

Job Title: Contemporary Music Director

Job Type: Part-time

Pay: Commensurate with experience

Expected hours: 15 – 20 per week

Position Overview:

Advent Lutheran Church, ELCA is seeking a collaborative and compassionate professional to fill the role of Contemporary Music Director (CMD). This position combines musical and spiritual leadership, fostering meaningful worship experiences that reflect the grace-filled, inclusive mission of Advent. Under the guidance of the clergy, the CMD will play a vital role in ministering to the staff, praise band members, congregation, and the wider community. The CMD must be able to work independently as well as in team environments.

Given that music is a cornerstone of our congregation's life, the CMD will be committed to meticulous preparation and exceptional performance to ensure the highest standards of worship. Participation is expected for rehearsals, services, staff meetings, special events, and other times deemed necessary by the clergy. The CMD must be a collaborative team member, who is committed to, and supports, the mission and vision of Advent as well as its leadership.

This position includes flexible hours for planning and preparation. Strong time management skills and good organizational abilities are a must. The ability to play an instrument is preferred but not required.

Primary Responsibilities:

General Expectations

- Communicate effectively with the worship team.
- Organize and maintain the contemporary music library and ensure sufficient copies of music.
- Identify opportunities for special music and/or instrumental offerings
- Provide leadership for the music ministry as a key part of congregational life.
- Maintain a spirit of care and support for praise band members and the congregation.
- Teach music concepts and support understanding of worship.
- Prepare and perform music diligently and collaboratively to uphold a high standard of worship.
- Utilize a variety of musical styles and instruments as appropriate for worship.
- Ensure compliance with copyright laws; obtain permissions as needed.

Music Planning & Worship Coordination

- Select Christian music and arrangements that evoke an emotional and spiritual connection to God, incorporating both well-known and newer songs for the Contemporary service.
- Ensure all music supports the weekly message theme, is singable for the congregation, and reflects theological alignment with the ELCA Lutheran tradition with the clergy's guidance.
- Maintain the contemporary music library in an orderly fashion and maintain a suitable number of copies of musical pieces to enable performance of those pieces.
- Identify and plan for special music elements, including soloists, instrumentalists, or creative worship moments.
- Collaborate and communicate proactively with clergy and worship planning team to ensure alignment and smooth worship execution.
- Review worship slides for accuracy.

Congregational & Praise Band Leadership

- Lead the congregation in singing with confidence and clarity.
- Meet regularly with Disciple 13 (Praise Band) to improve skills and rehearse new material.
- Coach, equip, lead, and care for Disciple 13 during rehearsals and worship, cultivating a supportive and encouraging environment.
- Delegate music-related tasks to Disciple 13 members.
- Identify and recruit new musical talent; set expectations of excellence.
- Communicate effectively with the worship team to ensure preparedness and cohesion
- Skillfully address and resolve any conflict in a healthy way.

Worship Logistics & Technical Coordination

- Collaborate and communicate proactively with the clergy and worship planning team to ensure alignment and smooth worship execution.
- Collaborate with the clergy to plan and offer music for special services (e.g. Christmas Eve, Holy Week, Easter, Ash Wednesday, weddings, funerals, etc.) during the year.
- Additional hours may be necessary during special occasions such as Holy Week and the week prior to Christmas Eve, but must be approved in advance by the clergy.

How to Apply: Interested candidates are invited to submit their resume and a cover letter outlining their qualifications and their commitment to the mission of Advent Lutheran Church. Application materials should be sent via email with the subject header “Music Director Application” to ptaylor@adventlutheranbrevard.org. Applications will be received through the end of October. Advent Lutheran Church welcomes candidates from all backgrounds to apply. We thank all applicants for their interest, but only those selected for an interview will be contacted.

Background about Advent Lutheran Church:

Advent is a historically vibrant community with an abundance of resources and a congregation eager to be the hands of God.

The campus of Advent Lutheran Church is a hidden treasure. From a location perspective, the campus calls the Suntree community home, which resides within the town of Melbourne. Neighboring Viera, Rockledge, and Merritt Island join with Suntree to provide for a thriving setting. The campus itself consists of multiple buildings, including a large and robust sanctuary used for weekly worship. These physical blessings combined with ample parking, manicured grounds, and adjacency to the arterial road of Suntree (Wickham Rd.) give Advent all the material tools needed to further the kingdom of God.