

## **sonoma county**

As an affiliate of an international membership organization, the YWCA Sonoma County has devoted the past 35 years to empowering women and affirming the worth of all people, regardless of gender or race.

At the heart of the YWCA's programs are our domestic violence services. We provide a wide range of services to victims of domestic violence and their children so they can heal, become self-sufficient, and return productively to the community.

<b>Position:</b>	Lead Advocate	<b>Wage:</b>	\$17.50-\$19.50
<b>Department:</b>	Domestic Violence Services	<b>Pay Basis:</b>	Hourly
<b>Reports To:</b>	DV Services Manager	<b>FLSA Status:</b>	Non-Exempt
<b>Hours/Week:</b>	40	<b>Benefits:</b>	Eligible at 1.0 FTE
<b>Employment Status:</b>	Regular Full-time		

### **Position Summary**

The Lead Advocate provides program coordination and facility operations support to assist the Domestic Violence Services Manager. This position takes a lead role in overall coordination of service delivery including scheduling and training Safe House staff and interns, client intake and intervention, facility operations and acts as point of contact in the absence of the Domestic Violence Services (DVS) Manager. The Lead Advocate must be available to be on a rotating on-call, and be responsive to phone calls and to immediate law enforcement advocate request.

### **Essential Tasks**

These are core functions of the job that, if removed, the job would simply not exist. Competent performance of all essential tasks is critical to the continued employment of the employee in this position.

### **Training and Operations**

- Oversees the day to day operations of the Safe House & team. Assists the DVS Manager in scheduling full and part-time Safe House Advocate staff and interns. Maintains hotline calendar, assists with on call schedule, and participates in the on call rotation.
- Provides in-depth and ongoing training for Safe House positions including hotline, screening and intake, safe house procedures, referrals and other YWCA services. In collaboration with DVS Manager, revises and updates procedure manuals, tracking tools and forms.
- Assist with ongoing policy and procedure update and creation.
- Provides information and referrals, assistance and advocacy in accessing support services. Develops, utilizes and coordinates departmental and community resources to meet client needs and distributes to DVS Advocacy staff.
- Facilitates or assists with the running of groups for survivors of domestic or family violence to help them learn about/acknowledge abuse and build skills to take appropriate action.

### **Advocacy/Case Management**

- Provides advocacy interventions and may take a lead role regarding crisis situations such as substance abuse, medical illness or mental health involving clients. Assists advocates with client caseload, 24-hr. hotline, on-call duties or client transportation, as needed.
- Responsible for screening of potential Safe House clients determining appropriateness and safety of their participation in conjunction with supervisor. Performs intake, on-going assessment, and develops individualized, goal-oriented service plans to enhance safety, stability and self-sufficiency for families and individuals.
- Responsible for case management and records of assigned clients, including completion of weekly, monthly and annual reports, maintaining current client data, documenting all contact with clients, and providing accurate narrative and statistical reports in a timely manner.

### **Facilities**

- Under the direction of the DVS Manager and Chief Financial Officer, assists in coordinating routine maintenance of Safe House including, but not limited to, plumbing, electrical systems, alarm systems,

## **Lead Advocate Job Description**

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communication systems, interior and exterior structures and appearance, landscaping, furnishings, etc. Works with vendor services for maintenance as needed.

- Assists DVS Manager on compliance issues with regulatory agencies including permits and safety inspections as well as facility and van maintenance schedules. Tracks shelter supply needs, request funds and assigns staff or volunteers to procure items.
- Performs other duties as requested.

#### **Prerequisite Qualifications**

The candidate must meet the following criteria in order to be considered for employment in this position:

- Any combination of education, training and experience that would provide the opportunity to acquire the knowledge, skills and abilities above.
- Good to excellent oral, written and interpersonal communication skills, including ability to relate to diverse clientele and community population via telephone and in person.
- Two years work or volunteer experience in a human services setting preferred.
- One year experience coordinating staff activities in a human services setting preferred
- High school diploma or equivalent.
- Prior to employment, must pass pre-employment physical, TB test and drug screen.
- Prior to employment, must obtain DOJ & FBI fingerprint clearance.
- Ability to pass agency and requisite law enforcement criminal background checks.
- Valid driver's license, current auto insurance, ability to transport self to job-related events and education locations.
- Willingness to be "on-call", work nights, holidays and/or weekends.

#### **Supplemental Qualifications**

The candidate who possesses the following skill(s) is preferred over an otherwise equally-qualified candidate:

- Proficiency in another language other than English, specifically, Spanish or other locally significant languages
- Bachelor's Degree in a related field.
- Experience as group facilitator, crisis intervention and/or social work.

**TO APPLY:** Submit Resume & Cover Letter to [jprovost@ywcasc.org](mailto:jprovost@ywcasc.org) with "Lead Advocate" in subject line.

Thank you for your interest in employment with the YWCA. We may be unable to respond to every individual submission due to a high volume of applicants. Please do not telephone. Applicants who do not follow the application procedure are immediately disqualified.

**To view the full job description and other open positions please visit our website at**  
**<https://www.ywcasc.org/who-we-are/careers/>**