

THE HR CONNECTION

Human Resources Director Donna Parker



SHARE. STRATEGIZE. SUCCEED!

Hello,

As you can imagine, I have “hit the ground running” in my new role as Director of Human Resources. I am so excited to be joining the City of Haines City family. I have already met many wonderful people and I am looking forward to building relationships as I continue to settle in.

The priority of our human resources team is to deliver the highest quality of customer service with timely services to both internal and external customers. We accomplish this by promoting the principles of fairness and values, and partnering with the City’s departments to hire, compensate, support, and develop a diverse workforce dedicated to delivering high-quality services to the residents and the visitors of Haines City.

2017 is upon us and with it comes the promise of great growth and change. We have been assessing the way we currently provide human resources services across the City and are working on a strategy going forward. One area that I have identified as a great opportunity is the way we communicate human resources related information to our employees. Therefore, we are glad to present to you the inaugural issue of The HR Connection Newsletter. Our goal in providing you with this monthly newsletter is to ensure that you are kept abreast of information related to insurance, benefits, training and development opportunities, changes in processes, employee/team profiles, and other important information for you as an employee for the City of Haines City. We value your opinion and want this newsletter to be beneficial to you so *please, please* share your feedback and suggestions to help us improve.

Thank you in advance and we hope you enjoy our newsletters.

Donna



Wellness Tidbits

Taking Steps to a Healthier You

It gets you out of the house and also as new research reports, out of mental ruts and into terrific physical shape.





H. R. Says....

Have you ever been a part of a team and wondered “What am I doing here? This is a waste of time!” The experience of working within a group can be one filled with stress and anxiety. You’re not alone; most people have felt this way at some point in their career. However, a negative group experience can be quickly turned into an effective and powerful dynamic when the key elements of communication, diversity, collaboration, and conflict resolution are developed among the team. In the upcoming New Year, challenge yourself to think, lead, and act differently within your team. Powerful outcomes can be quickly realized!

Human Resources Mission Statement

We provide quality HR services to attract, develop, motivate and retain a diverse workforce within a supportive work environment. We do this with an emphasis on customer satisfaction, and earning the respect and trust of those who govern us and support us, thus fostering a positive work environment.

DID YOU KNOW?

Out with the old and in with the new! We are just days away from one of the most celebrated holidays that transcends the globe: New Year’s Eve. New Years is a time for celebration, parties, food, champagne, resolutions and the ever-important midnight kiss.

But do you know why you Stuff Your Bellies with Black Eyed Peas and Leafy Greens:

According to New Year’s Eve lore, leafy greens and legumes bring prosperity for the New Year. Tradition says that beans and peas look like coins and therefore represent money, and a prosperous year ahead. Lobsters and chickens are considered bad luck to eat on New Year’s Eve as they can move and scratch in reverse. Did you know that more black eyed peas are consumed on January 1st than any other day of the year?

Welcome Aboard!



I would like to introduce Haines City's new Parks and Recreation Assistant Director, Jeff Jones. Jeff joins us from the National Wheelchair Basketball Association as the Associate Director of Membership Services. There he coordinated national education programs for coaches and organized a series of clinics and camps for wounded military veterans.

Jeff is a Certified Park and Recreation Professional (CPRP) and a Certified Therapeutic Recreation Specialist (CTRS). His career includes 30 years in the field of sports and recreation in the private and public sector. Prior positions include working as the Assistant Superintendent for the Parks and Recreation Department in Portage, IN, running a statewide program in Atlanta, GA that originated from the 1996 Paralympic Games for children and veterans with physical disabilities, and serving as the Director for both the Rehabilitation Institute of Chicago's Center for Health & Fitness and the Wirtz Sports Program. He also holds a B.S. in Physical Education and a Masters in Adapted Physical Education.

We look forward to the recreational programming and managerial expertise that Jeff brings to the table. His skills will be invaluable as we continue and grow the exceptional quality services provided to the residents and community of Haines City.

Please join me in giving Jeff Jones a warm welcome to the Haines City team!