

Department of Pediatrics Meeting

March 21, 2024





OUR MISSION IS TO PROMOTE THE HEALTH OF **ALL CHILDREN** IN AN INCLUSIVE, EQUITABLE CULTURE THROUGH COMPASSIONATE FAMILY-CENTERED CARE, TIRELESS ADVOCACY, SCIENTIFIC DISCOVERY, AND EDUCATION OF FUTURE LEADERS.

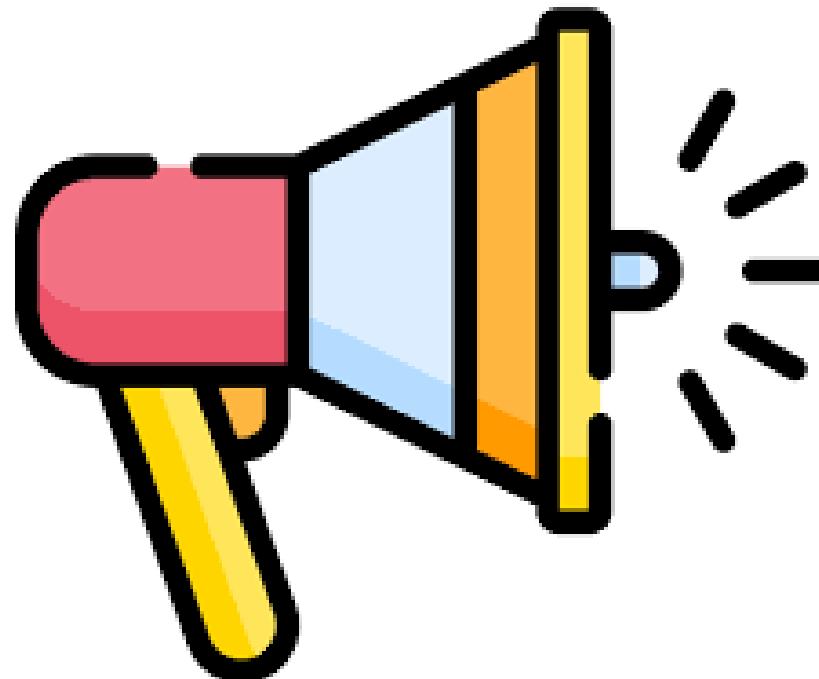
OUR VISION IS TRANSFORMING CARE AND INSPIRING HOPE FOR **ALL CHILDREN**.

Agenda

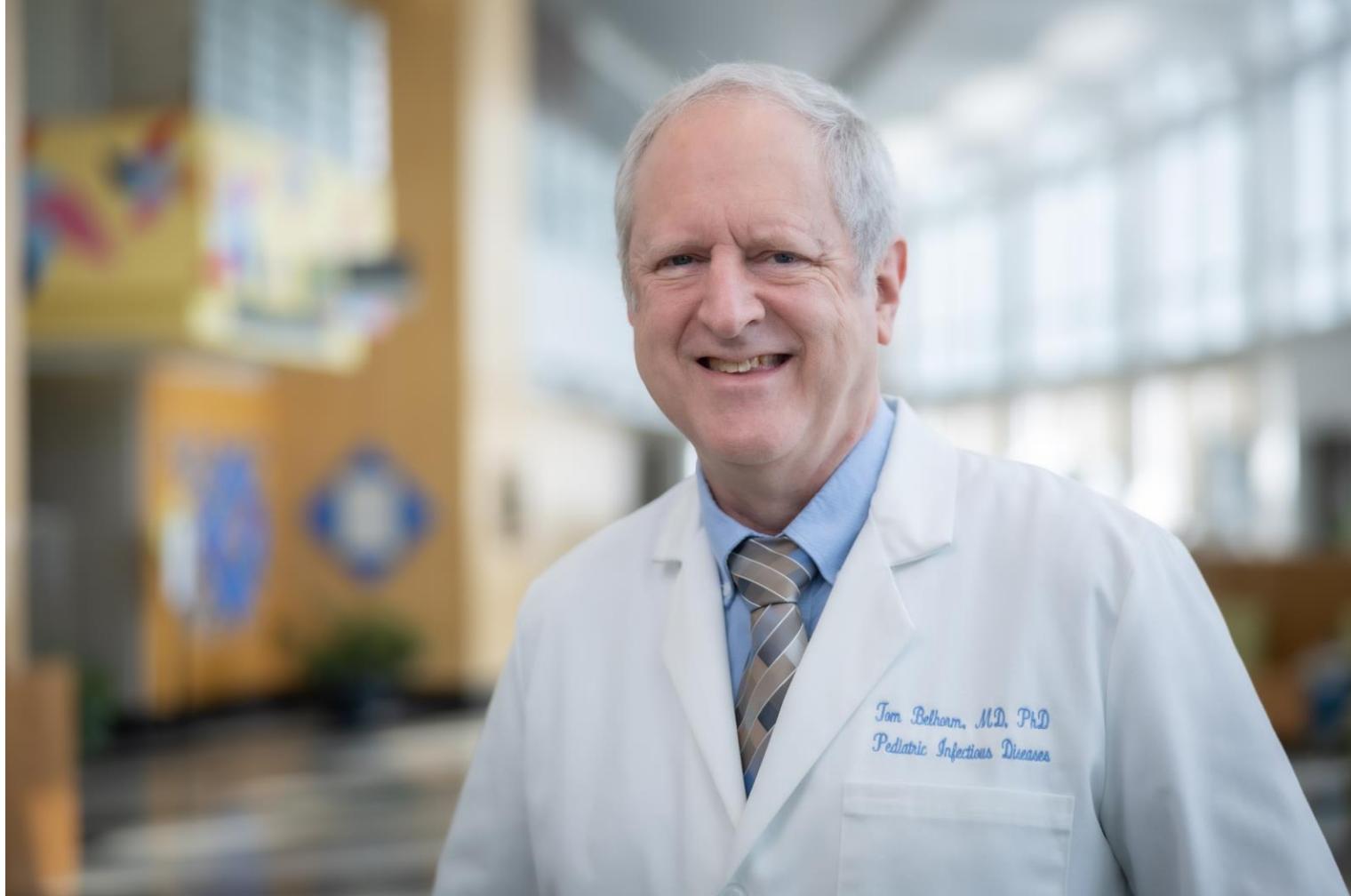
- Welcome and General Announcements
- Faculty Highlight: Jasmine Weiss, MD, MHS, FAAP
- System Update
- Clinical Update
- Education Update
- Research Update
- Academic Affairs Update



Announcements



Congratulations on receiving
Distinguished Medical Alumni Award



Welcome to our new faculty and staff!



Theresa Heifert, MD

Assistant Professor, Gastroenterology

Started February 2024



Jaketa Anderson

Project Coordinator, Central Administration

Started February 2024

Patient Safety Culture Survey March 4th to 29th

Results will identify strengths and areas we can work towards improving patient safety.

Items to consider when taking your survey:

- This anonymous survey takes 5-7 minutes (depending on addition of comments)
- Scan the QR code for the location you work most.
 - Hospital- inpatient, perioperative, procedural
 - Medical Office- Clinics, Hospice, Homecare
- If you work in multiple locations, select one and base your answers for that area.
- If desired, you can complete the survey for more than one area.
- **Trainees:** select the location you have spent the most time this year or a recent rotation you completed.
- If a question can't be answered, select Does Not Apply or Don't know instead of neither agree nor disagree.



To complete the survey, visit the intranet or scan the QR code for your location.



Hospital



Medical Office

Department Leadership Structure

- Nina Jain and Christian Lawrence are starting their leadership as Associate Vice Chairs of DEI.
- Benny Joyner will move into Vice-Chair of Clinical Affairs
 - On UNC Children's side will lead all inpatient and outpatient operations based at the medical center
 - Will be Associate CMO of the Medical Center
 - Reminder of Directors of Outpatient and Inpatient to be determined
- Lane Donnelly is appointed as the Vice-Chair of Quality and Safety.
- Mike Steiner will become Executive Vice-Chair
 - Goal of this is so primary focus of Chair/PIC is to develop the service line and NC Children's Campus

Meet Dr. Jasmine Weiss



Grew Up North Carolina



Florida Agricultural & Mechanical University

Duke University School of Medicine

Emory Pediatric Residency
Chief Resident 2018-2019



National Clinician Scholar Program



My Journey

UNC
SCHOOL OF
MEDICINE

Meet Dr. Weiss: Clinical Interest

- General Pediatrics and Adolescent Medicine
- Primary Care
- Empowering Families
- Care for Underserved Communities
- Early Literacy
- Medical Education
- Residents



*with permission

Selection and Recruitment Strategies among Competitive Pediatric Training Programs and the Impact of Diversity

[Gunjan Tiyyagura MD, MHS^a](#), [Jasmine Weiss MD, MHS^b](#), [Michael P. Goldman MD^a](#),
[Destanee M. Crawley BS^c](#), [Melissa L. Langhan MD, MHS^a](#)  

Differences In Debt Among Postgraduate Medical Residents By Self-Designated Race And Ethnicity, 2014–19

[Louisa W. Holaday](#), [Jasmine M. Weiss](#), [Sire D. Sow](#), [Hector R. Perez](#), [Joseph S. Ross](#), and [Inginia Genao](#)

Why Are There So Few Women Medical School Deans? Debunking the Myth That Shorter Tenures Drive Disparities

Gottlieb, Amy S. MD; Roy, Brita MD, MPH, MHS; Herrin, Jeph PhD; Holaday, Louisa W. MD, MHS; Weiss, Jasmine MD, MHS; Salazar, Michelle C. MD, MHS; Okoli, Ngozi; Nagarkatti, Nupur MD; Otridge, Jeremy; Pomeroy, Claire MD, MBA

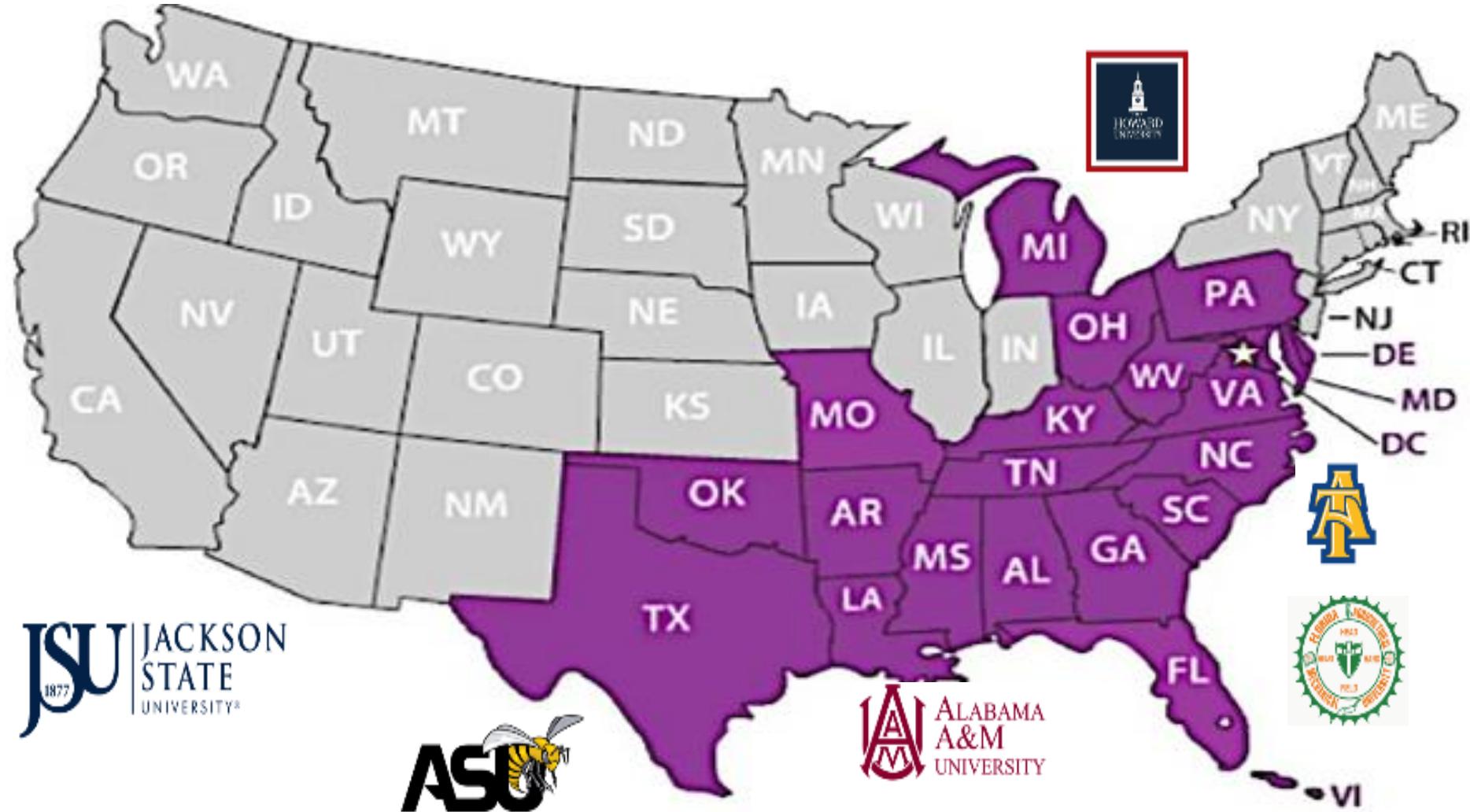
[Author Information](#) 

Academic Medicine 99(1):p 63-69, January 2024. | DOI: 10.1097/ACM.0000000000005315

Perspectives of Historically Black College and University Advisors to Premedical Students During the COVID-19 Pandemic A Qualitative Study

Jasmine Weiss, MD, MHS¹; Louisa Holaday, MD, MHS^{2,3}; Danya Keene, PhD⁴; [et al](#)

Medical Education Research



What are the trends in medical school acceptance, matriculation and graduation of students who self-identify as Black and completed their undergraduate training at HBCUs?

How does that vary by sex?

Impact on Medical Education Policy

Highlight the Impact of HBCUs

Strengthen Collaborative Opportunities

My Family!!



What will Kami E. Bee!





Thank You!!

System Update



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In the News

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Advertisement

North Carolina doesn't have a free-standing children's hospital. Here's why it matters

Officials behind the build say having a free-standing hospital would allow for more resources to be devoted to pediatric care with complex medical problems and would help attract more top-rated physicians.

Posted 4:35 p.m. Feb 7 - Updated 6:02 p.m. Feb 7



Plans for new children's hospital would serve all in the state

By Grace Hayba, WRAL health reporter

When business is done let curiosity lead you here.

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Clinical Update



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UNC Health/UnitedHealthcare Out of Network General Guidance for Physicians



United Healthcare and UNC Contracts

- UNC Health continues to negotiate with UnitedHealthcare for a fair and equitable contract to avoid being out of network on April 1. Unfortunately, the possibility of going out-of-network is increasing.
- Unless we reach an agreement, all UnitedHealthcare plans, except Medicaid, will be out of network beginning April 1, 2024.
- We take very seriously the potential disruption this may cause our patients, and we are doing everything in our power to avoid that outcome.

United Healthcare and UNC Contracts

- Effective April 1, All United Healthcare plans except Medicaid will be considered out of network at the Medical Center.
- Patients were notified by mail in October about potential network disruptions.
- Scheduling and Front-End Operations Teams are ensuring that we communicate with patients ahead of their arrival for the visit wherever possible.
 - Communication is being managed via phone, text and in-person.

United Healthcare and UNC Contracts

- Certain patients may qualify for extended coverage at network rates under transition and continuity of care.
 - Examples include pregnant patients, certain cancer or transplant patients, inpatient, and other serious acute conditions in active treatment
 - Patient should request the form directly from UHC. **Different versions of the form exist.**
 - Link to form on UHC Website is here: <https://www.uhc.com/content/dam/uhcdotcom/en/memberresources/forms/N-Carolina-FI-TOC-COC-Form.pdf>
- If OON as of April 1, all UHC patients receiving any type of care (office visits, surgery, etc.) will be subject to the out of network insurance patient payment policy.
 - This policy requires an 85% upfront estimated payment.

United Healthcare and UNC Contracts

- Follow three steps when communicating with patients:

1. Inform:

- Tell your patients that we could be out of network starting April 1;
- Share where they can access Continuity of Care forms if applicable: <https://www.unchealthfornc.com/>

2. Action: Have the patient call the UHC number on card for more information about their plan

3. Decide: The patient will have to decide whether they can have a procedure at UNC Health based on their conversation with UHC to determine their benefits.

United Healthcare and UNC Contracts

- **If you have a question:**

Contact Kim Anderson, System Executive Director, Pre-Care Financial Services at 984-974-4343 or email kimberly.anderson@unchealth.unc.edu

- **For patient questions:**

Patients should call the number on the back of their UnitedHealthcare insurance card if they have **questions related to their plan, coverage, Continuity of Care, or out of network details.**

You can also direct patients to:

- unchealthfornc.com for latest news, updates and FAQs
- Call the patient assistance line at 1-833-917-1224
- Email unchealthfornc@unchealth.unc.edu

Inpatient Update

COR Growth

Children's OR Movement Post Surgical Hospital

Current State

- 6 CORs
- Cardiac OR in Main
- 7 Total Rooms

Intermediate State: May 2024

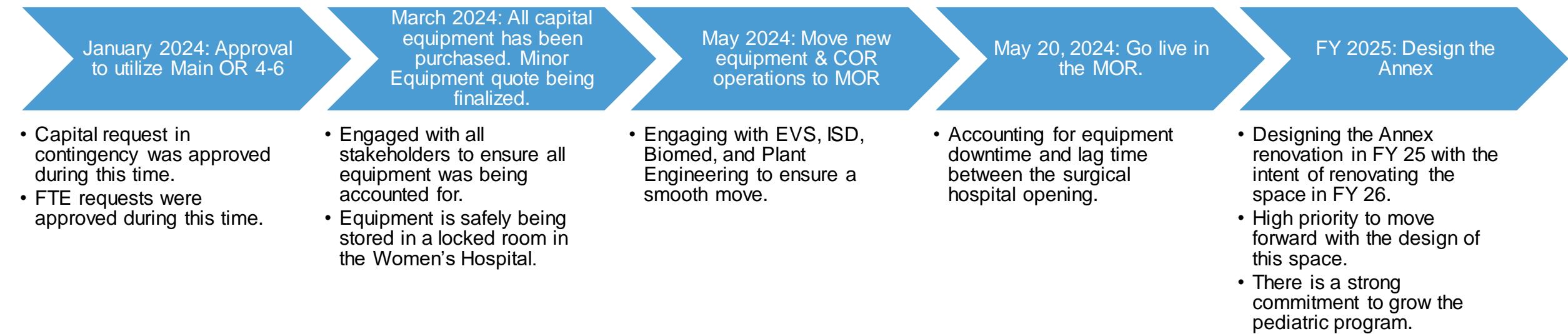
- 6 CORs
- 3 ORs in Main including Cardiac
- Increased PACU space
- 9 Total Rooms

Future State

- 6 CORs
- 3 ORs in Annex
- 2 High-level Procedure Rooms in Annex
- 11 Total Rooms (50%+ increase)

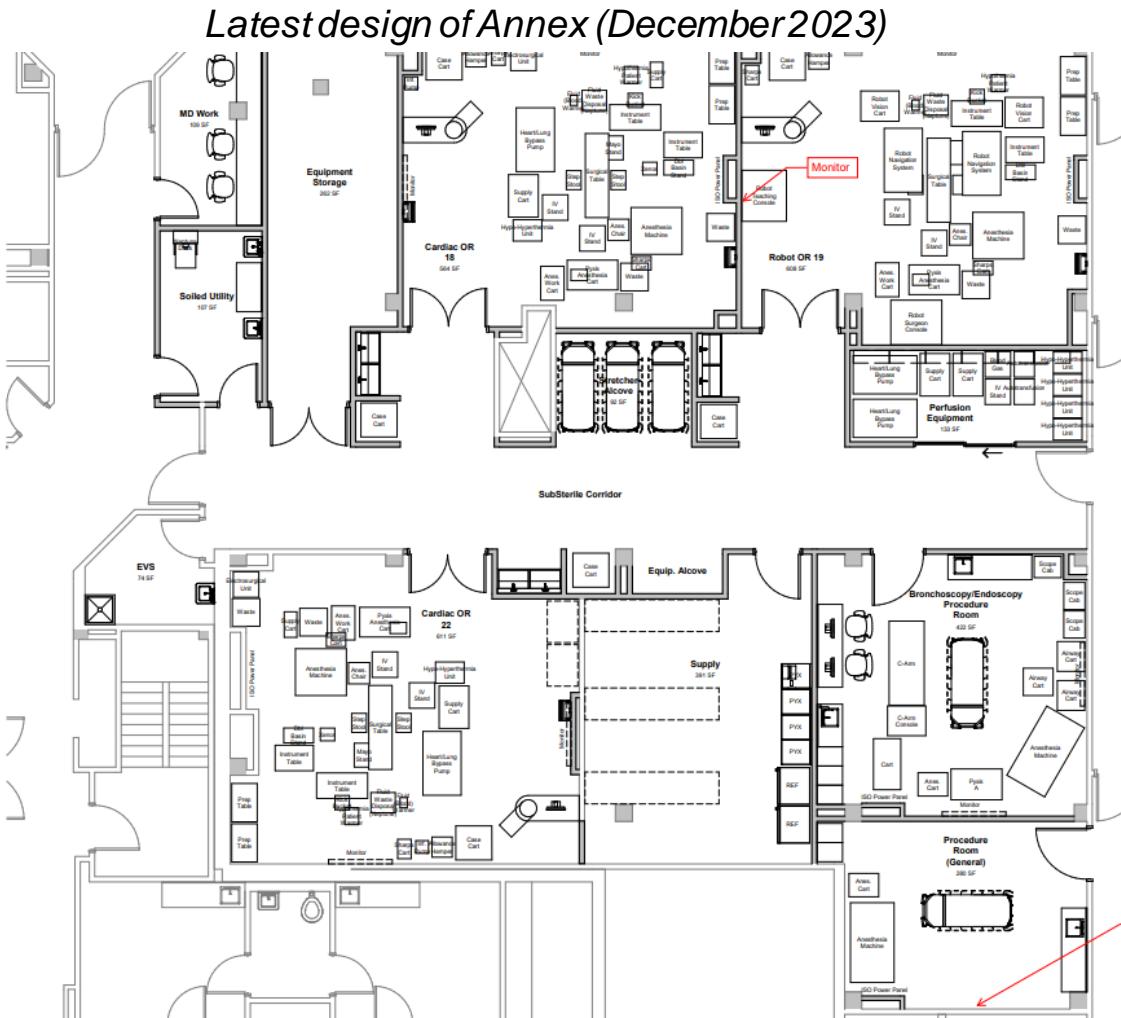
Strong Investment By Medical Center to Grow Children's Operative Care!!!

Timeline



Future State

- Space
 - Renovate Annex (design in budget for FY 25)
 - Renovate PCS B for 9 prep / recovery bays
- Rooms
 - Operating Rooms (3)
 - Two general ORs
 - One pediatric cardiac OR
 - OR 18 – 584 sqft
 - OR 19 – 608 sqft
 - OR 22 – 611 sqft
 - Procedural Rooms (2)
 - Minimally invasive procedures (ex: bronch & endo)



Additional Bed Space

Reminder that in FY25 we will move from

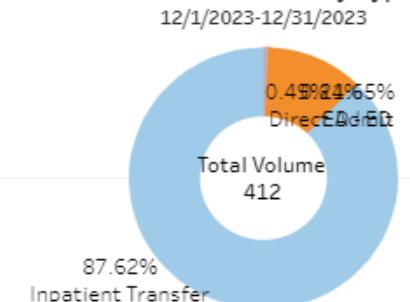
- 20 current PICU/PCICU beds to 
- 36 total PICU/PCICU/Surgical ICU beds
- Increase to 74 NICU beds likely in August 2024

January Volume Data From Transfer Center Inpatient and ED

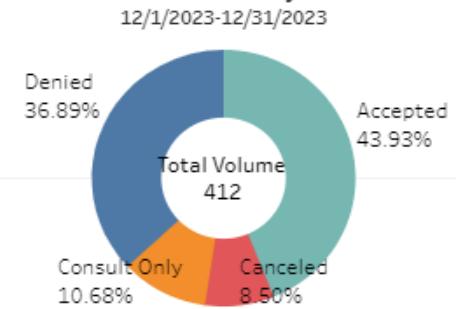
Transfer Volume by Status



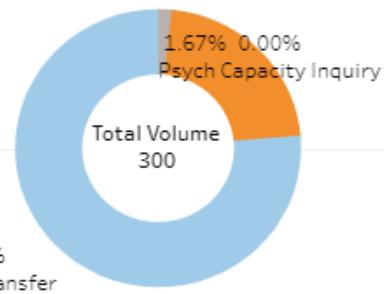
Transfer Volume by Type



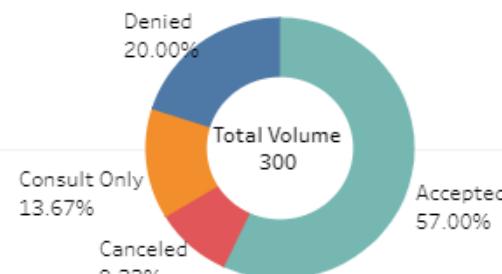
Transfer Volume by Status



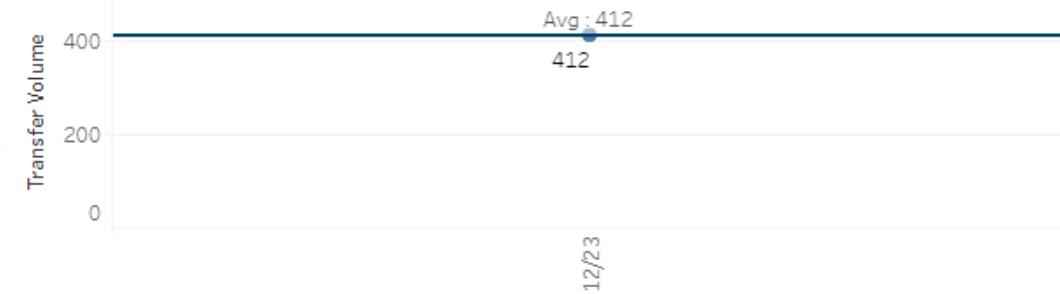
January Transfer Volume by Type



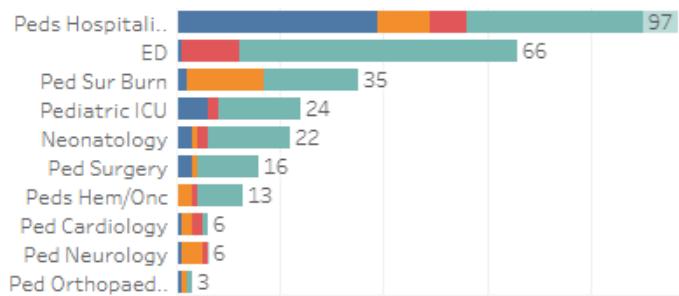
January Transfer Volume by Status



Transfer Total Volume Monthly Trend

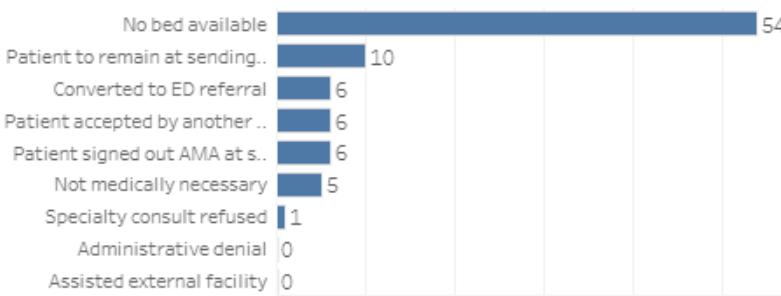


January Top 10 Services Volume

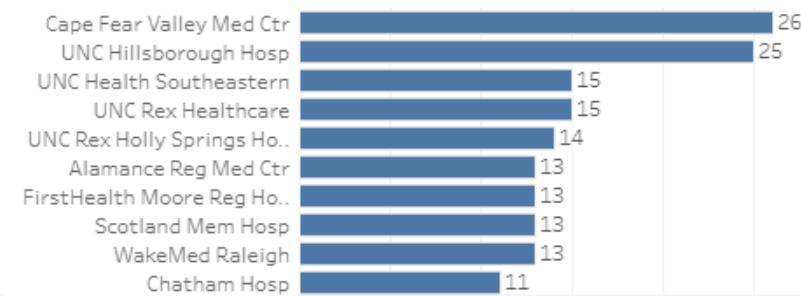


↓ Change View Last Month/13 Month

January Cancel/Deny Volume



January Top 10 Sending Facilities Volume



Education Update



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We recently received our annual ACGME Accreditation Letters for the Pediatric residency and subspecialty fellowships.

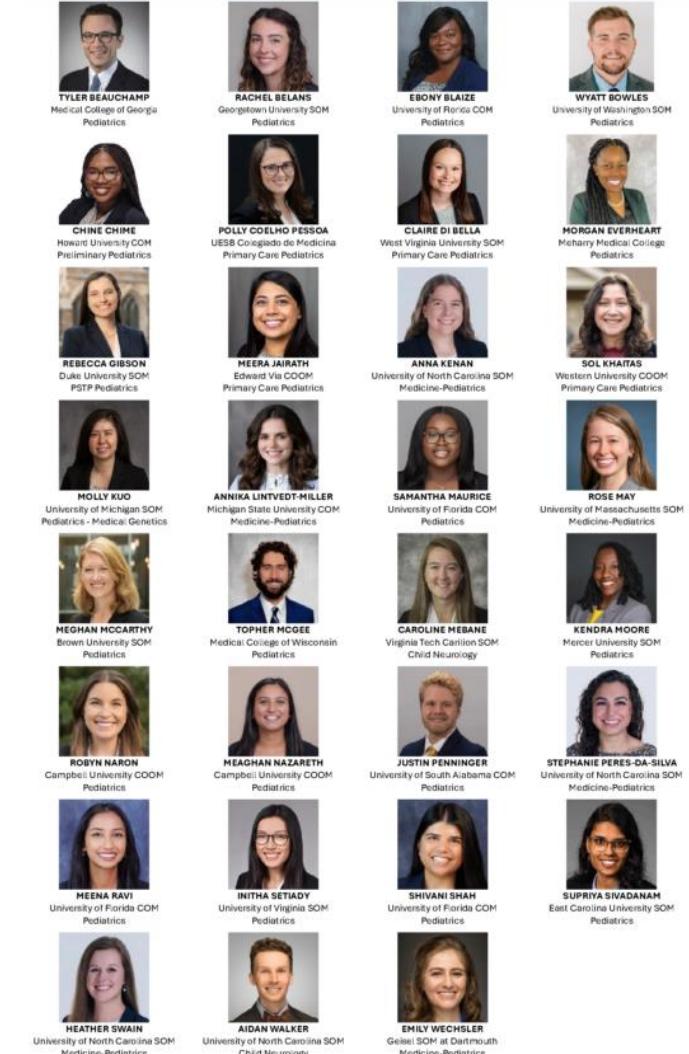
Each program earned Continued Accreditation without any citations.

We are so grateful for all the work that our program directors and program coordinators do for our programs, our trainees, and the institution.

Intern class of 2024-2025!

- 19 different medical schools
 - 13 different states
 - 3 from NC
 - 4 from University of Florida
 - 1 from Brazil
- Inaugural Pediatrics-Medical Genetics interns
- Only 9 UNC medical students went into Pediatrics
 - No UNC med students in the categorical class

2024-2025 First Year Residents
Department of Pediatrics



National Match Data for Pediatrics

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
# Programs	191	194	196	199	204	211	220	222	222	235	248	251
Programs unfilled	6	4	7	8	13	23	29	24	17	28	30	67
# positions	2616	2640	2668	2689	2738	2768	2847	2864	2901	2942	2986	3160
Matched Total	2606	2627	2654	2675	2693	2711	2778	2812	2860	2861	2900	2905
Positions Unfilled	10	13	14	14	45	57	69	52	41	81	86	255

Regional Match Data for Pediatrics



	Western		Central		Southern- 32% total		Northeastern		Total	
PGY1 positions	Offered	Unfilled	Offered	Unfilled	Offered	Unfilled	Offered	Unfilled	Offered	Unfilled
Pediatrics	528	34	705	51	996	103	931	67	3160	255
% Unmatched		6.4%		7.2%		10.3%		7.2%		8.1%

2025 ACGME changes + staffing

Minimum:
40 wks inpatient
40 wks outpatient
40 wks individual

New Requirements (1 week = 8 half days)	
Inpatient	24 weeks
	16 weeks minimum: gen peds/hospitalist
	4 weeks: gen peds/hospitalist or subspecialty
	4 weeks maximum: single subspecialty service
Supervisory	16 weeks
PICU	4 weeks
NICU	4 weeks
Intensive Care	4 weeks
NBN	4 weeks
Adolescent	4 weeks
Behavior	4 weeks
Subspecialties	20 weeks
Outpatient Subspecialty	4 weeks
Emergency Medicine	8 weeks
Acute Illness	4 weeks
General Ambulatory Clinic	8 weeks
Community Advocacy	4 weeks
Mental Health	4 weeks
Individualized Education	20 weeks
Continuity Clinic	36 half days no more than 8 weeks apart
Vacation	9 weeks
WARS	6 weeks
	151/156 defined weeks

We plan to maintain our current ICU experiences

New requirements:
Upper-Level staffing deficit

Per year: 36 residents
Per block: 3 residents

Need to meet new requirements &
continue current staffing model:

5-7 additional residents per year

Research Update



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Vice Chairs of Research Reminders and Announcements

All junior faculty submitting career development awards (K/foundation) and first time R awards need to consult us 12 weeks prior to submission

We are also happy to consult on other types of awards (internal awards, etc).

Please have all of your new research-oriented faculty meet with us (Toni and/or Corinne)

- visibility for research awards that come our way
- advise about career development
- orientation to the CRI

New PSTP Residents



Rebecca Gibson, MD, PhD
Duke University SOM
Categorical Pediatrics
PhD in Pediatric Genetics



Molly Kuo, MD, PhD
University of Michigan SOM
Pediatrics – Medical Genetics
PhD in Molecular and Cell Bio

New Carolina Child Health Scholars (Fellowship PSTP)



Christian Hochhalter, MD
Peds GI, 1st year fellow



McCauley Massie, MD
Peds Heme/Onc, 1st year fellow



Kelly Orgel, MD, PhD
Neonatology, 1st year fellow

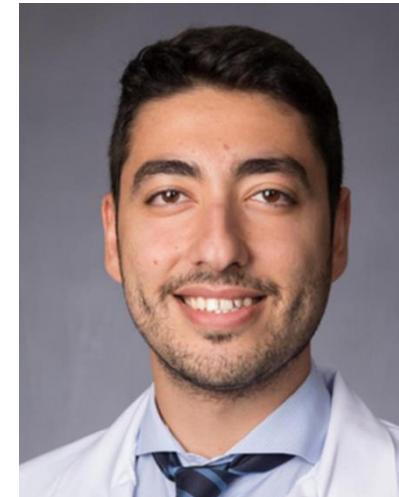


Andre Espaillat, MD
Peds Pulm, 2nd year fellow



Nadia Hoekstra, MD
Peds Pulm, 2nd year fellow

Current PSTP Scholars



Current PSTP Residents

Maria Ansar, MD, PhD, 3rd year

James Newton, MD, MS, 2nd year

Maureen Farrell, MD, MS, 2nd year

PSTP Fellows

Ahmad Sami, MD, 2nd year

Sahal Thahir, MD, 2nd year

Anisha Gerber, MD, 3rd year

- **UNC/Duke Reception – Blending of the Blues:** Friday, May 3rd 8-10pm at Delta Hotels by Marriott Toronto: Kensington A
- Please email Misty Good PAS presentation information from your team to add to the Departmental schedule.



Academic Affairs Update



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Academic Affairs Update

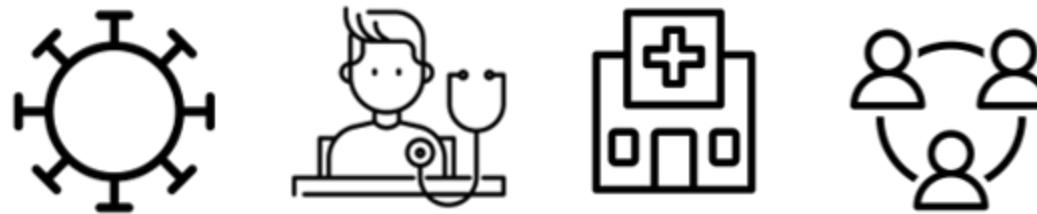
02/01/2024: Katherine Jordan, Daniel Lercher, Colin Orr, Stephanie Schwartz promoted from Clinical Assistant Professor to Clinical Associate Professor

02/01/2024: Xiaojing Zheng promoted from Research Associate Professor to Research Professor

03/01/2024: Emilee Lewis and Michael Winstead promoted from Clinical Assistant Professor to Clinical Associate Professor



Diversity, Equity and Inclusion



Will Return Shortly

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