

Promoting Community: DEI Living Room Conversations

Segment 1: Helping to navigate post-election results

Purpose

Diversity, Equity and Inclusive (DEI) is challenging work and “The Living Room Conversations” aims to highlight and inspire unity through having important conversations, especially when we may disagree with one another.

When

TBD

Run of Show Details

(Segment 1)

1. **Theme:** Helping to navigate post-election results and navigating the influence of difference (diversity) and disagreement on relationships.
2. This is a 60-minute post-election zoom (virtual) conversation to promote community and relationship building.
3. The session should have a pair (you can also have one person) of facilitators to work with the group.
4. The facilitators’ activities will focus on encouraging small group conversations and resources.
 - Session format: Large group open 10 min; Small group breakouts 40 min, Large group close 10 min

Large group 10 min

The facilitator opens the session with setting the tone and context for the conversation. Then they will provide the ground rules for the conversations. *The facilitator will let participants know that it is not easy having tough, but important conversation; and we have provided an anonymous link in the chat where individuals can share thoughts and concerns (worried about saying something wrong, appearing racist or sexist, or being labeled as something they’re not). We’ll use these comments to work on creating inclusive environments.* (Facilitator: you can create a link in qualtrics or request a link from the Office of Inclusive Excellence)