

PARTICIPANT COMMITMENTS AND DATES TO PLAN BY:

Small Group Ministry Cohorts

Participants will commit to monthly participation in one small group ministry cohort from September through June.

4th Monday 6:00 – 8:00 p.m.
Video Conference via ZOOM

2nd Tuesdays 7:00 – 9:00 p.m.
First Parish Portland

3rd Wednesdays 6:00 – 8:00
UU Community Church of Augusta

Leadership Development Workshops

Participants will commit to participation in five workshops.

1st Saturdays 9:00 a.m. – 1:00 p.m.
October, December, February, April June
Locations will vary and rotate between
Portland, Augusta, and Belfast.

To sign up for the program or obtain more information, please contact:

Rev. Carie Johnsen
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207-623-3663

Rev. Christina Sillari
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Lane Fischer
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Unitarian Universalist
Community Church of
Augusta, Maine



First Parish in Portland
A Unitarian Universalist Congregation

Roots and Wings

AFFIRMING, EMPOWERING, EQUIPPING, AND SUSTAINING
UNITARIAN UNIVERSALIST JUSTICE LEADERS IN MAINE



Roots and Wings is a two-year lay justice ministry program that invites Unitarian Universalists to engage their deepest passions and convictions in answering the call to *creating a more just and equitable world community*.

This new cross-congregational leadership program offers both emerging and long-standing Unitarian Universalist justice advocates and leaders the opportunity to identify and transform their gifts and commitments into spiritual leadership.

A Lay Justice Ministry Program

Empowering and equipping people of faith and no faith to faithful risking and spiritual leadership in the call to harness Love's power in the collective liberation and well-being of all.

Do you feel a call to justice that never has gained traction? Do you work so hard for justice that your spirit feels drained? Do the challenges of leadership keep you from launching initiatives? Do you wish your justice work felt more strongly grounded in UU values? Do you seek meaningful relationship with like-minded justice leaders?

Then consider joining the Roots and Wings lay justice ministry program. Designed to train and empower justice lay-ministers using the model of small-group ministry, Roots and Wings offers emerging and longstanding UU justice advocates an opportunity to transform their gifts and commitments into spiritual leadership.

Participants will

- recognize and understand their specific gift or call as it relates to creating a more compassionate, just, and equitable world community.
- articulate who or what calls and sustains their justice ministry.
- ground their call in Unitarian Universalist principles
- engage intentional and facilitated personal reflection with peers in a supportive spiritual environment.
- share experiences in a peer learning environment where mistakes are regarded as opportunities for growth.
- develop and nurture statewide relationships with the Unitarian Universalist community.
- Recognize bias, privilege, and trauma, and understand how they impact advocacy and leadership.
- develop the necessary skill sets to lead others to action and advocacy.
- engage their call to justice lay-ministries with the support and direction of peers, experienced leaders and UU Ministers.
- have the opportunity to apply to be commissioned as lay Justice Ministers.
- have the opportunity to apply to co-lead a *Roots and Wings* cohort in year three. *leaders will bring a*

Congregations will

Five leaders will bring a practical skill October, Dec. Sessions will focus on trauma, un

YEAR ONE – ROOTS

Following the small group ministry model of intimacy, ultimacy, and service, Roots and Wings facilitates a guided and intentional process of **spiritual reflection** by 1) connecting justice leaders together to reflect upon and identify their gifts, grow in spirit, and engage their call to justice making (intimacy); 2) fostering in participants a relationship with what/who calls them and sustains them in the long haul journey of justice making (ultimacy); and **leadership development** by 3) equipping passionate leaders through training and education to serve and inspire others to engage in advocacy, action, and witness (service).

Commissioned Lay-Ministers

At the close of year one sponsoring congregations and organizations, will commission participants to be justice lay-ministers.

In the Act of Commission, Roots and Wings recognizes that justice ministry is more than working on a cause, it is a call - an inherent gift of passion, conviction, and leadership. In the Act of Commission congregations affirm the specific call of a justice minister, commit to support the vision of justice making, and charge the justice lay-minister to go forth to engage, inspire and lead.

YEAR TWO – WINGS

Justice lay-ministers will engage their justice ministry and inspire Unitarian Universalists locally and statewide to join them in their vision of justice making. Participants will continue to participate in monthly small group justice ministry sessions with other year-two participants. Sessions will run August 2020 through June 2021.

YEAR THREE - LEADERSHIP

Justice lay-ministers may continue to engage their justice ministry and inspiring UUs. They may also apply to co-lead a new cohort of justice lay-ministers with a congregation or community ministry.