

- I. Started at 11:20 on 6/12/2022
- II. Clerk for Annual Meeting: Emily Bolt
- III. Ingathering, Laurie and Emily Checked everyone in, 77 total members in attendance from both in-person and on Zoom. Quorum achieved!
- IV. President Welcome from Taryn
 - A. Discussed 8th Principle
- V. Invocation and Memorial Names read by Rev. Dr. Elaine
 - A. Lighting of Chalice by Board President Taryn
 - B. Memorial names:
 - 1. Victoria Aenna Horowitz Rosenthal: July 11, 2021
 - 2. Colleen J Sanders: March 7, 2022
 - 3. Priscilla Wilkins Magee: March 18, 2022
 - 4. Bertha (Beth) Pauline Norris Loughin Holmes: March 21, 2022
 - C. Marriages:
 - 1. Jen Micoleau (daughter of Charlie and Judy Micoleau) and Chris Snyder were married on December 11, 2021.
 - 2. Lindsay Chard (First Parish member and daughter of members Tom and Nancy Chard) and Will Terry were married on April 22, 2022.
- VI. Adoption of rules and agenda
 - A. Pat Washburn has moved to adopt the rules of order
 - B. Francesco Gallucio-Steele seconded
 - C. All yes, no nays, 1 abstension
- VII. Motion to approve minutes from last years meeting
 - A. Kathy Vezina moved to approve
 - B. Jason Shedlock seconded
 - C. Discussion - no discussion
 - D. No nays, 1 abstention, approved
- VIII. Vote to accept officer
 - A. Val blais motioned to accept
 - B. Second by Kris Minister
 - C. Any discussion? No discussion
 - D. 1 abstention, no nays, approved
- IX. Leadership Recognition -
 - A. Taryn Friedman read all outgoing and incoming board members. Incoming Trustees.
 - B. Dirane Kelekyan - Thanking outgoing team leaders, recognition of 2022-2023 team chairs, outgoing chalice facilitators, incoming chalice facilitators,
 - 1. Volunteer Opportunities: Communication team, faith formation, finance team, personnel team, Library
- X. Special congratulations: FPUU was recognized by the UUA for outstanding work of FiA and the Wabanaki Ally Team
- XI. FY 2023 Budget - Claire Cowan
 - A. Claire discussed financial challenges for this year. Claire recognized the stewardship team's amazing work.

- B. Calling attention to “transfer from contingency fund \$20-30k” could not have had a balanced budget without bringing in money from “rainy day fund”
- C. Fundraising “other”, fundraising goal that Rev. Elaine has set during the last year, Elaine will be applying to grants over the summer. Significant need for other fundraisers. If not able to bring in these fund by mid of fiscal years, will be looking at fixing
- D. \$10k for ministerial search, ideally \$15k but needed to be as conservative as possible.
- E. Not able to increase staffing of faith formation,
- F. Postpone musical leader until fall
- G. Not able to fund comms support position
- H. Not able to set aside sabbatical costs.
- I. To attract the right minister to First Parish we need a strong financial base.
- J. Claire says we have this year to fix our financial position, Claire has 2 asks, need people to volunteer to help with fundraising, cannot fund church with pledges alone.
 - 1. NEED people to join the finance team
 - 2. Need volunteers with grant writing, ideas without offers of help and support are not needed.
 - 3. Need help get rental revenue back on track
- K. Question: Francesco G-S asked if the rainy day fund is all spent
 - 1. Claire Answered: About 1-2k left in rainy day fund
- L. Question: Charlie Micoloeau asked about future of online streaming and tech support
 - 1. Claire Answered: Devon is very crucial position but expensive, about 8k/year. Important to be able to offer livestreaming, Claire says we have 3-4 month plan where can continue to fund for the budget.
 - a) Charlie asked: 3-4 full time streaming, 1 service a month? Could spread budget a bit to extend for whole year
 - (1) Claire responded: haven't looked into it, but will consider different options.
 - 2. Vote to approve budget
 - a) Allen Armstrong moves to approve
 - b) Tony Lacertosa Seconded
 - c) Add'l Discussion? No discussion
 - d) 1 abstention, no nays, approved
- XII. Special thank you for Moe! 20 years of wonderful service to FPUU, what a gem.
- XIII. Nomination for new officers
 - A. Jake Kulaw moved to nominate
 - B. Pat Washburn seconded
 - C. Any Discussion?
 - 1. Question: Linda Sharry asked if acting vice president if that means he may or may not step into president.

- a) Taryn Answered that he does not need to but hey can if he chooses to
- 2. Suggestion for subsequent annual meetings: Lynne Beasely suggested that next year these people can come up so we can see them
- D. 1 abstention, no nays, approved

XIV. Nomination of New Trustees

- A. Charlie Micoleau continuing on Board of Trustees
- B. Motion - Jason Shedlock
- C. 2nd - Kris Minister
- D. 1 abstention, no nays, approved

XV. Interim Minister's Address: Rev. Dr. Elaine Peresluha

- A. Extra thank you to Claire and finance team.
- B. Need to secure financial resources,
 - 1. Rev Elaine will stay as long as we need her until we find the minister.
Takes pressure off of ministerial search committee.

XVI. Ministerial Search Committee

- A. Recognition of MSC members
 - 1. Marcy Makinen, Bruce Carver, Sammy Riegel-Burbank, Jen Caswell and Richard Hooks-Wayman
 - B. Motion to approve - Jen Caswell
 - C. Second Sammy Riegel Burbank
 - D. 1 abstention, no nays, approved
 - E. Charge of MSC from Governing Board President
 - 1. Recognize that they hold a sacred trust for the Congregation to find our next minister;
 - 2. Listen to and learn from the Congregation as it shares its hopes and concerns for the next minister;
 - 3. Represent the whole Congregation and put aside any personal agenda in choosing the best minister match for our church;
 - 4. Promote the ministry opportunity with enthusiasm for our strengths and candor about our challenges;
 - 5. Discuss with potential candidates our congregationally-adopted Church Goals;
 - 6. Acknowledge that First Parish is in a moment of transformation, and thoughtfully pursue that transformation;
 - 7. Commit to exploring with minister candidates congregation education and potential adoption of the 8th Principle;
 - 8. Follow or carefully modify the recommended processes and covenant of our Association for the search;
 - 9. Seek appropriate advice and input from the Governing Board, Executive Team, Transition Team the Ministry Leadership Team as needed. Commit to an inclusive search process, recognizing the unique gifts of the members of the Search Committee;

10. Fully and fairly consider all applicants; and be transparent with the Congregation and leadership throughout the search process about any parts of their work which are not confidential.

F. Question: Kris Minister: First part of charge mentioned minister or ministers, please explain further?

1. Elaine replied: some ministers come as a pair, instead of 1 person walking 60hr/wk, 2 people work 30hr/week

G. No other questions about charge

XVII. Special Recognition of Ministry Teams - Dirane Kelekyan

A. Leslie Runser giving awards to Personnel and Finance as First Parish's "Teams of the Year"

XVIII. Val asked about the Worship Chair, Elaine is coming up to address.

A. In 2020 we adopted a vision goal to be a year round church, Elaine explained that the previous worship committee was very exhausted. She is advertising to the congregation that if they would like to be part of the newly formed worship committee that she needs volunteers.

B. Elaine proposed that we have 2 worship services over the summer, wants to run by options by congregation

1. Option 1: Full worship with elaine 3 sundays/month

a) Finances of this are too much, need to pay volunteers, not have elaine working on grant writing, would be no technology during these services

2. Option 2: 2 full worship services/month in the summer, not live streamed but in person, volunteers for music,

a) Sundays not at worship:

(1) Closed

(2) History tours

(3) History tours and small group discussion, kind of like chalice groups? Would require discussion leaders

3. Option 3: close for every sunday.

C. Janet Puistonen: Janet was on worship committee a few years ago, they decided to have church all year round, lay-led services, worship committee was responsible to be host for each service, recruited speaker. Only paid staff needed was to have pianist.

1. Janet and Joan and Pat Washburn volunteer to organize

2. Pat Washburn came to church because of Church for Every Body, says that livestream is very important for everyone. Wants to see whatever we do in summer also be available.

3. Comment from Zoom. Susan Payne: Concern about staffing and security during this from paid staff.

4. Question: Is there a way to do a stripped down version? Hannah says no. Vox cast is expensive but it is very high quality. Can open a zoom room and doesn't cost anything, but extremely low quality.

5. Volunteers to see Elaine after service, organize worship services and will publicize those dates.
6. Comment from Jason Shedlock: Need consistency, as long as something is happening, want to reach out for community, if our minister isn't in the pulpit for week but need to make sure something is online, doesn't want to step backward. Need structure of year round church. Doesn't believe a vote is needed for this.
7. Comment from Tom Rogers to take advantage of Elaine's presence and to have her do those 2 services in July and August. Important to retain existing members, good for everyone to experience first parish as we typically are
8. Comment from Richard Burbank: Richard has been holding musical department together, this is our moment where we realize that we need more help. We need a collective sense of what we want to accomplish with limited time and energy, need to define what is on to-do list, and what not to do list.
9. Elaine will do 2 services, will use other weekends off will write grants.
10. Music Director will be hired by July 15, start Sept 1. Can expect new music director will actually start leading music in worship October 1.
11. Question: Phil Ptacin - How many people are generally watching online
 - a) Laurie answer: right now when we do live stream and in person services, 15 people on Zoom, another 15 people watch later in the week

XIX. Extinguish Chalice

 A. Extinguishing words

XX. Jason Shedlock move to end meeting

XXI. Allen Armstrong second

XXII. Meeting adjourn at 1:03PM EST :)