

**Visitors to campus.** Between 8:00am and 3:00pm, any visitors to the campus will check in through the front office where they will sign in and have their temperature checked. In addition, visitors will be asked a couple of simple diagnostic screening questions. During high traffic times, the temperature check and screening questions may be administered by the school's registered nurse. During other times, these duties will be covered by administrative staff. These expectations will include all parents, vendors, ASAP instructors, third-party contractors, prospective students and their families, shadow students, etc. If a visitor's temperature reads 100.0°F or higher, they will not be able to visit the campus. We plan to delay the scheduling of any shadow students for the first quarter in order to allow the campus readiness plan to take effect and establish routine.

**Quarantine protocol.**<sup>24</sup> There are several scenarios in which the school will and will not require quarantine of students and staff. These are described below.

- (1) *If you have symptoms and tested positive for COVID-19, you should:*
  - (a) Stay home and away from others for 10 days since your symptoms first started and at least 72 hours (3 days) after your fever has gone away without the use of fever-reducing medications and your respiratory symptoms (cough, shortness of breath or difficulty breathing, sore throat, congestion or runny nose, and loss of taste/smell) have resolved.
- (2) *If you have symptoms and tested negative for COVID-19 or were not tested, you should:*
  - (a) Stay home and away from others until 3 days (72 hours) have passed since your fever has gone away without the use of fever-reducing medications AND your respiratory symptoms (cough, shortness of breath or difficulty breathing, sore throat, congestion or runny nose, and loss of taste/smell) have improved.
- (3) *If you have never had symptoms and tested positive for COVID-19, you should:*
  - (a) Remain in home isolation until 10 days have passed since the date your first positive COVID-19 test was done, as long as you have not started to have any symptoms since that test.
- (4) *If someone within the home of a student has taken a COVID-19 test for the reason of suspected exposure or COVID-19 related symptoms, no one within the home should come to school until the results of that test have been communicated.*
- (5) *If you do not have symptoms but someone in your home has tested positive, you should:*
  - (a) Remain isolated at home and away from the individual who tested positive for ten consecutive days to ensure no symptoms develop as a result of your exposure. The first day of this ten consecutive day isolation period is the first day after you last had contact with the individual that tested positive.
  - (b) If the student has not or cannot be isolated from that individual, they may not return to school until ten days after the first day that individual is symptom free, AND if the student (or household) has not developed any symptoms during that ten days.
- (6) If you previously had symptoms and tested positive for COVID-19, do not have symptoms now, and are being retested at the end of the 10-day isolation period and your repeat PCR test is positive, you will have to remain in isolation for 10 more days following your repeat positive test.
- (7) In accordance with the Families First Coronavirus Response Act<sup>25</sup>, staff members who are quarantined (pursuant to Federal, State, or local government order or advice of a healthcare provider), and/or experiencing COVID-19 symptoms and seeking a medical diagnosis will be paid two weeks (up to 80 hours) of paid sick leave.
- (8) Further, the Families First Coronavirus Response Act, allows up to two weeks (up to 80 hours) of paid sick leave at two-thirds the employee's regular rate of pay because the employee is unable to work because of a

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<sup>24</sup> <https://www.maricopa.gov/5512/Sick-or-Exposed-to-COVID-19>

<sup>25</sup> <https://www.dol.gov/agencies/whd/pandemic/ffcr-employee-paid-leave>

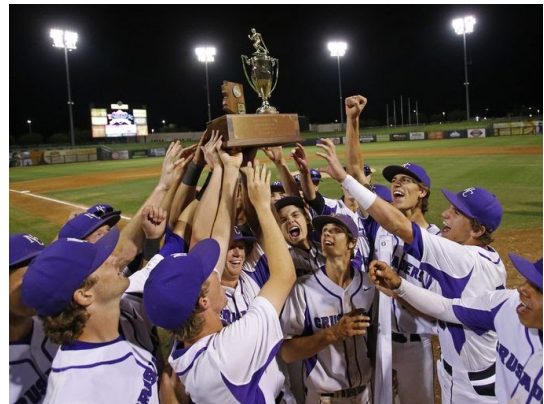
bona fide need to care for an individual subject to quarantine (pursuant to Federal, State, or local government order or advice of a healthcare provider).

- (9) In the event of incidental exposure to Covid-19, presently, medical professionals are **not** encouraging people to pursue Covid testing if they are not demonstrating symptoms. If a student or staff member has been exposed to Covid-19 and/or alerted to potential exposure via contact tracing protocols but has not displayed symptoms associated with Covid-19, the individual will not be required to engage quarantine protocols and may attend classes if they wish.
  - (a) If the exposure was prolonged, i.e. with a family member that has been symptomatic for more than 72 hours, the school would ask that the symptomatic family member pursue Covid testing. The results of that test will determine the course of action to follow.
- (10) In the event of a subsequent Covid infection for a member of the faculty or staff, the school will honor another period of paid leave in accordance with the Families First Coronavirus Response Act.
- (11) For the 2020/2021 school year, if a member of the faculty or staff is symptomatic and stays home in accordance with the Campus Readiness Plan, the time away will not be counted against the employee's accrued Paid Time Off.
- (12) In the event that a classroom teacher is asked to stay home in accordance with this Campus Readiness Plan and they are asymptomatic, the school would require that teacher to actively and daily participate within their virtual classroom via NCS Plus.
- (13) If a staff member or student has tested positive for Covid-19, the school will engage its communicable disease protocol within 12 hours. Additionally, any room in which that individual has been will go through a sanitization process using the Clorox 360 electrostatic sprayer.<sup>26</sup>

***Exceptional attendance situations: in-person and NCS Plus.***

The school's handbook reads, "Northwest Christian School is committed to the philosophy that in order for quality education to occur, regular student attendance is necessary and required. Absence from school is always detrimental to the academic progress of the student. In accordance with school philosophy, at each grade level, the administration has determined that a student who accumulates too many absences within a semester may lose credit for the class. Exceptions will be made only in cases of family death or when the student has verification of a chronic/acute illness documented by a physician. This verification must be turned in to the office upon the student's return to school. Parents are asked to notify the office when they first learn of the possibility of an extended illness."<sup>27</sup>

For the purpose of clarity, the school considers Covid-19 infection to be an "acute illness". In that these are exceptional times, the school is prepared to make allowances for absences if a parent considers their student is at-risk or displaying symptoms. During periods of absence from the on-the-ground campus, a student will be able to keep current within their classes using NCS Plus and each day that a student is away from campus but active on NCS Plus will not be counted against the student as an absence. During a period of quarantine or in the event that a family has decided to keep a student home for a period of time in the interest of safety, unless a student is symptomatic, teachers will expect for students to engage their class each day. Each day in which a student does not engage their class via NCS Plus will be counted as an absence. In the case of a student that misses more days than provided for within policy, exceptions can be made after administrative consideration.



<sup>26</sup> <https://www.cloroxpro.com/products/clorox/total-360/>

<sup>27</sup> <http://ncsaz.org/Site/Forms/Secondary-Student-Handbook.pdf>