

Dr. Scott Finnie, raised in the Bay Area, came to Spokane in 1975 on a basketball scholarship at Gonzaga University. He earned a B.A. in English and a Minor in Criminal Justice in 1979, a Master's degree in American History from Eastern Washington University in 1992, and a Ph.D. in Leadership Studies from Gonzaga University in 2000. His dissertation was entitled "The Impact of the Removal of Affirmative Action Upon the Freshmen Class at the University of Washington – Implications of a Ten Year Quantitative Study."

Dr. Finnie has been a faculty member of EWU's Africana Education Program (AEP) and History Department since 1992 and is presently the Senior Faculty member as well as Director of Africana Studies as well as the Executive Director of Race and Cultural Studies.

As a recipient of over 20 awards for excellence in teaching, leadership, civil rights and mentoring – Dr. Finnie has made over 40 presentations in the past ten years at Oxford-England, Mexico City, Atlanta, Baton Rouge, San Francisco, San Diego, Sao Paulo, Honolulu, Seattle as well as the Inland Northwest on such themes as civil rights, affirmative action, servant leadership, diversity and cross-cultural communication, the American criminal justice system and faculty hiring in higher education.

He has published a dozen articles in The National Social Science Journal, The Inland Northwest Health Services Training Manual, Investigating Diversity: Race, Ethnicity and Beyond, The Oxford Round Table Journal, The Journal of Intercultural Disciplines, Ethnic Studies Review, The Council on Undergraduate Research Quarterly and The International Journal of Servant Leadership.

Finally, Dr. Finnie owns a diversity consultant business, "Engaging Team Concepts," serving employers and institutions throughout the Inland Northwest for the past 17 years. He has conducted customized trainings, workshops, symposiums, retreats, practicums and guest presentations in areas involving cultural competency, intercultural communication, diversity hiring, teamwork dynamics, servant leadership, conflict resolution, civil rights history, affirmative action and active listening. Clients have included Spokane, Cheney and EWU police departments, Spokane County Juvenile Courts, Spokane City Hall, Inland Northwest Health Services, Daystar Youth Rehabilitation, Excelsior Youth Center, Spokane Community College along with Eastern Washington, Gonzaga and Whitworth universities.