Coordinating Council mtg notes 11/9/22

Committee Reports

Stewardship –**Chair Mary Fulton** has met with Rev Denis and has a theme chosen for the campaign that will take place 2/14-3/20. Sky Kimball and Debbie Johnson will work with her.

Finance Committee-- Aline Couture Chair

1. We had a Workshop Meeting in October that laid out several areas we identified as possible goals and actions for this year and next year.
2. We decided that there is not enough money to hire a Sexton in the next few years. We foresee COL increases for our current staff members in the next fiscal year.
3. We will be having a tutorial from Mary Alice regarding the storage on the Chrome Book of - documents, important information to review at the end of each fiscal year, who does what and how on our Committee, as well as other pertinent information. One of our members will check that the Website is updated as well if necessary.
4. At our November meeting, we will prioritize our goals for '22-'23 and for '23-'24.
5. Our Committee members will attend one workshop this year (TBD). Two have already attended UUA presentations that were very informative and useful.

Communications Committee Etta Zasloff, Chair

1. We meet regularly to assess and try to improve the major UUCSC avenues of communication - the website, newsletter, Facebook, Instagram, and Zoom.
2. We work closely with Sara to provide the most accurate and current information to the congregation.
3. We are working with the Worship Committee and staff on the tasks of
   a. simulcasting Sunday Services
   b.continuing outreach for new committee members
   c. helping to clarify the discussion on the issue of a UUCSC nickname.

Facilities Jean Burke, Acting chair

This is a group that "gets stuff done" without a lot of jibber jabber.

So much is being accomplished:

1) -replacing ceiling tiles in RE;
2) -resetting Belgian block at handicap parking signs;
3) -installing walkway from that area to our ramp;
4) -clearing out storage areas;
5) sheet rocking the hole at the landing from the kitchen down to the boilers;
6) and in addition to that list of ongoing projects, we have contacted three different painters to take care of the painting issue (efflorescence) in the sanctuary and to paint the kitchen.

Music Comm --Alison Buffum (chair)
Music Program Goals:

1. Having a good and inclusive music program
   a. Expanding Choir membership—could this include having paid section leaders more of the time in order to make learning easier for choristers?
   b. Including and incorporating guest musicians within and outside of congregation
   c. including children when possible.
2. Rehearsing for and having Christmas Eve Eve service (Having paid section leaders)
3. Combined 2-choir concert in Jan/Feb (another choir that Michael leads)
4. Keeping on with acquisition, care and organization of our Music Library

Fundraising—Chair Trish Hindley
Holiday Fair planning going well, full room of vendors, Mary Fulton in charge of White Elephant Team, Membership is charge of Bake Table, Mary Finnegan-wreath making, Amber Collins-Café, Harry Buffum and Friends- music

AntiRacism Committee Chair, Nancy Richman
1) Focusing more broadly, including anti Semitism
2) Considering Get to Know you event with other faith based leaders to build a coalition to begin a Stop the Hate Campaign
3) Reading *Of Blood and Sweat* by Clyde W. Ford

Adult Ed Bina Holtzman, Chair
1) Posting Zoom and inperson events of interest to UUCSC members in newsletter
2) Will explore the Death Café program

Membership Chair, Val Follett
1) New members on the committee
2) Will run baked goods table at Holiday Fair
3) Have made new nametags
4) Working on producing a t-shirt
5) Will be calling long absent members to gently checkin with them

Social Action Committee Cathy Solomon, Chair
1) Spotlighting neighborhood service agencies in newsletter and building relationships with same
2) Sending call to action Constant Contact messages for those who requested to be on mailing list
3) Cosponsoring Legislative Forum to be held on Nov 29 at 7pm More info to come
4) Cosponsoring Trans Day of Joy on Saturday, Nov 12

Personnel Committee, Betsy Dalton, Chair
1) Contracts and letters of agreement signed, sealed, delivered and in the filing cabinet.
2) Personnel Documents being reviewed

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Worship Adria Evans, Chair

1) Sunday simulcast going well; need more virtual ushers
2) Workshop on Spiritual Reflection attended by several members of the WC
3) WC creating much content for the WC leadervices , not always hiring an outside speaker
4) WC needs new members

Linda Whyte Burrell for Pastoral Care, Hospitality, Nominating Committees

PCC running well with the guidance of Rev Denis.
LBJ has a concern about communication surrounding the spending of Legacy money. FC will address
DISHWASHER works! It was used by Lee during OWL program and it didn't leak.

Helping Hands Bethany Sorrentino, chair

Bethany has been doing a great job of providing hands, either her own or other people's to deliver a meal, clean a closet, arrange a ride. Submitted by EPD

Charlie Donnelly

Film series will not be happening this fall. Stay tuned.

Religious Education Committee, Lee Cowan, Acting Chair

1) OWL classes have started. Working with WUU (EG) to expand
2) Multigen services coming up
3) Chalica dinner December 7
4) Solstice play and pageant in works
5) Spiral Walk
6) Kids table at Holiday Fair
7) Nick Smith teaching hymns
8) Barbara Pagh leading paper making class
9) Lee wants to start a parents group, parenting workshops

Discussion: Leadership Development Discussion led by Rev Denis

How has LD occurred in the past?
Comments: Haphazardly; sometimes a workshop; keep an ear open and invite people to serve in a position; positive message necessary; oft times very last minute

RD: THIS is the group that is the LD Consider devoting ½ hr at every meeting to discuss who might be a good leader.

Points, comments, etc in random arrangement

- Try to find what really feeds your soul, and what resonates for another person
- Unfortunate disconnect with parents from RE No communication route. How do we bridge that?
- Full relationship in the congregation should be a place of joy for the congregant
- Previous leadership retreats from UUA no longer exist

- UUCSC in past has been known to push people away who feel they are only asked to do things and can't just come to feed their souls on a Sunday morning.

Things to consider:

- Have a UUA LD professional address the board, lead a workshop, address the congregation with goal of developing a more focused approach.
- Board training through RI Foundation
- Chalice side chats for many purposes
- Leadership Development "disguised" as social event

Immediate Actions:

- Talk to someone in the congregation that you don't know well.
- Call a young parent and introduce yourself. Encourage them to attend service upstairs
- Ask a parent about RE rituals that are meaningful to them.
- Help out or visit in RE
- Mention UUCSC in conversations outside of our congregation, not in a heavy handed, evangelical way but more like "We did this cool thing at church last week"
- Promote our newsletter, Facebook and Instagram sites (@uucscri)

Next Meeting: Wednesday, January, 18, 2023, 4pm Zoom