EMERGENCY PAID-SICK LEAVE ACT FLOW CHART

Do You Have LESS than 500 Employees?

YES

NO

No Sick Leave

Are any of these applicable to your employee (s)

1. **Is subject to a federal, state, or local quarantine or isolation order related to COVID-19**
2. **Has been advised by a health care provider to self-quarantine related to COVID-19**
3. **Is experiencing COVID-19 symptoms and is seeking medical diagnosis**
4. **Is caring for an individual subject to an order described in #1 or self-quarantine as described in #2**
5. **Is caring for a child whose school or place of care is closed (or child care provider is unavailable) for reasons related to COVID-19**
6. **Is experiencing any other substantially similar condition specified by the U.S. Secretary of Health & Human Services in consultation with the Secretaries of Labor and Treasury.**

NO

No Sick Leave

YES

Can affected employee (s) work from home?
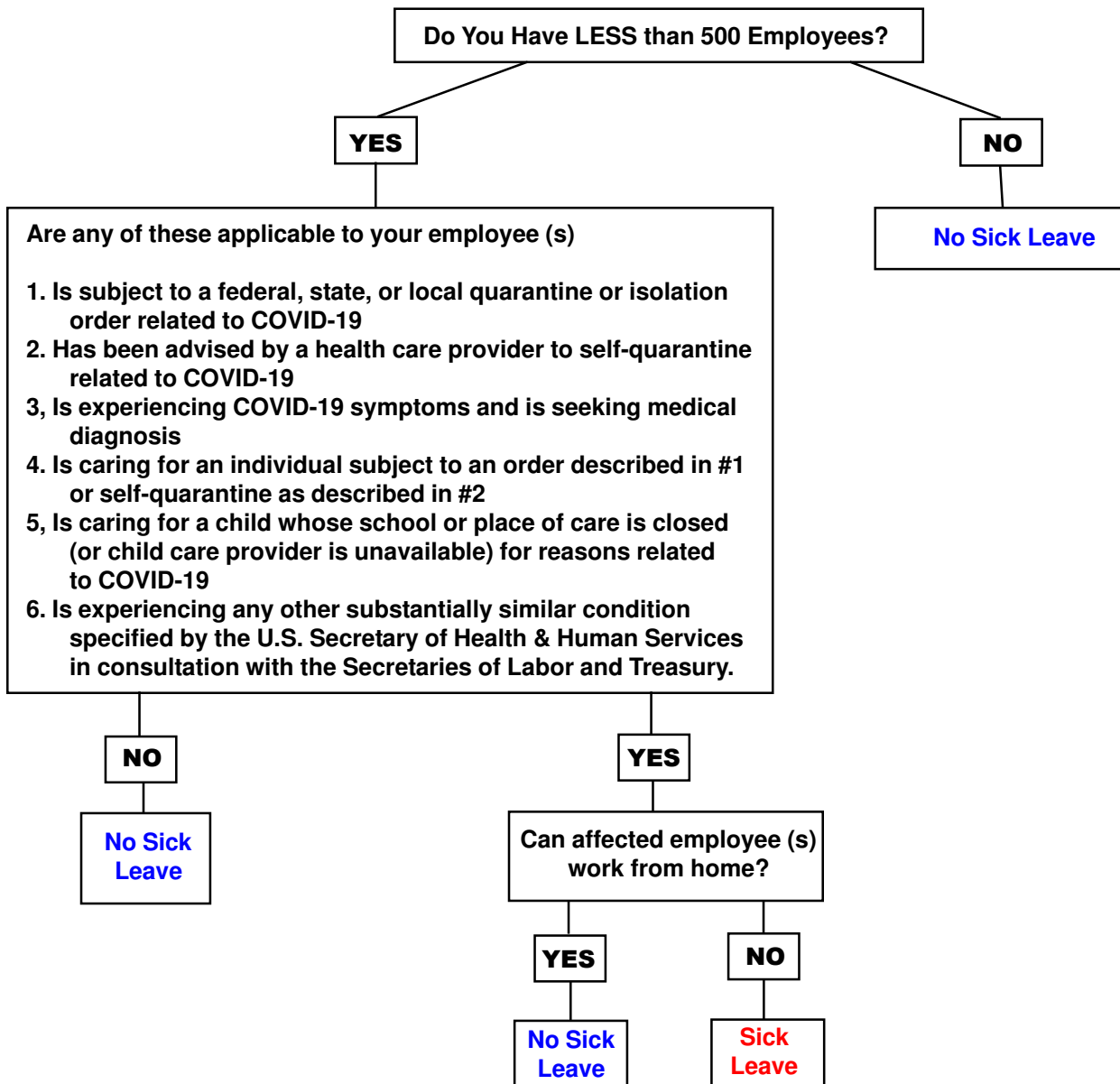
YES

NO

No Sick Leave

Sick Leave

Chart is Based on Information Provided by

CEMA

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