

Prepared by: **Justin Perry**

2024 Goals:

1. Hire four full-time Patrol Deputies and one Corporal.
2. Sheriff and Undersheriff attend and successfully complete an advanced and accredited leadership school.
3. Continue to work towards developing a drug free program that includes investigation and enforcement of scheduled drugs.
4. Full implementation of the newly created Sexual Assault Response Team.
5. In conjunction with Ridgway Marshal's Office and Ouray PD, Develop strategies for creating a self-sustaining Victim Services Program.
6. Host three public presentations/events to further build relationships of trust and partnerships.
7. Develop a Traffic Safety plan that identifies methods of speed control for the most heavily trafficked county roads.

2023 Goal Accomplishments:

1. Hire two additional full-time deputies to include a Corporal for frontline supervision and a Patrol Deputy assigned to Traffic Safety. We were granted the traffic safety patrol position and hired that within the first few months of the year. Based on our staffing levels however, we have never been able to utilize that new position.
2. Complete organizational structure and SOPs for the new Countywide Sexual Assault Response Team. This is almost complete and should be by the end of the year. Due to staffing and coverage issues, this was significantly delayed.
3. Work with Ouray PD and Ridgway Marshal's Office to hire a new Victim's Advocate and improve the Victim Services program. This was completed, as we now have transitioned the program to Ouray County with a new Victim Advocate and program structure.
4. Further develop community policing by expanding the Neighborhood Watch and Ranch Watch programs throughout Ouray County. The Ranch Watch program was the main focus for this year, and has been expanded and continues to flourish throughout the entire county.
5. Organize a new Sheriff's Posse that will be utilized for basic search and rescue, traffic control, event security, evacuations etc. This goal was completed with full organizational structure, standard operating procedures and by-laws in place. Membership recruitment is ongoing at this time, however we currently have eight members in place.
6. Develop a Traffic Safety plan that identifies methods of speed control for the most heavily trafficked county roads. Due to staffing levels, the patrol deputy assigned to develop this plan has not been able to complete the assignment.
7. Create a drug free program that includes investigation and enforcement of scheduled drugs. We have been able to bring on a part-time contract employee with over forty years of experience in narcotics. Once our staffing levels recuperate, he will begin working with our office to build the program.