

**Join our Easterseals New Jersey's  
Southern Regional Career Pathway Connections Team  
Providing Career Services to Adults and High School Students  
with Hearing Loss as a part-time**

**Employment Specialist**

The Employment Specialist must be fluent in American Sign Language (ASL);  
and knowledgeable of diversity of people with hearing loss,  
communication uses, culture and accommodations in the workplace.

**POSITION SUMMARY:**

Provide effective supported employment services to assist individuals with hearing loss and some with additional special needs in obtaining and maintaining competitive employment that results in self-sufficiency and increased independence. Establish and maintain quality employer partnerships that result in the employment of consumers. Document services provided and maintain consumer files according to quality standards. Position is a part-time up to 29 hours weekly.

**ESSENTIAL FUNCTIONS:**

- Assist consumers in overcoming barriers to employment and secure competitive employment that is consistent with his or her vocational goal.
- Assist the consumer with job readiness and on-the-job coaching to acquire the skills needed to perform the specific job task, which may require hands on training or other learning accommodations to ensure that skills are learned.
- Train the consumer on effective communication access through assistive technology demonstration and exploration, and self-advocacy.
- May work evenings, nights, weekends and/or holidays to accommodate schedules of persons served, employers or other service activity.
- Possess a valid driver's license and an acceptable driving record, and able to travel cross neighboring counties within the southern region of 7 counties.
- Spend at least 65% of more of total scheduled work hours in the community providing services to consumers.
- Effective verbal & written communication skills with supervisor, participant and stakeholders.

**QUALIFICATIONS AND EXPERIENCE:**

- Fluent in American Sign Language (ASL) and knowledgeable of hearing loss, communication uses, culture and accommodations in the workplace.
- Bachelor's Degree in Human Services or rehabilitation-related field from an accredited college and a minimum of one year related experience *preferred*; or an AA degree in Human Services or rehabilitation-related field from an accredited college and at least 2 years of related experience; or a High School Diploma and at least three years of related experience

- Have a knowledge and understanding of additional disabilities, including associated functional limitations/strengths in the working community, and the ability to train individuals with additional challenge(s) on a one-to-one basis using a variety of techniques;
- Be familiar with the demands and expectation of business and industry;
- Must be able to communicate and understand of the needs of the business community and administer job performance assessment;
- Bilingual skills *preferred*; and
- Proficient in Microsoft Outlook, Excel, and Word

To inquire further information about this position or to apply online, go to

<https://secure.beyondpay.com/ta/ESNJ.careers?ApplyToJob=251823936>

***Easterseals NJ's Career Pathway Connections is one of three NJ DVRS' Regional Career Centers for Deaf and Hard of Hearing funded by federal and state grant.***

<https://www.easterseals.com/nj/our-programs/employment-training/career-pathway-connections.html>

***Easterseals NJ offers paid training, 403(b) Retirement Plan and generous Paid Time Off for all employees! To view all benefit information, visit [www.eastersealsbenefits.com](http://www.eastersealsbenefits.com).***