976,849
Facilities, Fixtures & Equipment	1,783,100								1,783,100
Outsourced Contracts & Other Projects	2,029,794		925,781		(154,570)	(3,782)	290,500	(593,128)	2,494,596
Promotional Outreach	637,500		(199,500)	2,500		3,900	6,000		450,400
To Be Developed	79,000					573,344	39,150	1,368	692,862
Child Care Services	56,059,907	(171,413)	(7,724,635)	976,341	(1,517,635)	1,136,911		5,319,606	54,079,082
Targeted Case Management/Healthcare	225,000								225,000
Contracted Workforce Services	5,392,713		58,606	94,400	(6,869)	23,164	14,350	70,397	5,646,762
Participant Related	1,889,376		396,615	41,499	(17,741)	1,359,891	46,523	152,618	3,868,781
Total	73,660,927	-	(6,543,132)	1,114,740	(1,455,915)	3,093,428	396,523	4,950,861	75,217,432



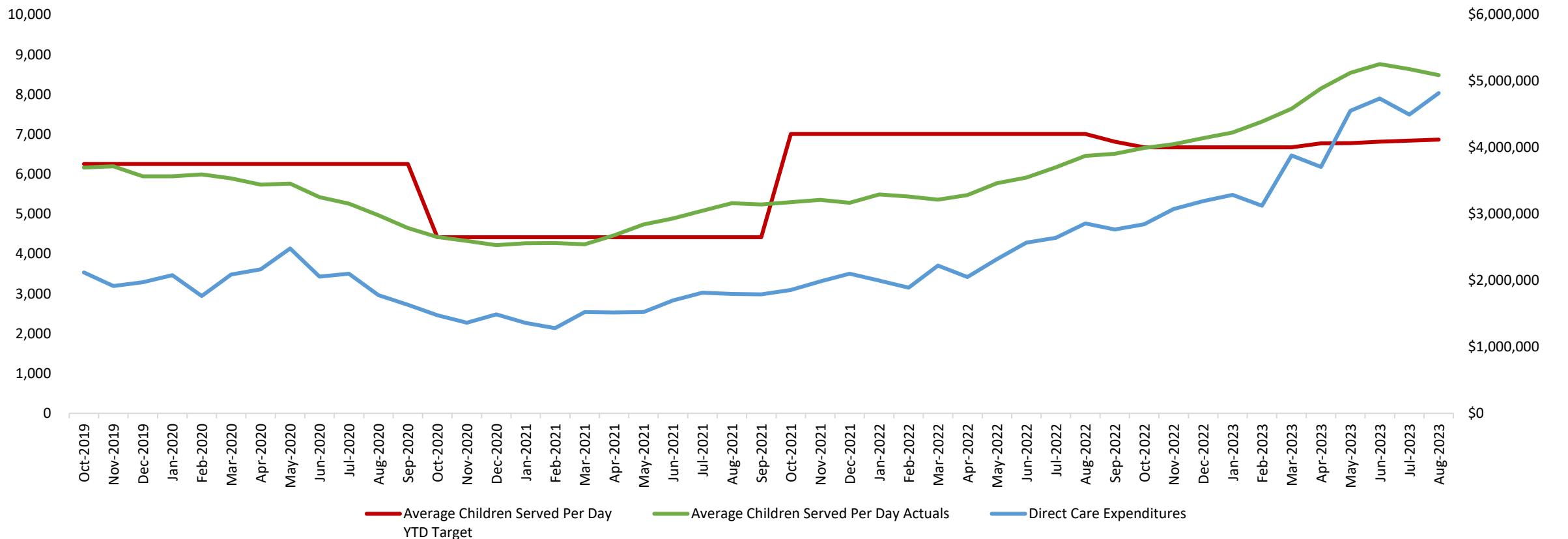
3. ADMINISTRATIVE REPORTS



ITEMS NOT POSTED FOR ACTION

A: Discussion and update on TWC Childcare Level 1 Sanction Corrective Action Plan (CAP)

Leila Melendez, Chief Executive Officer



Pre-COVID

COVID 2020/ Traditional families suspend their children from care, replaced with Essential Workers.

COVID 2021. Slow return to employment.

Service Industry Recovery. Clients moved from CCS to SIR.

Low CCS enrollment caused Tech Asst Plan.

Reduced PSOC (affordability/inflation). TRS discounts to incentivize quality.

CC Contractor leadership & management turnover. Extensive Outreach.

Mandatory TRS increase rates. Waitlist should have activated here.

Use \$5M of FY24 budget.

Level 1 Sanction

TWC imposed Corrective Action Plan & Level 1 Sanction due to lack of oversight.

TWC has allowed us to use \$5M FY24 funds & 2% of Quality Funds to cover budget overage.

No financial penalty.

Board is disqualified from receiving performance awards during this period.

Looking Ahead

Current enrollment is 8,319

Without the mandatories is 8,099

Target for FY24 is 6,609

Based on funds, we project affordability of 6,400

We need to drop 2,000 children from care this year.

Monitoring attrition on a bi-weekly basis.

Decreases Enrollment:

- Increased Parent Share of Cost effective Nov. 1

- Removed TRS Discounts effective Oct. 1.

- Children reaching 13 yrs.

- Full-time to Part-time care.

- TWC reinstating attendance requirements Oct. 1.

- Stopped outreach & promotion.

Increases Enrollment.

- TANF/SNAP enrollments during holidays = mandatory childcare.

Also monitoring expenses.

- Although most providers have increased rates, others may continue to.

B: Discussion and update on child care workforce representative, H.B. No. 1615

Abigail Ruiz, Governance Secretary

H.B. No. 1615

House Bill (HB) 1615, passed during the 88th Texas Legislature, Regular Session (2023), amended Texas Government Code §2308.256 to require each Board to expand its membership to include a representative of the child care workforce (CCW).

How WSB is complying: Ms. Ernestina Fauntleroy – CCW

Nomination Slate Form – signed by El Paso Chamber

Partnership Agreement – no changes needed

C: Discussion with potential New Board Members

- Carlos Amaya – Adult Basic Education
- Luis Hernandez – Education (postsecondary)
- Raquel Markland – Private Sector
- Melissa Zamora – Private Sector
- Elizabeth Moya – Special Populations Subcommittee Member

Leila Melendez, Chief Executive Officer

The Committee may vote to enter Executive Session – or a closed private session without public attendance – to take up the following item(s) in accordance with Chapter 551 of the Texas Government Code. No voting may take place in Executive Session. Any possible course of action discussed by the Committee in Executive Session must be taken up and voted on in the open, public session.

4. EXECUTIVE SESSION

- A: Discussion regarding personnel matters (551.074 of the Texas Government Code)
- B: Consultation with legal counsel on a matter(s) which legal counsel is obligated to keep confidential (551.071 of the Texas Government Code)
- C: Discussion regarding personnel, possible claims, litigation matters, appeals, or other matters requiring advice of legal counsel (551.071 of the Texas Government Code)
- D: Discussion regarding pending or threatened litigation (551.071 of the Texas Government Code)

5. Discussion on items of interest for next agenda

Adjourn