Anti-Racism Committee Meeting Summary
March 13, 2023
Submitted by Nancy Richman

Continued discussion on the proposed revision to the 8th Principle based on the question: *What would we like the UUCSC delegates to propose at the GA?*

Background:

- The 8th principle, adopted by UUCSC on April 18, 2021, reads:
  - We, the member congregations of the Unitarian Universalist Association, covenant to affirm and promote journeying toward spiritual wholeness by working to build a diverse multicultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions.

- Article II Study Report proposes a revision to principle 8 as follows:
  - Justice: We work to be diverse multicultural Beloved Communities where all thrive. We covenant to dismantle racism and all forms of systemic oppression. We support the use of inclusive democratic processes to make decisions.

The group agreed to the proposal by Johnnie and Jean for GA to add two words:

- Justice. We work to **build** diverse multicultural Beloved Communities where all thrive. We covenant to **accountably** dismantle racism and all forms of systemic oppression.

- **AND,** to MOVE the last sentence on the use of the democratic process to a place in the document that would apply to all of the principles rather than just the one on Justice.

Next meeting: March 27, 2023