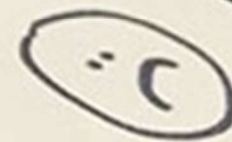


**Want to  
lower your  
employee  
absentee  
rate?**

OUT  
SICK



**Make your worksite tobacco  
and nicotine free!**

**We can help you with policy  
development! Give us a call!**  
**641-421-9300**



Partners for Better Choices. Better Health.



**PUBLIC  
HEALTH**

Smoking doubles a person's risk of developing respiratory infections and increases the risk of getting sicker from COVID-19. Vaping can also harm lung health.