

# Department of Pediatrics Meeting

March 21, 2024





OUR MISSION IS TO PROMOTE THE HEALTH OF ***ALL CHILDREN*** IN AN INCLUSIVE, EQUITABLE CULTURE THROUGH COMPASSIONATE FAMILY-CENTERED CARE, TIRELESS ADVOCACY, SCIENTIFIC DISCOVERY, AND EDUCATION OF FUTURE LEADERS.

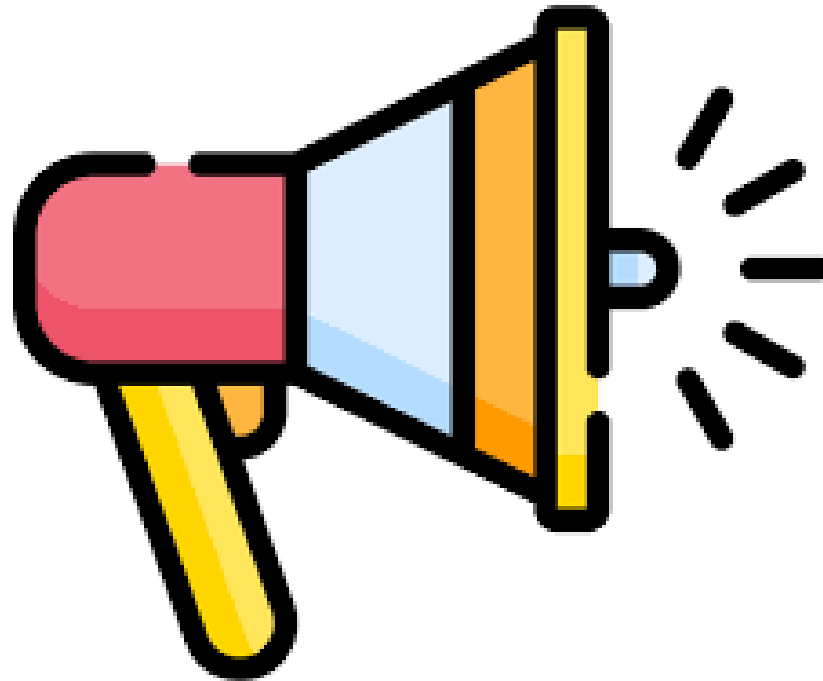
OUR VISION IS TRANSFORMING CARE AND INSPIRING HOPE FOR ***ALL CHILDREN***.

# Agenda

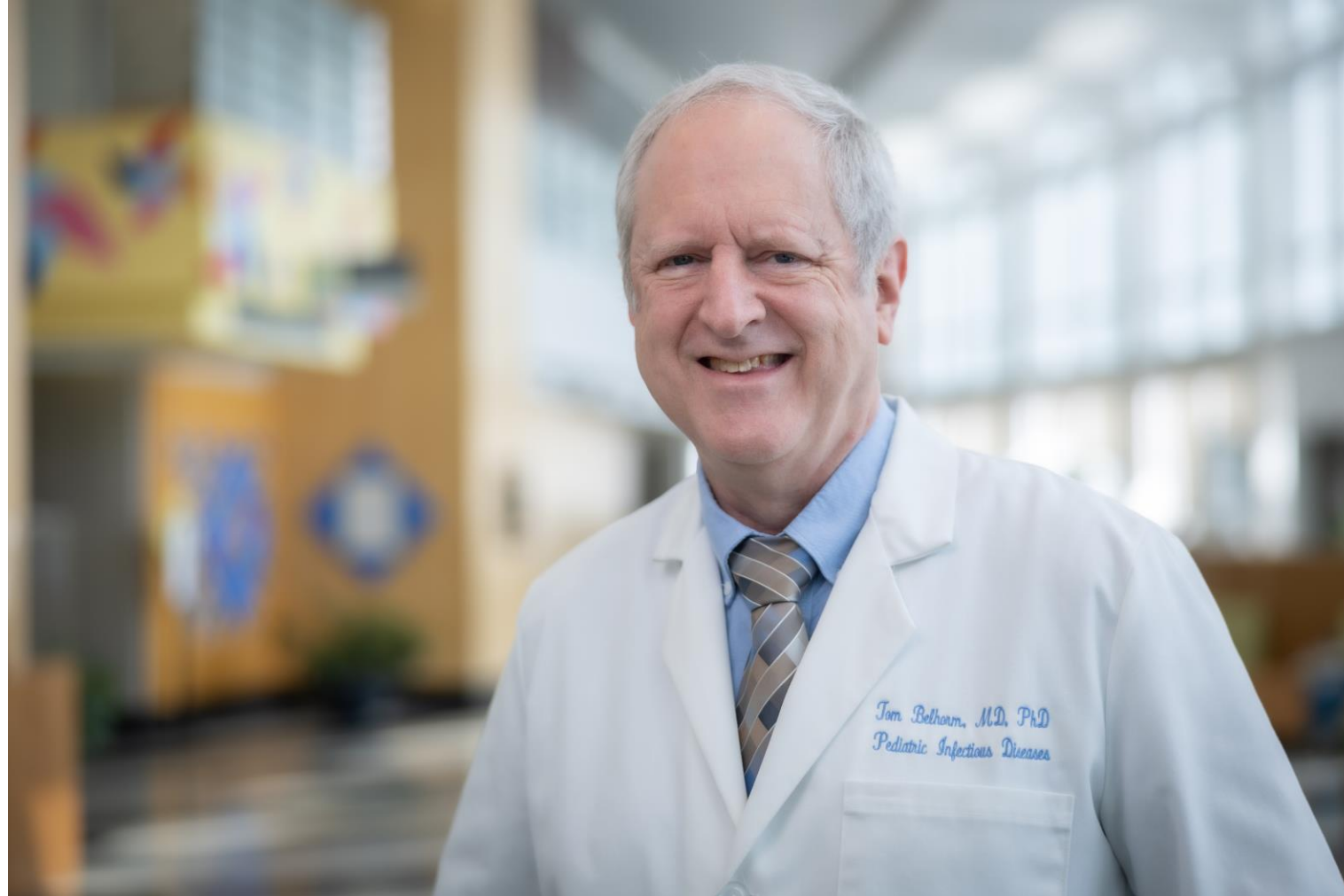
- Welcome and General Announcements
- Faculty Highlight: Jasmine Weiss, MD, MHS, FAAP
- System Update
- Clinical Update
- Education Update
- Research Update
- Academic Affairs Update



# Announcements



# Congratulations on receiving Distinguished Medical Alumni Award





**Theresa Heifert, MD**

Assistant Professor, Gastroenterology  
Started February 2024



**Jaketa Anderson**

Project Coordinator, Central Administration  
Started February 2024



# Patient Safety Culture Survey March 4<sup>th</sup> to 29<sup>th</sup>

Results will identify strengths and areas we can work towards improving patient safety.

## Items to consider when taking your survey:

- This anonymous survey takes 5-7 minutes (depending on addition of comments)
- Scan the QR code for the location you work most.
  - Hospital- inpatient, perioperative, procedural
  - Medical Office- Clinics, Hospice, Homecare
- If you work in multiple locations, select one and base your answers for that area.
- If desired, you can complete the survey for more than one area.
- **Trainees:** select the location you have spent the most time this year or a recent rotation you completed.
- If a question can't be answered, select Does Not Apply or Don't know instead of neither agree nor disagree.



To complete the survey, visit the intranet or scan the QR code for your location.



Hospital



Medical Office

# Department Leadership Structure

- Nina Jain and Christian Lawrence are starting their leadership as Associate Vice Chairs of DEI.
- Benny Joyner will move into Vice-Chair of Clinical Affairs
  - On UNC Children's side will lead all inpatient and outpatient operations based at the medical center
  - Will be Associate CMO of the Medical Center
  - Reminder of Directors of Outpatient and Inpatient to be determined
- Lane Donnelly is appointed as the Vice-Chair of Quality and Safety.
- Mike Steiner will become Executive Vice-Chair
  - Goal of this is so primary focus of Chair/PIC is to develop the service line and NC Children's Campus



# Meet Dr. Jasmine Weiss

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Grew Up North Carolina

Florida Agricultural & Mechanical  
University

Duke University School of  
Medicine

Emory Pediatric Residency  
Chief Resident 2018-2019

National Clinician Scholar Program



# My Journey





**SCHOOL OF  
MEDICINE**

- General Pediatrics and Adolescent Medicine
- Primary Care
- Empowering Families
- Care for Underserved Communities
- Early Literacy
- Medical Education
- Residents



\*with permission

## Selection and Recruitment Strategies among Competitive Pediatric Training Programs and the Impact of Diversity

[Gunjan Tiyyagura MD, MHS<sup>a</sup>](#), [Jasmine Weiss MD, MHS<sup>b</sup>](#), [Michael P. Goldman MD<sup>a</sup>](#),  
[Destanee M. Crawley BS<sup>c</sup>](#), [Melissa L. Langhan MD, MHS<sup>a</sup>](#)  

## Differences In Debt Among Postgraduate Medical Residents By Self-Designated Race And Ethnicity, 2014–19

[Louisa W. Holaday](#), [Jasmine M. Weiss](#), [Sire D. Sow](#), [Hector R. Perez](#), [Joseph S. Ross](#), and [Ingina Genao](#)

## Why Are There So Few Women Medical School Deans? Debunking the Myth That Shorter Tenures Drive Disparities

Gottlieb, Amy S. MD; Roy, Brita MD, MPH, MHS; Herrin, Jeph PhD; Holaday, Louisa W. MD, MHS; Weiss, Jasmine MD, MHS; Salazar, Michelle C. MD, MHS; Okoli, Ngozi; Nagarkatti, Nupur MD; Otridge, Jeremy; Pomeroy, Claire MD, MBA

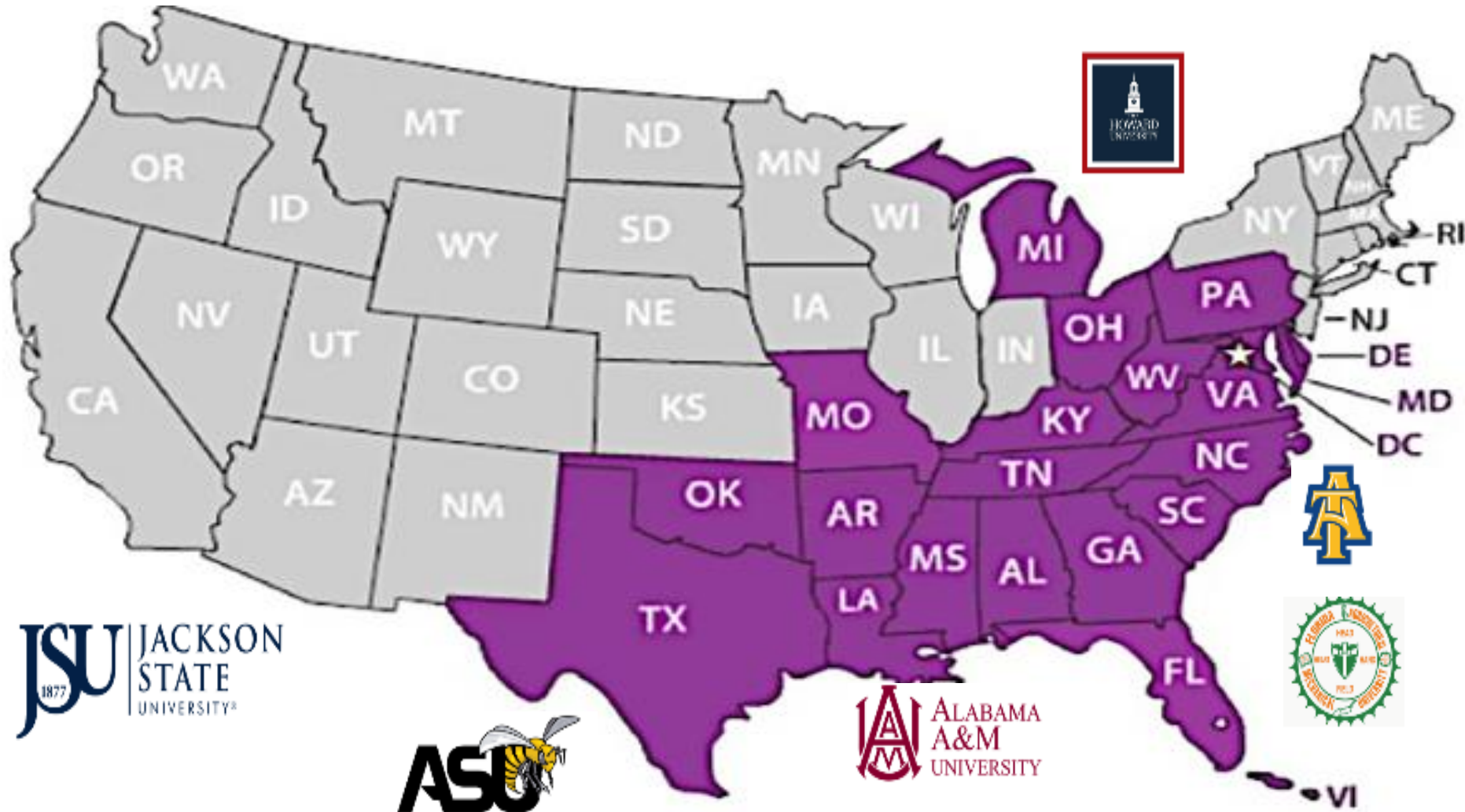
[Author Information](#) 

*Academic Medicine* 99(1):p 63-69, January 2024. | DOI: 10.1097/ACM.00000000000005315

## Perspectives of Historically Black College and University Advisors to Premedical Students During the COVID-19 Pandemic A Qualitative Study

Jasmine Weiss, MD, MHS<sup>1</sup>; Louisa Holaday, MD, MHS<sup>2,3</sup>; Danya Keene, PhD<sup>4</sup>; [et al](#)





**What are the trends in medical school acceptance, matriculation and graduation of students who self-identify as Black and completed their undergraduate training at HBCUs?**

**How does that vary by sex?**

**Impact on Medical Education Policy**

**Highlight the Impact of HBCUs**

**Strengthen Collaborative Opportunities**



# My Family!!



What will Kami E. Bee!





Thank You!!

# System Update



HEALTH TEAM

## North Carolina doesn't have a free-standing children's hospital. Here's why it matters

Officials behind the build say having a free-standing hospital would allow for more resources to be devoted to pediatric care with complex medical problems and would help attract more top-rated physicians.

Posted 4:35 p.m. Feb 7 - Updated 6:02 p.m. Feb 7

Advertisement



Plans for new children's hospital would serve all in the state

By Grace Hayba, WRAL health reporter

🔍 📄 📱

When  
business  
is done  
let curiosity  
lead you  
here.

PLAN YOUR VISIT »

CHAPEL HILL  
HILLSBOROUGH & CARRBORO



# Clinical Update



# UNC Health/UnitedHealthcare Out of Network General Guidance for Physicians



March 12, 2024

# United Healthcare and UNC Contracts

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- . UNC Health continues to negotiate with UnitedHealthcare for a fair and equitable contract to avoid being out of network on April 1. Unfortunately, the possibility of going out-of-network is increasing.
- . Unless we reach an agreement, all UnitedHealthcare plans, except Medicaid, will be out of network beginning April 1, 2024.
- . We take very seriously the potential disruption this may cause our patients, and we are doing everything in our power to avoid that outcome.



# United Healthcare and UNC Contracts

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- Effective April 1, All United Healthcare plans except Medicaid will be considered out of network at the Medical Center.
- Patients were notified by mail in October about potential network disruptions.
- Scheduling and Front-End Operations Teams are ensuring that we communicate with patients ahead of their arrival for the visit wherever possible.
  - Communication is being managed via phone, text and in-person.

# United Healthcare and UNC Contracts

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- Certain patients may qualify for extended coverage at network rates under transition and continuity of care.
  - Examples include pregnant patients, certain cancer or transplant patients, inpatient, and other serious acute conditions in active treatment
  - Patient should request the form directly from UHC. **Different versions of the form exist.**
  - Link to form on UHC Website  
is here: <https://www.uhc.com/content/dam/uhc.com/en/memberresources/forms/N-Carolina-FI-TOC-COC-Form.pdf>
- If OON as of April 1, all UHC patients receiving any type of care (office visits, surgery, etc.) will be subject to the out of network insurance patient payment policy.
  - This policy requires an 85% upfront estimated payment.

# United Healthcare and UNC Contracts

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- Follow three steps when communicating with patients:
  - 1. Inform:**
    - Tell your patients that we could be out of network starting April 1;
    - Share where they can access Continuity of Care forms if applicable: <https://www.unchealthfornc.com/>
  - 2. Action:** Have the patient call the UHC number on card for more information about their plan
  - 3. Decide:** The patient will have to decide whether they can have a procedure at UNC Health based on their conversation with UHC to determine their benefits.

# United Healthcare and UNC Contracts

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- **If you have a question:**

Contact Kim Anderson, System Executive Director, Pre-Care Financial Services at 984-974-4343 or email [kimberly.anderson@unchealth.unc.edu](mailto:kimberly.anderson@unchealth.unc.edu)

- **For patient questions:**

Patients should call the number on the back of their UnitedHealthcare insurance card if they have **questions related to their plan, coverage, Continuity of Care, or out of network details.**

You can also direct patients to:

- [unchealthfornc.com](https://unchealthfornc.com) for latest news, updates and FAQs
- Call the patient assistance line at 1-833-917-1224
- Email [unchealthfornc@unchealth.unc.edu](mailto:unchealthfornc@unchealth.unc.edu)

# *Inpatient Update*

# COR Growth

# Children's OR Movement Post Surgical Hospital

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## Current State

- 6 CORs
- Cardiac OR in Main
- 7 Total Rooms

## Intermediate State: May 2024

- 6 CORs
- 3 ORs in Main including Cardiac
- Increased PACU space
- 9 Total Rooms

## Future State

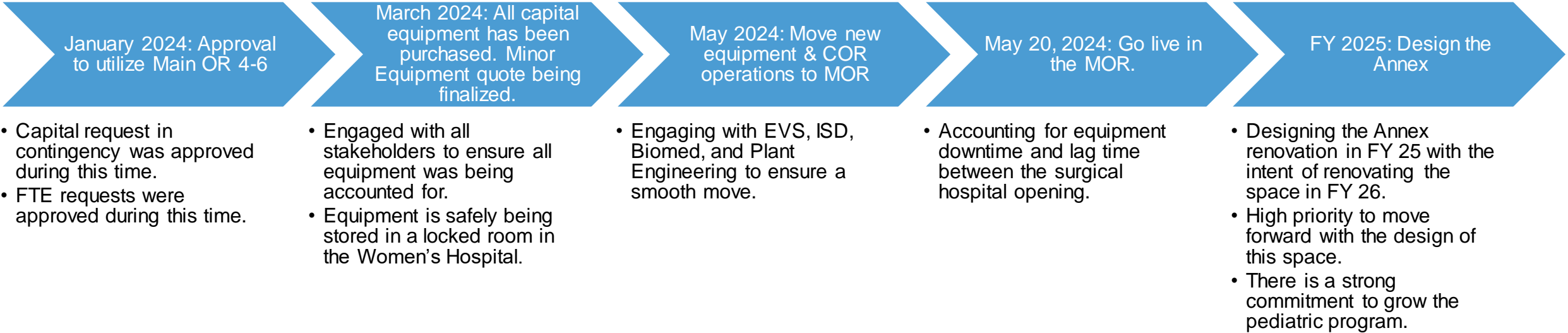
- 6 CORs
- 3 ORs in Annex
- 2 High-level Procedure Rooms in Annex
- 11 Total Rooms (50%+ increase)

Strong Investment By Medical Center to Grow Children's Operative Care!!!



# Timeline

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# Future State

- Space
  - Renovate Annex (design in budget for FY 25)
  - Renovate PCS B for 9 prep / recovery bays
- Rooms
  - Operating Rooms (3)
    - Two general ORs
    - One pediatric cardiac OR
    - OR 18 – 584 sqft
    - OR 19 – 608 sqft
    - OR 22 – 611 sqft
  - Procedural Rooms (2)
    - Minimally invasive procedures (ex: bronch & endo)


*Latest design of Annex (December 2023)*



# Additional Bed Space

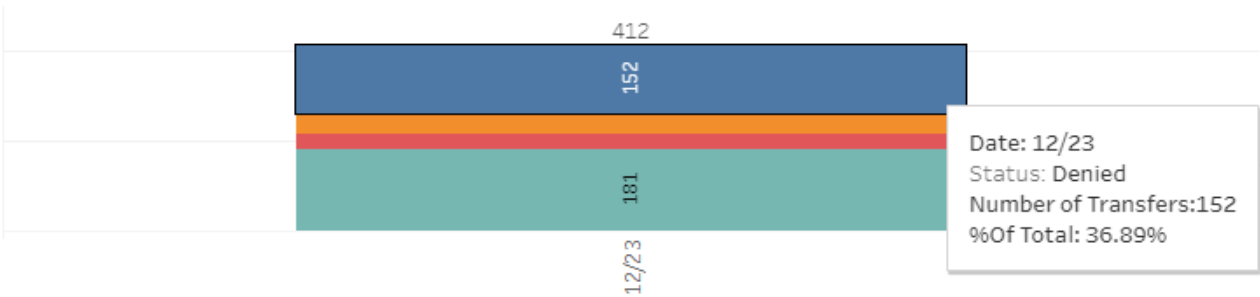
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Reminder that in FY25 we will move from

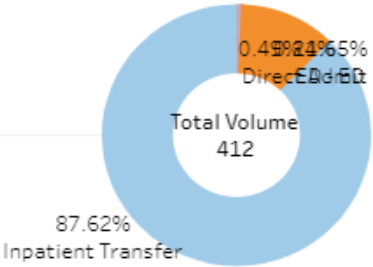
- 20 current PICU/PCICU beds to 
- 36 total PICU/PCICU/Surgical ICU beds
- Increase to 74 NICU beds likely in August 2024

# January Volume Data From Transfer Center Inpatient and ED

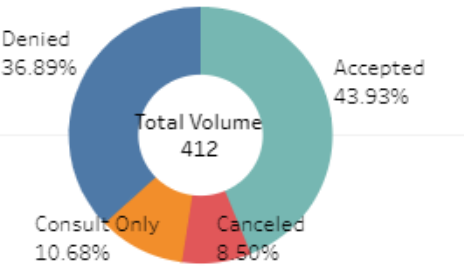
Transfer Volume by Status



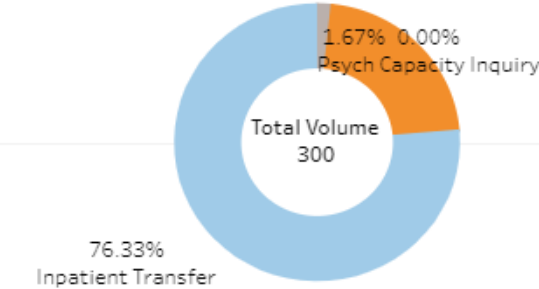
Transfer Volume by Type  
12/1/2023-12/31/2023



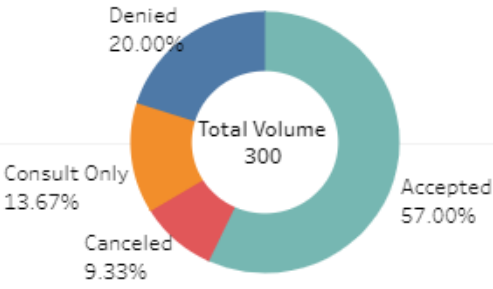
Transfer Volume by Status  
12/1/2023-12/31/2023



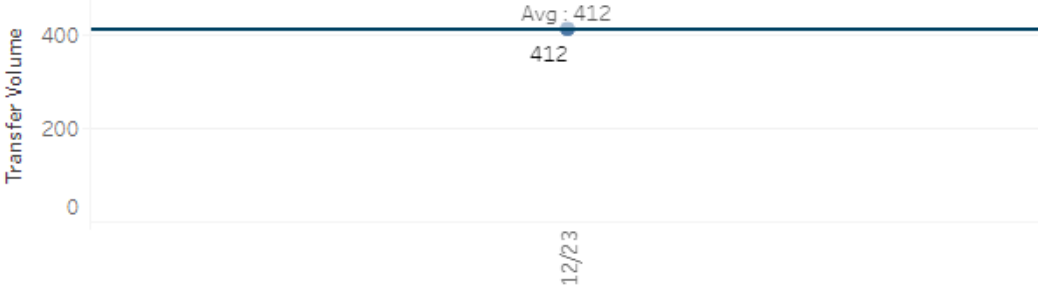
January Transfer Volume by Type



January Transfer Volume by Status

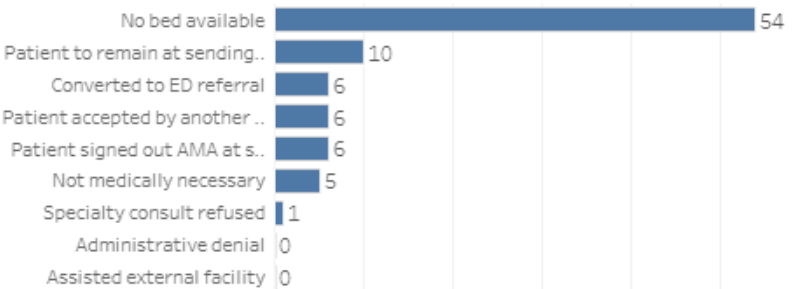


Transfer Total Volume Monthly Trend

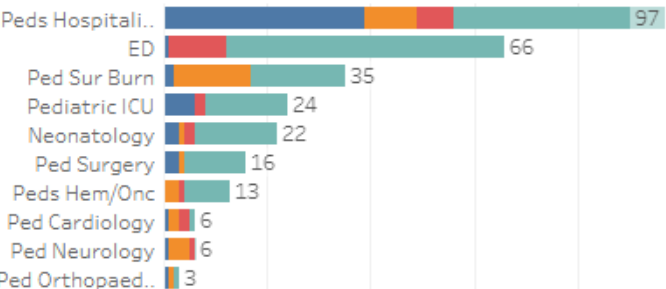


↓ Change View Last Month/13 Month

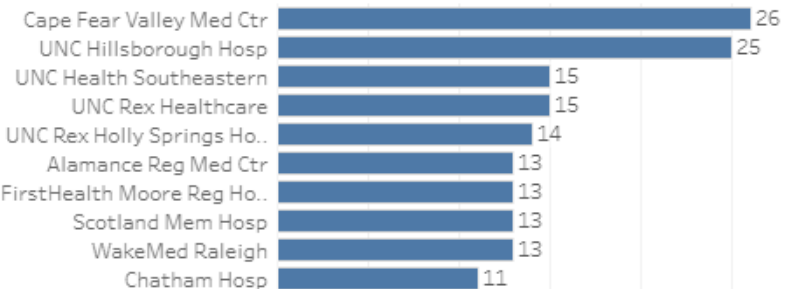
January Cancel/Deny Volume



January Top 10 Services Volume



January Top 10 Sending Facilities Volume



# Education Update





We recently received our annual ACGME Accreditation Letters for the Pediatric residency and subspecialty fellowships.

Each program earned Continued Accreditation without any citations.

We are so grateful for all the work that our program directors and program coordinators do for our programs, our trainees, and the institution.

# Intern class of 2024-2025!

- 19 different medical schools
  - 13 different states
  - 3 from NC
  - 4 from University of Florida
  - 1 from Brazil
- Inaugural Pediatrics-Medical Genetics interns
- Only 9 UNC medical students went into Pediatrics
  - No UNC med students in the categorical class

## 2024-2025 First Year Residents Department of Pediatrics



**TYLER BEAUCHAMP**  
Medical College of Georgia  
Pediatrics



**RACHEL BELANS**  
Georgetown University SOM  
Pediatrics



**EBONY BLAIZE**  
University of Florida SOM  
Pediatrics



**WYATT BOWLES**  
University of Washington SOM  
Pediatrics



**CHINE CHIME**  
Howard University SOM  
Preliminary Pediatrics



**POLLY COELHO PESSOA**  
UESB Colégio de Medicina  
Primary Care Pediatrics



**CLAIRE DI BELLA**  
West Virginia University SOM  
Primary Care Pediatrics



**MORGAN EVERHEART**  
Meharry Medical College  
Pediatrics



**REBECCA GIBSON**  
Duke University SOM  
PSTP Pediatrics



**MEERA JAIRATH**  
Edward Via COOM  
Primary Care Pediatrics



**ANNA KENAN**  
University of North Carolina SOM  
Medicine-Pediatrics



**SOL KHATTAS**  
Western University COOM  
Primary Care Pediatrics



**MOLLY KUO**  
University of Michigan SOM  
Pediatrics - Medical Genetics



**ANNIKA LINTVED-MILLER**  
Michigan State University SOM  
Medicine-Pediatrics



**SAMANTHA MAURICE**  
University of Florida SOM  
Pediatrics



**ROSE MAY**  
University of Massachusetts SOM  
Medicine-Pediatrics



**MEGHAN MCCARTHY**  
Brown University SOM  
Pediatrics



**TOPHER MCGEE**  
Medical College of Wisconsin  
Pediatrics



**CAROLINE MEBANE**  
Virginia Tech Carilion SOM  
Child Neurology



**KENDRA MOORE**  
Mercer University SOM  
Pediatrics



**ROSLYN NAREH**  
Campbell University COOM  
Pediatrics



**MEAGHAN NAZARETH**  
Campbell University COOM  
Pediatrics



**JUSTIN PENNINGER**  
University of South Alabama SOM  
Pediatrics



**STEPHANIE PERES-DA-SILVA**  
University of North Carolina SOM  
Medicine-Pediatrics



**MEENA RAVI**  
University of Florida SOM  
Pediatrics



**INITHA SETIADY**  
University of Virginia SOM  
Pediatrics



**SHIVANI SHAH**  
University of Florida SOM  
Pediatrics



**SUPRIYA SIVADANAM**  
East Carolina University SOM  
Pediatrics



**HEATHER SWAIN**  
University of North Carolina SOM  
Medicine-Pediatrics



**AIDAN WALKER**  
University of North Carolina SOM  
Child Neurology



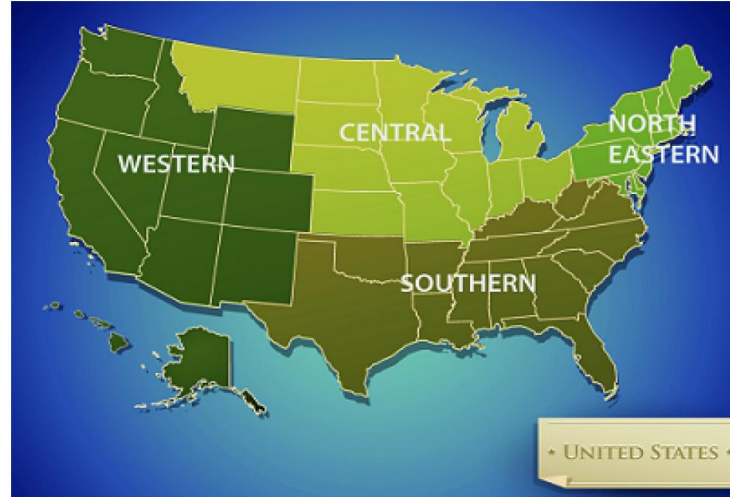
**EMILY WECHSLER**  
Geisel SOM at Dartmouth  
Medicine-Pediatrics



# National Match Data for Pediatrics

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
# Programs	191	194	196	199	204	211	220	222	222	235	248	251
Programs unfilled	6	4	7	8	13	23	29	24	17	28	30	67
# positions	2616	2640	2668	2689	2738	2768	2847	2864	2901	2942	2986	3160
Matched Total	2606	2627	2654	2675	2693	2711	2778	2812	2860	2861	2900	2905
Positions Unfilled	10	13	14	14	45	57	69	52	41	81	86	255

# Regional Match Data for Pediatrics



	Western		Central		Southern- 32% total		Northeastern		Total	
PGY1 positions	Offered	Unfilled	Offered	Unfilled	Offered	Unfilled	Offered	Unfilled	Offered	Unfilled
Pediatrics	528	34	705	51	<b>996</b>	<b>103</b>	931	67	3160	255
% Unmatched		6.4%		7.2%		<b>10.3%</b>		7.2%		8.1%

# 2025 ACGME changes + staffing

Minimum:  
40 wks inpatient  
40 wks outpatient  
40 wks individual

New Requirements (1 week = 8 half days)	
Inpatient	24 weeks
	16 weeks minimum: gen peds/hospitalist
	4 weeks: gen peds/hospitalist or subspecialty
	4 weeks maximum: single subspecialty service
Supervisory	16 weeks
PICU	4 weeks
NICU	4 weeks
Intensive Care	4 weeks
NBN	4 weeks
Adolescent	4 weeks
Behavior	4 weeks
Subspecialties	20 weeks
Outpatient Subspecialty	4 weeks
Emergency Medicine	8 weeks
Acute Illness	4 weeks
General Ambulatory Clinic	8 weeks
Community Advocacy	4 weeks
Mental Health	4 weeks
Individualized Education	20 weeks
Continuity Clinic	36 half days no more than 8 weeks apart
Vacation	9 weeks
WARS	6 weeks
	151/156 defined weeks

We plan to maintain our  
current ICU experiences

New requirements:  
Upper-Level staffing deficit

Per year: 36 residents  
Per block: 3 residents

Need to meet new requirements &  
continue current staffing model:

5-7 additional residents per year

# Research Update



**All junior faculty submitting career development awards (K/foundation) and first time R awards need to consult us 12 weeks prior to submission**

We are also happy to consult on other types of awards (internal awards, etc).

**Please have all of your new research-oriented faculty meet with us (Toni and/or Corinne)**

- visibility for research awards that come our way
- advise about career development
- orientation to the CRI

# New PSTP Residents



**Rebecca Gibson, MD, PhD**  
Duke University SOM  
Categorical Pediatrics  
PhD in Pediatric Genetics



**Molly Kuo, MD, PhD**  
University of Michigan SOM  
Pediatrics – Medical Genetics  
PhD in Molecular and Cell Bio

# New Carolina Child Health Scholars (Fellowship PSTP)



**Christian Hochhalter, MD**  
Peds GI, 1<sup>st</sup> year fellow



**McCauley Massie, MD**  
Peds Heme/Onc, 1<sup>st</sup> year fellow



**Kelly Orgel, MD, PhD**  
Neonatology, 1<sup>st</sup> year fellow



**Andre Espaillat, MD**  
Peds Pulm, 2<sup>nd</sup> year fellow



**Nadia Hoekstra, MD**  
Peds Pulm, 2<sup>nd</sup> year fellow



# Current PSTP Scholars



## Current PSTP Residents

Maria Ansar, MD, PhD, 3<sup>rd</sup> year

James Newton, MD, MS, 2<sup>nd</sup> year

Maureen Farrell, MD, MS, 2<sup>nd</sup> year

## PSTP Fellows

Ahmad Sami, MD, 2<sup>nd</sup> year

Sahal Thahir, MD, 2<sup>nd</sup> year

Anisha Gerber, MD, 3<sup>rd</sup> year

- **UNC/Duke Reception – Blending of the Blues:** Friday, May 3<sup>rd</sup> 8-10pm at Delta Hotels by Marriott Toronto: Kensington A
- Please email Misty Good PAS presentation information from your team to add to the Departmental schedule.



# Academic Affairs Update



# Academic Affairs Update

- 02/01/2024: Katherine Jordan, Daniel Lercher, Colin Orr, Stephanie Schwartz promoted from Clinical Assistant Professor to Clinical Associate Professor
- 02/01/2024: Xiaojing Zheng promoted from Research Associate Professor to Research Professor
- 03/01/2024: Emilee Lewis and Michael Winstead promoted from Clinical Assistant Professor to Clinical Associate Professor



# Diversity, Equity and Inclusion



