



Thursday, October 5, 2023

Special Populations Subcommittee Meeting

Workforce Solutions Borderplex



1. CALL TO ORDER AND NOTE OF QUORUM

Special Populations Subcommittee Meeting
October 5, 2023



2. ADMINISTRATIVE REPORTS



Items not posted for Action

A: HireAbility Activity and Program Updates

(Dezeree Fraga, Program Specialist)

- Partner Collaborations and Activities
- Year-Round & Summer Earn and Learn
- HireAbility Month Events

Partner Collaborations & Activities

- SISD College Resource Event
- Pride Transition Center – Vocational Rehab
- Ft. Bliss EFMP Special Needs Awareness Event
- Project Search
- Project Higher



Year-Round Work Experience and SEAL

Year-Round Work Experience FY23

- Target 75
- 76 Referrals Received
- 75 Completed
- 0 slots available
- Hourly Wage \$12.00

Summer Earn and Learn – SEAL FY23

- Target 95
- Active Participants 0
- Completed 77 (5 weeks)
- Start Date June 1st
- Hourly Wage \$12.00

Year-Round Work Experience FY24

- Start Date November 1st

HireAbility Events

- Board Staff Lunch and Learn Disability Awareness
Featuring Howdy's Homemade Ice Cream – October 4th
- Untapped Talent Employer Forum and Award Ceremony –
October 11th
- UTEP Ability Awareness Week Oct 24th – 26th



B: Updates and activities regarding Military Initiatives

(Alma Aranda, Director of Innovation and Development & Michael Velez, Program Specialist)

- Pathway for Heros (Alma Aranda)
- Military Spouse Program
- Fort Bliss CSP's (Transitioning Service Members)
- Hiring Red, White & You!

Military Spouse Program

Completed trainings for military spouses this quarter:

- Pediatric Dental Assistant
- Teacher Certification
- Dental Assistant
- Phlebotomy Certifications

We continue to support our military spouses as they come in by offering LinkedIn Learning/Google Professional Certifications Licenses.



Hiring Red, White & You!

HRWY will be held November 14, 2023 at the El Paso County Coliseum.

HRWY is open to the general public. WSB will be pushing outreach throughout Fort Bliss to target Transitioning Service Members, Military Spouses and Dependents.

USO will be partnering with WSB to provide the USO room, which will provide an opportunity for employers to speak with USO reps. The USO room will host the snack and drinks area as well as the break room.

❖ Please share with your networks!

The image is a flyer for the 12th Annual Hiring Red, White, & You! Statewide Hiring Fair. It features a red, white, and blue patriotic theme with an American flag graphic in the top left. The title 'Hiring Red, White & You!' is prominently displayed in large, bold letters, with 'Red, White' in red and 'You!' in blue. A small American flag graphic is integrated into the letter 'Y'. Below the title is the 'WORKFORCE' logo with the tagline 'EMPLOYERS. INDUSTRY. INDIVIDUALS.'. The main text 'ATTENTION JOB SEEKERS' is in blue, followed by 'STATEWIDE HIRING EVENT' in large, bold blue letters. To the right is a circular photo of a smiling man in military camouflage. A blue box to the left of the photo contains the text 'Members of the military and spouses may enter at 9am'. Below the event details is a circular photo of two people, one in military uniform, engaged in a conversation. The event date and time are listed as 'November 14, 2023 10:00 am - 1:00 pm'. A call to action 'Join the Texas Workforce Commission, Workforce Solutions, and Texas Medical Center for the 12th Annual Hiring Red, White, & You! Statewide Hiring Fair to connect transitioning service members, military spouses, National Guard, Reserve, veterans and their family members with employers. No cost to job seekers.' is provided. The 'Location' is 'El Paso County Coliseum 4100 E Paisano Dr, El Paso, TX 79905'. The 'OPEN TO GENERAL PUBLIC' section includes the website 'twc.texas.gov/hrwy'. A QR code for registration is shown with the text 'Scan the QR code to register'. Logos for 'TEXAS WORKFORCE COMMISSION', 'TEXAS WORKFORCE SOLUTIONS', 'TMC TEXAS MEDICAL CENTER', 'TEXAS VETERANS COMMISSION', and 'CESAR J. BLANCO Texas Senator' are included. A note at the bottom states 'Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. Call TxDOT: 800-739-2888 (TTY) and 711 (voice). txdot.texas.gov'. A disclaimer at the bottom right states 'This project is wholly funded with Federal workforce development funds. This document contains vital information about requirements, rights, determinations, and/or responsibilities for accessing workforce system services. Language services, including the interpretation/translation of this document, are available free of charge upon request. Este documento contiene información importante sobre los requisitos, los derechos, las determinaciones y las responsabilidades del acceso a los servicios del sistema de fuerza de trabajo. Los servicios de idioma, incluyendo la interpretación/traducción de este documento, están disponibles gratuitamente a petición. Para obtener servicios de idioma, llame a TxDOT: 800-739-2888 (TTY) y 711 (voz). txdot.texas.gov'.

C: Updates and activities regarding Foster Youth

(Janell Valles, Nextforce Manager)

- Focus Group at the Pride Center



Focus Group on Outreach Strategies

- 5 WIOA Youth participants
- 3 / 5 foster youth
- Provided feedback on:
 - Methods of communication
 - In person vs virtual services
 - Outreach events
 - Recognition
 - Workforce Center
 - WIOA Youth Program
- Each participant received a \$25 gift card
- One participant won a laptop



D: Updates and activities regarding Migrant Seasonal Farmworkers
(Odette Flores-Ruiz, Rural Development Project Manager)

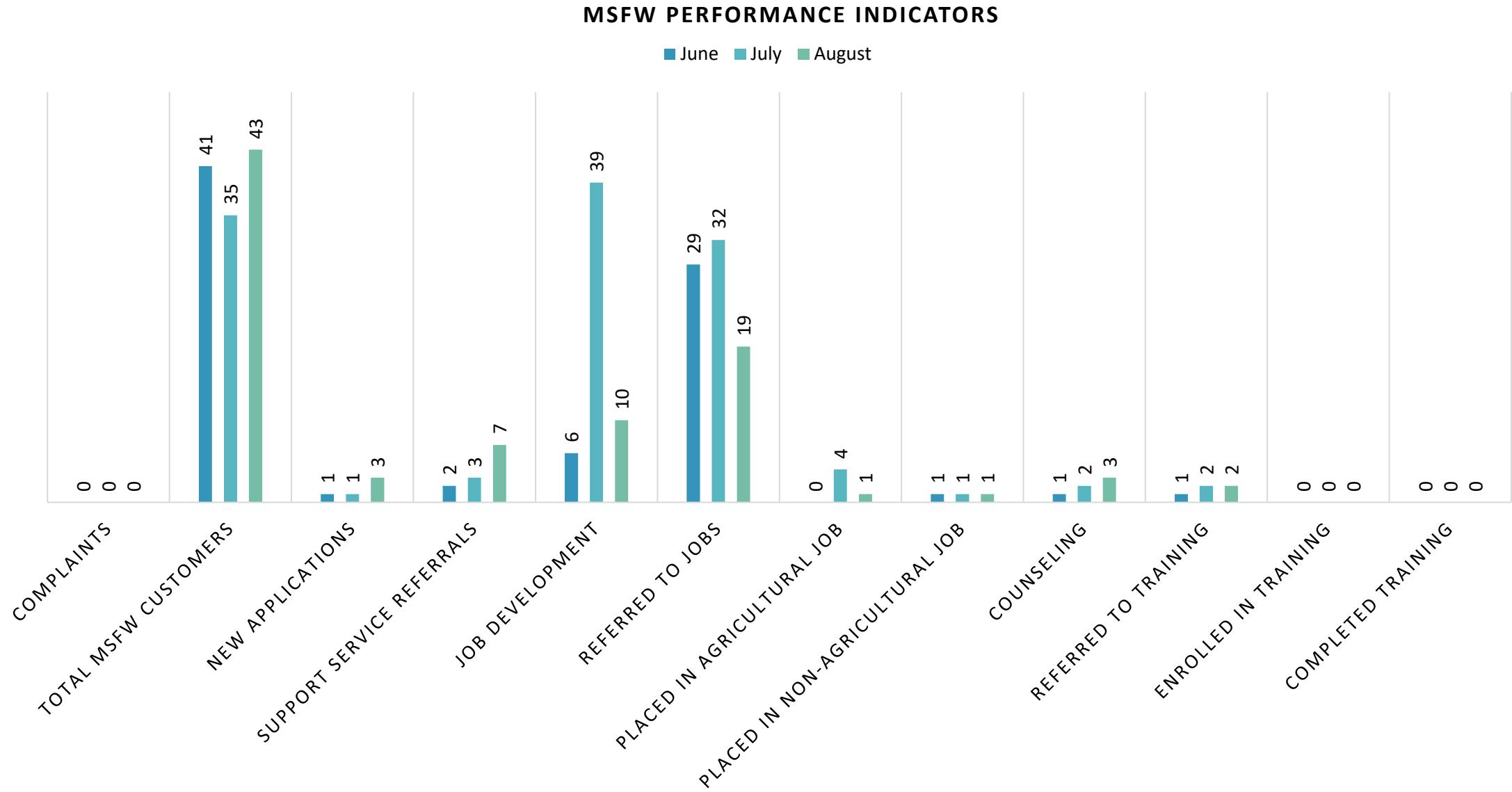
Migrant Seasonal Farm Workers (MSFW)

July	
Complaints	0
Total MSFW Customers	35
New Applications	1
Support Service Referrals	3
Job Development	39
Referred to Jobs	32
Placed in Agricultural Job	4
Placed in Non-Agricultural Job	1
Counseling	2
Referred to Training	2
Enrolled in Training	0
Completed Training	0

Migrant Seasonal Farm Workers (MSFW)

August	
Complaints	0
Total MSFW Customers	43
New Applications	3
Support Service Referrals	7
Job Development	10
Referred to Jobs	19
Placed in Agricultural Job	1
Placed in Non-Agricultural Job	1
Counseling	3
Referred to Training	2
Enrolled in Training	0
Completed Training	0

Migrant Seasonal Farm Workers (MSFW)



MSFW Outreach

Van Horn City Hall

MSFW Team visited Van Horn City Hall and provided WSB and MSFW brochures for the community.



Van Horn Health Fair





Farmworker Appreciation Day

D: Updates and activities regarding Justice-Involved Individuals
(Louis Castillo, Industry Project Manager)

El Paso Juvenile Probation Department

Pre-Apprenticeship Pilot (Re-entry) Pending Legal Review

The Juvenile Probation Department has a 40-bed secure facility that provides residential treatment for young people court-ordered into their leadership academy. The facility serves male and female adolescents between the ages of 14 and 17.

Delta Academy

- Full Infrastructure
- High School
- Library Services
- GED
- CLEP
- Credit Recovery
- Welding Program*



El Paso Juvenile Probation Department

WBL Aftercare Re-Entry Pilot

The Juvenile Probation Department contracts with various Residential Treatment Centers outside of El Paso County. Most youth return to the community after completion of their out-of-home placement.

- Texas Juvenile Justice Department (aftercare services)
- Local Business Partnership
 - 2-4 Recently Released or “Terminated Youth”
 - Up to 480 hours WBL site
 - Skills Development and Career Exploration



UTEP Aerospace Center

WBL CTE Pilot

The Aerospace Center is a cutting-edge research center at UTEP. The center is focused on: becoming a key focal point of American aerospace engineering and training UTEP engineering students to become the dynamic, skilled workforce this growing field requires.

CTE WBL

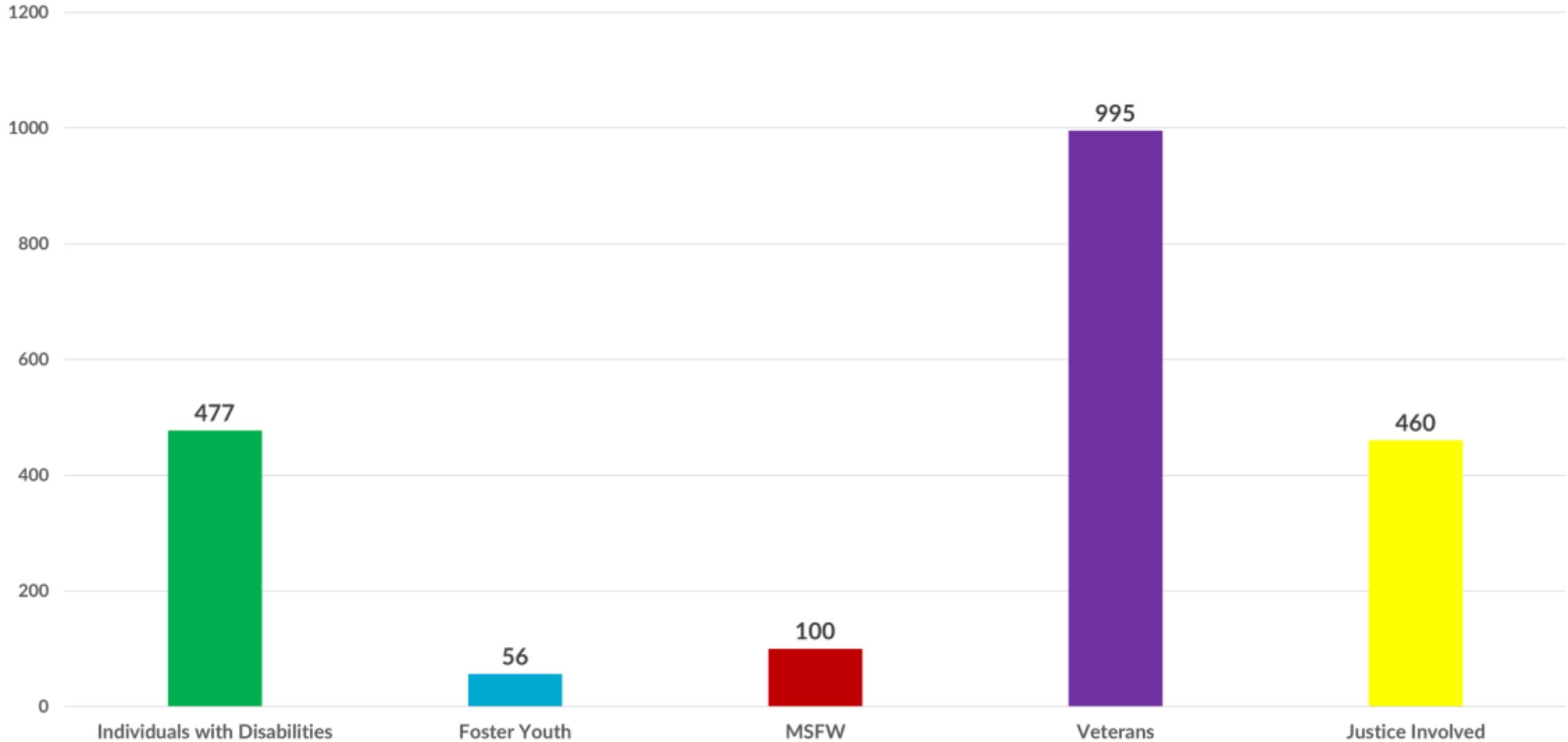
- 2-4 Current Students or Recent Graduates
- EPISD CTE (January 2024)
- Up to 480-hour WBL
- Machinists
- Career exposure and exploration
- Transitioning Service Persons UTEP-EPCC



E: Report on the number of customers with disabilities served, employment for customers with disabilities, foster youth, MSFW, justice involved and veterans served.

(Dezeree Fraga, Workforce Program Specialist)

Customers Served - October 2022 to September 2023



Re-Entry

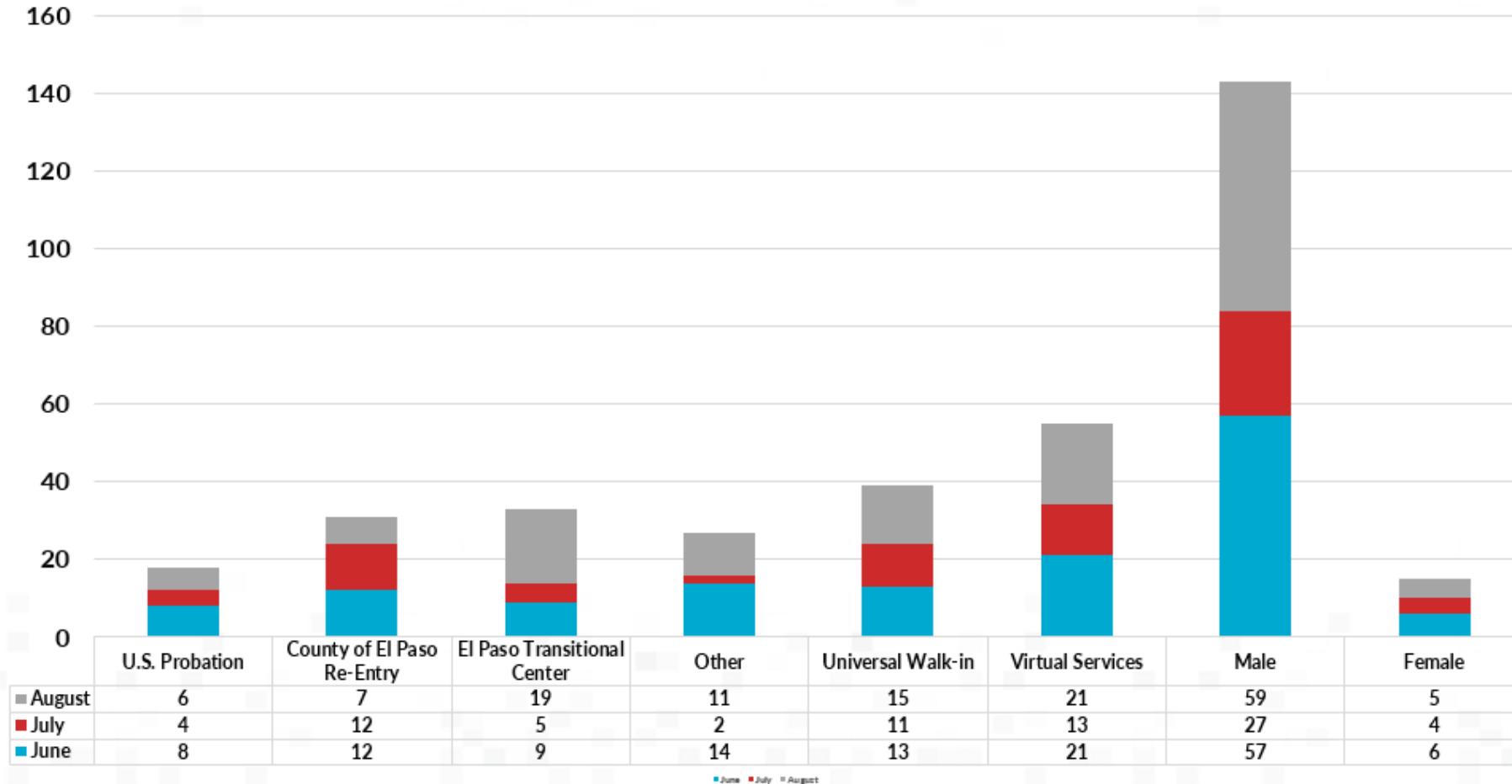
Served

670

Hires

38

Re-Entry Partnership



F: Area for discussion and feedback

(Dezeree Fraga, Workforce Program Specialist)

3. Committee Announcements

- Discussion on items of interest for next agenda – February 1, 2024, at 1:30 pm

Adjourn

Equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Relay Texas: 711 (voice) or 1-800-735-2989 (TTY). Igualdad de oportunidades de empleo/programas. Equipo auxiliar y servicios de apoyo están disponibles para personas con discapacidad al ser requeridos. Relay Texas: 711 (voz) o 1-800-735-2989 (TTY) funded wholly by federal funds.

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