

Workforce Development Board:

New Board Member Committee

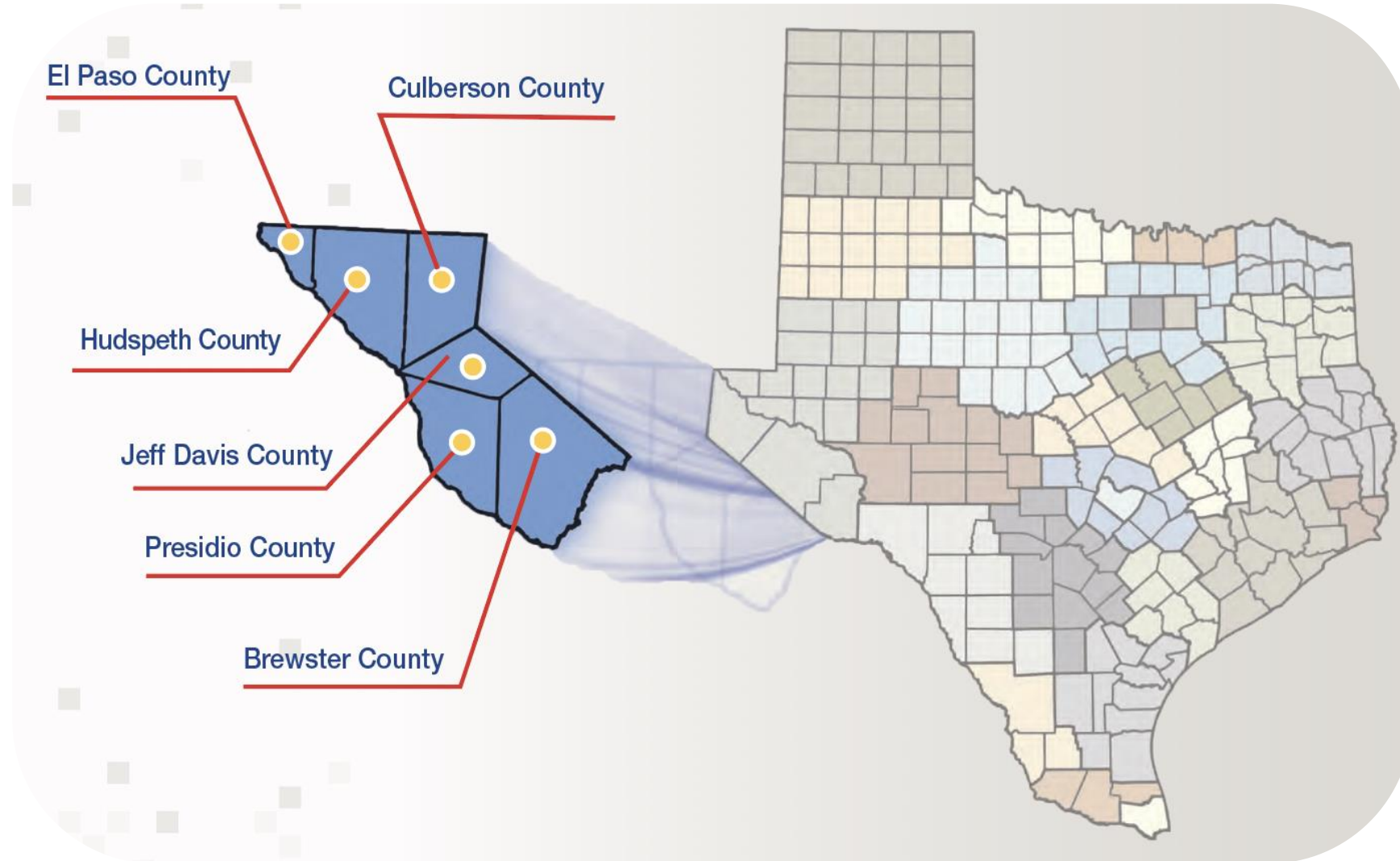
February 1, 2024



Introduction

- A “Workforce Development Board” is a regional government entity responsible for oversight of the “workforce system.”
- The “workforce system” is a system overseen by a WDB but operated by private contractors to serve:
 - Workers who want to find or improve their employment
 - Employers who want to find trained workers or improve their workers’ skills
 - Special populations such as youth, disabled, ex-offenders, migrant workers, veterans
- There are 28 boards in Texas of different sizes; grouped by small, medium, large.

Borderplex is one of 7 "large" boards



Workforce Staff & Centers

- **Administrative Offices**
Blue Flame Building
304 Texas Ave. Suite 1401
El Paso, TX 79901
- **North Loop Center**
8825 N. Loop, Ste. 122
El Paso, TX 79907
- **Presidio Center**
505 W O'Reilly St. Unit B
Presidio, TX 79845
- **Alpine Center**
Ward Center Plaza
710 E. Holland, Suite 2
Alpine, Texas 79830
- **Artcraft @ Goodwill Job Link Site**
6351 South Desert
Suite 217
El Paso, TX 79932
- **Northeast Center**
8941 Dyer St.
El Paso, TX 79924
- **Military Affiliated Satellite**
725 Custer Road
Ft. Bliss, TX 79906



FIND LOCATIONS at: www.borderplexjobs.com/locations

Workforce Innovation & Opportunity Act (WIOA)

- Authorizes, funds & governs public workforce development system
- State and local system of workforce initiatives, providing menu of job training services for adults & youth
- Key Features:
 - Streamlines WDBs
 - Fosters cross-agency & regional collaboration
 - Reaffirms role of career centers
 - Focus on services to employers, emphasizes employer-driven strategies

WIOA: Title I

Dislocated Worker: Adults 18+

- Laid-off
- Displaced Homemakers

Adult: 18+

- Low-income (household income formula)

Youth: 16-24

- Out of school with barriers to employment
- In-school: low-income, barriers

Eligibility for All:

- proof to legally live & work in US
- proof of separation of work
- Income eligibility docs

Common Acronyms

- AJC - American Job Center
- CCS - Childcare Services
- CEO - Chief Elected Official (s)
- CFR - Code of Federal Regulations
- DOL - Department of Labor
- FMGC - Financial Manual of Grants & Contracts
- LWDB - Local Workforce Development Board
- TWC - Texas Workforce Commission
- UGMS - Uniform Grant Management System
- VR - Vocational Rehab
- WIOA - Workforce Innovation & Opportunity Act
- WSB - Workforce Solutions Borderplex

Our Role as the Workforce Development Board / WIOA Priorities

- Ensure integration of services to hardest-to-serve populations
- Provide leadership, guidance, leveraging of resources to improve sustainable employment opportunities
- Provide governance, strategic planning for regional workforce plan, & fiduciary guidance
- Engage in labor market analysis focused on assets & needs of our region
- Engage businesses & develop sector strategies
- Develop & design career pathways with education partners

Our Role as the Workforce Development Board / WIOA Priorities

- Sets workforce strategy & policy for the region
- Guides investment of resources
- Coordinates workforce development activities with economic development agencies
- Creates partnerships & brokers activities with private & public organizations
- Competitively selects workforce service provider & negotiates local performance outcomes
- Convenes stakeholders to provide strategy, goals, innovation, & oversight

Workforce Solutions Borderplex

History & Governance



The WDB as an Entity

- Provides oversight of the regional system
- Fiscal agent responsible for funding of the regional system
- Develops key regional and strategic economic development partnerships and initiatives
- Provides labor market information to community
- Hires contractors to provide services directly to employers and job seekers

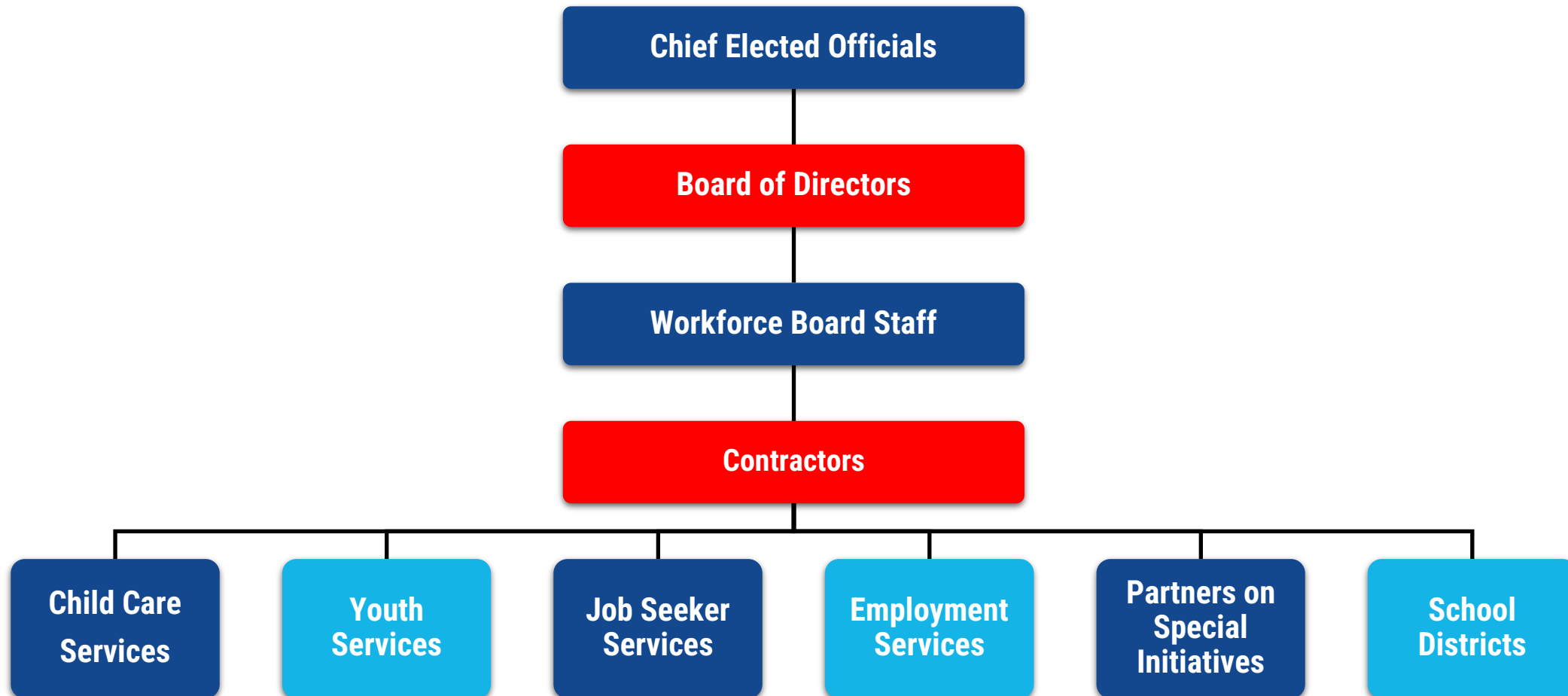


Organizational Structure

- The WDB is a “hybrid” entity: part federal, part state
- Federal law creates the structure
 - Federal Oversight: U.S. Department of Labor (DOL)
 - Federal regulations apply
- State law governs the board and operations
 - State Oversight/Monitoring: Texas Workforce Commission (TWC)
 - State law and regulations govern operations and programs
- There is both federal and state funding



Organizational Structure



Chief Elected Officials of the Borderplex Area

- **There are 7 CEOs for the Borderplex Area:**
 - Judge - Brewster County, Honorable Greg Hennington
 - Judge - Culberson County, Honorable Carlos Urias
 - Judge - El Paso County, Honorable Ricardo Samaniego
 - Mayor - City of El Paso, Honorable Oscar Lesser
 - Judge - Hudspeth County, Honorable Joanna Jojo Mackenzie
 - Judge - Jeff Davis County, Honorable Curtis Evans
 - Judge - Presidio County, Honorable Jose Portillo, Jr.
- **Lead CEO is elected by this body for a 3-year term, beginning January 2023**



Chief Elected Officials Roles & Responsibilities

- Set Board Appointment process
- Have limited oversight of WDB
- Process for Chair to review annual budget
- Restrictions on hiring/firing ED/CEO
- Approval process for large obligations
- Large contracts & grants over \$2M must be reviewed and concurred by Chair prior to Board approval
- Process for large liabilities
- Provisions for any special local issues

Governed by WIOA and State Law

- Board must have between 25 and 33 members
- Members must live or work within service area
- Reflect ethnic and geographic diversity of service area
- Active and have policy making authority for the agency they represent
- Chair must be from private (business) sector



Board of Directors Makeup

- Private business (50% or more)
- Community based organizations
- Organized labor
- Education
- Public Employment
- Vocational Rehab
- Economic Development
- Literacy Council
- Child Care Workforce
- Adult Basic Education
 - one must also be a veteran
 - have childcare/early education experience



Board of Directors Roles & Responsibilities

- Strategic Guidance and policy governance
- Hire & evaluate CEO
- Review and approve budget
- Vote & approve key contracts: workforce service provider, childcare, external auditor, legal counsel
- Serve as engaged & responsible fiduciaries & representatives of workforce system
- Not micromanage operations

The WDB: Current Board Members

CURRENT BOARD OF DIRECTORS (27 MEMBERS)

EXECUTIVE COMMITTEE

- Chair of the Board: Bobby Blanco
- Vice-Chair of the Board: Ruben Torres
- Secretary/Treasurer of the Board: Randall Kinzie

GENERAL BOARD MEMBERS

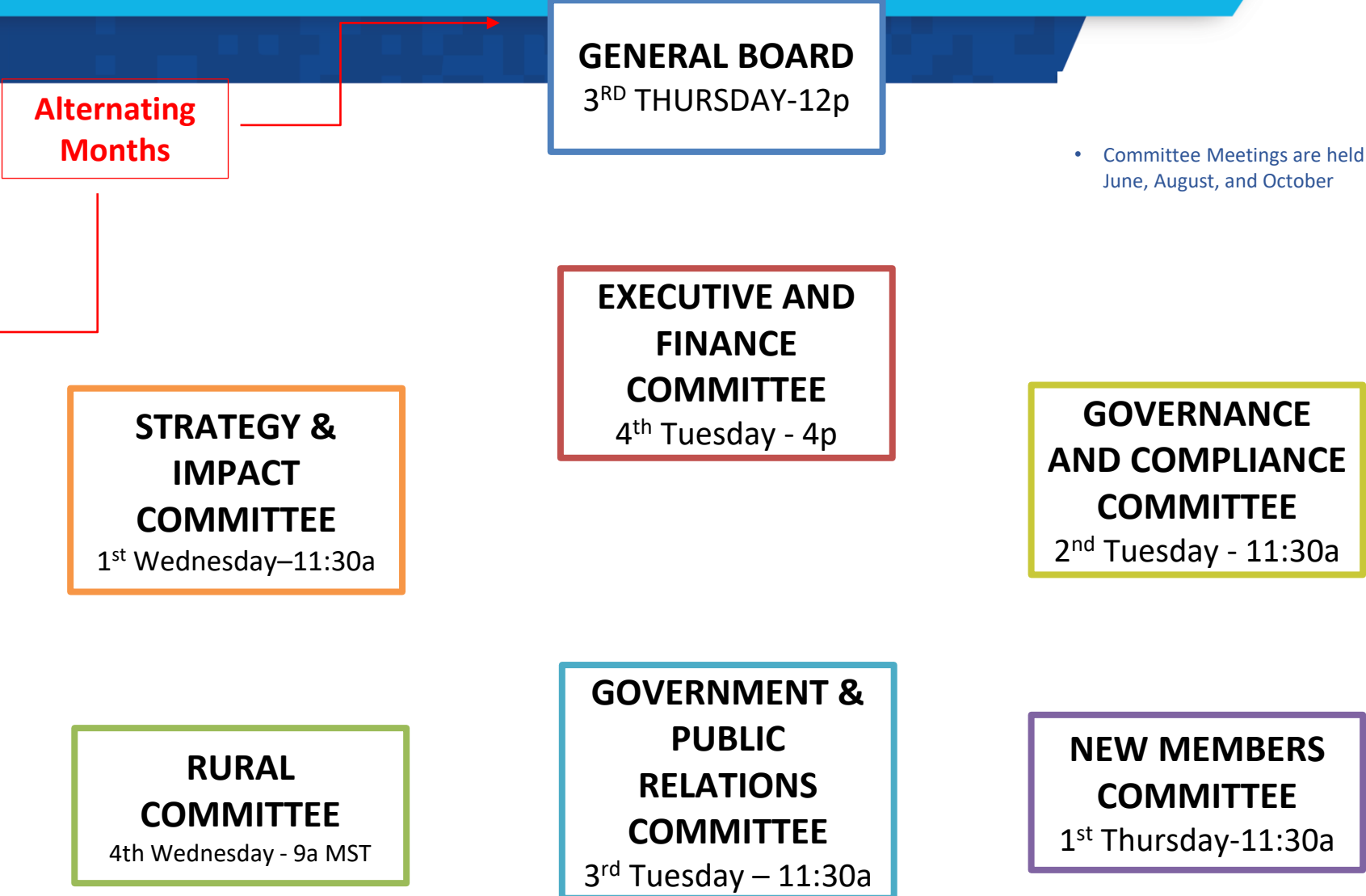
- Dr. Armando Aguirre
- Bobby Alcala
- Dr. Carlos Amaya
- Satish Bhaskar
- Ruben Chavez
- Chrystal Davis
- Dan Dunlap
- Ernestina Fauntleroy
- Eduardo Garcia
- Art Garza
- Bobby Gear, Jr.
- Christina Gonzalez
- Leonard "Tripper" Goodman
- Luis Hernandez
- Randall Kinzie
- Ruby Maldonado
- Mary Jo Ochoa
- Emma Schwartz
- Mica Short
- Adam Valdez
- Melissa Zamora

Committee Meetings

A schedule of Committee Meetings will be sent to board members by Governance Secretary.



Meeting Structure



- Committee Meetings are held every other month: February, April, June, August, and October



Welcome to Workforce Solutions!