



December 27, 2018

Rick Alampi
390 Amwell Road, Suite 402
Hillsborough, NJ 08844

Dear Rick,

As your term as Executive Director comes to a close, we would like to take this opportunity to thank you for your hard work and commitment in helping to build and grow DISCA into what it is today.

Over the past ten years, your stewardship of DISCA has been characterized by innovative ideas, strategic thinking and, most valuable, your tireless efforts to increase the credibility and visibility of DISCA in the regional space of interior systems. The resulting recognition has become an asset to DISCA, and the relationships you have fostered with our industry partners and stakeholders will ensure DISCA will prosper and continue to offer opportunities to advance union construction in New Jersey.

By all measures, DISCA has improved under your watch by cementing the confidence of our collaborators, increasing our membership, building a strong team within the organization, improving the financial stability and building a great relationship with our industry partners.

Your energy and devotion to the role will be difficult to match, but you leave DISCA a better organization and on a strong footing for those who follow you.

It is our great pleasure on behalf of the DISCA Membership and staff to thank you for your dedication and great job you have accomplished in your many years as Executive Director and wish you all the very best in your future endeavors.

Sincerely,

DISCA Board of Directors