Anti-Racism Committee Meeting Summary
February 27, 2023
Submitted by Nancy Richman

Mission: Learn, Educate, Advocate

Discussion: Johnnie Rodriquez and jean Bowen led a discussion on the proposed revision to the principles, specifically the 8th principle.

The 8th principle, adopted by UUCSC on April 18, 2021, reads:

> "**We, the member congregations of the Unitarian Universalist Association, covenant to affirm and promote: journeying toward spiritual wholeness by working to build a diverse multicultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions."**

The Article II Study Commission completed its two-year study. The report, linked below, has been submitted to the Board of Trustees with the recommended revisions to Article II. https://www.uua.org/uuagovernance/committees/article-II-study-commission/blog/article-II-report.

The discussion focused on the text on page 21 of the report, which includes an anti-racism covenant called Justice.

> "**Justice: We work to be diverse multicultural Beloved Communities where all thrive. We covenant to dismantle racism and all forms of systemic oppression. We support the use of inclusive democratic processes to make decisions**."

Key points in the discussion:

1. Missing from this text is the word "accountably" that exists in the current wording of the 8th principle.
2. It seems too passive as compared to the current wording which uses more active verbs, e.g. "by working to …
3. The words "*We support the use of inclusive democratic processes to make decisions*" seem to apply to the process of decisions on all the principles, not just this one. Larry noted that currently principle 5 is the covenant to promote the "right of conscience and the use of the democratic process." The group wondered where this language would be most appropriate in the proposed revisions to Article II.

Next meeting: March 13, 2023
Agenda – Continued discussion of Article II