



**36th Annual
Bryant Stiles Officers School**
February 24 - 26, 2023
Owensboro Convention Center



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Welcome Back To The Bryant Stiles Officers School

By The

Green River Firefighters Association

The fire departments and members of the Green River Firefighters Association welcome you back to the beautiful Owensboro Convention Center and the 2023 Bryant Stiles Officers School! We have once again planned a very diverse lineup of classes to assist you in becoming a better front-line supervisor and leader. We carefully reviewed evaluations from previous events and have listened to your needs by adding some classes that may be hard to locate on a regional basis. Please take the time to carefully review the brochure and submit your class selection requests as soon as possible, to ensure your seat. For the most recent and current information about the 2023 Bryant Stiles Officers School by the Green River Firefighters Association, visit www.sfrtarea3.org or contact us at 888-306-8015. Thanks to the following leadership of the Green River Firefighters Association and the always dependable staff of State Fire Rescue Training District 3:

President – Troy Roberts – Lewisport FD

1st Vice President – Charlie Rafferty – Daviess Co. FD / Airport-Sorgho FD

2nd Vice President – John Dunning – Madisonville FD

Secretary – Marc Henderson – Moseleyville FD (Vendor Coordinator)

Treasurer – Pat Thompson – Airport-Sorgho FD (School Coordinator)

Past President – Lee Williams – Madisonville FD

District 3 Training Coordinator – Jimmy VanCleve (Registration Coordinator)

District 3 Field Office Support Specialist – Mandy Ward

Saturday Evening With The Vendors

The Bryant Stiles Officers School would not experience its continuous success if not for our dedicated and faithful commercial vendors. Several of our vendors have been with us from the beginning. We appreciate each and every participating vendor. Keep these dedicated vendors in mind when pondering your future personal and departmental purchases. The 45,000 square foot exhibition hall at the Owensboro Convention Center is the perfect setting to visit with friends of new and old. Each school participant will receive a door prize entry when visiting our commercial vendors. Door prizes will be given away at the conclusion of the vent at approximately 8:30 pm CST.

SATURDAY EVENING WITH THE VENDORS

Saturday, February 25th, 2023

4:00 – 9:00 PM



Bring Your Family!
Door Prizes Every Hour For
Adults and Kids!
Numerous Vendors From
Across The Country!
Multiple Vehicles on Display!
Meet Sparky the Fire Dog!
Meet Ms. Kentucky!



Event Schedule

FRIDAY FEBRUARY 24th

7:00am - 8:00am On-Site Registration/Check-In

8:00am - 12:00pm Classes in Session

8:00am Kentucky Firefighters Association Executive Board Meeting

1:00pm - 5:00pm Classes in Session

1:00pm Fire Commission Meeting

3:00pm Kentucky Association of Fire Chiefs Meeting

12:00pm - 6:00pm Conference Registration/Check-In

8:00pm - 12:00am Firefighter Appreciation Party
DJ, Dancing, Prizes,
Appetizers, and Drink Vouchers from:



SATURDAY FEBRUARY 25th

6:30am - 8:00am On-Site Registration/Check-In

8:00am - 4:00pm Classes in Session

4:00pm - 9:00pm Saturday Evening with Vendors from:



SUNDAY FEBRUARY 26th

7:00am - 8:00am On-Site Registration/Check-In

8:00am - 4:00pm Classes in Session

ALL TIMES ARE CENTRAL STANDARD TIME!

Lunch will be offered for \$12 a day per person on Friday, Saturday, and Sunday

Save The Date!

2024 Bryant Stiles Officer School

February 23rd-25th, 2024

Like us on Facebook @GreenRiver Firefighters 

Registration Information

Registration Form: The registration form at the end of this brochure has been completely redesigned to better serve the applicant. You must enter a 1st, 2nd, and 3rd choice in each session you plan on attending to ensure we place you in a class of your choosing. Please feel free to copy the form as needed and complete the entire form prior to submission. You can mail to the listed address or fax to 270-273-5630, or register online at www.sfrtarea3.org.

Choice of Classes: Most classes fill up quickly so make sure you get your registration form and payment in as soon as possible to ensure your seat in the class of your choice. Classes with low enrollment will be cancelled 2 weeks prior to the school, so if you need a specific class, get your registration form and payment in as soon as possible to ensure your class makes it!

Payment of Class Fees and Confirmation: Registration fees must be submitted promptly upon application. Invoices will not be sent and your registration form with class fees listed should be used as your invoice/receipt. Purchase orders from municipalities will be accepted with payment to follow immediately. **Confirmation for classes will only be sent to a legible and valid email address upon receipt of payment!**

Deadlines and Refunds: Registration fee for a single session or the entire weekend is \$65 per student for payments received prior to February 17, 2023. Registration fee will be \$75 per student after February 17 and any on-site registrations. **Refunds must be requested by email prior to February 17, 2023 to mandy.ward@kctcs.edu listing the students name, method of payment to GRFA (check or credit card), and to whom to make the refund (check to submitting party on original payment).**

Junior Firefighters/Explorers: With this conference being a lecture setting, Junior Firefighters/Explorers are welcome at the Officers School; however, you must submit a letter from the Chief of the sponsoring agency stating they are aware that the Junior/Explorer is attending and the contact information with name and phone number of the on-site supervisor of the attending Junior/Explorer.

Student Conduct: All students/participants are expected to conduct themselves in a professional manner as would be expected by the representatives of your sponsoring agency/jurisdiction. Inappropriate conduct or unnecessary disruptions will not be tolerated during any events or classroom sessions of the conference and will be dealt with accordingly. Remember, you are representing your department or organization while attending this or any other public event and many wear clothing, etc. that identify you with a particular agency, so please act accordingly.

HOTEL INFORMATION

The Green River Firefighters Association, along with the Owensboro Convention and Visitors Bureau, have worked with local hotels to establish a negotiated rate for the following hotels. Please advise hotel staff upon making your reservations, that you would like the Officers School Rate.

Please make your reservations prior to February 10th, 2023. Rates may increase after this date!



Holiday Inn Owensboro Riverfront

701 W 1st Street
270-683-1111
Rate \$139



Best Western Plus

1018 Goetz Drive
270-689-0939
Rate \$139



TownePlace Suites Owensboro

3365 Hayden Road
270-231-8222
Rate \$129 (King) and \$139 (Double)



Courtyard by Marriott Owensboro

3129 Highland Pointe Drive
270-685-4140
Rate \$119



Firefighter Appreciation Party

Fire Department Service & Supply

will be at the
Bryant Stiles Officers School
ready to party!

FDSAS FDSAS FDSAS FDSAS FDSAS FDSAS FDSAS

We look forward to seeing you soon!

**Friday, February 24, 2023 (8:00 pm - Midnight) in the
Front Lobby of the Owensboro Convention Center**

There will be a DJ, dancing, prizes, appetizers,
& drink vouchers to give away!

Join us for the event everyone will be talking about!

FDSAS FDSAS FDSAS FDSAS FDSAS FDSAS FDSAS

FRIDAY - HALF DAY CLASSES

Morning

Emergency Incident Survivability Profile - Rescue or Recovery	Kenn Fontenot
Extreme Weather and Wildfire Incidents Are In Your Future	Frank Montes de Oca
First Responder Mental Health	Curtis McGehee
Construction Site Response: The Basics to Keep You Safe	Mike Wallingford Jr.
The Weight of the Trumpets	Janie Gunnell and Joe Farago
Unified Command at an Active Shooter Incident	Richard Cyrus

Afternoon

Photovoltaic System Fires	Kenn Fontenot
Life, Death, Safety and Success	Frank Montes de Oca
Lessons Learned from the Las Vegas / Route 91 Shootings	Dr. Jeffrey L Buchanan
Construction Site Response: Decision Making for the First Due	Mike Wallingford Jr.
The Weight of the Trumpets	Janie Gunnell and Joe Farago
Fire Service Instructor Methodology Update	Richard Cyrus

FRIDAY - ALL DAY CLASSES

Fire Alarm Systems for Inspectors	Eric Grimes
Firefighter Recruitment and Retention	Dave Goldsmith
ISO Public Protection Classification Program	Tyler Olsen
Kentucky State Fire Inspector I	Kentucky Fire Marshal's Office

SATURDAY - ONE DAY CLASSES

Strategies and Tactics for Effective Leadership/Some Thoughts on Real Risk Mgmt	Kevin Brame/Gordan Graham/Dr. Buchanan
Leading With Attitude!	Eddie Buchanan
What's Next For Kentucky: How To Be Ready When Major Disaster Strikes	Jody Meiman
I Am In Charge, Now What? Rules Of Engagement For Fire Officers	Tim Whitham
Leading Today's Firefighter!	John M. Buckman III
Leading and Managing Small Departments	Kenn Fontenot
Inspection, Testing, and Maintenance of Water-Based Fire Protection Systems	Warren Olsen
The Art of Reading Smoke	Rob Backer
It's Not If, But When: Managing the First Critical Moments of Mass Violence	Frank Montes de Oca
Kentucky State Fire Inspector II	Kentucky Fire Marshal's Office

SUNDAY - ONE DAY CLASSES

Company Officer's Academy	Eddie Buchanan
Is This The New Norm?	Jody Meiman
Crisis Leadership Management	Tony L Watson
Short Staffed Operations, How Can I Accomplish What Needs To Be Done?	Tim Whitham
The Past, Present, and Future of the Volunteer Firefighter	John M. Buckman III
Fireground Management for the Small Department	Kenn Fontenot
Managing Chaos At Home	Frank Montes de Oca
The Art of Reading Smoke	Rob Backer
ResponderStrong (Mental Health Curriculum Train-The-Trainer)	TaiLese Roeloffs
Kentucky Case Histories	Creason, Bailey, King, and Hayes

SATURDAY & SUNDAY - TWO DAY CLASSES

NFA - Leadership in Supervision: Perspectives In Thinking (F0647)	John Turner
NFA - New Fire Chief: Administrative Issues (F0761)	Daryl Rausch
NFA - Best Practices in Community Risk Reduction (F0635)	Bryan Adams
NFA - Preparation For Initial Company Operations (F0458)	David Zinther
NFA - Fire Investigations: First Responders (F0770)	Brittany Brown

Friday – Morning
4 Hours

Emergency Incident Survivability Profile

Rescue or Recovery

Rescue or Recovery? Tips for determining the Survivability Profile of victims at emergencies. Survivability potential of victims are clues learned during initial size up including fire and smoke conditions, building construction, fire department training/equipment, and available resources. Tips can be applied to any emergency.

Instructor – Kenn Fontenot

Kenn Fontenot is the National Volunteer Fire Council's Louisiana director and chair of the NVFC Health and Safety Committee. He is a charter member and the first Fire Chief of the LeBlanc Volunteer Fire Department. Fontenot is a principal member of the NFPA 1001 committee and an alternate member on the NFPA 1021 committee. He served for 12 years as the Regional Fire Training Coordinator at the Louisiana State University Fire and Emergency Training Institute and is a past-President of the Louisiana Fireman's Association. He holds an Associate Degree in Fire Science.

**Friday – Morning
4 Hours**

Extreme Weather and Wildlife Incidents Are In Your Future:

If You Ain't Sweatin It, You Ain't Paying Attention

According to governmental and academic institutions, the number and severity of weather-related incidents (wildfires, flooding, and extreme heat events) will continue to grow in close repetition and intensity. Departments must re-tool the way it prepares for and responds to these historic weather patterns. This 4-hour session will address weather and operational needs to ensure responder safety, community protection, and agency longevity. Topics covered:

- Know Your Weather
- Playing Outside the Box with New Friends
- Developing Community-Wide Plans for Vulnerable Populations
- Training Responders for Extreme Survival
- Commanding Long-Term Extreme Weather Incidents
- Rethinking Business as Usual: Infrastructure and Operational Changes

Instructor – Frank Montes de Oca

Frank Montes de Oca served as a firefighter/paramedic, senior field command officer, chief training officer, and chief of EMS over a 38-year career. He is a guest lecturer throughout the Southeast and served as fire chief in Springfield, Ohio and Osceola County, Florida, and Emergency Services Director in Orange County, North Carolina. Frank is a member of the Georgia State Firefighters Association, Kentucky Firefighters Association, and a lifetime member of the North Carolina Association of Fire Chiefs. Throughout his career he has been active in training, managing and developing firefighter safety and survival programs, and leadership initiatives. Chief Montes de Oca is an adjunct instructor for the National Fire Academy and qualified to present training programs for OSHA and the EPA and a frequent contributor to fire rescue publications.

First Responder Mental Health

This class will focus on awareness of mental health needs that may be especially relative to first responders. This class will create awareness of mental health stressors that are related to first responders. It is often recognized that first responders are negatively impacted by certain incidents or by cumulative experiences that occur over time. At times, first responders experience Post Traumatic Stress Disorder (PTSD) and other mental disorders that result in suffering and/or termination of career. The presenter will use research data and personal and observed experiences to inform attendees of the negative impact of unaddressed traumatic experiences. There will be a focus on recognizing mental health issues originating from traumatic incidents. In addition to discussion or positive coping skills, attendees will be provided a list or resource that they, family members, or colleagues may find helpful.

Instructor – Curtis McGehee

Curtis McGehee resides in Greenville, KY. He has been involved in community service as an elected official, chaplain, and pastor. His children are also involved in public service. His daughter, Robbie, works for the Cabinet of Human Services; his son, Jon, works for Kentucky State Police; and his son, Caleb, works for the Madisonville Fire Department. In 2012, Curtis was selected by the Kentucky Sheriff's Association as Sheriff of the Year. He presently serves as pastor of Mount Pisgah Baptist Church in Bremen, KY. He is a graduate of University of the Cumberlands with a major in Human Services (concentration in mental health counseling). He has spoken about first responders and trauma at the Kentucky Police Chiefs Annual Meeting, Kentucky Emergency Services Conference, Kentucky Post Critical Incident Seminars, Kentucky Fire Commission trainings, and at local departments. He is a member of the Kentucky Community Crisis Response Team.

Friday – Morning
4 Hours

Construction Site Response: The Basics to Keep You Safe

Driving through your district today, you will see multiple construction sites varying in size. These sites pose risks to first responders because of the hazards within and we don't typically visit them unless there is an issue. In most cases an organization is not prepared for what lies beyond the construction entrance. Whether industrial, commercial, or residential, they are all unique but share the same risks. This course is designed to exploit the major risks faced by the first responder as well as educate on the basic tasks being completed. We will cover trenching/excavation, fall protection, confined space, and many more topics which are performed at jobsites in your district daily. These tasks may require a special response, and these are issues that we need to address before an incident occurs. At the end of this course, you will have the knowledge and confidence to return to your organization and readily prepare to plan and respond to incidents at a construction site.

Instructor – Mike Wallingford Jr.

Mike Wallingford Jr. is a Captain with the Jeffersontown Fire and EMS currently assigned to a HazMat Engine. He is also the Safety Director for Flynn Brothers Construction which is a large construction and paving company in Louisville, KY. Working in these two industries has helped Mike identify the need for further education in the fire service of the preplanning needs that construction sites pose.

The Weight of the Trumpets

This four-hour session is designed for anyone in the Fire Service who wears the speaking trumpets of command... or any firefighter who one day hopes to. View from the perspective of rank as a responsibility to both lead and communicate, discussions and activities will focus on what it means to effectively identify your audiences and get your message out. It may be coordinating with other agencies, internal dialogue within your own department, media interviews or reaching out to the communities we serve. It all directly involves you. Our insignia designating rank is not a bugle, it's a speaking trumpet. As such, it is actually a symbol of leadership AND communication. From the lone volunteer firefighter on-scene establishing incident command to a chief with five trumpets, clear, concise and purposeful communication is a must for everyone in the Fire Service. It's a large part of what we do. It's an important part of how we should train.

Instructors – Janie Gunnell and Joe Farago

Janie Gunnell has been a fire instructor for 20 years and contracts with the National Fire Academy, St. Petersburg College, and state fire academies in North Carolina, South Carolina, Oklahoma, and New Hampshire. Janie has been a speaker at national and international conferences, and is a curriculum designer and instructor for FEMA classes. Janie retired from Nassau County Fire Rescue and the Florida State Fire Marshal's Office, and has degrees in business and fire science administration.

Joe Farago is a crisis communications specialist, information officer and national consultant on public information systems. Joe has spent 45 years working in the field of communications, with experience in radio and television news, public relations, mass marketing, education, and disaster response. As a former firefighter and "red card" member of a Type II National Incident Management Team, he has deployed as a Public Information Officer (PIO) on hurricanes, tornadoes, and numerous large western wildfires. He frequently serves as an evaluator, reviewing disaster responses and exercises for agencies throughout the United States. He is currently a contract instructor at the Emergency Management Institute in Emmitsburg, Maryland (EMI), teaching Advanced Public Information Officer courses and providing input for updated state-delivered curricula. He also helped design and deliver the Nation's first FEMA/DHS Master PIO course at EMI. Additionally, he has recently been working with the Center for Public Safety Excellence (CPSE) as a Peer Reviewer for the newly created Public Information Officer professional designation through the Commission on Professional Credentialing (CPC).

Unified Command at an Active Shooter Incident

This course provides personnel who could be assigned to, or work in, an Emergency Operations Center (EOC) the skills necessary to effectively plan for and manage a large-scale incident by applying and implementing an all-hazards, multi-disciplinary, management team approach during the incidents involving government agencies, the private sector, and nongovernmental agencies. An Emergency Operations Center functions as the coordinated hub for any type of incident response. The effort must be coordinated with EOC to avoid duplication of services and effective use of direct resources. This will assist first responders with identifying and working with Executive Policy Groups that are responsible for coordinating their response to mitigate incidents using the incident management system.

Instructor – Richard Cyrus

Richard Cyrus has a long, dedicated history in the fire service. He began serving as a firefighter more than 40 years ago in 1981. Presently, he serves as the Fire Chief for the Cannonsburg Fire Department in Ashland, Kentucky. Since 1993, Richard has been a part-time instructor, in addition to being an adjunct professor for State Fire Rescue Training. He teaches various curricula for State Fire Rescue Training throughout the Commonwealth. Richard holds a Bachelor's Degree in Education from Marshall University, as well as two Master's Degrees in Education from Morehead State University, and worked in the public education system for 32 years. He has a strong background in school safety and working with outside first responders incorporating all agencies into using the unified command to mitigate all incidents. He is knowledgeable and has the experience to bring all the first responders: police, fire, EMS and emergency management together to plan and implement training along with working major incidents.

Friday – Afternoon
4 Hours

Photovoltaic System Fires

Solar panels are increasing in popularity and functionality. We are seeing smaller systems installed every day on homes, and companies are installing acres of solar “farms.” What are the dangers associated with these systems, and how do we respond to fires and other emergencies involving them?

Instructor – Kenn Fontenot

Kenn Fontenot is the National Volunteer Fire Council’s Louisiana director and chair of the NVFC Health and Safety Committee. He is a charter member and the first Fire Chief of the LeBlanc Volunteer Fire Department. Fontenot is a principal member of the NFPA 1001 committee and an alternate member on the NFPA 1021 committee. He served for 12 years as the Regional Fire Training Coordinator at the Louisiana State University Fire and Emergency Training Institute and is a past-President of the Louisiana Fireman’s Association. He holds an Associate Degree in Fire Science.

Life, Death, Safety and Success

This rapid-fire, 4-hour session is the culmination of advice, reminders, failures, successes and other critical experiences gathered over five decades of working with men and women in emergency services throughout the United States. The highly interactive conversation will share more than 150 tips, tricks, sayings, and observations covering:

- Strategy and Tactics One Learns in the Field of Battle
- Incident Command for Winners and Losers
- Life and Death in the Emergency Services
- Avoiding Landmines to Success
- Secrets the Public Doesn't Know (Shhhh, don't tell them.)
- Dealing with Difficult Supervisors and Subordinates

Instructor – Frank Montes de Oca

Frank Montes de Oca served as a firefighter/paramedic, senior field command officer, chief training officer, and chief of EMS over a 38-year career. He is a guest lecturer throughout the Southeast and served as fire chief in Springfield, Ohio and Osceola County, Florida, and Emergency Services Director in Orange County, North Carolina. Frank is a member of the Georgia State Firefighters Association, Kentucky Firefighters Association, and a lifetime member of the North Carolina Association of Fire Chiefs. Throughout his career he has been active in training, managing and developing firefighter safety and survival programs, and leadership initiatives. Chief Montes de Oca is an adjunct instructor for the National Fire Academy and qualified to present training programs for OSHA and the EPA and a frequent contributor to fire rescue publications.

Friday – Afternoon

4 Hours

Lessons Learned from the Las Vegas / Route 91 Shootings

Jeff Buchanan was a deputy fire chief for Clark County Fire Department and responded to the Route 91 mass shooting on October 1, 2017. It was a night the country will never forget. Jeff will share information, takeaways, difficulties, and his personal experience of the tragic event.

Instructor – Dr. Jeffrey L Buchanan

Dr. Jeffrey L Buchanan is a retired fire chief with more than 21 years of public safety and government experience, and now is a consultant and principal at The Buchanan Group LLC. As the Fire Chief for Las Vegas Fire and Rescue, Jeff had oversight of day-to-day operations for more than 800 employees and a total budget that is in excess of \$200 million dollars. Included in the organizational oversight was the operation of the bomb squad and the regional fire communications center, operating under a joint power authority and dispatching operations for Clark County Fire Department, North Las Vegas Fire Department, Mount Charleston Fire Protection District, and Las Vegas Fire & Rescue. Previously, Jeff served in the role of public information officer and Deputy Fire Chief for Clark County Fire Department where he formed hundreds of media releases and was responsible for Emergency Medical Services and support services. Jeff began his public service career with the North Las Vegas Fire Department in 2001 where he was promoted through the ranks. In 2013, he was appointed as the fire chief for the NLVFD, and 7 months later accepted a dual role when he was named the interim city manager. As the interim city manager of North Las Vegas, Jeff and his team were instrumental in eliminating an 18-million-dollar deficit and settling a lawsuit with the labor groups that saved the city over 30-million dollars. Jeff has negotiated many collective bargaining agreements with various labor groups and has served in numerous roles, including subject matter expert and lead negotiator. Jeff is experienced in creating development agreements for High Impact Projects where he has secured millions of dollars from developers to support the yearly purchase of capital assets. Jeff is a Professor of Practice in the Master of Urban Leadership program at UNLV and an instructor at the College of Southern Nevada, where he has taught for 11 years. He has instructed and developed curriculum in leadership at the National Fire Academy and various other locations in the State and throughout the country. Chief Buchanan is a published author and has the qualification of Executive Fire Officer and Chief Fire Officer. Jeff is committed to education and holds a Master of Business Administration, Master of Public Administration, and a Doctorate in Public Policy. Jeff is a member of the fire emergency service higher education committee and various other advisory boards and groups that impact the fire service. Jeff is a past member of the board of directors for Easter Seals of Nevada, the past chair of the Governor-appointed Nevada State Board of Fire Services, and the current First Vice President of the Nevada Fire Chiefs Association.

Friday – Afternoon

4 Hours

Construction Site Response: Decision Making Tactics for the First Due

When you are dispatched to any type of emergency located at a construction site, you will be faced with challenges. The first challenge is making initial decisions once you arrive. The first few decisions made can truly set the tone for the remainder of the incident. The tactics taught in this course will help you make better decisions. There would be nothing worse than arriving to an incident and not knowing where to start. The public expects when they call 911 that we will arrive and handle everything thrown at us with no issue. Let's prepare you through preplanning and hazard recognition so that you can successfully respond to any incident at a construction site. This course is designed for the decision makers, but is open to all that want to get a more in-depth look.

Instructor – Mike Wallingford Jr.

Mike Wallingford Jr. is a Captain with the Jeffersontown Fire and EMS currently assigned to a HazMat Engine. He is also the Safety Director for Flynn Brothers Construction which is a large construction and paving company in Louisville, KY. Working in these two industries has helped Mike identify the need for further education in the fire service of the preplanning needs that construction sites pose.

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4 Hours

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Instructors – Janie Gunnell and Joe Farago

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**Friday – Afternoon
4 Hours**

Fire Service Instructor Methodology Update MOI

This class, designed for company officers and other fire or rescue service personnel with the responsibility of conducting periodic company level or small unit training, introduces the participant to basic instructional concepts and techniques. Emphasis is on teaching principles and techniques applicable to fire and rescue service training and includes effective communication, teaching from lesson plans, methods of instruction, and an emphasis on skills training and adult learning. This afternoon session will focus on current technologies available to enhance your presentation. This course meets one of the requirements for newly announced Fire Service Instructor recertification as published in 739 Kentucky Administrative Regulation (KAR) 2:060. For additional information regarding recertification, please contact your local SFRT district office.

Instructor – Richard Cyrus

Richard Cyrus has a long, dedicated history in the fire service. He began serving as a firefighter more than 40 years ago in 1981. Presently, he serves as the Fire Chief for the Cannonsburg Fire Department in Ashland, Kentucky. Since 1993, Richard has been a part-time instructor, in addition to being an adjunct professor for State Fire Rescue Training. He teaches various curricula for State Fire Rescue Training throughout the Commonwealth. Richard holds a Bachelor's Degree in Education from Marshall University, as well as two Master's Degrees in Education from Morehead State University, and worked in the public education system for 32 years. He has a strong background in school safety and working with outside first responders incorporating all agencies into using the unified command to mitigate all incidents. He is knowledgeable and has the experience to bring all the first responders: police, fire, EMS and emergency management together to plan and implement training along with working major incidents.

Friday – All Day

6 Hours

Fire Alarm Systems For Inspectors

This class is developed and presented for the industry professionals that are required to attend and receive recertification credit for licensure. This class will help the student have a deeper understanding of Fire Alarm systems. Discussion as to where they are required, installed and maintained, proper inspection of the systems, how they function, how they can help save a life, and how they may be a benefit to the fire service. This class qualifies for the six (6) hours continuing education required for State Certified Fire Alarm Inspectors.

Instructor – Eric Grimes

Eric Grimes has been in the commercial fire alarm industry for over 30 years. He has worked for Simplex, Tyco Fire and Safety, Johnson Controls, and is currently employed as a Fire Alarm and Security Technician with Alpha Energy Solutions. Eric holds an Associate of Applied Science in Electronics and also in Fire/Rescue Science Technology. He has been a KY State Certified Fire Alarm Inspector since 1990 and is NICET Level III certified in Fire Protection Technology –Fire Alarm Systems.

Friday – All Day

7 Hours

Firefighter Recruitment and Retention

Recruitment and Retention is not just a local problem, it is a nationwide problem. This class is designed for anyone and everyone that has a desire to add and retain members to their organization. We will address local, state and national statistics on where we were, where we are, and where we are going. We will review some out of the box ideas on recruitment. We will address obstacles that keep your department from recruiting, as well as the changing culture and generational roadblocks. Attendees need to be prepared to work in group activities, and each attendee will need to bring your department and community information.

Instructor – Dave Goldsmith

Dave Goldsmith has 35 years of fire service experience in volunteer and combination departments. He is the retired Fire Chief of the Highview Protection District in Louisville, Kentucky. He served 10 years on the Kentucky Fire Commission, serving as chairman of the education committee. He is the past President of the Jefferson County Fire Instructors Association, past President of the Kentucky Regional Fire Training Academy, and former Commander of the Jefferson County HazMat Team. He also spent 15 years as an adjunct instructor at Texas A&M.

Friday – All Day

6 Hours

ISO Public Protection Classification Program

In this class the students will learn about ISO's Public Protection Classification (PPC) program, the system which ISO uses to review the fire protection capabilities of nearly 48,000 fire districts across the United States. The primary focus will be the survey process including pre-survey preparations, survey methodology and items reviewed, and post-survey procedures and timelines. The students will be introduced to the information that will be needed to complete the survey as well as pre-survey documents utilized by the PPC field staff. Ample time will be available to discuss, in detail, the process so as to make the students more comfortable with a PPC field visit. This class is beneficial for both fire department personnel, as well as water department representatives, emergency communication personnel, and community officials. It is the objective, at the conclusion of the program, for the students to feel comfortable and confident with the PPC survey process.

Instructor – Tyler Olsen

Tyler Olsen is a community hazard mitigation manager at ISO/Verisk. He has been in the fire service for 20 years and previously served as chief of department for a combination style agency. He is a local level instructor for the PA State Fire Academy. He holds multiple certifications including: CFPS, Fire Officer IV, and Fire Service Instructor II.

Friday – All Day

7 Hours

Kentucky State Fire Inspector I

This class is the first step in the Fire Marshal's revised Fire Inspector program. Fire and building code officials will benefit from this course. This class will provide instruction based on NFPA 1, 2018 Fire Code, NFPA 101, 2018 Life Safety Code, the Kentucky Standards of Safety (815 KAR 10:060) and the Kentucky Building Code (KBC). Officials will learn basic principles of fire inspections, and how it relates to the KBC and International Building Code (IBC). This class will consist of one fast-paced day of instruction followed by an exam. Certificates are issued upon passing the test.

Course Objectives:

- Prepare the attendees to conduct fire inspections of buildings for fire hazards and code compliance per 815 KAR 10:060 (The Kentucky Standards of Safety).
- Determine if fire protection equipment is operational, maintained and in compliance. Determine the adequacy of exits.
- Determine an occupant load for a facility.
- Where required, ensure emergency fire evacuation drills are held.
- Advise property owners of the inspector's findings.
- Gain an understanding of projects that must be approved by the Division of Building Code Enforcement and other Divisions within the Department of Housing, Building, and Construction.

Instructor – Fire Marshal's Office

Fire Marshal's Office

Saturday – All Day

7 Hours

Strategies and Tactics for Effective Leadership

Some Thoughts on Real Risk Management

1st Half – Strategies and Tactics for Effective Leadership

The workshop first explores the challenges public safety professionals face in common and unique events in the exercise of leadership. Using a scene size-up approach, leadership strategies are examined in a 360 perspective. Specific size-up tools are presented that allow the participant to consider a variety of leadership tactics, outputs, and desired outcomes. Participants will focus on perspectives for dialogue and size-up from a multiple leadership role perspective – personal, interpersonal, community, and organization. IPSLEI’s interactive approach uses written and video case studies, personal growth activities, case-in-point dialogue, and small group processes.

2nd Half – Some Thoughts on Real Risk Management

Mr. Graham has presented this program to Fire/EMS personnel from around the world. He will start off the program by identifying for the attendees the huge difference between “proximate” cause and “root” cause of tragedies, and why this is so critical if we are going to build appropriate systems to prevent similar type tragedies. Mr. Graham will present thoughts on “Ten Families of Risk,” “The Five Concurrent Themes for Success,” with a focus on “Family Five.” There is a reason most things go right and there are several reasons things go wrong. Proven control measures will be discussed to prevent bad things from happening in the first place. The presenter of this action-packed seminar is no stranger to the speaking platform and is known for his humorous, exciting, information-filled seminars.

Instructors – Kevin Brame, Dr. Jeffrey Buchanan, and Gordan Graham

Kevin Brame is the Executive Director of the non-profit International Public Safety Leadership and Ethics Institute (IPSLEI), offering innovative leadership development programs for public safety personnel. Kevin is a 45-year veteran of the fire service. Most of his career was with the Orange County Fire Authority in California, where he served in Fire Operations as well as Chief of Emergency Medical Services, Chief of Strategic Planning and Legislation, and Chief Training and Safety Officer. He retired as Deputy Fire Chief, North Las Vegas Fire Department, Nevada. Kevin also serves as the Training Specialist – Curriculum Manager for the Leadership and Executive Development Programs at the National Fire Academy. He retired as the NFA Supervisory Training Specialist overseeing the Leadership and Community Risk Reduction Branch. Kevin holds an Associate’s degree in Mobile Intensive Care Services, Bachelor’s in Vocational Education, and Master’s in Organization Leadership. He was a 2006 Fire Service Fellow at the Kennedy School of Government at Harvard University completing the program for State and Local Executives. He is a graduate of the NFA’s Executive Fire Officer Program. Kevin served in the U.S. Army and a Military Police Officer and received the U.S. Army Commendation Medal and the U.S. Army Soldiers Medal for Valor, the Nation’s highest peacetime military medal for acts of valor.

Gordan Graham is a 33-year veteran (ret.) of California law enforcement. In this capacity, he served as a street cop, supervisor, manager, and executive. Mr. Graham was awarded a B.A. in Business from San Francisco State College, a teaching credential from California State University, Long Beach, a Master’s in Safety and Systems Management from the University of Southern California, and a Juris Doctorate from Western State University. He has taken his background as a cop, risk manager and attorney and is the co-founder of Lexipol, a company designed to standardize public safety practices around America. He has presented to law enforcement from around the world.

Dr. Jeffery Buchanan – See “Lessons Learned from Las Vegas.”

**Saturday – All Day
7 Hours**

Leading With Attitude!

Leading with Attitude challenges all who take an oath to ensure they deliver on that sacred promise over the course of their career. How can we ensure that we bring our best to our jobs in these challenging times, and how can we lead others to do the same? Now, more than ever, it is important for responders to ensure they are focused on the mission.

Instructor – Eddie Buchanan

Eddie Buchanan began his fire service career in 1982 and is an assistant chief with Hanover Fire & EMS in Richmond, VA. He is a past president of the International Society of Fire Service Instructors and is the 2015 recipient of the George D. Post, Instructor of the Year Award from the ISFSI. He serves on the executive advisory board of Fire Engineering Magazine and FDIC and is author of the Volunteer Training Officer's Handbook from Pennwell Publishing. He serves on the NFPA Technical Committee on Fire Service Training and the NFPA 1700: "Guide for Structural Firefighting" Committee. He is a past board member of the Volunteer/Combination Officer's Section of the International Association of Fire Chiefs and serves on a variety of advisory boards and committees for the fire service industry.

Saturday – All Day

7 Hours

What's Next For Kentucky:

How To Be Ready When MAJOR Disaster Strikes

Two major disasters have devastated sections of Kentucky in less than a year. Not only should you be ready for the initial response, but you must also know that help is coming and what to do to prepare for that. Less than 24 hours after devastating tornadoes ravaged Kentucky on December 10-11, 2021, groups from across the state arrived in the hardest-hit communities. While some initially were tasked with providing incident support for a USAR mission at a high-profile structural collapse, many found themselves assisting county coordination and response throughout Western Kentucky. When these teams come to help, what should you expect? They are there to assist YOU, not to take over. With an All-Hazards Incident Management Team (AHIMT) concept in mind, there will be a transition that needs to take place, with the Authority Having Jurisdiction (AHJ) still represented in the Unified Command. This is a national process that takes place that will also help local communities when federal agencies respond. Command and General Staff position must be represented early in a large incident to help a seamless transition take place if needed. Students will get an introduction to the AHIMT concept and hear how these transitions took place, not only during the tornadoes, but also the flooding that devastated Eastern Kentucky. You must know the "Planning Process" and the proper forms that go along with each designated function. The presentation will end with a simulation that will involve the student performing the initial response, as well as the transition to familiarize how this will take place. Members from throughout the state who responded to these FEMA Type I Incidents, which were the first designated in Kentucky's history, will be present to speak on best practice during these incidents.

Instructor – Jody Meiman

Jody Meiman has over 28 years of experience in local emergency preparedness and response. He currently serves as Executive Director for Louisville Metro Emergency Services which involves Louisville Metro EMS, MetroSafe (911 Call Center), 311, Emergency Management, and Special Events. He holds an Associate Degree in Fire and Safety Technology and retired as a Battalion Chief with the Louisville Division of Fire and Rescue after 20 years of service. He also retired from Lake Dreamland Volunteer Fire Department in southwest Jefferson County as an Assistant Chief. Jody is a Certified Emergency Medical Technician. He has participated and served as an on-scene Incident Commander during several complex hazardous material incidents and specialized rescue responses and is the Emergency Operations Center Manager during many of the large special events that take place in Louisville including Thunder Over Louisville, and all other events that involve the Kentucky Derby Festival. He worked and was a lead instructor for over 15 years with Industrial Safety and Training Services (ISTS) conducting environmental, health and safety training across the United States. Through his travel, he performed course development at all levels of competency for Occupational Safety and Health Administration (OSHA) hazardous materials and Homeland Security training initiatives including Emergency Response to Chemical, Biological, Radiological, Nuclear and Explosive (CBRNE) Weapons of Mass Destruction (WMD), and Response to Terrorism. He routinely serves as an exercise evaluator for the Homeland Security Exercise Evaluation Program initiative during drills, functional and full-scale exercises and consults and trains with other state, local and private sector clients on National Incident Management System (NIMS) compliance, National Response Framework components, and Emergency Management Protocols to ensure coordinated relationships among response organizations and industries to promote sound preparedness, response, recovery and mitigation practices.

Saturday – All Day

7 Hours

I Am In Charge, Now What?

Rules Of Engagement For Fire Officers

This presentation will identify how the practice of leadership is not easy, nor can it be frowned upon as it has its place in each organization. When leadership is not exuded, the climate, productivity and charisma of an organization remains consistent to what has become the norm. Just as the practice of leadership is not easy, finding the most appropriate way to influence personnel is just as complicated, as there are the set leadership characteristics of those in power, and the characteristics and traits of those within the organization. Some situations require a mixture of uses, blending of traits, or an all-out full approach of one dominate style. No one style is the cookie cutter approach that fixes all. The default state of those in charge, those who are assigned below and how to motivate, communicate, influence and change deeply held beliefs all are factors when exercising leadership within the fire service, which does not include the own self deployed minefield the leader has to face. There are common leadership traits practiced by those who have successfully charted change, influence and cohesion within their organizations. These traits can help us as leaders establish our best practices, identify what will establish credibility with our subordinates and prevent leadership failures due to bad practices. Successful leadership traits have been shared from the military to the private sector from many former military commanders and upon the philosophy of organizational leadership. These traits that are discussed deal with ethics and moral issues of the leader, caring for and developing subordinates, approach and tact during communications. This is important for the leader to engage and maintain the workforce to facilitate the necessary steps required for the agency. Leadership to simplify many definitions is the process of influence, in which a person enlists assistance and support of others for the accomplishment of a common task or goal. Leadership does not necessarily have to originate from the hierarchical top position, although most assume that is how change within an organization occurs. Company officers, senior firefighters and even the younger firefighters all have an opportunity to practice leadership.

Instructor – Tim Whitham

Tim Whitham has over 28 years of firefighting experience encompassing volunteer and career firefighting. During this time, he has spent over 15 years in supervisory roles and eight years as Chief / Emergency Manager in combination departments and smaller communities that are representative of the vast majority of the American Fire Service. This experience has afforded him the opportunity to utilize and practice numerous different strategies and tactics in various parts of the country, while utilizing the NIMS Incident Command System since its implementation on many local emergencies ranging from structure fires, hazardous materials releases and large public gathering venues such as parades and community events. He has taught strategies and tactics utilized on the emergency incident site to company officers and firefighters since 1994. Lead and managed departments in small and medium sized communities and have variety of experience in career, combination, federal and career fire departments. Over his career, during many exercises and actual events, he has utilized Unified Command operations when dealing with large scale community flooding, responses to severe weather events, and planning for community parades and events.

Saturday – All Day

7 Hours

Leading Today's Firefighter!

What does it take to lead today's younger firefighter? What is the knowledge, skills and abilities needed to be an effective leader? Can you be the catalyst that leads people to perform at their highest level? Is your leadership style effective? What doesn't work with today's younger firefighter? What *does* work in leading today's younger firefighter? Leading is about people, not process. Leading requires all types of communications. This workshop will be interactive. I hear it all the time: "Younger people are different than we are." That should be nothing new. We are all different and this workshop will explore those differences.

Instructor – John M Buckman III

Chief John M. Buckman III served 35 years as fire chief for the German Township (Ind.) Volunteer Fire Department. He has presented at the Bryant Stiles Officers School for over 30 years. He served 14 years as director of the fire and public safety academy for the Indiana State Fire Marshal Office. He is most proud of the title "pawpaw" and loves spending lots of time with his grandkids. He is the Director of Government and Regional Outreach for IamResponding. He is a past president of the International Association of Fire Chiefs and a co-founder of the IAFC Volunteer and Combination Officers Section. In 1996, Fire Chief Magazine named Chief Buckman Volunteer Fire Chief of the Year. He is an accomplished photographer. He is a co-author of the Lessons Learned from Fire-Rescue Leaders and is the editor of the Chief Officers Desk Reference, and a contributing author to the 3rd Edition of Recruiting, Training and Maintaining Volunteers. He is the owner of Wildfire Productions and is a sought-after keynote speaker. He has presented education programs in each of the 50 states, each province in Canada, Beijing, China and the Dominican Republic.

Saturday – All Day

7 Hours

Leading And Managing Small Departments

This course is designed to cover the skills needed to meet the standard of NFPA 1021 Fire Officer Professional Qualifications. Topics to include:

- Leadership – to include characteristics of great leaders, leadership styles, which style is best, and the types of firefighter personalities.
- Management – demonstrating the difference from leadership, program management, and the who, what, when and how to manage.
- The definition and types of discipline.
- Program management and how to establish priorities and group nominal techniques.
- Tools of delegation and who and why to delegate.
- Mentoring
- Oral and written communication skills.

Instructor – Kenn Fontenot

Kenn Fontenot is the National Volunteer Fire Council's Louisiana director and chair of the NVFC Health and Safety Committee. He is a charter member and the first Fire Chief of the LeBlanc Volunteer Fire Department. Fontenot is a principal member of the NFPA 1001 committee and an alternate member on the NFPA 1021 committee. He served for 12 years as the Regional Fire Training Coordinator at the Louisiana State University Fire and Emergency Training Institute and is a past-President of the Louisiana Fireman's Association. He holds an Associate Degree in Fire Science.

Saturday – All Day

6 Hours

NFPA 25

Inspection, Testing, and Maintenance Of Water-Based Fire Protection Systems

The seminar on Inspection, Testing and Maintenance of Water-Based Fire Protection Systems provides valuable information to individuals in building and fire departments that are charged with verifying that these systems comply with Chapter 9 of the International Building and Fire Code, and the referenced standard NFPA 25. This seminar includes the code requirements, key definitions, the allowable types of fire sprinkler systems, system components, specific tests, inspections and maintenance activities, and required test duration for valves, sprinklers, gauges, alarm devices, fire department connections and fire pumps. This program includes examples and interactive discussion on how the requirements of NFPA 25 are applied.

Instructor – Warren Olsen

Warren Olsen has spent more the 48 years in fire protection. He is a retired Battalion Chief from the Hoffman Estates Fire Department which is located in suburban Chicago where he served for more than 30 years. Currently, he is the Vice President of Building and Life Safety Division for the consulting firm of Fire Safety Consultants which is located in Elgin, IL. Warren is a Certified Fire Protection Specialist and a Certified Building Code Official. Warren is the past chairperson of Chapter 26, Technical Committee on Supervising Station Alarm Systems for NFPA 72, and also serves on Chapter 18, Notification Appliances, NFPA 3 and NFPA 4. He teaches National Fire Alarm and Signaling Code and Water-Based Sprinkler System Inspection seminars nationally and internationally for NFPA and has been a content contributor for the National Fire Alarm and Signaling Code Handbook for the last four editions.

Saturday – All Day

7 Hours

The Art Of Reading Smoke

Today's structure fires are more dangerous than ever before. Lightweight construction, low-mass synthetics, and open space floorplans have created a perfect storm for rapid, prolific fire growth and extreme behavior. It is imperative for firefighters of all ranks and experience levels to be prepared for this new battle. The Art of Reading Smoke, developed by Dave Dodson and continued by Rob Backer, provides the knowledge necessary for first-arriving firefighters, officers, and chief officers to determine the fire's location, progression, and future "from the seat" before seeing any flame. This knowledge ensures that the correct tactics are implemented for the best possible outcome. Through the extensive use of actual fireground videos, first-time students will develop, and return students will refine their knowledge and skills to become INTELLECTUALLY aggressive firefighters, rather than ARBITRARILY aggressive. The next generation of Reading Smoke brings new research, a new library of videos, and discussion on cancer prevention, tactics and strategies to develop the next generation of aggressive interior firefighting!

Instructor – Rob Backer

Rob Backer is a 20-year fire service veteran and currently serves as Captain of Engine 76 for Thornton Fire Department in Thornton, Colorado. He has written for Fire Engineering and multiple fire service blogs. He is an instructor for The Art of Reading Smoke and The Art of the First Due.

***This class is also offered on Sunday, February 26th.**

Saturday – All Day

7 Hours

It's Not If, But When: Managing the First Critical Minutes of Mass Violence

Lethal assaults on first responders are escalating across the country. Combined with the growing incidents of multiple victim active shooter and mass violent events throughout the United States, emergency service responders must take a renewed look at serving the public while simultaneously protecting their own. This updated eight hour session will provide commanders and field supervisors answers to what is required to safely manage the first critical minutes of a multi-agency response to chaotic, fast-moving, high-profile incidents. Topics included:

- Situational Awareness and Good Guy/Bad Guy Decision Making
- Secrets to Developing Reliable Intelligence Sources
- Crowd Surge Planning, Mitigation and Control
- Scene Size-up and Threat-Specific Initial Response Actions
- Rescue Task Force and Rapid Treatment and Transportation Modeling
- Down and Dirty Chaos Control (Street Level Incident Management)
- Whole Community Planning, Prepping, and Exercising

Instructor – Frank Montes de Oca

Frank Montes de Oca served as a firefighter/paramedic, senior field command officer, chief training officer, and chief of EMS over a 38-year career. He is a guest lecturer throughout the Southeast and served as fire chief in Springfield, Ohio and Osceola County, Florida, and Emergency Services Director in Orange County, North Carolina. Frank is a member of the Georgia State Firefighters Association, Kentucky Firefighters Association, and a lifetime member of the North Carolina Association of Fire Chiefs. Throughout his career he has been active in training, managing and developing firefighter safety and survival programs, and leadership initiatives. Chief Montes de Oca is an adjunct instructor for the National Fire Academy and qualified to present training programs for OSHA and the EPA and a frequent contributor to fire rescue publications.

Saturday – All Day

7 Hours

Kentucky State Fire Inspector II

This class is the second step in the Fire Marshal's revised Fire Inspector program. This class is designed for the fire inspectors and building code officials that deal with life safety issues on a daily basis. The students will get detailed instruction on specific occupancy requirements, occupant load calculations and seating arrangements. This class will consist of instruction followed by an exam. Certificates are issued upon passing the test. Course Objectives: Attendees will be instructed in the performance of, and requirements for, complex fire inspections and code recognition; and will gain knowledge in occupant load calculation and seating arrangement in places of assembly, fair and exposition centers, and special events.

Prerequisite for this class is Fire Inspector I, verified by a copy of your Fire Inspector I certificate, and 6 months in the performance of inspections verified by your chief or supervisor.

Instructors – Fire Marshal's Office

Fire Marshal's Office

Sunday – All Day

7 Hours

Company Officer's Academy

A one-day crash course on concepts, skills, and techniques you won't find in your Officer I class. Key topics such as personal preparation and career planning, setting company expectations and routines, evaluating performance, addressing discipline and documentation, challenging conversations, and coaching and developing your crew will be covered. The program provides must-have content for anyone aspiring to be, or newly appointed to a company officer role.

Instructor – Eddie Buchanan

Eddie Buchanan began his fire service career in 1982 and is an assistant chief with Hanover Fire & EMS in Richmond, VA. He is a past president of the International Society of Fire Service Instructors and is the 2015 recipient of the George D. Post, Instructor of the Year Award from the ISFSI. He serves on the executive advisory board of Fire Engineering Magazine and FDIC and is author of the Volunteer Training Officer's Handbook from Pennwell Publishing. He serves on the NFPA Technical Committee on Fire Service Training and the NFPA 1700: "Guide for Structural Firefighting" Committee. He is a past board member of the Volunteer/Combination Officer's Section of the International Association of Fire Chiefs and serves on a variety of advisory boards and committees for the fire service industry.

Sunday – All Day

7 Hours

Is This The New Norm?

It's not a matter of if, but when! Responders face the most challenging response of their history when preparing for active shooter and terrorist events. Across the United States and the World, the statistics have told us that we need to prepare now. Whether you are in a rural area, or large metropolitan city, everyone is subject to fall victim and response policies must be developed now. In this presentation, the history of response will be discussed, along with the breakdown of several after action reports to show what went well, and what was learned that could be improved with these situations. We will also break down N.F.P.A. 3000, Standard for an Active Shooter/Hostile Event Response (ASHER) Program. In this document it talks about the "whole community approach" and gives a guide on how you along with your public and private partners should work toward being on a level playing field when preparing for such an emergency.

Instructor – Jody Meiman

Jody Meiman has over 28 years of experience in local emergency preparedness and response. He currently serves as Executive Director for Louisville Metro Emergency Services which involves Louisville Metro EMS, MetroSafe (911 Call Center), 311, Emergency Management, and Special Events. He holds an Associate Degree in Fire and Safety Technology and retired as a Battalion Chief with the Louisville Division of Fire and Rescue after 20 years of service. He also retired from Lake Dreamland Volunteer Fire Department in southwest Jefferson County as an Assistant Chief. Jody is a Certified Emergency Medical Technician. He has participated and served as an on-scene Incident Commander during several complex hazardous material incidents and specialized rescue responses and is the Emergency Operations Center Manager during many of the large special events that take place in Louisville including Thunder Over Louisville, and all other events that involve the Kentucky Derby Festival. He worked and was a lead instructor for over 15 years with Industrial Safety and Training Services (ISTS) conducting environmental, health and safety training across the United States. Through his travel, he performed course development at all levels of competency for Occupational Safety and Health Administration (OSHA) hazardous materials and Homeland Security training initiatives including Emergency Response to Chemical, Biological, Radiological, Nuclear and Explosive (CBRNE) Weapons of Mass Destruction (WMD), and Response to Terrorism. He routinely serves as an exercise evaluator for the Homeland Security Exercise Evaluation Program initiative during drills, functional and full-scale exercises and consults and trains with other state, local and private sector clients on National Incident Management System (NIMS) compliance, National Response Framework components, and Emergency Management Protocols to ensure coordinated relationships among response organizations and industries to promote sound preparedness, response, recovery and mitigation practices.

Sunday – All Day

7 Hours

Crisis Leadership Management

This class is for chiefs and officers in volunteer and paid departments, as well as leadership in EMS. We discuss leadership principles in today's challenging environment. We will review incidents that have occurred in my personal and professional life. We discuss 2016 wildfire lessons learned and principles applied. Then, further discuss my personal, professional, weight, and physical fitness struggles in the fire service. In review of Pigeon Forge Fire-Rescue (PFFD) quarterly fitness assessments, we use an NWCG pack test, a firefighter furnace assessment based on NFPA 1583, SCBA air consumption drill, and an NFPA 1583 physical assessment screening. With this approach, I have transformed the standards for health and wellness standards within PFFD. I further go on to discuss my personal disciplinary action and subsequent suspension; and the ways that I have worked to come out of the experience stronger than before. Additional subjects reviewed include:

- March 2022 Hatcher Mountain wildfire event and examine improvements that our department has made to our county-wide system as a result.
- November 2016 Gatlinburg Fire and my driving goal to provide tools for today's leadership that strengthens and confirms that through adversity you can learn, react, and come out stronger because of the experience. In short, every moment counts, including this one.

Instructor – Tony L Watson

Tony L Watson is the Pigeon Forge Fire-Rescue Chief, a second-generation firefighter with 35 years of industry experience, and a graduate of the National Fire Academy Executive Fire Officer program. After serving 17 years as a volunteer, Tony became the first salaried chief of the Pigeon Forge Fire Department in 2007, growing the department to 75 salaried and volunteer team members. Early in his career, Tony worked full-time in EMS, climbing the ranks, and becoming the training officer for a growing ALS transport system. His education and experience in EMS led him to become a multidisciplinary fire/rescue and EMS instructor and later to become an adjunct instructor for Walters State Community College and the National Fire Academy. Tony has served as past President of the Sevier County Fire Chiefs Association and past President of the Tennessee Fire Chiefs Association, remaining heavily involved in its current planning and functions. His formal education includes an Associate of Arts degree in Fire Science from Walters State Community College, a Bachelor of Science degree in Organizational Management, and a Master of Art in Education degree in Organizational Training from Tusculum College.

Sunday – All Day

7 Hours

Short Staffed Operations

How Can I Accomplish What Needs To Be Done?

This presentation will identify how the modern fireground tactical decisions and accepted practices cannot fight the majority of the American fire service. Almost 90 percent of the firefighters and fire departments in the United States are in small communities of 10,000 people or less and are all or predominantly volunteer agencies. Fireground tactics and acceptable standards indicate that a minimum of 16 firefighters should be the minimum number of firefighters on the fire ground of a standard residential dwelling fire; how does the agency with only three or four members initially start fire suppression activities? Then the addition of catch phrases such as Rapid Intervention Teams (RIT), Incident Command System (ICS) positions or mandates by Federal Laws such as the OSHA two-in, two-out IDLH ruling all affect the fire ground commander's decisions as it pertains to fire suppression. Firefighter and civilian safety is paramount to any fire ground operations, but lacking personnel can increase risks, but departments can also provide superior fire suppression actions while waiting for additional personal to arrive on scene and be proactive in their approach to dealing with emergency situations prior to the actual dispatch. Ventilation, fire attack, search and rescue, water supply, hose-line advancement, forcible entry, rapid intervention, command, operations, and safety are all considerations and tactical steps that a fire ground commander must address and utilize to stop the spread of fire. Throw in fancy terms such as SLICE-RS, RECEO-VS, Nozzle Forward, Kill the Flashover, Flow Path, and numerous other terms that evolve every day provides very little comfort in trying to determine the appropriate tactics to utilize, let alone face a fire with a few other firefighters. This class takes a different approach into addressing and identifying the whole incident through a thorough scene size-up. Applying a risk model to address the benefit/gain for fire ground actions, then prioritizing the situational tasks until additional fire suppression personnel are on scene to provide sufficient hands to accomplish all tasks. Minimum water flows, unconventional approaches to water delivery, controlling ventilation points to place a fire in an oxygen deprived state are discussed as students formulate tactical plans for fire suppression activities. It is the responsibility of current leaders, chiefs, and fire officers to accomplish the mission assigned to the agency by the community. Undeniably there are numerous benefits of complete staffing of every fire department in the United States, but this is a rarity today. The best organizational accomplishments often occur due to the efforts of all being on the same sheet and the ability to develop others will lead to successful results.

Instructor – Tim Whitham

Tim Whitham has over 28 years of firefighting experience encompassing volunteer and career firefighting. During this time, he has spent over 15 years in supervisory roles and eight years as Chief / Emergency Manager in combination departments and smaller communities that are representative of the vast majority of the American Fire Service. This experience has afforded him the opportunity to utilize and practice numerous different strategies and tactics in various parts of the country, while utilizing the NIMS Incident Command System since its implementation on many local emergencies ranging from structure fires, hazardous materials releases and large public gathering venues such as parades and community events. He has taught strategies and tactics utilized on the emergency incident site to company officers and firefighters since 1994. Lead and managed departments in small and medium sized communities and have variety of experience in career, combination, federal and career fire departments. Over his career, during many exercises and actual events, he has utilized Unified Command operations when dealing with large scale community flooding, responses to severe weather events, and planning for community parades and events.

Sunday – All Day

7 Hours

The Past, Present, and Future of the Volunteer Firefighter!

How did volunteer firefighter begin to disappear? Why? What are the fixes? Can the volunteer firefighter survive in today's society? Why a person joins and why a person leaves will be discussed. We will discuss problems in recruiting and retaining. What are the future challenges of staffing? Do we cut services? Do we declare an emergency for volunteers? How can we provide adequate staffing to respond to a house fire? This workshop will discuss challenges but also discuss solutions that you can implement at the local level.

Instructor – John M Buckman III

Chief John M. Buckman III served 35 years as fire chief for the German Township (Ind.) Volunteer Fire Department. He has presented at the Bryant Stiles Officers School for over 30 years. He served 14 years as director of the fire and public safety academy for the Indiana State Fire Marshal Office. He is most proud of the title "pawpaw" and loves spending lots of time with his grandkids. He is the Director of Government and Regional Outreach for lamResponding. He is a past president of the International Association of Fire Chiefs and a co-founder of the IAFC Volunteer and Combination Officers Section. In 1996, Fire Chief Magazine named Chief Buckman Volunteer Fire Chief of the Year. He is an accomplished photographer. He is a co-author of the Lessons Learned from Fire-Rescue Leaders and is the editor of the Chief Officers Desk Reference, and a contributing author to the 3rd Edition of Recruiting, Training and Maintaining Volunteers. He is the owner of Wildfire Productions and is a sought-after keynote speaker. He has presented education programs in each of the 50 states, each province in Canada, Beijing, China and the Dominican Republic.

Sunday – All Day

7 Hours

Fireground Management for the Small Department

This course will cover basic fireground management principals and how to apply practical fireground tactics. We will also take a look at resource management and operational considerations.

Instructor – Kenn Fontenot

Kenn Fontenot is the National Volunteer Fire Council's Louisiana director and chair of the NVFC Health and Safety Committee. He is a charter member and the first Fire Chief of the LeBlanc Volunteer Fire Department. Fontenot is a principal member of the NFPA 1001 committee and an alternate member on the NFPA 1021 committee. He served for 12 years as the Regional Fire Training Coordinator at the Louisiana State University Fire and Emergency Training Institute and is a past-President of the Louisiana Fireman's Association. He holds an Associate Degree in Fire Science.

Sunday – All Day

7 Hours

Managing Chaos At Home

Field commanders and supervisors train to manage the unmanageable events that affect others. However, when those events directly impact your department, your members, and you, the dynamics are oftentimes too close for comfort. Managing Chaos At Home is based on specific, true events that impacted the presenter, shared in case study format. This 7-hour session is highly participatory relying on group input and problem solving. Attendees will offer immediate and long-term solutions to these career-threatening events. Case studies will include:

- Building and Managing a Multi-Victim Morgue
- Ambulance Roll-Over with Significant Responder and Patient Injuries
- Managing a City-Wide HazMat Release
- Malpractice Patient Care Football Player Death
- Political Damage Control
- Politically Popular Rescue Squad Dissolution
- Asbestos Bunker Gear Evidence Destruction

Instructor – Frank Montes de Oca

Frank Montes de Oca served as a firefighter/paramedic, senior field command officer, chief training officer, and chief of EMS over a 38-year career. He is a guest lecturer throughout the Southeast and served as fire chief in Springfield, Ohio and Osceola County, Florida, and Emergency Services Director in Orange County, North Carolina. Frank is a member of the Georgia State Firefighters Association, Kentucky Firefighters Association, and a lifetime member of the North Carolina Association of Fire Chiefs. Throughout his career he has been active in training, managing and developing firefighter safety and survival programs, and leadership initiatives. Chief Montes de Oca is an adjunct instructor for the National Fire Academy and qualified to present training programs for OSHA and the EPA and a frequent contributor to fire rescue publications.

Sunday – All Day

7 Hours

The Art Of Reading Smoke

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Instructor – Rob Backer

Rob Backer is a 20-year fire service veteran and currently serves as Captain of Engine 76 for Thornton Fire Department in Thornton, Colorado. He has written for Fire Engineering and multiple fire service blogs. He is an instructor for The Art of Reading Smoke and The Art of the First Due.

***This class is also offered on Saturday, February 25th.**

Sunday – All Day

7 Hours

RESPONDERSTRONG

AN ALL CLEAR FOUNDATION SOLUTION

ResponderStrong Mental Health Curriculum

Train the Trainer Workshop

Sunday, February 26, 2023, 0800-1600 (CST)
Owensboro Convention Center
501 W 2nd Street, Owensboro, KY 42301
(Virtual Option Available)

Hosted by:



Emergency Response work has always presented unique mental, emotional and physical challenges. Over the past few years, stress levels among all those who protect and support our communities have escalated to unprecedented levels, driving demand for solutions like All Clear Foundation's ResponderStrong Mental Health Curriculum. Created for Responders by Responders, this highly regarded program is being implemented across the nation to bolster resiliency, erode stigma, and decrease stress injury: burnout, compassion fatigue, anxiety, depression, and suicidality. Recognizing that budget constraints often hinder access to content like this, we are proud to offer this workshop FREE to Responders through generous support from our sponsoring partners.

The Train the Trainer workshop is based upon a detailed instructor manual designed to support facilitators, provides online access to updated materials, and allows for deeper discussion of the:

- research and data regarding prevalence of stress injury among our population
- stress injury model and cumulative stress
- suicidality- how it develops and how to create effective intervention and prevention
- impacts of the job on families and ways to mitigate
- proven practices to improve resilience and better manage stress
- additional resources and solutions to supplement local options

REGISTER NOW



Offered to all those working in Emergency Response, including: Law Enforcement, Fire, EMS, Dispatch, Healthcare, Patrol, Coroner, Wildland, Disaster Response, Mental Health Clinicians, and others trained to serve our communities. Career or volunteer, current or former- all are welcome. Our content supports the human behind the badge, uniform, and scrubs. Through this Train the Trainer model, we empower YOU, the local wellness champions with vetted, relevant, and useful material to integrate within your agency and share with your community. **Or, register by clicking [HERE](#)**

This training is sponsored by:

HRSA

Health Resources & Services Administration

Two Registrations Are Required For This Course
Please Register With ResponderStrong By Following The QR Code, Or Link
-AND-

Please Register With GRFA As Usual

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Kentucky Case Histories

The events of December 10, 2021, will live long in everyone's memory as a record setting tornado tracked through Kentucky devastating many communities in Western Kentucky. This course will provide insight on some of the issues encountered by emergency personnel while responding as well as during the recovery phase. Chief Creason will provide highlights about the Candle Factory response and the complete devastation of his EOC and Fire & EMS Base. Chief Bailey will provide details about the complete devastation of the Dawson Springs community, more than 400 structures wiped out, and issues with donation management. Ricky King will talk about the Bremen Community response and will talk about the Coroner Office response and handling of the deceased. Chief Hayes will talk about the July Flooding that went through the Mountains of Eastern Kentucky and the difficulties encountered with response and recovery operations.

Instructors – Jeremy Creason, Nick Bailey, Ricky King, Preston Hayes

Jeremy Creason is the Chief of the Mayfield Fire Department and has served as Chief and EMS Director since 2016. He began his career in 2008 as a firefighter/EMT for the Mayfield Fire Department. Chief Creason is a Paramedic and Level I fire service instructor. He is a Level I Crossfit Coach and assists with physical fitness programming and wellness initiatives within his fire department.

Nick Bailey serves as the Emergency Management Director for the Hopkins County Fiscal Court. He also serves as the Chief of the Grapevine Community Volunteer Fire Department since 2017. Nick is a licensed Paramedic. He oversees the Hopkins County public safety communication system. Nick has served throughout Kentucky at various disasters as part of the Incident Management Team concept with a deployment to the East KY Flooding event.

Ricky King is a retired Chief of the Central City Fire Department. He serves as the Chair of the Kentucky Fire Commission and also works as an adjunct instructor for SFRT District 3. Ricky is a Fire Instructor and an EMS Instructor to provide training throughout the district and across the Commonwealth. He serves as Deputy Coroner for Muhlenberg County.

Preston Hayes is a Paramedic and serves as the Chief of the Hindman Fire Department in Eastern Kentucky. He is a Fire Service Instructor and works with SFRT District 12. He is an avid outdoorsman. He serves as the District 12 Vice-President Kentucky Association of Fire Chiefs. He was the 2021 Fire Chief of the Year for the KY Association of Fire Chiefs.

Saturday & Sunday – All Day
Two Day Class – 14 Hours



National
Fire
Academy
Courses

Leadership In Supervision: Perspectives In Thinking (NFA F0647)

This two-day course provides the supervisor with the conceptual foundation and framework for success in leadership roles by exploring creative, analytical, political and critical thinking perspectives. The course addresses skills needed for assessing situations from multiple perspectives, making critical decisions, fostering creativity and innovation, and using persuasion.

Instructor – John Turner

Battalion Chief John Turner began his career with the Wichita Fire Department in 1987. The Department serves 400,000 citizens with 22 firehouses. John has risen through the ranks serving in some of the busiest fire companies in the city. John was promoted to battalion chief in 2009, and in 2011 served as acting shift commander of 140 assigned personnel. He served in this position for two years before the position was eliminated. He returned as an operations battalion chief in the city's busiest fire duty response area. During his career he has been given recognition for firefighter of the year twice. John has been detailed to the training division on several occasions during his career to implement programs, instruct recruit academies, and department wide drill sessions. John has been a contract instructor at the National Fire Academy and holds a Master's degree in Organizational Leadership.

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Two Day Class – 14 Hours



**National
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Courses

New Fire Chief: Administrative Issues (NFA F0761)

The goal of this two-day course is to provide students with the managerial, administrative and leadership skills and awareness necessary for new or recently appointed or elected chiefs to effectively meet their obligations of the position.

Instructor – Daryl Rausch

Daryl Rausch has been the Fire Chief and Emergency Management Director in Fort Atkinson since 2016. Prior to serving there, he held similar positions in Monroe, Wisconsin, and Guttenberg, Iowa. Chief Rausch has served in volunteer and combination departments in Wisconsin, Iowa and Nebraska since 1980. Chief Rausch holds a Bachelor of Business Administration, is a National Fire Academy Executive Fire Officer and is a graduate of the Emergency Management Institute Leaders Academy inaugural class. He is a nationally certified Fire Officer II, Fire Instructor II, EMS First Responder and Fire Department Health and Safety (HSO) and Incident Safety (ISO) Officer. Additionally, he holds certifications in Iowa and Wisconsin as a Firefighter II, Driver Operator, Aerial Operator, and Fire Inspector and is a founding and active member of the Northern Wisconsin Incident Management Team (Type IV). Chief Rausch also serves as a state representative on the Wisconsin Fire Service Certification board and monitors state certification testing at community colleges and department test sites. Chief Rausch has been a National Fire Academy instructor for more than 15 years, is a contract instructor for Wisconsin Emergency Management and is an adjunct instructor at three local technical colleges. Chief Rausch and his wife Gail have two adult daughters and two very active labradoodle pups. In their spare time, they enjoy spending time at their vacation home in Burnett County, Wisconsin, travelling to visit National Parks, touring in their convertible, and spoiling their 8 grandkids and 3 great grandkids.

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**National
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Courses

Best Practices in Community Risk Reduction (NFA F0635)

This two-day course demonstrates to students nationally recognized principles that, when used appropriately, can lead to community risk-reduction programs that can measure success in local communities. This course will give students the opportunity to explore programs from communities across the United States that have been showcased at Vision 20/20 symposiums. These programs demonstrate what nationally recognized organizations identify as examples of “best practices” in community risk reduction.

Instructor – Bryan Adams

Bryan Adams is a Fire Prevention Specialist-II with the Dayton (OH) Fire Department. He is the supervisor, managing the day-to-day operations of the code enforcement unit, coordinating the bureau and company inspections programs, coordinating and delivering public safety education and performance of various budget and administrative activities for an urban fire department with over 300 employees. He is an 18-year veteran of the fire service, holds a Bachelor of Science degree in Fire & Safety Engineering from the University of Cincinnati – magna cum laude, is a State of Ohio certified firefighter, paramedic, fire safety inspector, fire instructor and fire safety inspector instructor, and holds a certification as a Fire Protection Systems Inspector from the Ohio Board of Building Standards.

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National
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Courses

Preparation For

Initial Company Operations

(NFA F0458)

This course is designed for Company Officers, acting Company Officers, or senior firefighters responsible for the management of a single company at an emergency incident, including those officers who are responsible for company readiness, personnel safety and leadership as it relates to company operation.

Instructor – David Zinther

David Zinther retired after 38 years in the fire service. The bulk of his career was spent in the western suburbs of Chicago, where he was born and raised. He began at the age of 16 as a volunteer firefighter, until he was old enough to begin working as a paid part time firefighter. In 1993 he was hired full time by the Lisle-Woodridge Fire District, where he spent 21 years, retiring as a Shift Commander. He then moved to Massachusetts to take the position of Fire Chief for a small combination fire department. He has since retired and resides outside of Tampa, Florida. Throughout his career, he has been heavily involved in training, teaching for various organizations including the Illinois Fire Chiefs Association, the Illinois Society of Fire Service Instructors, and the Illinois State Fire Marshal. He began instructing for the National Fire Academy in 2007, and has taught in 45 of the 50 States, as well as on the campus of the National Fire Academy in Emmitsburg, Maryland. His focus is within the Incident Command and Responder Health and Safety curriculums.

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**National
Fire
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Courses

Fire Investigations: First Responders (NFA F0770)

This two-day course presents a basic overview of fire investigation. Students will review the basics of fire chemistry and develop an understanding of the role of the first responder in relation to fire suppression and fire investigation. The course will stress the importance of fire scene awareness, evidence identification, preservation, and the basics of a fire investigation. Students will develop an appreciation of the convergence of suppression, investigation, science, and law.

Instructor – Brittany Brown

Brittany Brown works at Eastern Kentucky University, College of Justice and Safety, working primarily within the Fire Protection, Safety, and Engineering Technologies Program as an Associate Professor. Brown has previously served as the Fire Marshal and Training Officer for the Lovington Fire Department in Lovington, New Mexico and as the Team Chief for the Lea County Arson Task Force. Brown has also worked for the State of Texas as a Deputy State Fire Marshal, Code Enforcement Bureau, and as a Deputy State Fire Marshal for the New Mexico Fire Marshal's Office in the Fire Investigation Bureau. Brown has also spent time working for the Clovis Fire Department in Clovis, New Mexico, and the Farwell Fire Department in Farwell, Texas working in fire investigation, firefighting, and emergency medical services capacities. Brown is currently the Vice President for the New Mexico Fire Marshal's Association and works as an adjunct instructor for The National Fire Academy and The New Mexico Firefighters Training Academy and the National Fire Academy. She also teaches for the Southern California Safety Institute and the National Fallen Firefighters Foundation. Brown holds a dual Bachelor of Science in Aviation Maintenance Management with majors in Aviation Management and Aviation Safety with an Undergraduate Specialization in Aviation Safety. Brown also holds a Master of Science in Systems Engineering with a technical specialization from Embry-Riddle Aeronautical University in Forensics with a concentration in Arson, Explosives, Firearms, and Toolmarks (AEFTI).

REGISTER ONLINE HERE

2023 BRYANT STILES OFFICERS SCHOOL REGISTRATION

(Please print clearly, complete all blanks, and duplicate this form as needed)

(PLEASE RETAIN A COPY OF THIS REGISTRATION FORM AS YOUR INVOICE/RECEIPT)

LAST _____ FIRST _____ BIRTHDATE _____

ORGANIZATION _____ FIREFIGHTER ID# _____ RANK/TITLE _____

HOME ADDRESS _____ CITY _____ STATE _____ ZIP _____

DAY PHONE _____ CELL PHONE _____

EMAIL (for information/confirmation) _____

WHICH DAYS ARE YOU ATTENDING: (check all that apply) Friday _____ Saturday _____ Sunday _____

FRIDAY MORNING CLASS (if taking all day class, list in this section):

1st Choice _____

2nd Choice _____

FRIDAY AFTERNOON CLASS:

1st Choice _____

2nd Choice _____

SATURDAY CLASS: (if taking 2 day class, list in this section):

1st Choice _____

2nd Choice _____

SUNDAY CLASS:

1st Choice _____

2nd Choice _____

*Deadline for paid registration fee prior to **February 17, 2023 is \$65.***

*Fees received at event and after this date **\$75.***

Visit our website at www.sfrtarea3.org for registration or credit card payment options, or mail or fax completed registration form to:

Green River Firefighters Association

P.O. Box 700

Calhoun, KY 42327

FAX: 270-273-5630

Office: 270-273-3187

Payments must accompany all registrations. Make checks payable to GRFA. Purchase orders and faxes will be accepted with payment following immediately. No phone registrations. Confirmation of classes will be sent ONLY AFTER payment is received. No refunds after February 17, 2023.