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# Leadership Circles: Cultivating Connections

## A Virtual Professional Learning Community (PLC) for Early Care and Education Directors

Offered through DC Child Care Connections (DC CCC)

Facilitated by Berna Artis & Sally D'Italia

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PLCs are an approach to professional development in which educators work collaboratively to learn about strategies to improve their craft. PLCs meet regularly to explore new concepts, share expertise and insights and engage in collective problem solving. PLCs provide opportunities for frequent feedback and create a space for people to learn from each other.

PLCs build relationships through a commitment to:

- learning and sharing;
  - taking risks;
  - thinking outside the box;
  - making mistakes;
  - respecting the ideas and thoughts of others; and
  - building a supportive network.
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### [Session 1 – May 4, 2021, 12:30-2 p.m.](#)

#### **EFFECTIVE COMMUNICATION IN LEADERSHIP**

In this session, participants will take a closer look at the role of leaders as communicators. Communication is a core function of leadership that impacts time, effort, employee morale, productivity and trust. Participants will have the opportunity to discuss techniques to improve the effectiveness of professional communication.

### [Session 2 – May 18, 2021, 12:30-2 p.m.](#)

#### **DRIVING ORGANIZATIONAL CULTURE**

In this session, participants will explore how a leader communicates an organization's mission, objectives and core values. Leaders define, model and measure the culture they want to cultivate. Participants will have the opportunity to reflect on their respective organization's core values and ways in which their leadership can impact organizational culture.

### [Session 3 – June 1, 2021, 12:30-2 p.m.](#)

#### **LEADING WITH CREATIVITY**

In this session, participants will explore how to collaborate across diverse groups during complex times. Collectively, the group will discuss how leaders can transform uncertain conditions into opportunities and share best practices with colleagues.

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[Register here](#) for the opportunity to be part of a PLC experience through engagement and collaboration. Professional learning units (PLUs) are available. Registration will be for **all three** sessions. Contact DC CCC at (202) 829-2500, (202) 678-0027 or [OSSE.DCChildcareconnections@dc.gov](mailto:OSSE.DCChildcareconnections@dc.gov) with any questions.