



Seneca strives to provide a continuum of care to the area's most vulnerable youth and their families. We provide a range of school-related, community-centered and residentially-based services to support the diverse needs of our clients. Within our public-school partnership programs, Seneca seamlessly interweaves special education services with rich therapeutic and behavioral supports to intervene quickly and efficiently with students with diverse needs. Many students with academic deficits have experienced years of school failure; it is our goal to provide an enriching and successful environment where students' strengths are celebrated, and their needs addressed with a variety of targeted interventions.

The role of the **Behavioral Intervention Specialist** is to help design, implement and monitor behavioral plans for students that are based on thorough assessments and follow ABA and PENT best practices in order to remain compliant with special education law. Additionally, the Specialist coordinates services at the school sites and provides coaching, modeling and development opportunities to school staff. Seneca is committed to hiring and maintaining a culturally, ethnically and linguistically diverse workforce that is reflective of the local client/student community.

## Responsibilities

- Work effectively as a member of a multidisciplinary team to plan, manage and supervise students' behavioral plans
- Conduct behavioral analysis for identified students and develop corresponding behavioral intervention map'
- Work effectively as a member of a multidisciplinary team to plan, manage and supervise students' behavioral plans
- Conduct comprehensive Functional Analysis Assessments (FAAs) and Functional Behavioral Assessments (FBAs) and write legal defensive effective behavioral analysis reports
- Develop Behavioral Support Plans (BSPs) and Behavioral Intervention Plans)
- Form consultation relationships with school staff, including general and special educators and school leadership
- Train, direct and monitor the work of teachers and classified staff to assist students with behavioral challenges.
- Provide direct interventions to students as appropriate
- Engage families in the treatment planning process
- Participate in professional learning communities to enhance practice and create coherence
- Sustain a high standard of professional behavior at all times
- Perform all other duties as necessary for the good of the agency as instructed by supervisor

## Qualifications

- Bachelor's degree required.
- Experience providing crisis assessment, management, and interventions, preferred.
- Ability and willingness to work independently in the office, at school sites, and at times in the community.
- Own vehicle, California Driver's License, and insurance
- TB test clearance, fingerprinting clearance, and any other State/Federal licensing or certification requirements
- Strong written and verbal skills, including solid computer skills in Microsoft Office programs.
- Strong organizational skills as demonstrated by the ability to effectively manage multiple tasks.
- Ability to work as part of a multi-disciplinary team.

## Schedule

- Full-time; Monday – Friday

Apply now! [careers-senecafoa.icims.com](http://careers-senecafoa.icims.com)

Questions? Contact our Human Resources Department at (510) 317-1437 or [HR@senecacenter.org](mailto:HR@senecacenter.org).

## Benefits

- Competitive salary
- Comprehensive employee benefits package, including medical, dental, vision, and chiropractic coverage, and partially paid premiums for dependents
- Employer-paid Employee Assistance Plan
- Scholarship opportunities, ongoing training, and professional development opportunities
- We provide a 403(b) retirement plan
- 4 weeks flexible paid time off

*Employment opportunities are, and shall be open to all qualified applicants solely on the basis of their experience, aptitudes and abilities. It is the policy of Seneca Family of Agencies to grant equal employment opportunity to all applicants and employees without regard to race, color, national origin, marital status, disability, Vietnam Era Veteran status, age, religion, political affiliation, gender or sexual orientation. Seneca is committed to providing a fair, equitable, and inclusive work environment. We welcome candidates that will promote and value diversity and exercise teamwork and collaboration.*

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