

**First Missionary Baptist Church**  
302 Moore Street, Fayetteville, NC  
**SENIOR PASTOR VACANCY**

**Opening Date:** July 1, 2018

**Closing Date:** August 15, 2018

**Applications/Profiles must be postmarked OR received electronically no earlier than *July 1, 2018* and no later than *August 15, 2018***

**Applications/Profiles and Vacancy Announcement may be secured from:**

<http://www.1st-baptist.com>

**Submit Application/Profiles to: [pastorsearchcomm.1st-baptist@gmail.com](mailto:pastorsearchcomm.1st-baptist@gmail.com)**

OR

**Pastoral Search Committee**  
**First Missionary Baptist Church**  
**Post Office Box 9397**  
**Fayetteville, NC 28311**

**SENIOR PASTOR**  
**FIRST MISSIONARY BAPTIST CHURCH, FAYETTEVILLE, N.C.**

**Application Period:**      **Opening Date:** July 1, 2018  
   **Closing Date:** August 15, 2018

**First Missionary Baptist Church, Fayetteville, N.C.** is prayerfully seeking a full-time Senior Pastor, called by God and fully equipped to serve as the chief under-shepherd and overseer by leading, feeding and nurturing. **First Missionary Baptist Church** is currently in its 150<sup>th</sup> year of Christian service to the community, state, nation, and to points throughout the world. Our church is recognized among the top supporters of the General Baptist State Convention of North Carolina, the Woman's Baptist Home and Foreign Missionary Convention of North Carolina, Shaw University, Lott Carey Foreign Mission Convention, and the Union Baptist Association.

**PRIMARY FUNCTIONS:** To communicate God's Word, minister to spiritual needs, and provide biblical leadership. Provide spiritual leadership, pastoral care, administrative oversight and organizational direction, with a broad program of worship, music, preaching, teaching, leading and fellowship.

**QUALIFICATIONS:**

- Minimum of a Master of Divinity Degree or higher from an accredited seminary or university
- Licensed and ordained by church/association of the Missionary Baptist denomination
- Strong knowledge of the Missionary Baptist doctrines, policies and practices
- Six or more years (preferred) of prior experience as pastor
- Demonstrated leadership/supervisory skills
- Demonstrated knowledge and expertise in use of automation
- Demonstrated experience in attracting and maintaining new members
- Good oral and written communication skills

**PRIMARY DUTIES: (Include, but not limited to)**

- Articulates and executes a clear vision for spiritual growth, Christian Education and personal development
- Provides a solid biblically-based preaching and teaching ministry
- Demonstrated ability to share the gospel and equip others to share the gospel
- Leads, directs, and supervises staff members
- Conducts weddings, funerals and other required events, providing appropriate preparation and support
- Works with appropriate committee(s) in selecting officers and leaders based on their gifts and skills
- Oversees the work of church deacons, trustees, ushers, etc., developing reasonable goals, communicating a clear sense of direction, and equipping the leadership for ministry
- Assists in developing and administering the budget
- Leads financial drives and giving programs as needed
- Supports the Church Constitution and By-laws

Salary commensurate with qualifications. Benefits available

Locate applications/profiles at: <http://www.lst-baptist.com/>

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**OR**  
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**For additional inquiry: (910) 850-6839**

Revised June 12, 2018