

## CGSA BC Report

November 29, 2023

As another year closes and a new one begins, it's always a good time to look back with gratitude and appreciate what was accomplished in the previous year. As Golf Course Superintendents, we are always looking to improve and be even just a little bit better than the year before.

Defining that improvement can often be where the challenge comes. My first inclination is to tout things that our Team did that golfers would notice. Maybe that was constructing a new tee box, raking bunkers more often or keeping green speeds more consistent. Even then, I bet the only part that most would have noticed was the new tee box. Instead, I try to focus on items that were most important to me and my Team this year. Maybe that was keeping our shop tidier, having a BBQ at least once per month or doing a great job of celebrating birthdays.

On a personal level, I like to keep the goals small as well. Taking small bites out of life will facilitate the big accomplishments to almost happen on their own. 1% better everyday = 38% better by the end of the year. Check my math if you like  $1.01^{365} = 37.38$ . I'm sure we can all think of one small daily step that would make a significant accomplishment for us by the end of the year. I'd sure like to be 40% better at something without even noticing the effort!

I hope we can all take this time between seasons to reflect on the accomplishments we have made, both personally and professionally. Taking time to pause and celebrate these achievements in the off season always fills me with excitement and optimism for the season yet to come.

T-Jay Creamer, AGS

British Columbia Director