

## Trustee Role & Responsibilities

- Serve a **3-year term** providing faithful oversight of the ministry
- Remain accountable to the **President, Board, and membership**
- Maintain a **strong personal spiritual commitment** (through prayer, Bible study, doctrinal integrity)
- Be accessible and responsive to **member concerns** with care and respect
- Represent those concerns to the Board
- Collaborate with fellow Trustees through **Christ-centered communication**
- Prepare for and actively participate in **Board meetings**
- Serve on **committees** and complete assigned responsibilities
- Support **SOWER office staff** and ministry effectiveness
- Ensure adherence to the **Constitution, Bylaws, Guidelines, and Policies**

## Board Structure & Expectations

- Board consists of **9 Trustees**, each serving a **3-year term**
- Meetings held via **Zoom as needed**
- **Annual in-person meeting required** in Lindale, Texas (usually late September)
- Trustees must **affirm and uphold governing documents**
- Serve on one or more committees, such as:
  - Membership
  - Document
  - Conflict & Resolution
  - Publicity & Promotions
  - Project
  - Long Range Planning
  - Comfort & Condolence
- Additional committees may be formed as needed

## Time & Compensation

- Time commitment varies by **committee and leadership roles**
- Position is **volunteer (no compensation)**
- **Travel expenses may be reimbursed** per policy