



Brady Boat Works | Treasure Coast & Palm Beach County, FL

\$25–\$45/hr + Overtime & Bonuses | Monday–Friday | Company Tools Provided | Company Truck After 90 Days | PTO + Paid Holidays

Build Your Career With Brady Boat Works

Brady Boat Works is a growing, family-owned mobile marine service company serving boat owners throughout the Treasure Coast and Palm Beach County.

We are looking for an experienced **Marine Technician** to join our growing team.

This is an opportunity for a skilled technician who enjoys variety, problem-solving, independence, and taking pride in quality workmanship. Our technicians work on a wide range of vessels and marine systems, so **no two days are exactly alike**.

If you're looking for a position where your experience is valued, your skills can continue to grow, and there is a genuine opportunity to advance with a growing company, we'd love to meet you.

Compensation & Benefits

- **\$25–\$45 per hour**, based on experience and qualifications
- Starting compensation is determined by experience, diagnostic ability, manufacturer knowledge, certifications, and overall skill level
- Overtime opportunities available
- Performance bonuses available
- Monday–Friday, 8:30 AM–5:30 PM
- 1-hour lunch break

- Paid Time Off (PTO)
- Paid holidays
- Company-provided tools and equipment - **Tool reimbursement and allowance potential**
- Company truck provided after successful completion of the 90-day training period
- Training and manufacturer certification opportunities
- Opportunities for advancement and increased responsibility
- 90-day performance review with opportunity to reevaluate compensation, schedule, and responsibilities

Grow Your Skills. Increase Your Value

At Brady Boat Works, we want our technicians to continue developing their skills—not remain at the same level year after year.

We support ongoing training and manufacturer certification opportunities for technicians who want to expand their knowledge and capabilities.

As you develop your skills, demonstrate strong diagnostic abilities, and take on additional responsibility, there are opportunities to **increase your earning potential and grow within the company.**

Manufacturer certifications and advanced technical experience are valued and can be considered when evaluating compensation and advancement opportunities.

What You'll Do

As a Marine Technician with Brady Boat Works, you will diagnose, service, repair, and maintain a wide variety of marine engines and vessel systems.

Responsibilities include:

- Diagnose, service, repair, and maintain marine engines and vessel systems
- Perform routine and preventative engine maintenance
- Troubleshoot mechanical, electrical, hydraulic, and marine systems
- Perform computer diagnostics and accurately identify system faults

- Service and repair steering, trim, and tilt systems
- Diagnose and repair marine electrical systems
- Install, troubleshoot, and maintain marine electronics and equipment
- Perform plumbing repairs and maintenance, including pumps, bilge systems, washdowns, livewells, heads, and related components
- Perform vessel inspections and evaluations when needed
- Complete repairs efficiently while maintaining a high standard of workmanship
- Identify additional maintenance or repair needs and communicate recommendations
- Maintain a clean, organized, and professional work environment
- Document work performed accurately
- Communicate professionally with customers regarding repairs and service recommendations
- Follow manufacturer specifications, company procedures, and applicable safety standards
- Represent Brady Boat Works professionally while working at customer vessels, marinas, and other service locations

Required Qualifications

- Minimum **2 years of professional marine technician experience**
- Strong mechanical troubleshooting and diagnostic skills
- Ability to independently diagnose problems and determine appropriate repairs
- Ability to work independently while also being a strong team member
- Strong attention to detail and commitment to quality workmanship
- Valid driver's license
- Reliable and professional
- Ability to safely work around boats, marine equipment, and varying job-site conditions
- Strong communication and customer-service skills

Preferred Experience

Experience with any of the following is highly desirable:

- Outboard engine repair and maintenance
- Honda, Yamaha, and/or Mercury engines
- Marine electrical systems
- Hydraulic systems
- Computer diagnostics
- Marine electronics
- Steering, trim, and tilt systems
- Preventative maintenance
- Marine plumbing and pump systems
- Vessel inspections
- Pre-purchase inspections

Manufacturer certifications are a plus, but we are willing to invest in the right technician who is motivated to learn and develop their skills.

90-Day Training & Performance Review

Every new technician will begin with a **90-day training and evaluation period.**

This period is designed to familiarize you with Brady Boat Works' service standards, procedures, customers, equipment, and expectations while allowing both you and the company to determine the best long-term fit.

At the completion of the 90-day period, we will conduct a formal performance review and discuss:

- Performance and overall fit
- Potential compensation adjustment
- Schedule

- Responsibilities and level of independence
- Training and manufacturer certification opportunities
- Long-term growth and advancement opportunities

The company truck will be provided upon successful completion of the 90-day training period.

Our goal is to build a long-term working relationship with the right technician—not simply fill a position.

The Ideal Candidate

We're looking for someone who:

- Takes genuine pride in their workmanship
- Enjoys diagnosing and solving problems
- Understands that quality matters
- Can work independently and manage their time effectively
- Is dependable and punctual
- Treats customers, their property, and their boats with respect
- Is comfortable working in different locations and environments
- Wants to continue learning and expanding their technical abilities
- Is interested in building a long-term career with a growing company

Why Brady Boat Works?

At Brady Boat Works, you're not just another technician in a large service department.

We're a **family-owned, growing business** where your work has a direct impact on our customers and the continued success of the company.

You'll have the opportunity to:

- Work on a diverse range of boats and marine systems
- Work independently in a mobile service environment
- Use company-provided tools and equipment

- Develop your diagnostic and technical skills
- Pursue manufacturer training and certifications
- Earn overtime and performance-based bonuses
- Take on additional responsibility as your skills develop
- Increase your earning potential as you grow
- Build a long-term career with a growing local company

We believe in recognizing good work and rewarding employees who contribute to the success of the business.

About Brady Boat Works

Brady Boat Works is a family-owned mobile marine service company serving the Treasure Coast and Palm Beach County.

We provide comprehensive marine services including engine repair and maintenance, computer diagnostics, electrical and electronic systems, plumbing, steering systems, preventative maintenance, and vessel inspections.

Our goal is simple: **provide professional, personalized service and help our customers get back on the water safely and confidently.**

Ready to Join the Team?

If you're an experienced Marine Technician looking for **competitive compensation, a Monday–Friday schedule, company-provided tools, a company truck after 90 days, overtime and bonus opportunities, and room to grow**, we'd love to hear from you.

Apply today to join the Brady Boat Works team.

Email us at: pbradyboatworks@gmail.com