



Thursday, October 5, 2023

Special Populations Subcommittee Meeting

Workforce Solutions Borderplex

WELCOME



1. CALL TO ORDER AND NOTE OF QUORUM

Special Populations Subcommittee Meeting
October 5, 2023



2. ADMINISTRATIVE REPORTS

✓ Items not posted for Action

A: HireAbility Activity and Program Updates

(Dezeree Fraga, Program Specialist)

- Partner Collaborations and Activities
- Year-Round & Summer Earn and Learn
- HireAbility Month Events

Partner Collaborations & Activities

- SISD College Resource Event
- Pride Transition Center – Vocational Rehab
- Ft. Bliss EFMP Special Needs Awareness Event
- Project Search
- Project Higher



Year-Round Work Experience and SEAL

Year-Round Work Experience FY23

- Target 75
- 76 Referrals Received
- 75 Completed
- 0 slots available
- Hourly Wage \$12.00

Summer Earn and Learn – SEAL FY23

- Target 95
- Active Participants 0
- Completed 77 (5 weeks)
- Start Date June 1st
- Hourly Wage \$12.00

Year-Round Work Experience FY24

- Start Date November 1st

HireAbility Events

- Board Staff Lunch and Learn Disability Awareness
Featuring Howdy's Homemade Ice Cream – October 4th
- Untapped Talent Employer Forum and Award Ceremony –
October 11th
- UTEP Ability Awareness Week Oct 24th – 26th



WORKFORCE
WE HIRE ABILITY

UNTAPPED TALENT

Hiring People, Not Labels Business Forum &
Hireability Recognition Ceremony

Join us for a transformative experience at the Untapped Talent Hiring People, Not Labels Business Forum & HireAbility Recognition Ceremony! 🌟 This event is all about educating employers, celebrating diversity, promoting inclusivity, and recognizing individuals' incredible abilities beyond labels. Get ready to be inspired, motivated and empowered with the tools needed to champion a more inclusive workforce together.

Please submit your employer nominations for awards by October 2nd: bit.ly/44SsaBt

DATE
October 11th, 2023
9:00 am – 11:30 am

PLACE
Wyndham Hotel
2027 Airway Blvd
Theater Room

RSVP
bit.ly/UTalent2023
or call
915-887-2545

B: Updates and activities regarding Military Initiatives

(Alma Aranda, Director of Innovation and Development & Michael Velez, Program Specialist)

- Pathway for Heros (Alma Aranda)
- Military Spouse Program
- Fort Bliss CSP's (Transitioning Service Members)
- Hiring Red, White & You!

Military Spouse Program

Completed trainings for military spouses this quarter:

- Pediatric Dental Assistant
- Teacher Certification
- Dental Assistant
- Phlebotomy Certifications

We continue to support our military spouses as they come in by offering LinkedIn Learning/Google Professional Certifications Licenses.



Hiring Red, White & You!

HRWY will be held November 14, 2023 at the El Paso County Coliseum.

HRWY is open to the general public. WSB will be pushing outreach throughout Fort Bliss to target Transitioning Service Members, Military Spouses and Dependents.

USO will be partnering with WSB to provide the USO room, which will provide an opportunity for employers to speak with USO reps. The USO room will host the snack and drinks area as well as the break room.

❖ Please share with your networks!



Hiring & You!
Red, White & You!

WORKFORCE
SOLUTIONS

ATTENTION JOB SEEKERS
STATEWIDE
HIRING
EVENT

Members of the military and spouses may enter at 9am

November 14, 2023
10:00 am – 1:00 pm

Join the Texas Workforce Commission, Workforce Solutions, and Texas Medical Center for the 12th Annual Hiring Red, White, & You! Statewide Hiring Fair to connect transitioning service members, military spouses, National Guard, Reserve, veterans and their family members with employers. No cost to job seekers.

Location:
El Paso County Coliseum
4100 E Paisano Dr, El Paso, TX 79905

Scan the QR code to register

OPEN TO GENERAL PUBLIC

Visit twc.texas.gov/hrwy for more information.

TEXAS WORKFORCE COMMISSION **TEXAS WORKFORCE SOLUTIONS** **TMC** **TEXAS MEDICAL CENTER** **TEXAS VETERANS COMMISSION** **CÉSAR J. BLANCO** Texas Senator

A proud partner of the **AmericanJobCenter** network

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C: Updates and activities regarding Foster Youth *(Janell Valles, Nextforce Manager)*

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- Focus Group at the Pride Center



Focus Group on Outreach Strategies

- 5 WIOA Youth participants
- 3 / 5 foster youth
- Provided feedback on:
 - Methods of communication
 - In person vs virtual services
 - Outreach events
 - Recognition
 - Workforce Center
 - WIOA Youth Program
- Each participant received a \$25 gift card
- One participant won a laptop



D: Updates and activities regarding Migrant Seasonal Farmworkers *(Odette Flores-Ruiz, Rural Development Project Manager)*

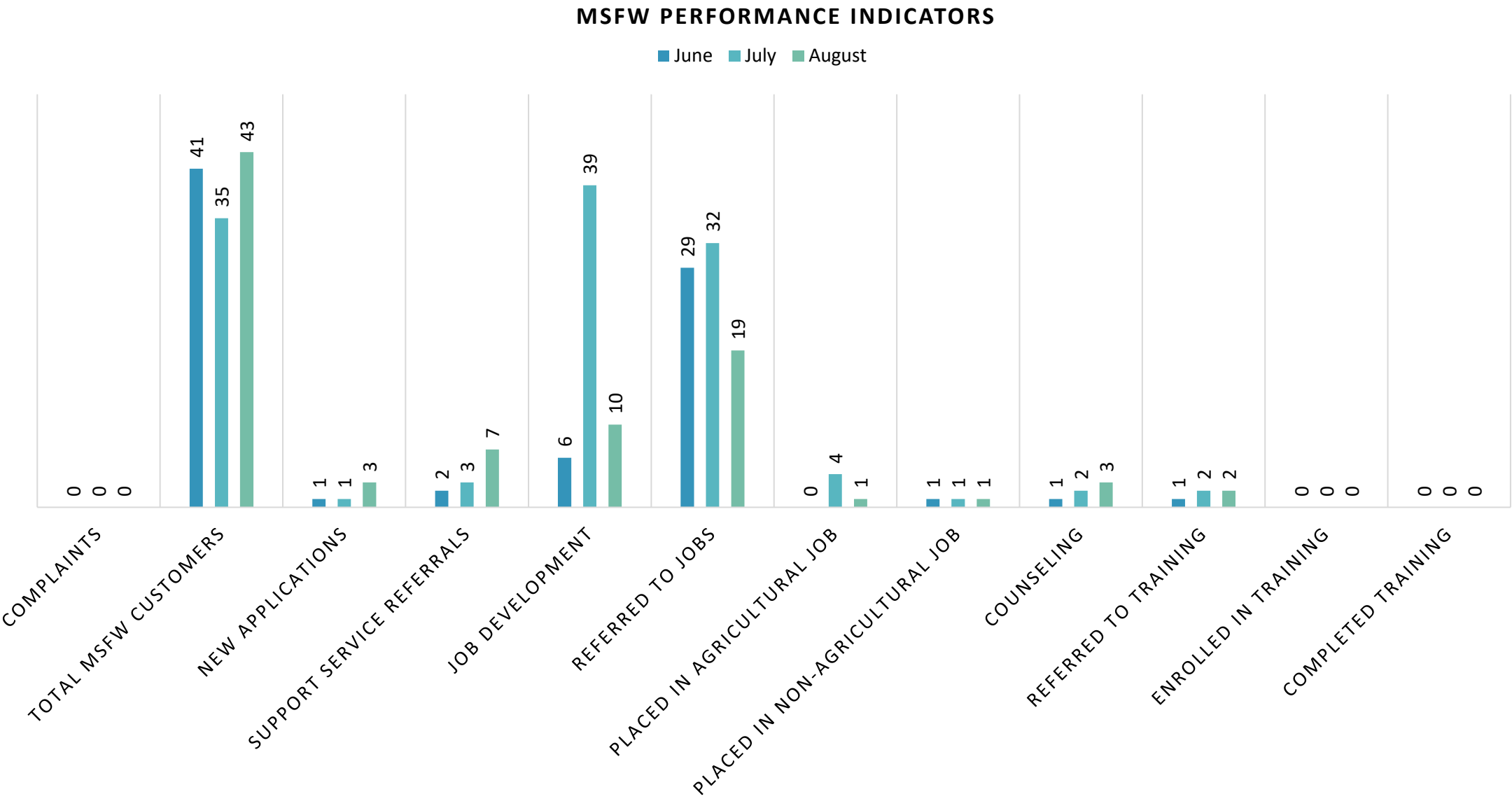
Migrant Seasonal Farm Workers (MSFW)

July	
Complaints	0
Total MSFW Customers	35
New Applications	1
Support Service Referrals	3
Job Development	39
Referred to Jobs	32
Placed in Agricultural Job	4
Placed in Non-Agricultural Job	1
Counseling	2
Referred to Training	2
Enrolled in Training	0
Completed Training	0

Migrant Seasonal Farm Workers (MSFW)

August	
Complaints	0
Total MSFW Customers	43
New Applications	3
Support Service Referrals	7
Job Development	10
Referred to Jobs	19
Placed in Agricultural Job	1
Placed in Non-Agricultural Job	1
Counseling	3
Referred to Training	2
Enrolled in Training	0
Completed Training	0

Migrant Seasonal Farm Workers (MSFW)



MSFW Outreach

Van Horn City Hall

MSFW Team visited Van Horn City Hall
and provided WSB and MSFW brochures
for the community.



Van Horn Health Fair





Farmworker Appreciation Day

D: Updates and activities regarding Justice-Involved Individuals

(Louis Castillo, Industry Project Manager)

El Paso Juvenile Probation Department Pre-Apprenticeship Pilot (Re-entry) Pending Legal Review

The Juvenile Probation Department has a 40-bed secure facility that provides residential treatment for young people court-ordered into their leadership academy. The facility serves male and female adolescents between the ages of 14 and 17.

Delta Academy

- Full Infrastructure
- High School
- Library Services
- GED
- CLEP
- Credit Recovery
- Welding Program*



El Paso Juvenile Probation Department WBL Aftercare Re-Entry Pilot

The Juvenile Probation Department contracts with various Residential Treatment Centers outside of El Paso County. Most youth return to the community after completion of their out-of-home placement.

- Texas Juvenile Justice Department (aftercare services)
- Local Business Partnership
 - 2-4 Recently Released or “Terminated Youth”
 - Up to 480 hours WBL site
 - Skills Development and Career Exploration



UTEP Aerospace Center WBL CTE Pilot

The Aerospace Center is a cutting-edge research center at UTEP. The center is focused on: becoming a key focal point of American aerospace engineering and training UTEP engineering students to become the dynamic, skilled workforce this growing field requires.

CTE WBL

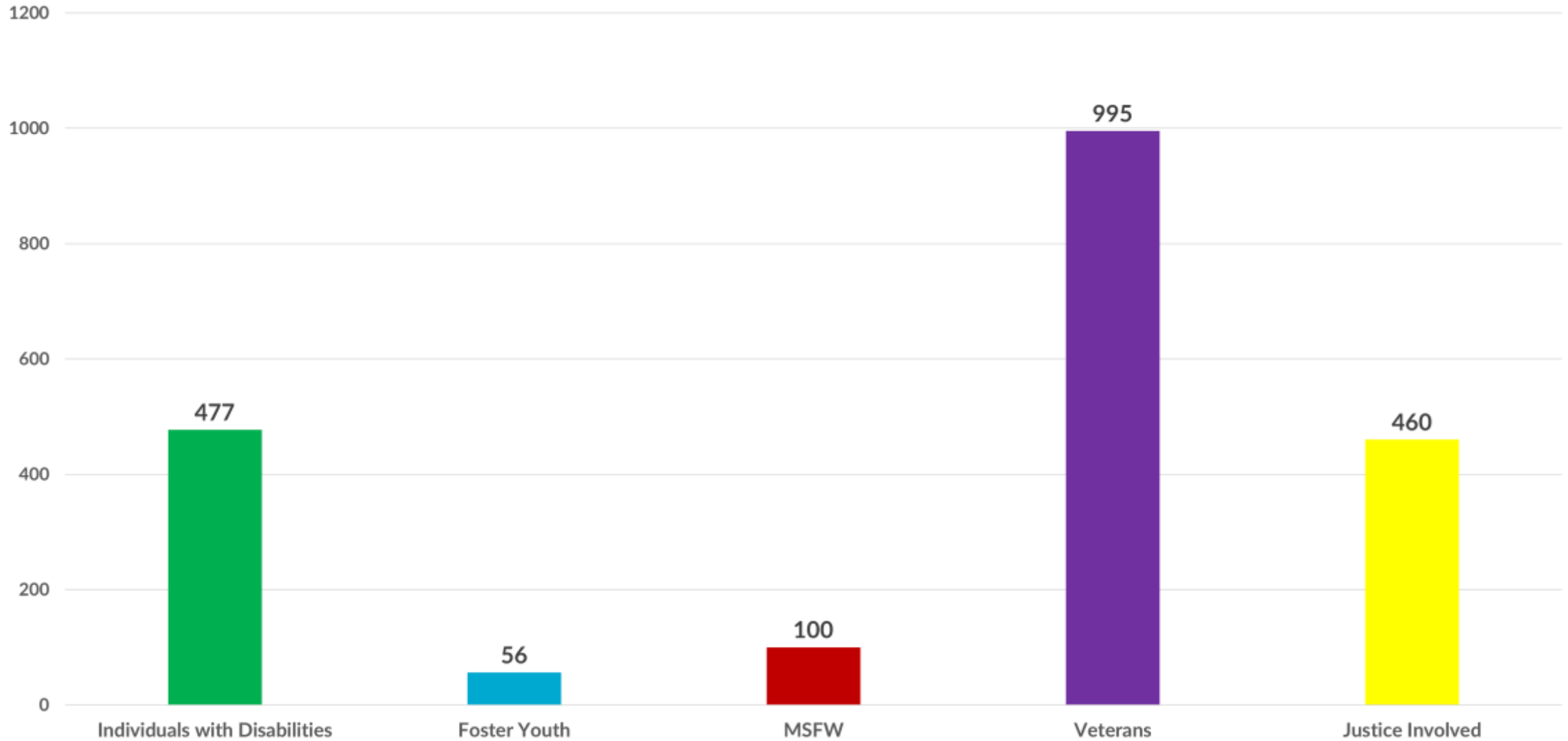
- 2-4 Current Students or Recent Graduates
- EPISD CTE (January 2024)
- Up to 480-hour WBL
- Machinists
- Career exposure and exploration
- Transitioning Service Persons UTEP-EPCC



E: Report on the number of customers with disabilities served, employment for customers with disabilities, foster youth, MSFW, justice involved and veterans served.

(Dezeree Fraga, Workforce Program Specialist)

Customers Served - October 2022 to September 2023



Re-Entry

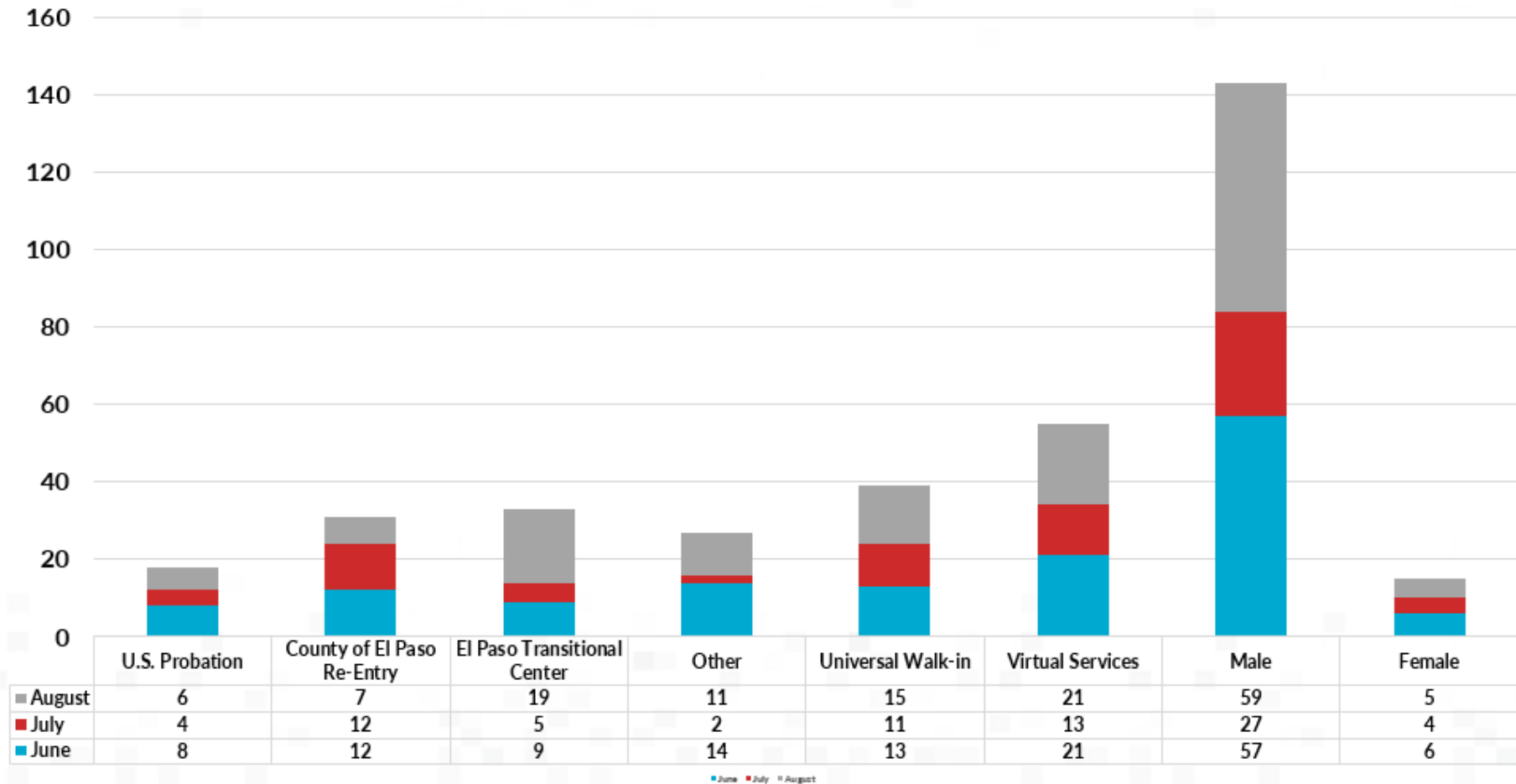
Served

670

Hires

38

Re-Entry Partnership



F: Area for discussion and feedback

(Dezeree Fraga, Workforce Program Specialist)

3. Committee Announcements

- Discussion on items of interest for next agenda – February 1, 2024, at 1:30 pm

Adjourn

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