

COMMUNITY HEALTH WORKER REGISTERED APPRENTICESHIP



Developing and building the skills of new and seasoned Community Health Workers and other front-line professionals committed to advancing community health.

TRAINING DATES

The next CHW Apprenticeship cohort is anticipated in January 2024. Please contact Deb Kazmerzak to learn more about the process or request an application packet.

TRAINING TOPICS

Apprentices will learn:

- Introduction to Community Health Work
- Core Competencies for Providing Direct Services
- Enhancing Professional Skills
- Applying Core Competencies to Key Health Issues



Live, Virtual
Format



23 Weekly
Training
Sessions



Includes Quizzes and
Assignments

ABOUT THE PROGRAM

The CHW Registered Apprenticeship program is offered by the Iowa Chronic Care Consortium (ICCC) and is approved by the US Department of Labor. The Apprenticeship requires a partnership between the employer, apprentice, and ICCC. In this Apprenticeship, ICCC serves as an intermediary, thus streamlining the program requirements for the employer.

The Apprenticeship includes "classroom" training which is delivered in a live, virtual format with 90-minute, weekly online classes spanning 23 weeks. In addition to the weekly class is a textbook, required reading and other assignments, and quizzes. The estimated time commitment to complete the coursework is 147 hours. Total length of the Apprenticeship is one year maximum, though in many cases that can be reduced through previous work experience with the employer.

PRICING

CHW Registered Apprenticeship - **\$2,500** per participant. Special opportunities are available for Iowa residents and individuals employed in Iowa to receive a **FULL** tuition waiver and stipend support.

ACCREDITATION

Successful completion of the CHW Registered Apprenticeship results in the award of a non-credit certificate from the Des Moines Area Community College, or other Iowa community college of choice, a competency certificate from the Iowa Chronic Care Consortium and a national credential as a Community Health Worker issued by the U.S. Department of Labor.

REGISTER NOW FOR THE CHW REGISTERED APPRENTICESHIP

To learn more information about this opportunity, please contact Deb Kazmerzak



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515-554-3788

www.communityhealthworker.org

WHY CHOOSE A CHW APPRENTICESHIP?

Department of Labor anticipates a 17% increase in the CHW workforce between 2020-2030, which is much faster than the average for all occupations. (U.S. Department of Labor, Bureau of Labor Statistics).

Most professions, particularly in healthcare, require training in order to achieve and/or maintain certification or licensure.

As an emerging workforce, in many areas of the country there are limited or no requirements for CHWs. To ensure CHWs are skilled and effective in their work, payers, health systems and community-based organizations are increasingly seeking and investing in training CHWs. This training meets the national standard for Department of Labor Registered CHW Apprenticeship.

FIVE CORE COMPONENTS OF REGISTERED APPRENTICESHIP



Employer Involvement



Structured
On-The-Job
Learning



Related Instruction



Rewards For
Skills Gains



National
Occupational
Credential

CHW ROLES

CHWs focus on improving individual and community health and health access. They forge connections where people live, learn, work, worship and heal, from the inner city to rural communities. (c3project.org) Duties include:

- Cultural mediation among individuals, communities, and health and social service systems
- Providing culturally appropriate health education and information
- Care coordination, case management, and system navigation
- Providing coaching and social support
- Advocating for individuals and communities
- Building individual and community capacity
- Providing direct service and education
- Implementing individual and community assessments
- Conducting outreach and program enrollment
- Participating in evaluation and research

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EXERPT FROM A CHW SUCCESS STORY

"Today, I was able to see a patient that wanted to get some questions answered about his coverage options with a disability. During the appointment he decided to open up a little bit more with me. He gave me his background story, and how him and his son left a domestic household and became homeless. He told me about his last appointment at our clinic and that his provider prescribed medications for his depression. After talking to him a bit more, he told me that he was really excited to get his mental health back on track until he tried picking up the prescription and wasn't able to afford it. After looking through his chart to find out what he may be eligible for, I saw that he was part of the Homeless Program. We took a walk down to the pharmacy and he explained his situation. Ultimately he learned his prescription could be transferred to our pharmacy and there would be no charge of the medication!!! He was trying very hard to hold back his tears, but after walking him outside he broke down. He was so grateful for all our organization has done to get him on a better track mentally, financially, and physically."

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