



August 24, 2018

Colleagues and partners:

As another busy summer begins to wind down, I am writing to share with you that as of September 1, 2018, I will assume a new position within Syngenta Canada as **Commercial Operations Manager**.

In this new role, I will oversee various internal and external commercial processes and work with our Crop Protection, Seeds and Seedcare Commercial Units, and our Production and Supply and Customer Service groups. This is an exciting opportunity for me to fulfill my ambition to work in Canadian agriculture and, while I am looking forward to this new challenge, this news comes with the reality that my time serving the turf industry will come to an end in the near future.

2019 will mark 20 years since I graduated from Penn State and, as I reflect on my career to-date, I consider myself very fortunate to have held a number of what many would consider 'dream jobs'. I am indebted to all those who have contributed to, and supported my growth over the years, including allowing me the freedom to explore various professional and academic pursuits. In fact, it's these very development opportunities that have allowed me to take this next step and challenge myself in an entirely new way.

In this same spirit, I am happy to announce that I will continue in my role as an Instructor in the Turfgrass Management program at the University of Guelph. Syngenta Canada has a long and proud tradition of supporting this program, and I am pleased to have the chance to help continue to develop up- and- coming turf industry professionals studying at the University of Guelph (even with my Wilfrid Laurier and Penn State alumni status!).

The search for my replacement is underway and will be announced in due course. In the interim, I will also continue in my current capacity as the Head of the Lawn and Garden business in Canada.

Your support of our business is greatly appreciated and I want to thank you for the role you have played in helping make my time as the Head of Lawn and Garden so successful.

I wish you all the very best in the future.

Sincerely,

A handwritten signature in black ink, appearing to read "DK" followed by a stylized surname.