

**FAMILY** is who we turn to in times of challenge, injustice and crisis. For this reason, we turn to you, our **CABE Family** at this time—to express our deep sadness, grief, anger, frustration, indignation, commitment and hope—and to raise our voices as we address the deep issues of racism and discrimination in our society, our educational systems, and the global community.

The brutal racism shown in the recent murders of Mr. George Floyd in Minneapolis, Ms. Breonna Taylor in Louisville, and Mr. Ahmaud Arbery in Brunswick (along with others) rips open the deep wounds of racial injustice in our nation, and we stand against the misuse of police force and white supremacy present in our society today.

CABE stands in solidarity with the black community in the fight against systemic racism and injustice. We support the Black Lives Matter movement. We stand against racism and the injustices that are perpetuated in our communities and educational system. We believe every voice has a right to be heard, and we will not stand silent. We need to act! We need to protest! We need to speak out! We need to be kind to each other! We need to deepen our thinking! We need to say more! We need to say, **“NO MORE”**! We need to love! We need to be part of the solution!

Implicit racial, cultural and linguistic bias exists in all sectors of our society and in our education system. The CABE Vision boldly calls for *Biliteracy, Multicultural Awareness and Educational Equity for All*. We are committed to being part of the process to create deep change and stand side by side with our community, schools, districts, partners, and California State Department of Education to provide the students and families of California, and the educators who serve them, with the tools they need to create a stronger, highly-responsive, anti-racist, justice-filled society.

Our schools are reflections of our society, and we are committed to collaborating, supporting, lifting up, and valuing the lives and experiences of all students and their families of diverse backgrounds and ensuring that their education prepares them for success in the global society we live in—teaching them about their civil rights, their histories, the importance of race relationships, respecting our multicultural world, valuing our multilingualism along with our respective language(s), respecting gender differences, religious backgrounds, inclusion of all immigrants regardless of immigration status, and valuing everyone's right to live and thrive in our communities.

We recommit ourselves to understand the issues of racism in our society, to listen to the voices of our community, to open our hearts and minds, and to commit to being part of the change that is needed through professional learning and focused efforts to dismantle systemic racism. **CABE Family, let us stand together in solidarity with the Black Community and in support of Black Lives Matter!**