



December 27, 2018

Robert Partyka  
Partyka Construction, Inc.  
418 Main Street  
PO Box 310  
Three Bridges, NJ 08887

Dear Bob,

DISCA would like to acknowledge the outstanding contribution you have made to the organization and thank you for your leadership as President.

We would like to thank you for the commitment and personal investment you brought to the role of President over your extended term. Your leadership has been integral to the advances we've made and have helped us forge strong relationships with our industry partners and stakeholders.

Thank you for actively being involved in a number of high-profile events, including leading our presence at the AWCI 100<sup>th</sup> Anniversary Celebration, AWCI's Annual Industry Executives' Conferences, as well as, many AWCI Committees. In addition to serving as ex-officio member for all DISCA committees, we greatly appreciate you serving as chair for the Excellence in Construction Awards and Gala Committee during your tenure.

You have also played a central role in unifying the efforts of union interior systems contractors to increase union labor in New Jersey.

All of us at DISCA value your time, input, and leadership and would like to wish you well for the future. We are grateful for your tenure years as DISCA president and look forward to your contribution as a member of the Board of Directors.

Sincerely,

Bill Umbach  
DISCA Interim Executive Director