



Minister of Music
JOB SUMMARY/DETAILS

part-time, contract
Reports to: Pastor

Salary Range: \$30,000 to \$38,000

CORE CONVICTIONS:

This position supports the CVLC mission by leading our congregation's music and praise through worship that is inspiring, participatory, and celebrates our Lutheran tradition.

CORE VALUES:

Through work and interaction with others, demonstrate, foster, and embody the core values of God's Grace, **R**espect, **A**ppreciation, **C**ompassion, and **E**ncouragement (G.R.A.C.E.).

POSTING: Minister of Music

Christus Victor Lutheran Church in North Naples seeks a compassionate leader to guide our congregation's music as we grow our ministry within and beyond the doors of our church building. CVLC is an ELCA congregation known for its welcome in worship. Our campus is on Route 41, about a mile south of Bonita Beach Road.

Christus Victor Lutheran's ministry varies seasonally. For the first four months of the year, we offer three worship opportunities and worship over three hundred on a Sunday. During the year's balance, there are two worships with around one hundred twenty attendance. Our community comprises around three hundred persons on the membership role with at least as many "visitors" who have been attending for years. New pastoral leadership is working with the elected Council and staff to implement a strategic plan to expand the congregation's engagement among those who attend and those who live in the neighborhood. We are in a time of exciting new possibilities.

CVLC needs visionary and skilled musical leadership to grow the ministry through enlivened worship, the skilled direction of choirs, and encouraging greater participation of musical gifts within the congregation. Those with experience playing the organ, piano, and keyboard, planning worship, and

directing choirs will bring the necessary technical and people skills to this position. At CVLC, you will be a part of a hardworking, personable, and supportive team that interacts with many people, does meaningful work that positively impacts people's lives, and has fun working together.

Benefits and pay range:

- \$30,000 to \$38,000 under contract
- Vacation of three Sundays off per year.
- Work on Sundays and Wednesdays with flexible practice hours.

CORE EXPECTATIONS:

Provide music as appropriate:

- Apply knowledge of using a pipe organ to utilize the instrument's beauty fully.
- Provide music on piano/organ/keyboard (as appropriate) to weekly accompany worship on Sunday morning (three worships during the Season; two worships otherwise).
- Provide music for all additional worship throughout the year, including the seasons of Advent and Lent.
- Lead congregational singing with an awareness of how to engender more significant participation of all age groups.
- Provide music for funerals (additional compensation)

Appreciate Lutheran Liturgy and Music Heritage:

- Able to lead congregation musically through Lutheran liturgy.
- Select hymns and choral anthems appropriate to the Church Year along with the Pastor.
- Select choral anthems appropriate to the Church Year and the scriptures chosen in the Lectionary for each occasion.
- Educate the congregation to build its knowledge of liturgy and expand its hymn repertoire.

Direct Music Contributions:

- Lead and direct at least one vocal choir with a weekly rehearsal.
- Encourage and support ensembles to provide "special" music at worship without a choir singing.
- Encourage and support the Bell Choir.
- Encourage and accompany instrumentalists from the congregation.

Participate in the Planning of Worship

- Take an active leadership role in the Spirit Worship Planning Team.
- Meet weekly with the Pastor to review and plan worship.

CORE COMPETENCIES:

Personal Traits:

- Compassionate.

- Energetic.
- Enthusiastic
- Encourage, recognize, and appreciate the contributions of others.
- Open-minded to various music styles.

Relational:

- Friendly and welcoming to all.
- Embody G.R.A.C.E. values when interacting with folks inside/outside the community.

Technical:

- Excel in playing organ, piano, and electronic keyboard.
- Knowledgeable in the use of handbells.
- Basic knowledge of musicology.

Timeline for hiring and application process.

- CVLC is currently receiving resumes from interested applicants.
- Interviews will begin during the first week of August.
- A search team will conduct interviews and auditions..
- We want to start our new Minister of Music as soon as possible.

We trust that the Spirit will bring the right leader to fill this critical position in the life of our Christian community at a promising time in our history. If you have talents, energy, enthusiasm, and time you would like to share with us, we pray you will consider applying. Send your resume to:

The Rev. Dr. Walt Lichtenberger
Christus Victor Lutheran Church
15600 N. Tamiami Trail
Naples, FL 34110

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