

THE HR CONNECTION

Human Resources Director Donna Parker



SHARE. STRATEGIZE. SUCCEED!

Welcome Aboard!

Haines City Family,

Please join Human Resources in welcoming our newest team members:

Randall Jones	Plant Maintenance (Wastewater)	Utilities
Brooke Watts	Executive Assistant	Recreation
Kevin Hopwood	Athletic Coordinator	Recreation
Felix Lopez	Firefighter/EMT	Fire Dept
Courtney Waters	Firefighter/EMT	Fire Dept
Thomas Mallernee	Recreation Supervisor	Recreation
Terry Holley	Plant Operator C (Wastewater)	Utilities
David Sornson	Transportation Worker	Public Works
Deric C. Feacher	Assistant City Manager	Administration
Said Alarcon	Event Center Attendant	Recreation
Whitney Isaac	Wastewater Operator Trainee	Utilities
Keren Olibrice	Permit Clerk	Building
Dale Storms	Library Assistant	Library
James McNair	Grounds Maintenance	Parks
Jason Swilley	Grounds Maintenance	Parks



Wellness Tidbits

Keep Calm and Eat Strawberries

Tis the season!



1. Fights cancer
2. Boosts immunity
3. Regulates blood pressure
4. Reduces stress
5. Helps you lose weight
6. Prevents memory decline
7. Beautiful skin
8. Maintains healthy teeth
9. Assists digestion
10. Keeps bones healthy

healthsomeness.com

United HealthCare Medical Insurance Benefit ~ when you don't feel well, or your child is sick, the last thing you want to do is leave the comfort of your home to sit in a waiting room. Now, you don't have to



Virtual Visits

Get access to care online. Any time.

You can connect with a doctor from your mobile device or computer 24/7. Doctors can diagnose and treat a wide range of non-emergency medical conditions and even write a prescription. And, the cost of a Virtual Visit is typically lower than being treated at a doctor's office, urgent care center or emergency room.*

Good for...

- Allergies
- Bronchitis
- Coughs
- Diarrhea
- Fever
- Pinkeye

Not good for...

- Anything requiring a hands-on exam
- Anything requiring a test
- Cancer or other complex conditions
- Chronic conditions
- International visits
- Sprains/Broken bones or injuries requiring bandaging



Connecting with a doctor is simple. Just log in to myuhc.com, select Virtual Visit, choose provider, and get your care!



City Employees interested in running in one of the three Orange Blossom races on Saturday, March 11, have the chance to win a **FREE** race entry fee. The Parks and Recreation Department has 2 free entry fees for each of the three races. City employees interested should contact Jeff Jones at ext 5956 or jjones@hainescity.com by Wednesday February 22. A drawing will be held at 1:00 pm that day and winners will be notified. We also will be able to offer a 10% discount to all City employees who do not win the free entries.

Course Maps

5K - <http://www.mapmyrun.com/routes/view/1432610809>

10K - <http://www.mapmyrun.com/routes/view/1416465097>

HALF - <http://www.mapmyrun.com/routes/view/1431390496>

TIMELINE INFORMATION:

Friday, March 10, 2017

2:00pm - 6:00pm Packet Pick-up & Late Registration

Saturday, March 11, 2017

6:00am - 7:00am Packet Pick-up & Late Registration @ Lake Eva Park

7:00am START of Half Marathon

7:15am START of 10K

7:25am Start of 5K

10:30am 5K-10K Awards Ceremony

10:30am Half Marathon Awards Ceremony

Fun Fact.....

Florida is well known for its sunshine, its sandy shores, and of course for its juicy oranges. So it should come as no shock to discover that the state flower of Florida is the humble, yet elegant orange blossom.

This understated bloom was appropriately recognized back in 1909 by the Florida legislature as the official state flower. It has remained popular ever since, and no wonder, with Florida remaining the most prolific orange producing state in the US.

Fragrant aromas of this stellar little flower erupt across the Sunshine State each year, bedecking the air with a delightful perfume that tells Floridians springtime has truly arrived.

REMINDER: DAYLIGHT SAVINGS TIME – MOVE CLOCKS FORWARD ON SUNDAY, MARCH 12

NEW PROCESS FOR INTERNAL JOB APPLIATION: Under our current practice, our members are asked to complete an abbreviated employment application for internal job postings. However, many members actually completed the regular application because they are unaware of how to apply for an internal position. We have now implemented a very simple process with the attached “Request for Transfer Form.” This process will be more consistent and convenient for all staff:

- If a current member is interested in applying for an open position/ posted position, they should complete the attached form, turn the original in to Human Resources and provide a signed copy to their supervisor.
- The Human Resources Director will notify the hiring director of member’s request and provide a copy of the request form to them. At that point the hiring director may come review the member’s personnel file.
- The Request for Transfer Form will be placed in the members file

See attached