



**Rector and Dean of the Seminary  
Lutheran Theological Southern Seminary  
Columbia, South Carolina  
Lenoir-Rhyne University**



Lutheran Theological Southern Seminary (LTSS) of Lenoir-Rhyne University welcomes nominations and applications for a dynamic and innovative leader to serve in the position of **Rector and Dean of the Seminary** beginning as early as January 2, 2019 and no later than June 3, 2019. The **Rector and Dean of the Seminary** is a full-time appointment reporting directly to the President of Lenoir-Rhyne University. The primary duties of this position are to serve as the lead academic and church administrator for LTSS and to further develop LTSS as an exemplary seminary within the Evangelical Lutheran Church of America (ELCA) and among its ecumenical partners.

Requirements for this position include an earned doctorate or terminal degree (PhD preferred) from an accredited university in Religious Studies, Theology, or a related field; academic credentials that merit appointment with tenure to the rank of Professor; ordination as an ELCA pastor and significant pastoral experience in an ELCA parish; administrative experience in higher education; and the ability to serve as the face of LTSS to the church, the academy, and the city of Columbia. Preferred qualifications include an appreciation of the history and mission of LTSS; evidence of a collaborative leadership style that embraces shared governance and builds a culture of trust among faculty, staff, students, alums and administrators across the university; demonstrated success in developing and implementing an innovative academic curriculum; and familiarity with the changing landscape of seminary education.

Lutheran Theological Southern Seminary (LTSS) of Lenoir-Rhyne University was founded in 1830 and eventually found its permanent home in the Eau Claire neighborhood of north Columbia in 1911. One of seven ELCA seminaries in the United States, LTSS is the only ELCA seminary in the southeast. Rich in tradition and welcoming to seminarians from many denominations, LTSS boasts a dedicated, collegial faculty and a broad alumni base of distinguished regional and national church leaders. LTSS is designated as a Reconciling in Christ (RIC) seminary and, as a seminary of the ELCA, is positioned to faithfully serve the synods of Region 9 strategically and uniquely.

Lenoir-Rhyne University is a co-educational, private comprehensive liberal arts institution founded in 1891, with its traditional campus located in Hickory, North Carolina, a town of over 40,000, and additional campuses in Asheville and Columbia, SC. Situated in the foothills of the Blue Ridge Mountains, Lenoir-Rhyne is less than an hour drive from Charlotte. The University now offers over 50 undergraduate and 30 graduate degree programs to over 2700 students. Lenoir-Rhyne University seeks to liberate mind and spirit, clarify personal faith, foster physical wholeness, build a sense of community, and promote responsible leadership for service in the world. Affiliated with the Evangelical Lutheran Church in America (ELCA), Lenoir-Rhyne promotes diverse campuses open to people from all religious backgrounds.

Screening of complete applications will begin immediately and will continue until the position is filled. A complete application consists of the following: (1) a cover letter addressing the position description, qualifications, and leadership; (2) a curriculum vitae; (3) official copies of all transcripts; and, (4) a list of three professional references including name, current position, email, address, and phone number. Applications should be submitted electronically (preferably in PDF format) to [president@lr.edu](mailto:president@lr.edu). Mailing address is: Office of the President, Lenoir Rhyne University, BOX 7163, Hickory, NC 28603.

Lenoir-Rhyne University is an Affirmative Action/Equal Opportunity Employer. The University does not discriminate in access to its educational programs and activities, or with respect to hiring or the terms and conditions of employment, on the basis of race, color, national origin, religion, sex, gender identity and expression, political affiliation, age, disability, veteran status, genetic information or sexual orientation. Individuals with disabilities may request accommodations in the application process by contacting the Office of the President (Phone: 828.328.7334). Documentation of identity and employability of the applicant will be required before the hiring process can be finalized. Any offer of employment is contingent on a successful criminal background check.