



PART-TIME DIRECTOR OF MUSIC

St. Stephen Lutheran Church seeks a salaried, part-time (25-29 hours per week) Director of Music to serve as the principal accompanist and leader of the music programs at the church, including the Sanctuary Choir, Worship Arts Team, and Children's Worship Arts.

Qualifications include:

- Understanding of Lutheran theology in all hymns, songs, and music at St. Stephen.
- Willingness to introduce the congregation and general community to a broad spectrum of church music styles.
- Familiarity with Lutheran liturgy and the liturgical calendar.
- Demonstrated ability to play (or willingness to learn) a Rogers Infinity Series 367 Hybrid Organ.
- Demonstrated ability to play on a grand piano.
- Demonstrated ability to accompany soloists and/or choral groups, as part of the worship service.
- Demonstrated skills in improvisation, sight-reading, and transposition.
- Ability to work with a variety of individuals involved with worship planning (e.g., Pastor, Worship Arts Team, Handbell Choir, outside performers and groups)

Responsibilities include:

- Lead music on the organ or piano for regular worship services. (The present schedule is Wednesday at 7 p.m., Saturday at 6 p.m., and Sunday at 9 and 11 a.m.)
- Lead music on the organ or piano for special services (e.g., Advent, Christmas, Epiphany, Lent, Holy Week, Easter, and other special services determined by the Pastor)
- Providing a prelude and postlude music for church services.
- Leading and accompanying Sanctuary Choir to perform on a schedule set by the leader and choir. (The current program involves weekly practices from September through May, with weekly performances during this period. A more relaxed schedule is followed during the summer. Both "Leading" and "accompanying" is negotiable upon agreement of the Pastor and Church Council.)
- Coordination of a Children's Worship Arts program. (The current program involves meeting once a week during the school year to work with a team--including the Director

of Children and Youth Activities—to participate in programs offered for the congregation during worship.)

- Serving as accompanist for any soloist and/or special music during services, as available.
- Coordination with church office regarding any music licensing requirements.
- Coordination with church office regarding needed tuning and maintenance of all instruments on campus.
- Having first right of acceptance for all weddings and funerals. A separate honorarium is received for these services.

How to Apply:

Interested candidates are invited to submit their resume and a cover letter outlining their qualifications and their commitment to the mission of St. Stephen Lutheran Church. Application materials should be sent via email to brenda@ststephen.org. Applications will be received through September 1, 2025.

St. Stephen Lutheran Church welcomes candidates from all backgrounds to apply. We thank all applicants for their interest, but only those selected for an interview will be contacted.

Background about St. Stephen Lutheran Church:

St. Stephen Lutheran Church, Longwood, Florida (Northeast Suburb of Orlando) is a 52 year old ELCA Congregation that averages 200-225 weekly attendees over four regular services throughout the week. St. Stephen has a rich tradition of music of all styles. It is a church built upon a strong liturgical tradition of Word and Sacrament, with the understanding that our time in the Divine Liturgy is that time when God comes to us to meet us with the presence of Jesus to create, sustain, and strengthen faith.