



## **In Our Own BackYard (IOOBY) Field Specialist**

### **POSITION DESCRIPTION**

<b>JOB TITLE:</b>	IOOBY Field Specialist
<b>CLASSIFICATION:</b>	(Seasonal) Full-time, Non-Exempt
<b>HOURS:</b>	40 hours per week, Occasional Weekend and Evening Hours Required
<b>SALARY:</b>	\$20 Per Hour; Competitive Benefits Package
<b>REPORTS TO:</b>	In Our Own Backyard (IOOBY) Lead

### **POSITION SUMMARY**

LandPaths seeks an individual with a passion for building a diverse, healthy and whole community connected with the land. The ideal candidate is driven, energetic and creative; excels in an active work environment, is committed to equity in access to nature, and loves the outdoors. The *IOOBY Field Specialist* will provide day-to-day field implementation of LandPaths' *IOOBY* program, an award-winning, innovative field-based education and nature-immersion program for elementary youth. The *IOOBY Field Specialist* will represent LandPaths in the classroom and in the field in a manner that builds collaboration with teachers, parents and volunteers, and fellow Field Specialists to implement specifically designed curriculum and "teachable moments" in the field.

The *IOOBY Field Specialist* is responsible for implementing effective environmental education and immersion excellence according to curriculum, all day-of-program logistics, and safety. The *IOOBY Field Specialist* is responsible for knowing best practices and lesson plan content, and providing daily reflections of the effectiveness of the program and the response of participants including quotes, photographs and teacher input.

### **POSITION DUTIES**

- Become trained on specific IOOBY field-based education goals, approach and curriculum;
- Become knowledgeable and conversant in all aspects of LandPaths' mission, strategic plan, preserves and community programs;
- Develop and deepen through active listening and mutual understanding, relationships to engage and expand student, parent, teacher and volunteer participation, advancing LandPaths' IOOBY goals;
- Manage all gear needed for program including tracking inventory, storage, and maintenance;
- Work as part of team to facilitate field day program, including pre-program task of assessing site conditions and preparation, leading large and small groups of youth, parents and teachers, and recording attendance;
- Communicate and coordinate with volunteers in all day-of activities;
- Coordinate all field day necessities (weather, gear, logistics, safety);
- Evaluate field day for effectiveness and impact, including quotes, photography, teacher and volunteer feedback

## **EXPERIENCE AND QUALIFICATIONS**

*A successful candidate will likely have significant experience leading youth programs, including the following qualifications:*

- A genuine passion for rooting youth in nature and for equity in access to nature;
- Experience working with youth;
- Comfort and confidence in the outdoors;
- Experience leading groups;
- Detail oriented, well organized;
- Strong communication skills: articulate with proven ability to write effectively and speak persuasively, willing to have difficult conversations to build community;
- Bi-lingual and/or having a significant cross-cultural experience or understanding;
- HS diploma or equivalent, some college and or relevant work experience

## **ATTRIBUTES**

*A successful candidate will embrace LandPaths' values and culture, including the following:*

- Align with LandPaths' values, inclusive of our commitment to fairness and equity, and "no child left inside";
- Curious; enjoys learning and supporting the work of others;
- Works best in busy work environment, managing multiple variables with divergent goals;
- Flexible;
- Enjoys contributing to a positive work environment

## **COMPENSATION**

This is a seasonal position from August through May with specific dates varying annually. LandPaths' compensation starts at the Living Wage, according to County standards. The specific compensation package is determined by position and experience. Pay for this position begins at \$20 per hour.

**Please submit brief cover letter and resume to [hr@landpaths.org](mailto:hr@landpaths.org). This position is open until filled.**