



Karol Vieker joins us with nearly 15 years' experience of equality and diversity issues related to working life. She currently works as the Equality and Diversity Manager at the Stockholm School of Economics. Prior to joining SSE, she worked as an HR strategist in the areas of equal treatment, diversity and the social working environment at the County Council of Uppsala. She has also worked at the Swedish

Federation for Lesbian, Gay, Bisexual, Transgender and Queer Rights as the education coordinator and the manager of the LGBTQ certification program. Karol is originally from the United States and has a background as a university-educated choral conductor.

She currently teaches: The Inclusive Classroom (3 ECTS), Norm-Criticism as a Tool for Change (internal workshops for faculty/staff/students and external workshops for SSE Executive Education program participants).

She shares with us:

I am passionate about equality and diversity and have dedicated my working life to making the world a better place by striving to create open and inclusive environments where everyone is welcome. This is extremely important work, but can also be very lonely work. Therefore, the possibility to connect with, be inspired by and learn from like-minded "colleagues" around the world is essential for the effectiveness and continued development of my work.

The WG on Sustainability Mindset is very much in line with the way I am currently conducting my work, which is based on a norm-critical perspective with SDG's 5 and 10 in focus. I believe it is very important for SSE to be part of this initiative as it is a prestigious institution that for over 100 years has educated students who become very influential members of society in the form of politicians, CEO's, entrepreneurs, etc. The school's recently adopted educational mission is built on ensuring that these future leaders are also responsible leaders who are reflective, self aware and empathetic, which of course goes hand in hand with a sustainability mindset.

Thus, being part of the WG would be greatly beneficial for both myself in my professional role and for the Stockholm School of Economics as a whole.

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