

# Department of Pediatrics Meeting

March 16, 2023





OUR MISSION IS TO PROMOTE THE HEALTH OF *ALL CHILDREN* IN AN INCLUSIVE, EQUITABLE CULTURE THROUGH COMPASSIONATE FAMILY-CENTERED CARE, TIRELESS ADVOCACY, SCIENTIFIC DISCOVERY, AND EDUCATION OF FUTURE LEADERS.

OUR VISION IS TRANSFORMING CARE AND INSPIRING HOPE FOR *ALL CHILDREN*.

# Agenda

- Welcome and General Announcements
- Faculty Highlight: Matthew Egberg
- Development Updates
- Quality and Safety Updates
- Clinical Updates
- CRI Updates
- DEI Updates



# Breakout Rooms – 5 minutes



# Thank you, Fernando Moya!

- After a long tenure in Wilmington and after serving as Division Director since December 2021, Fernando Moya will step down from his position
- The role of division director which will be assumed on an interim basis by Mike Steiner



# Evening of Scholarship

- Mark your calendars—Evening of Scholarship is Thursday, May 25, at the Kenan Center
  - 4:00-5:00 - Posters session (and appetizers!)
  - 5:15-6:15 - Oral presentations
  - 6:30-8:00 - Dinner and keynote address
- Keynote speaker: John Barnard, MD
  - Professor Emeritus of Pediatrics at Ohio State University
  - Former Chair of Pediatrics and President of Nationwide Children's Research Institute
- Abstracts are due by 5:00 on Friday, April 28
  - Please encourage all learners to submit abstracts
  - **All 2nd and 3rd year Fellows required to submit**



# Match Day

- Match Day is this Friday, March 17
- Join us in the Curnen Denny conference room from 12:00-1:00 to celebrate



# Unsung Hero

## Deanna Friddle

Division Administrator – Pediatric Critical Care Medicine and Genetics & Metabolism (Interim)

**Nominated by Jessi Stark, Benny Joyner and Amy Spruance**

"Deanna is such a great co-worker! I would do anything to help her and I know she would do anything to help me. She has been working so hard covering the division administrator role for two divisions, she's a rockstar!"



"Deanna Friddle is an absolute gem. She enthusiastically jumped in to help Pediatric Critical Care as we were without a division administrator for several months (and did this while managing another division). She has quickly integrated herself into PCCM and made invaluable contributions on the administrative front in her short time with the division. Deanna brings such a unique perspective to our Team as well! We appreciate her positivity and sense of humor even when obstacles are thrown in her path. She is great to work with, and we are lucky to have found her!"

**Thank you, Deanna!**



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House®  
Chapel Hill

# Family Room

**Offering families a place  
to rest and recharge**

Current Hours of  
Operation



Monday-Friday 9am-3pm

Saturday-Sunday 10am-1pm  
(based on volunteer availability)



## Location

On the 7th floor by the Hospital  
School and Play Atrium. Follow  
the paw prints to find us.



Family Room # 984-974-8014



# Family Room Amenities



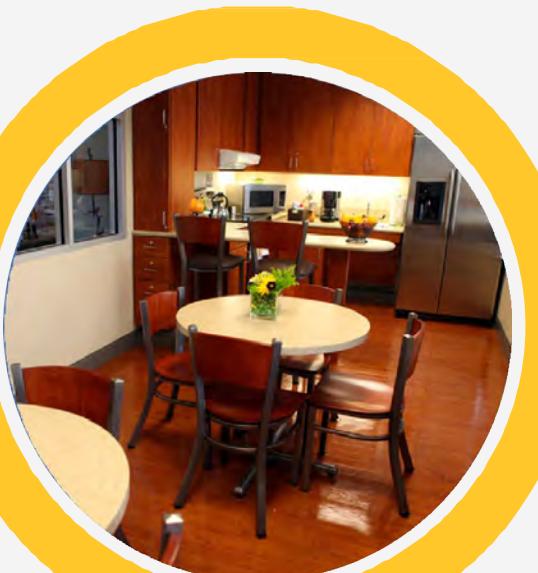
## Comfort

- Quiet place to relax
- Comfortable seating area
- Friendly volunteers



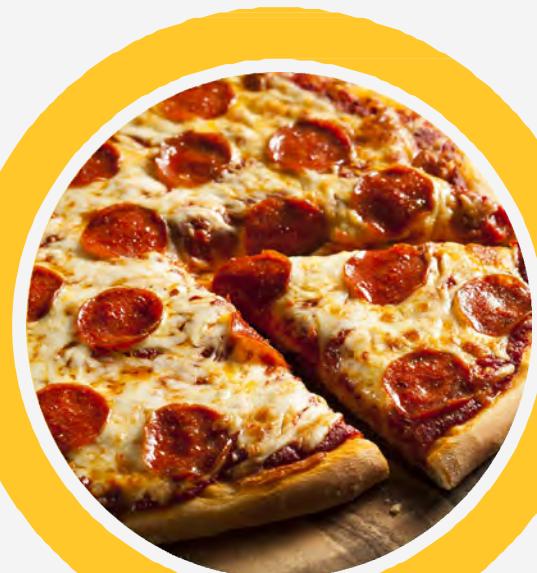
## Resources

- Lending Library
- Toys to use in the room
- Donated gifts for Caregivers



## Well-equipped Kitchen

- Stove & Microwave
- Refrigerator & Freezer
- Keurig Coffee Maker
- Snacks & Beverages



## Thursday Pizza lunch

Domino's Pizza  
12pm - 1:30pm  
Every Thursday



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McDonald  
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Chapel Hill

# Carolina Love Gala

Join us in celebrating our impact on families from all 100 counties in North Carolina with an evening of delicious cuisine, exciting silent and live auctions, jewelry raffle, and dancing the night away with sensational entertainment from the Parks Brothers!

We will gather on Saturday, March 18, 2023, from 6-11 pm at The Carolina Club in Chapel Hill.

Contact Ellison Lambert at [ellison@rmhch.org](mailto:ellison@rmhch.org) for more information about the Carolina Love Gala.



# Faculty Highlight

Matthew D. Egberg, MD, MPH, MMSc.

Assistant Professor of Pediatrics

Division of Pediatric Gastroenterology and Hepatology

NC Children's Hospital/UNC School of Medicine



# Early Years

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Minnesota → land of 10,000 lakes

St. John's University (MN)

- BS in Natural Science/Economics
- Football/Baseball



University of Minnesota

- Breast Cancer Research



# Medical Training

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## Medical School: Drexel College of Medicine (PA)

- MMSc.
- MD



## Residency: University of Wisconsin (Pediatrics)

- Clinical Research
- Quality Improvement



# Fellowship(s) Training

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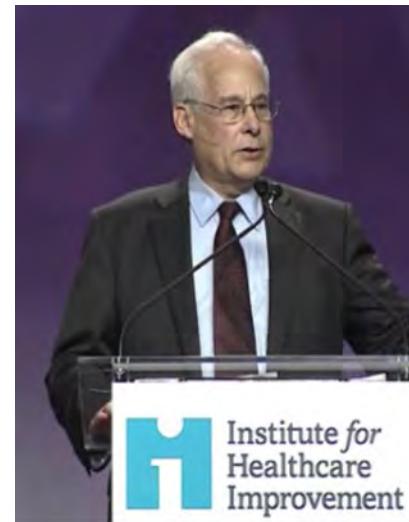
## Pediatric Gastroenterology, Hepatology, and Nutrition

- Boston Children's Hospital



## Quality Improvement Science

- Institute for Healthcare Improvement



## Pediatric Health Services Research

- Harvard Medical School

## MPH → Clinical Effectiveness

- Harvard TH Chan School of Public Health

# Arrival To UNC

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Academic Medicine as a Physician-Scientist in  
Pediatric Inflammatory Bowel Diseases

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**Data Science and Computational Biology** to  
improve patient outcomes



# Progress

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## Funding

- CGIBD Pilot Feasibility Grant
- IQVIA/Children's Research Institute Clinical Scholars Award
- NASPGHAN George Ferry Young Investigator Career Development Award

## Work Products → Pediatric IBD populations

- Kid Inpatient Database (KID)
- National Surgery Quality Improvement Program-Pediatrics (NSQIP-P)
- IQVIA Administrative Claims

# Moving Forward

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Continue Career Development → Molecular and Computational Biology

- From administrative data sets to genomic data sets
- NIH Funding Proposals

Exciting Projects Starting!!

- ***CAPTURE IBD***
  - Multi-center Pediatric IBD Biorepository
  - Funded by Crohn's & Colitis Foundation
- Industry trials
  - Pediatric Crohn's disease → Mirikizumab
  - Pediatric ulcerative colitis → Upadacitinib



# THANK YOU

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# Development Update

UNC  
HEALTH®  
Children's

# Almost final!

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Total Funds Raised

**\$1,407,213,226**

\$1 Billion Goal

Total Campaign Activity

**140%**

Percent to Goal

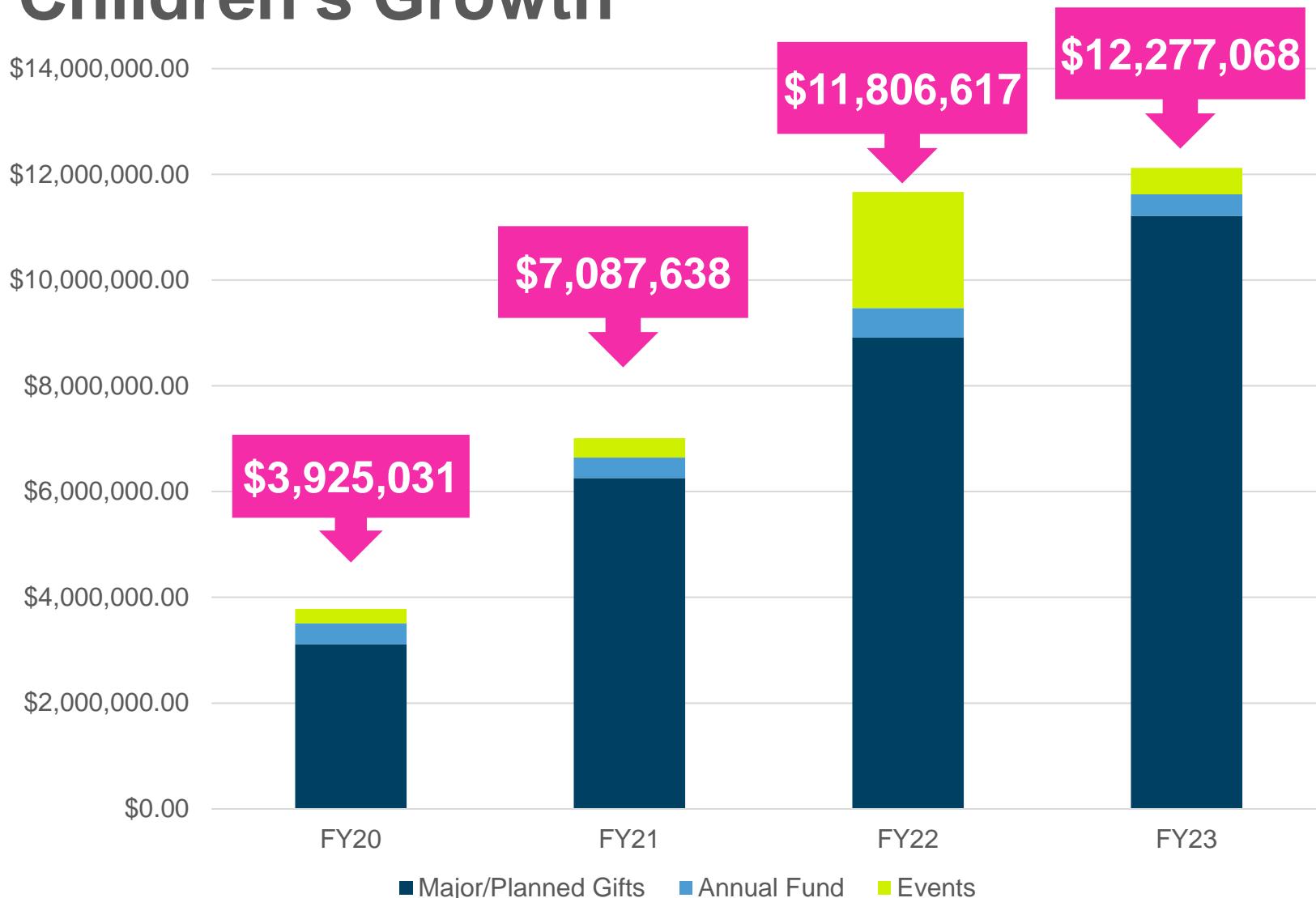
**80,183**

Total Donors

**102%**

Time Elapsed

# Children's Growth



# OUR JOURNEY IN FY23

Over \$11 million for MPS Research & Treatment Program

\$0  
Second Sky Concert raised \$81,273

\$82,000 from Dunkin' Joy in Childhood Foundation to support murals, Child Life Team, and Hospital Prom

Raise a Racquet raised \$44,000

Krispy Kreme Run raised over \$100K

\$1.6 million from Chan Zuckerberg Institute to support Dr. Misty Good's research in necrotizing enterocolitis

V Foundation donated \$1 million to support Dr. Ian Davis's research due to our Dribble for Cancer event

Liam Batten raised \$63,304.79 with 344 participants

\$830,000 from Reelin for Research

- ANNUAL FUND - \$406,457
- EVENTS - \$497,162
- MAJOR GIFTS - \$11,218,945
- IN-KIND - \$154,504

Design Matters event raised over \$100K to benefit the Fitch Rehabilitation Program

\$12,277,068 (to-date)

Cooper Alan Concert – sponsorships needed

Corks for Kids – sponsorships needed and tickets available

Match Needed for GiveUNC

A new record of \$154,000 worth of in-kind donations

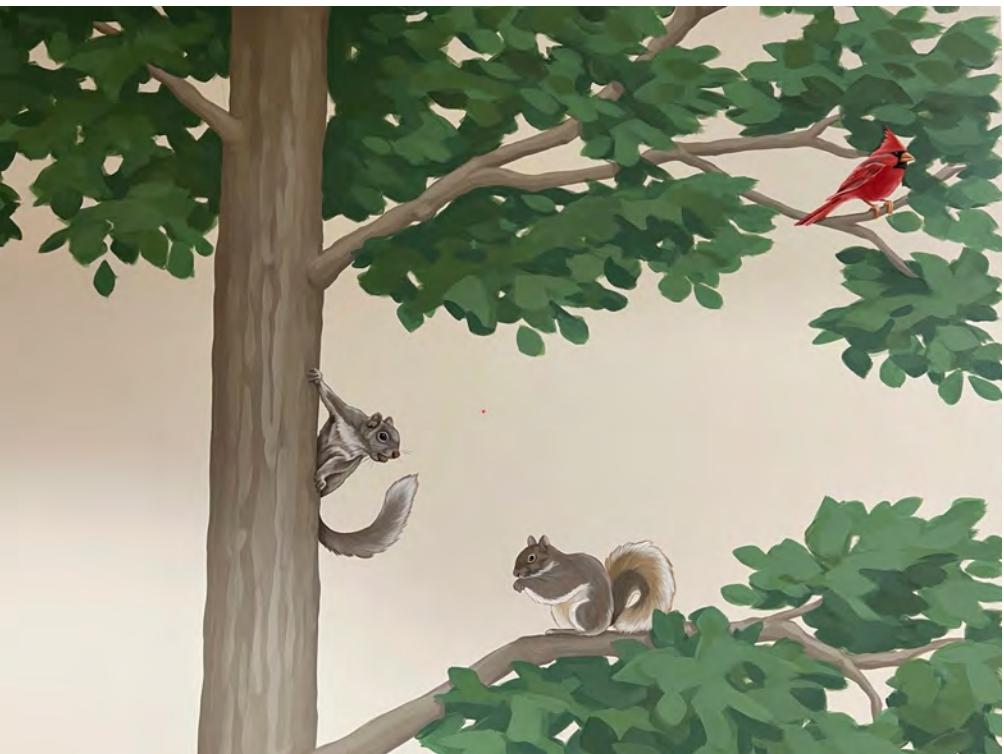
Over 900 donors that raised \$2 million to support the Fitch Rehabilitation campaign, and still more to come!

GOAL OF \$8.4 MILLION

Thank you

DUNKIN'





# THIS MONTH....



Join Us March 29<sup>th</sup>

Throughout March, customers can make donations at triangle area Jersey Mike's restaurants. The campaign will culminate with Jersey Mike's "Day of Giving" on Wednesday, March 29th when 100 percent of the day's sales at triangle area locations – not just profits – will go to the [Fitch Family Comprehensive Pediatric Rehabilitation Program](#).

*Save the Date!*

**WEDNESDAY  
March 29<sup>th</sup>**

*join us for*



**Day of Giving  
100% of Sales**

WILL BE DONATED TO



# LOOKING AHEAD....

## Touch A Truck

Sunday, April 16<sup>th</sup>

Noon-4pm

The Friday Center



Sunday, April 16  
Noon - 4 PM  
The Friday Center  
Free admission!  
Donations Accepted

100 Friday Center Drive  
Chapel Hill

More Information  
[touchatruckchapelhill.com](http://touchatruckchapelhill.com)

Follow Us  
"Touch A Truck Chapel Hill"



<http://www.touchatruckchapelhill.com/>

## Pinwheels for Moms and Grads

April 17<sup>th</sup>-May 12<sup>th</sup>



# LOOKING AHEAD....

## Corks for Kids



Friday, May 5<sup>th</sup> & Saturday, May 6<sup>th</sup>  
Morehead City Waterfront



More than \$4.28 Million Raised!!

# LOOKING AHEAD....

## UNC Children's For the Kids Concert



**Saturday, June 3<sup>rd</sup>**

**6:30pm-11pm**

**Lincoln Theater,  
Raleigh**



## Montross Camp



2023 Eric Montross

**basketball  
camp**



**June 16 - 17**

# Quality and Safety

March 2023

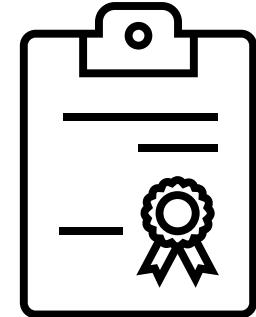


# Quality and Safety Updates

- USNWR Survey-Submitted
  - Submitted last month; thanks to everyone for their efforts
    - Process still needs improvement
    - Please send specific feedback/suggestions to USNWR team (Lane Donnelly, Martha Perry, Heidi Troxler, Bays Seagroves, Mike Henry, Benny Joyner)
  - Met with ISD data team on March 3<sup>rd</sup> to develop report for volumes using USNWR-provided ICD-10 codes
  - Some ways to automate will require EPIC changes so will need to discuss:
    - Flu data capture
    - Home DME capture
- Hospital-wide FY23 LOSI reduction project is making great strides
  - Kudos to 6CH for meeting (and exceeding) their LOSI goal, and thank you to our hard-working nurses, respiratory therapists and hospitalists!

- Service line leaders/Content Experts
  - Responsibility to respond to SAFE report concerns in a timely fashion
  - SAFE reports are a way to understand trends/safety concerns
  - SAFE reports are **NOT** a replacement for conversations to occur in real-time
  - SAFE reports **ARE** a way to document concerns in real-time to ascertain if the issues that occur are one-offs or evidence of a systemic issue
  - The concern regarding “weaponization” of SAFE reports is understood. However, please understand that the placing of a SAFE report is not the end of a process and also, follow-up on SAFE reports (in general) identify those SAFE reports that are weaponized versus those that identify systemic issues.

- CIC will have report out of quality registry databases
  - February: CF registry, PC4, PAC3, IAC
  - April: CNOC, STS, ELSO, IMPACT
  - June: Trauma & remaining surgery registries
  - August: NCCC registries & Peds sedation registries
  - October: SPS & CHA, Improve Care Now (GI) registry, IPSO Collaborative
- If you are (your division is) participating in a database and you don't see it noted above, please reach out.
- Goal: high-level overview identifying gaps/needs and connect data collection with patient care implementation
- Quality Database Registry Report Out



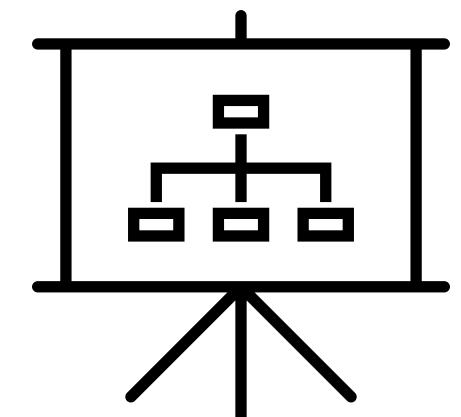
Webex meeting recording: Quality Report Out Webinar Session-20230209 1603-1

Password: UNCQuality2023

<https://unchealth.webex.com/unchealth/ldr.php?RCID=96251a5de300fe6a341d8df09c99b5bc>

# Quality Program Organization

- Working to better understand and organize quality efforts within children's
- Starting process to assess meeting cadence, resource utilization and communication across interprofessional silos
- As division chiefs/children's leaders, you may be engaged in this process to help us better understand how to work with you to improve quality



# Clinical Updates



**UNC**  
HEALTH  
Children's

- NCCC Expansion Underway
  - 61 beds soon to go to 64; phase 1 construction to start on 6 NPCC later this month
- Staffing
  - RN new grads have started and another group will start this summer
    - Reminder: Support, teach, engage
  - Physician engagement and interactions with RNs is important to retention
- Census and Capacity
  - Huddles 2x a day
  - No closures to Peds Trauma in the last month; trauma Accreditation report period underway
  - Transfers
    - January: over 200 requests; 126 accepted
    - Peak requests: 432 in October 2022
    - 57% acceptance (1730 patients) over the last 13 months
  - Delays in direct admissions

# Wilmington Updates

- The hospitalist team of the Wilmington division is expanding coverage of newborns
  - The team will assume coverage of almost all newborns as of May 1<sup>st</sup> and anticipates hospitalist and APP recruitment to cover increased clinical needs
- Wilmington also continues to recruit in several specialties.
- The NNP coverage at Novant Brunswick Hospital is expanding and has made a huge impact in the care of families in the facility.
- An award given to Drs. Wesley Jackson (Neonatology Chapel Hill) and Fernando Moya (Neonatology Wilmington) will begin work soon!

# Children's Research Institute

March 2023



# Seminar Series

Apr. 11†

## **“Abnormal airway repair in chemical inhalation exposures”**

Matthew McGraw, MD

Assistant Professor of Pediatrics (Univ. of Rochester)

12:30-1:45pm, Bioinformatics 1131 or Zoom



May 9\*

## **“Environmental Health Disparities in Maternal and Child Health”**

Stephanie Eick, PhD, MPH

Assistant Professor of Environmental Health (Emory)

12:30-1:45pm, Bioinformatics 1131 or Zoom



*†Co-presented by the Program for Rare and Interstitial Lung Disease, the Center for Environmental Medicine, Asthma and Lung Biology, the Division of Pediatric Pulmonology and the Children's Research Institute*

*\*Co-presented by the Center for Environmental Health and Susceptibility and the Children's Research Institute*

# UNC Science Expo

- This annual celebration of science features more than 100 hands-on activities and science demonstrations led by STEM students, researchers, and practitioners from UNC-Chapel Hill
  - This year's Expo will be held on April 1, 2023, from 11:00 am – 4:00 pm at Morehead Planetarium
- Groups from UNC Children's (Department of Psychiatry, Department of Pediatrics, Children's Research Institute) will be staffing a booth
  - The Children's booth will focus on children's brain health, stress and development



# Faculty Research Database

- Please submit your information to the Office of Research's Faculty Research Database
  - This database is a website that allows quick searches of faculty interests and affiliations across Schools
- All faculty should submit their information, including clinical faculty with expertise and access to clinical populations that would be beneficial to collaborators
- Please visit the Office of Research website for more information
  - <https://www.med.unc.edu/oor/faculty-database>

<p><u><a href="#">Katherine H. Chan, MD, MPH</a></u></p> <p><a href="#"> EMAIL</a></p> <p><a href="#">PERSONAL WEBSITE</a></p> <p><a href="#">PUBLICATIONS</a></p>	
<p><u>AFFILIATIONS:</u></p> <p><a href="#">Pediatrics</a>, <a href="#">Urology</a></p>	<p><u>CLINICAL/RESEARCH INTERESTS:</u></p> <p><a href="#">Clinical Trials</a>, <a href="#">Comparative Effectiveness</a>, <a href="#">Health Equity</a>, <a href="#">Health Services</a>, <a href="#">Pediatrics</a>, <a href="#">Quality of Life</a>, <a href="#">Surgery</a>.</p>

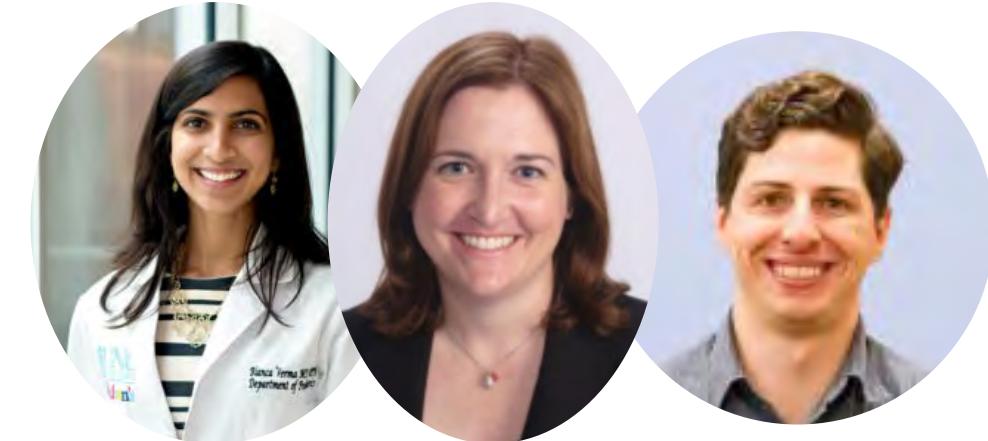
# Register for PaTS

- Reminder: Please register for the Clinical Research Profile and Training System (PaTS)
- This is a training initiative from UNC's Clinical Research Support Office for all research faculty and staff engaged in human subjects research
  - PaTS website: <https://pats.crso.unc.edu/>



# Awards

- **SOM Physician Scientist Training Program:** Bianca Allison (GPAM) and Lauren Frazer (NPM), and Justin Sperlazza (HEMONC) were selected as this year's Departmental nominees
- **UNC Simmons Scholar Award:** Jasmine Weiss (GPAM) named as one of UNC's 2023 Simmons Scholars





**Diversity & Inclusion  
(DEI) Updates**

# Committee Updates

## ACHIEVEMENTS

- Diversity Bi-Monthly Town Halls
- Diversity Monthly Newsletters
- Safe Reporting on Website
- Safe Reporting Posters Distributed
- Climate Survey Completed & Discussed
- Dept Allyship Workshop
- Diversity Statements Reviewed by Committee for Promotions
- Committee By-laws Written
- Sub-committees Formed & Working
- Resident Health Equity Rounds
- Pronoun Cards
- Scholarships for BIPOC Medical Student to do a Rotation in Peds at UNC
- Website

## UPCOMING

- Peds Wellness Room
- Peds Diversity Office
- Retreat
- Revised Genderbread Card for Website
- Department SafeZone Training
- Scripts for Discrimination Response
- REI Training for Diversity Committee Members
- Mentorship for URM Faculty
- Pipeline for Students/Residents in Peds Focus Groups
- Exit interviews
- Various Religious Holiday Schedule
- Coffee, Tea & Equity

## IN PROGRESS

- Mission Statement to Website
- Standardized Questions for Selection Committees
- Pager Triage process
- Formalizing CV Review Process
- Head Space App for Department
- Monthly Open Diversity Discussions

# Sub-committee Action Items

## Staff Action Items

- Provide a structure for the hiring process with regards to diversity, equity and inclusion
- Develop promotion ladder
- DEI Training for the people involved in hiring process
- Community building – quarterly events
- Clear salary guidelines
- Exit interviews to establish if there is a DEI role in departure

## Learners Action Items

- SAFE reporting
  - **Consider compliance system**
  - **Consider SAFE reporting system**
  - **Consider residency program liaison for filing reports**
  - **Integrate Cone and Wake**
  - **Education once mechanisms are in place**
- Additional DEI training across the department including nursing
- Safe areas for religious or other needs and identifying these needs regularly
- Scheduling around religious holidays

# Sub- committee Action Items

## Clinician Action Items:

- Publicize DEI certificate in Diversity Memo
- Exit interviews to help establish if diversity reasons involved in departure
- Assure salary equity
- Assure equity in promotion and tenure
- Microaggression training
  - Training for Divisions
  - Make people aware of UNC wide trainings
  - Make these trainings required

## PhD Faculty Action Items:

- **Visibility and Integration in the Department** - establish a Research/PhD website, opportunities for exposure and presentations at seminars and events including Grand Rounds, opportunities for acquiring leadership positions within the department and SOM.
- **Training, Education, and Mentoring** - Provide funds for travel to conferences, workshop attendance, training, etc. Provide a structure/plan for peer mentoring.
- **Community Building and Networking** - Regular events/meetings and opportunities for networking (interacting over lunch). The pediatrics PhD webpage will provide information on other PhDs in the department.
- **Equity of Resources and Incentives** - Availability of a clear incentives and compensation plan for PhD faculty that is tailored toward research faculty. Provide or advertise PhD-specific funding opportunities.

## **Coffee, Tea & Equity**

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Come enjoy coffee, tea and pastries with your Pediatric DEI Committee. This will be a time to share your thoughts/ideas on how to make our Department a better place for us to work and take care of the children of North Carolina. All staff, learners and faculty welcome.

These will oppose our Town Halls on the first Thursday of the month at noon. Flyer will be available soon.



## We Want to Hear From You!

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Please send an email to [peds\\_diversity@med.unc.edu](mailto:peds_diversity@med.unc.edu) if you have any ideas or are interested in joining our sub-committees.

