



Our Mission – To enrich the lives of people of all ages and abilities by providing positive life experiences and advocacy through distinctive, individualized, quality services.

Our Background – Dedicated to meeting the unique needs of people with disabilities, BFAIR incorporated in 1994 and opened our first residential home for people with developmental disabilities. Two years later, a Day Habilitation program was launched, offering individualized services for adults with disabilities. Steady growth and diversification has continued over these years.

With eleven residential homes throughout the Berkshires, Westfield, and Northampton, two day habilitation program sites, as well as expansive services for supported employment, clinical services, and individual & family support, BFAIR serves over 600 members of our community. And with over 320 staff, BFAIR operates on a \$13 million budget annually.

BFAIR is supported as member agency of the Northern Berkshire United Way and the Williamstown Community Chest.

Our Blueprint for Success – Our organization success is built upon our dedicated employees and continued growth of services. We are steadily growing in all of our services areas and expect to continue to grow in our clinical in-home applied behavior analysis and expansion of services to those living with acquired brain injury.

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